Principle	Indicator	Detailed evaluation criteria Valid data sources	Evidence Initial comments	Initial represet for additional information	Occasionation to answer to initial convent for additional	Comments on accomination's account to initial request	Further request(s) for additional information	Consciontion's annuals) to further conscionts for	Commands on further commands by constitution	Evidence provided by the organisation to support answer(s)	Preliminary score	(Vac No (No)	Final sease (Ves /No /NA)	Justification for final score Final comments by organisation (max. 600 characters)
Principle Principle 1	Indicator		Evidence initial comments	initial request for additional information	Organisation's answer to initial request for additional	Comments on organisation's answer to initial request	Further request(s) for additional information	Organisation's answer(s) to further request(s) for	Comments on further answers by organisation Comments on further answers by organisation	Evidence provided by the organisation to support answer(s)	Preliminary score	(Yes/No/NA) Urganisation's comments on preliminary score	Final score (Yes/No/NA)	Justification for final score Final comments by organisation (max. 600 characters)
The organisation publishes its statutes/constitution, internal regulations, sports rules, and organisation chart on its	 Does the organisation publish its statutes/constitution on its website and are they retrievable through the home 	Is the webpage where the documents can be downloaded linked (either directly or via a chain of links) to the homepage of the website?	FIFA Statutes (2016) Indicator fulfilled. NA	N	A	NA N	ea.	NA .	NA I	iA	Yes		Yes	
website.	page (or sub-levels of the home page accessible through the home page) of													
	its website?													
	Does the organisation publish its internal regulations on its website and are they retrievable through the home	Does the organisation publish a comprehensive set of principles that establish the internal Organisation's website workings of the organisation in more detail than the statutes do?	FIFA Governance Regulations (Indicator fulfilled. NA (2016)	N	A	NA.	IA .	NA.	NA I	IA	Yes		Yes	
	page (or sub-levels of the home page accessible through the home page) of	Do these principles detail the working of at least the board, general assembly, management, and												
		is the webpage where the documents can be downloaded linked (either directly or via a chain of links) to the homepage of the website?												
	Does the organisation publish its sports rules on its website and are they retrievable through the home page (or		FIFA IFAB Laws of the Game (2018-Indicator fulfilled. NA. 2019); FIFA Laws of the Game - Futtal (2014-2015); FIFA Laws of	N	A	NA.	ia.	NA.	NA I	IA	Yes		Yes	
	sub-levels of the home page accessible through the home page) of its website?	Is the webpage where the documents can be downloaded linked (either directly or via a chain of	the Game - Beach Soccer (2014- 2015)											
	organisation chart on its website and	Does the organisation publish an an organisation chart with multiple hierarchical levels? Organisation's website Is the webpage where the chart can be downloaded linked (either directly or via a chain of links)	FIFA Activity Report (2017), p. 45; "About FIFA" "About FIFA" "About FIFA" "About FIFA" In Potentions a page entitled "FIFA Divisions & Organizational Chart", but said link does not fifa/Index.html; FIFA Circular No floward one to the aforementioned chart.	N	A	NA.	sa.	NA.	NA I	IA	No	https://www.ffla.com/governance/how-ffla-works/index.html: Circular 1548 indeed contains an organication chart (and is thus available on the website)	Yes	Organisation chart is very difficult to find. We suggest giving it a more prominent place on the website.
	page (or sub-levels of the home page accessible through the home page) of	to the homepage of the website?	fifa/index.html; FIFA Circular No 1548 forward one to the aforementioned chart. The only organisational charts are to be found in the 2017 Activity Report (however,											
	its website?		this does not mention the FIFA Council, nor the individual standing committees), as well as one solely regarding the position of the											
Principle 2 The organisation publishes the agenda and minutes of its general assembly meeting on its website.	2.1 Did the organisation publish the agenda of its latest general assembly meeting on its	Is the webpage where the document can be downloaded linked (either directly or via a chain of Organisation's website links) to the homepage of the website?	FIFA Agenda 68th Congress Agenda published on June 8th, 2018; NA [2018]: "58ème Congrès de la Congress held on June 13th, 2018.	N	A	NA h	sa .	NA.	NA I	IA .	Yes		Yes	
, , , , ,	is it retrievable through the home page (or		FIFA, 12 juin 2018": https://fr.fifa.com/about- fifa/videos/w-2018/m=6/video=co											
	sub-levels of the home page accessible through the home page) of the website?		ming-scon-68th-fifa-congress 2018-2955354.html											
	various agenda items with a word of	assembly	FIFA Agenda 68th Congress (2018) Indicator fulfilled. NA	N	A	NA.	IA .	NA.	NA I	IA .	Yes		Yes	
	discussed and specify which items shall be	Does the document provide words of explanation with a number of agenda items? Does the document specify items that shall be put to the vote?												
	of its latest general assembly meeting on its	Is the webpage where the document can be downloaded linked (either directly or via a chain of links) to Organisation's website the homopage of the website?	FIFA Official Documents - FIFA Minutes generally get published on FIFA's Official website. However, the 2017 (and	N	A	NA N	(A	NA	NA I	IA .	No		No	
	website and are they retrievable through the home page (or sub-levels of the home page accessible through the home page) of		Congress: official education seemed and process official website. However, the 2017 (and https://www.ffa.com/about-ffa/official education seemed and comments/organisation/index.ht											
	the website?		mi#fifaCongress											
	2.4 Do the minutes of its general assembly meeting give a summary of the deliberations and ballots?	Does the document give a summary of deliberations? Published general assembly minutes Does the document give a summary of ballots cast (exact voting results in numbers or percentages)?	FIFA Congress Minutes (2016) Most recent minutes are not available. NA However, FIFA minutes generally do contain	N	A	NA N	ia.	NA.	NA I	IA .	Yes		Yes	
	deliberations and dallocs?	noses rus concriment Base a zeminaria os princiz craz fearer acreilá secerz in immosaz os besceuralisez)s.	information on voting results (more specifically votes in favour/against).											
Principle 3 The organisation publishes board and standing committee decisions on its website.	3.1 Does the organisation publish public versions of the minutes of all the board	Does the organisation report on decisions taken in all its board meetings that took place during the past 12 organisation's website months via its website?	FIFA Council 4th Meeting(May 2017): FIFA Council meeting minutes are only available publically in the form of	N.	Α	NA b	ц	NA.	NA I	IA .	Yes		Yes	
and the second of the second o	meetings that took place during the past 12	Is the webpage or document where the information can be retrieved linked (either directly or via a chain of	https://www.ffa.com/about- ffa/new/-2017/m-5/news-ffa- council-prepares-congress-takes-											
	page)?	Note that, for reasons of privacy, the organisation does not need to publish the official minutes. The organisation may produce a public version of the minutes, but it may also publish newsletters on its website	key-decisions-for-the-future-of-t- 2883353 html: FIFA Council 5th											
		that contain reporting an decisions.	Meeting (October 2017): https://www.ffa.com/about- ffa/news/y=2017/m=10/news-lif a-council-approves-key-											
	behind the rationale of certain (key)	Do reports on decisions provide information on the rationale behind some decisions? Reports available on website	organisational-elements-of-the- FFA Council 4th Meeting[May 2017]: Indicator fulfilled. NA	N.	A	NA h	ia.	NA.	NA I	IA .	Yes		Yes	
	decisions?	Is this the case for at least half of the board meetings?	https://www.fifa.com/about- fifa/news/y=2017/m=5/news-fifa- council-prepares-congress-takes-											
		l l	key-decisions-for-the-future-of-t- 2883353.html; FIFA Council 5th Meetins (October 2017):											
	versions of the minutes of standing	Does the organisation report via its website on decisions taken in standing committee meetings that took place during the past 12 months? Organisation's website	https://www.fifa.com/about- FFFA Standing Committees: Contrary to the FIFA Council page, which still NA https://www.ffa.com/about- provides the reader with information on	N	A	NA h	sa .	NA NA	NA I	IA .	No	According to art. 23 par. 9 of the FIFA Governance Regulations, the meetings of the standing committees are confidential. Furthermore, the	No	While it would not be productive to publish every decision taken by the standing Committee, we
	committee meetings that took place during the past 12 months on its website (retrievable through the home page or	Does the organisation report on decisions taken in all of its standing committees?	dedicated to the nine Standing Committees only provide information on their members									meetings of the standing committees are confidential. Furthermore, the standing committees that advise and assist the FIFA Council and the general secretarist in fulfilling their duties. However, FIFA and each standing committee could decide whether to publish any of their		suggest giving a state of your sections of meetings whenever appropriate.
	sub-levels of the home page)?	Is the webpage or document where the information can be retrieved linked (either directly or via a chain of links) to the homepage of the website?	and functions.									decisions on FIFA.com (as mentioned herein, the decisions of the FIFA. Council are published as well wherease its meetings are as well confidential as per art. 9 par. 6 of the FIFA dovernance Regulations).		
		Note that, for reasons of privary, the organisation does not need to publish the official minutes. The organisation may produce a public version of the minutes, but it may also publish newsletters on its website that contain reporting an decision.												
Principle 4 The organisation publishes information about	4.1 Does the organisation's website list the	Can the information be retrieved either on a webpage or in the minutes of the general assembly or in the Organisation's website; minutes	'FIFA Council Members': Indicator fulfilled. NA	N	A	NA h	(A	NA .	NA I	IA	Yes		Yes	
its board members on its website.	names of all the current members of the board?	report Is the webpage where the information can be retrieved linked (either directly or via a chain of links) to the	fifa/fifa- council/members/index.html;											
		homepage of the website?	FIFA Governance Report (2017), p. 37											
	4.2 Does the organisation's website list the	Does the information include the start and end dates of the mandates of all its elected officials? Organisation's website; minutes	"FIFA Council Members": No specific term dates available on the NA.	N	A	NA n	ia.	NA NA	NA I	IA .	No		No	
	start and end date of the mandate of each individual member of the board?	Can the information be retrieved either on a webpage or in the minutes of the general assembly or in the annual report?	PRIA COURT INTERIORS . TO A COURT CO											
		is the webpage where the information can be retrieved linked (either directly or via a chain of links) to the homepage of the website?	FIFA Governance Report (2017), p. Reports either. 37											
	4.3 Where applicable, does the website also	Can the information be retrieved either on a webpage or in the minutes of the general assembly or in the annual report? Organisation's website; minutes of the general assembly annual report?	"FIFA Council Members": See 4.2 NA	N	A	NA.	sa .	NA NA	NA I	А	No	One could retrieve information on different terms in the respective	No	We suggest publishing said information on the
	previous mandates?	report	https://www.fifa.com/about- fifa/fifa- council/members/index.html; FFA Governance Report (2017), p.									minutes (Council, Congress). However, no such information is directly on FIFA.com		website.
		паппараде от еги милалет	37											
-		Can the information be retrieved either on a webpage or in the minutes of the general assembly or in the dispanisation's website, minutes annual report? Of the general assembly, annual	"FIFA Council Members": Indicator fulfilled. NA	N	A	NA.	IA .	NA NA	NA I	IA.	Yes		Yes	
	Individual board member, including at least their professional background?	report	fits/fits council/members/index.html											
	Does the organisation's website provide information on other positions in sport	Can the information be retrieved either on a webpage or in the minutes of the general assembly or in the dramatic popul? Organisation's website; minutes of the general assembly, annual of the general assembly, annual or	"FIFA Council Members": The webpage on the members of FIFA's NA https://www.ffa.com/about- Council does not contain information on	N	A	NA N	ia.	NA NA	NA I	IA .	No		No	
	information on other positions in sport organisations held by each individual board member?	Is the webpage where the information can be retrieved linked (either directly or via a chain of links) to the organisation representative; web	fifa/fifa-b members/ positions in other sports b council/members/index.html; federations, outside of Fish. For example, "Profile - HRH Prince Abdullah HHH Prince Abdullah is also President of the											
		Note: the arganisation only fulfills the criteria if it publishes information on other postitions in all other sport	(FIRA): Asian Hockey Federation, and member of the https://www.fifa.com/about-Executive Board of the International Hockey											
-	one (general) e-mail address, which may be	Does the organisation publish either the contact details for one or more board members or does it provide Organisation's website; minutes	Contact FIFA: The only contact form available is a general NA https://www.fifa.com/contact FIFA one. No specific addresses are	N	A	NA.	IA .	NA NA	NA I	IA .	No		No	
	used to contact the board?	Is the webpage where the information can be retrieved linked (either directly or via a chain of links) to the homepage of the website?	mentioned for those wishing to contact the Board or its members.											
Principle 5 The organisation publishes information about	5.1 Does the organisation's website list basic	Can the information be retrieved either on a webspage or in the minutes of the general assembly or in the annual report? Of the general assembly, annual of the general assembly annual report?	"FIFA - Associations": Route: FIFA Homepage → "Who We Are" → NA	N	A	NA.	и	NA NA	NA I	IA .	Yes		Yes	
its members (national federations) on its website.	information for each member federation?	report Is the websage where the information can be retrieved linked (either directly or via a chain of links) to the	s/; FIFA Member Associations Fact Sheet: https://resources.fifa.com/mm/do											
			cument/filacts/organisation/52/ 00/10/factsheet- 13916_neutral.pdf											
	5.2 Does the organisation's website list contact details for each member federation?			N	A	NA N	KA	NA.	NA I	IA .	Yes		Yes	
		Is the webspage where the information can be retrieved linked (either directly or via a chain of links) to the homepage of the website?	s/ Association → Association Details											
	5.3 Does the organisation's website list information about the number of member	Can the information be retrieved either on a webpage or in the minutes of the general assembly or in the Organisation's website; minutes of the general assembly or in the Organisation's website; minutes of the general assembly or in the Organisation's website; minutes of the general assembly or in the Organisation's website; minutes of the general assembly or in the Organisation's website; minutes of the general assembly or in the Organisation's website; minutes of the general assembly or in the Organisation's website; minutes of the general assembly or in the Organisation's website; minutes of the general assembly or in the Organisation's website; minutes of the general assembly or in the Organisation's website; minutes of the general assembly or in the Organisation's website; minutes of the general assembly or in the Organisation's website; minutes of the general assembly or in the Organisation's website; minutes of the general assembly or in the Organisation's website; minutes of the general assembly or in the Organisation's website; minutes of the general assembly are not of the general assembly as of the general assembly are not of the general assembly as of the general assembly are not of	"FIFA - Associations": https://www.ffa.com/association	N	A	NA h	и	NA.	NA I	IA .	Yes		Yes	
	federations?	Is the webgage where the information can be retrieved linked (either directly or via a chain of links) to the homepage of the website?	s/; HA Member Associations Fact Sheet: https://resources.fifa.com/mm/do											
			cument/lifafacts/organisation/52/ 00/10/factsheet- 13916_neutral.pdf											
Principle 6 The organisation publishes general activity	Does the organisation publish its most	Did the organisation publish a report in the past 12 months that reports on its activities? Organisation's website	FIFA Activity Report (2017): Indicator fulfilled. NA https://resources.fifa.com/image/	ln.	A	NA b	u.	NA.	NA I	IA .	Yes		Yes	
reports on its website.	recent activity report on its website and is it retrievable through the home page (or sub-levels of the home page accessible	Is the webpage where the report can be retrieved linked (either directly or via a chain of links) to the homepage of the website?	http://resources.fifa.com/image/ upload/fifa-activity-report- 2017.pdf?cloudid=ic8tqa7tb7lq4t											
	through the home page) of the website?	Note: the report can be published either separately or as an integral part of the annual policy plan.	140343											
-	recent annual reports on its website and	Does the organisation publish on its website the last 3 annual activity reports (that are or should have been Organisation's website produced) and are they retrievable through the home page (or sub-levels of the home page accessible	FIFA Activity Report (2017): Note, however, that FIFA's Activity Report is NA https://resources.fifa.com/imaee/ lonly directly available for 2017 faside from	N	A	NA.	us.	NA.	NA I	IA.	Yes		Yes	
	are they retrievable through the home page	Note: this indicator is not applicable if the organisation has been established less than 3 years ago.	https://resources.fifa.com/image/ only directly available for 2017 (aside from upload/fifa-activity-report- those preceding 2014); The Reports for 2015 2017 pdf?/coldid-ic8qa7Pb7iq4t and 2015 are missing from the aggregation page and require using the site's search											
	gramma paget or the Website?	y gura ugu.	16634s; RFA Activity Report (2016): page and require using the site's search function. http://activityreport.fifa.com/201 6/en/1-1; FIFA Activity Report											
	Does the most recent annual report set out the organisation's objectives and from the control of the contr	Did the organisation produce an activity report in the past 12 months? Most recent annual report	(2015): FFA Activity Report (2017), pp. Examples of objectives and how they have NA been achieved.	DK DK	A	NA. b	IA .	NA.	NA I	JA	Yes		Yes	
		Does the most recent activity report provide a summary of concrete actions undertaken? Does the latest activity report establish an explicit link between the actions undertaken and concrete	parties and the same											
		objectives?												
	a report on the activities of all the standing		FIFA Governance Report (2017), pp. 38-39 The only information on standing committees to be found in reports is located	N	A	NA h	ia.	NA NA	NA I	IA .	No		No	
	committees?	Does the most recent activity report provide information on the activities of all standing committees (beyond the meeting dates and the number of meetings held)?	in the Governance Report (rather than the Activity Report), and only mentions the functions of the committees, without											
			providing details on their meetings.											
	Does the most recent activity report include information on the championships and	Dut the organization produce an activity report in the past 12 months? Most recent annual report Does the most recent activity report include information on the championships and events (co.) organised	FIFA Activity Report (2017), pp. 60 Different details are provided depending on the tournament covered. However, there is generally limited to no information relating	N	Α	NA.	A	NA.	NA I	IA .	No		No	
		by the organisation?	to the eight elements listed as part of the indicator (i.e., no single element features in											
		Does the information include at least four of the following elements: governance, revenue, sponsors, media coverage, infrastructure, attendance, athlete participation, results?	each and every tournament's description)											
Principle 7 The organisation publishes on its website financial statements that are externally audited according to	7.1 Does the organisation publish its most	Note: the statements can be included in the annual report or in a separate document, published on its webbilDrganisation's website learners and the deformer if it.	FIFA Financial Report (2017), pp. Mention of PWC's audit of FIFA's financial NA	N	A	NA h	и	NA.	NA I	iA .	Yes		Yes	
statements that are externally audited according to recognised international standards.	audited according to recognised international standards) on its website and		statements.											
	are they retrievable through the home page (or sub-levels of the home page accessible through the home page) of the website?													
-	7.2 Does the organisation publish its 3 most recent financial statements for a second statement for a second state	Does the organization publish on its website the last 3 annual financial statements (that are or should have been oroduced) and are they retrievable through the home page (or sub-levels of the home page).	FIFA Financial Report (2017): Indicator fulfilled. NA http://resources.fifa.com/imaee/	N	A	NA.	us.	NA.	NA I	IA.	Yes		Yes	
	international standards) on its website and	Note: this indicator is not applicable if the association has been established less than 3 wears and	https://resources.fifa.com/image/ upload/fifa-financial-report- 2017.pdf?cloudid-pinrmrodexmn opettgaw; FFA Financial Report											
	are they retrievable through the home page (or sub-levels of the home page accessible through the home page) of the website?		(2016): https://resources.fifa.com/mm/do cument/affederation/footballgov											
Principle 8 The organization nublishes regularized	8.1 Does the organication's latest account.	Does the organisation report on remuneration by numbriles at least appearal figures 2	emance/02/87/89/44/fr2016digit		A	NA L	IA.	NA.	NA L	iA.	w.		Yer	
The organisation publishes regulations and reports on the remuneration, including compensation and bonuses, of its board members and management on its website.	8.1 Does the organisation's latest annual report in-clude a statement (report) on remuneration?	Does the organization report on remuneration by providing at least general figures? If nancial report; annual report is the information included in either the financial report or the annual report?	FIFA Governance Report (2017), p. lindicator fulfilled. NA St.; RFA Financial Report (2017), pp. 104-105	N							Yes		16	
and MARINE														
	8.2 Does the remuneration report include a	Note: the remuneration policy can be included in the annual report or in a separate document, published on financial report, annual report is website in accordance with indicator is website in accordance with indicator is website.	FIFA Governance Report (2017), Indicator fulfilled.	Inc.	A	NA.	u.	MA	NA .	IA .	Yes		Yes	
	remuneration policy, including the procedure and rules governing the	Its website in occordance with indicator I.I. organization's website	pp. 50-52	, and the second										
	establishment of the remuneration of the board members and (where applicable) major changes to the remuneration policy													
	that were implemented since the last report? 8.3 Does the remuneration report include a	financial report; annual report	FIFA Governance Report (2017), p. lindicator fulfilled. NA	N.	A	NA N	ца	NA .	NA I	А.	Yes		Yes	
	separate statement on the remuneration of the board members, including any fringe benefits, in an anonymous or aggregated		51											
	manner?													

	8.4 Does the remuneration report include a separate statement on the remuneration o senior management, including any fringe benefits, in an anonymous or aggregated manner?		financial report; annual report	FIFA Governance Report (2017), 51, p. 53	p. Indicator fulfilled.	NA.	NA.	NA.	NA.	NA.	NA.	NA.	Yes		Yes		
rinciple 9 The organisation reports on corruption risks, including conflicts of interest.	9.1 Does the most recent annual report provide an (anonymised) overview of the	Did the organisation produce an annual report in the past 12 months?	Most recent annual report	FIFA Governance Report (2017), FIFA Activity Report (2017), FIFA	No mention of conflict of interest in either Governance, Activity or Financial Reports.	NA NA	NA .	NA.	NA .	NA .	NA .	NA	No		No		
	declarations of conflicts of interest and the	Does the most recent annual report include an ignorymend) overview of the declarations of conflicts of interest made by board members and the board decisions in which conflicts of interest were involved?		Financial Report (2017)													
	Does the latest annual report explore the corruption risks faced by the organisation	Did the organisation produce an annual report in the past 12 months?	Most recent annual report	FIFA Governance Report (2017), (p. No mention of corruption risks in the Activity Report. While the Governance Report	NA.	NA .	NA.	NA.	NA	NA	NA .	No		No		
	and how it aims to control these risks?	Does the most recent annual region include an explicit section covering risks? Does the section address corruption risks faced by the organisation and how it aims to control these?			Report. While the Governance Report mentions the creation of a Risk Panel, furthe information is lacking.												
inciple 10 he organisation publishes its strategic plan on its website.	10.1 Does the organisation publish a multi- annual policy plan?	Did the organisation publish a plan that lays out the policies to be imple-mented in the next two years or	Most recent annual report	FIFA 2.0 - The Vision for the	National member associations from time to	NA .	NA .	NA .	NA .	NA.	NA NA	NA .	No	In order to track implementation of the priorities as outlined in the strategic document "FIFA 2.0: The vision for the future" more	Yes	We suggest publishing said information on the	
	and party			Infanction unreals: "FIFA 2.0." The Vision for the Future": https://www.fifa.com/aboust- fifa/news/-2505(m-10) flowess/	ic 100 fa-									accorately, an internal document called "The FFEA Products" Socretary General IFEA, 20 Products" was considered. Socretary General IFEA, 20 Products" was considered to regulately track implementation during 2017 and 2018. In this consist, secretary inputs their below progress based on the document series (so CL), 20 and 2017 and 10; 20 20. 2018, which, logother with the browledge of the applied process in the lost II months, will continue to the creation of the new set of actions, with accordance of the creation of the new set of actions, with accordance developmental and profusion but can be consistent to the basis to develop the IFEA Operational Resi, initially covering 2019 and subsequently for the whole cycle (iz. 2019 to 2022), in addition, IFEA administration established be monthly activity sporting and also created the foreign of the Management based to Residual Conference of the Conference			
	planning?	Out the organisation publish a plan that lays out the policies to be imple-monted in the next two years or more? Does the plan include the financial planning for the next two years or more?	Most recent annual report	Financial Report (2017), pp. 30-3	Tee 10.1, FFR 2.0 states that "FFF will inves- inner than LD24-billion in developing control than LD24-billion in developing that the state of the state of the state of the mention no further details are provided in addition, long-term financial planning in published as part of the FFF Research Report, righter than being included in a multi around strange; pan.		NA	NA.	NA.	NA.	NA.	NA.	No	Long time fluxuouil planning in patiented as part of the PFA Francicial Report or an annual traits. a However, the budget for the end cycle to support the multi-annual planned delivery of our statuting vicines and new stranger institutions is always approved in the Council and at the PFA Congress where year part is the end cycle, the quantities give an adversarial planning of the first our cycle, the quantities give an adversarial planning of the first our desired for the council and the proposal delivers and to adjust the budget for new strategic institutions, of needed. a The Council si also required to approve the budget for the first forward Development Council meeting on 30 Coster 2013 approved. The increase of the budget for the FFFA Fromati Development Programme by 2014, a part of the enhanced FFFA FORWARD 10 registrates.	Yes		
	10.3 Does this plan outline specific objectives	Old the organization publish a plan that lays out the policies to be imple-mented in the next two years or more?	Document outlining multi-annua	ual	See 10.1	NA.	NA	NA.	NA.	NA.	NA.	NA	No	- The creation of the recontain for suncois programme including the adoption of the necessary budget For more info please see: https://www.ffls.com/about ftln/news/p-2018/m-10/news-ffls-council-makes-key-decisions-for-the-future-of-football-development.html - See 10.1 See	No		
		Does the document formulate specific objectives (what does the organisation want to achieve?) and actions (how does the organisation want to achieve this?)?	general assembly														
	10.4 Does this plan outline key performance indicators that establish concrete operational goals?	Suit the organisation publish a plan that lays out the policies to be imple-enrifed in the next two years or more? Does the document formulate specific objectives (what does the organisation want to achieve?) and actions (how does the organisation want to achieve this?? Does the document outline lay performance indicators that establish concrete operational goals?	Document outlining multi-annus policy plan; minutes of the general assembly	ual	See 10.1	NA.	NA.	NA.	NA.	NA.	NA.	NA.	No.	See 10.1	No.		
	10.5 Has the organization published an annual policy plan which is based on the multi-annual policy plan in the past twelve months?	Did the organisation publish a Jospanialy document outlining an annual plan which is based on the multi- atmust policy plan in the past twelve months?	Document outlining multi-annus policy plan; minutes of the general assembly	ual	See 10.1	NA.	NA	NA.	NA.	NA.	NA	NA.	No	See 10.1	No.		
	10.6 Has the organization published an annual bugget which is based on the long-term financial planning in the past twelve months?	Dut the oppositions publish a legislately document outlining an annual budget which is based on the long- term financial planning in the past twelve months?	 Document outlining multi-annus policy plan; minutes of the general assembly 	FIFA Financial Report (2017), pp. 30-37, pp. 38-39	Long-term financial planning, and annual budgets, are published as part of the FIFA Financial Report, rather than being included in a multi-annual strategic plan.	SA.	9.0	NA.	NA.	NA.	NA.	NA .	Yes		Yes		
igle 11 e organisation publishes details on allocated funds on its website.	11.1 Does the organization publish the amount of allocated funding per member federation and funded development project?	is the webgage where the related documents can be downloaded linked (either directly or via a chain of links) to the homepage of the website?	Organisation's website; activity report; financial report	y FFA Financial Report (2017), pp. 42-53	No information on individual projects funded. However, there is nonetheless detailed information regarding funds provided per member association and per general kind of activity.	NA.	NA	NA.	NA.	NA.	NA.	NA.	Yes		Yes		
	that determine the amount of funding allotted to member federations and development projects?		report; financial report		(p. 45) state that "The amount of Forward funds to which each member association is entitled varies, with some member associations also eligible for travel and equipment solidarity funding (e.g., those that need the most assistance or are geographically isolated). "However, no further details available regarding the criteria used for determining eligibility for criteria used for determining eligibility for		NA.	NA.	Su.	SA.	NA.	NA.	No.	Orics for the placecion of development handing conditions etc. are usualized as the 6% or west development Programma Regulations, which are publically available, and the place of the condition of hatter, the condition of the condition of the condition of the condition of programme regulations 2790888 pdf1coudid-ress7dox;pvdxcsf1h27 programme regulations 2790888 pdf1coudid-ress7dox;pvdxcsf1h27	Yes		
	Does the federation publish the deliverables of the funded development projects?	is the webgage where the related documents can be downloaded linked (other directly or via a chain of lists) to the homepage of the webbile?	Organisation's website; activity report; financial report	y FFA Activity Report (2017), pp. 3 40	SFIFA only provides limited information on deliverables of funded development projects, generally only stating a few examples (see source), and the total number of projects funded.	NA.	MA	NA.	NA.	VA.	NA	NA.	No		No.		

Principle	Indicator	Detailed evaluation criteria	Valid data sources	Evidence	Initial comments	Initial request for additional information	Organisation's answer to initial request for additional information	Comments on organisation's answer to initial request	Further request(s) for additional information	Organisation's answer(s) to further request(s) for additional information	Comments on further answers by organisation	Evidence provided by the organisation to support answer(s)	Preliminary score (Yes/No/NA)	Organisation's comments on preliminary score Final score	Yes/No/NA) Justification of final s	ore Final comments by organisation (max. 600 characters)
Principle 12 Board members are (re-)appointed according to clear and democratic procedures.	12.1 Do the organisation's statutes and, where applicable, internal regulations	Do the organisation's statutes or internal regulations contain proce-dures that determine the appointment and reappointment of all the members of the board?	Organisation's statutes and internal regulations	FIFA Governance Regulations (2016), Art 65-76; FIFA Statutes (2016), Art 27, Art 30, Art 33.3;	Indicator fulfilled.	NA.	NA .	NA.	NA NA	NA.	NA.	NA	Yes		is .	
	contain procedures for the appointment and reappointment of all the members of the board?	Note: under these criteria, board members may be co-opted or ex officio members.		FIFA Council and FIFA Committee FAQ (2016), p. 1	s											
	12.2 Do the rules governing elections cover	Do the rules governing the election of board members include at least information on people qualified to vote and majority or percentage needed to win the election?			Information regarding % of votes required for election of Council (Board) members is not	NA.	NA.	NA.	NA .	NA.	NA.	NA .	Yes		15	
	majority or percentage needed to win the election and, where applicable, weighting of votes; quorum; and	qualified to vote and majority or percentage needed to win the election?	majorina regulations	(2016), Art 27.3-27.27.6, Art 30.4 & 30.9 + Standing Orders of the	mentioned in the sections related to the election of the Council, but requires one to consult the general section on Elections.											
	election rounds?	Do the rules governing elections ensure that the member federations directly at least 75% of the	Organication's statutes and	Committees FAQ (2016), p. 1		NΔ	No.	NΔ	NA.		NA.	NA.	Yes		15	
	that the member federations directly elect at least 75% of the members of the board?	members of the board? Note: federations may co-opt members of the board (in order to help fill gaps in terms of skill and	internal regulations	30.4, Art 33.3-4; FIFA Council and FIFA Committees FAQ (2016), p. 1	confederations.											
		expertise in the short term). They should form a minority in the board and may only be appointed for a limited period of time. If the latter is not the case, the organisation does not meet the criteria. If board members are appointed by regional federations, these mem-bers should be elected by the														
		member federations at the regional level.		774 Cht 411 (2010) 44 20 1	Indicator fulfilled.			NA.					West .			
	that elections take place on the basis of secret ballots?	ballots? Note: If the rules establish that secret ballots can be requested for elections, the organisation does	Organisation's statutes and internal regulations	FIFA Statutes (2016), Art 30.1; Standing Orders of the Congress (in FIFA Statutes), Art 10; FIFA Governance Regulations (2016),	indicator furnied.	NA.	NA.	NA.	NA.	NA.	NA.	NA	Yes		s	
		not meet the criteria.														
Principle 13 The organisation undertakes steps to ensure that elections of senior officials are open and competitive.	13.1 Does the organisation establish rules that ensure that all candidates standing for election announce their candidacy at least	The indicator applies to candidates for all positions appointed by the general assembly.	Statutes; internal regulations	FIFA Statutes (2016), Art 27.1 & 27.3; FIFA Governance Regulations (2016), Art 71.1	months prior; However, this only concerns	Has FIFA established rules concerning when, at the latest, condidates for standing committee positions must announce their condidatuse (cimiler to the rules mandation that condidata their condidatuse (cimiler to the rules mandation that or their condidatuse (cimiler to the rules mandation that or condidates their condidates.)	According to art. 27 (7) of FIFA Statutes the Council shall submit proposals for the positions of chairperson, deputy chairperson and members of inter all a the Governance Committee (which is a standing Committee as per art. 39 para 1 (a) of the FIFA Statutes) to the Congress. Proposals shall be	Indicator fulfilled: Announcement of candidature more than three months before appointment.	NA .	NA.	NA.	RIFA Statutes Art. 27.7, Art. 39 (para 1(a))	Yes		is	
Compensive.	three months before the election takes place?			regulations (2020), PCC 72-2	seats. No time frame given for candidates for	for Council positions must announce their intention to run four months in advance}?	submitted, in writing, to the general secretariat at least four months before the start of the Congress.									
	13.2 Does the organisation establish rules that ensure that all candidates standing for		Statutes; internal regulations	FIFA Governance Regulations (2016), Art 57.2	The RFA Governance Regulations foresee in the possibility of presenting one's	NA.	NA .	NA	NA.	NA.	NA.	NA	No	With regards to the election of the FFFA President, all candidates shall carry out their candidatures and campalges in a fair and reputable manner and, more generally, in a spirit of respect for fundamental	15	
	election must present their programme to the member federations (e.g. at the General Assembly)?			,	programme to Congress, but contain no obligation to do so.									whical principles and FFA Regulations (cf. art. 47 par. 1 of the FFA Governance Regulations), in addition, all candidates shall conduct all camagings with digitily and undersation and with respect for any other candidate), for FFA Itself and for its member associations (par. 47 par. 3 of the FFA Governance Regulations), Errehmenore, and according to art. 57 par. 2 of the FFA Governance Regulations, the		
														candidates standing for election for the position of the FFA President shall each have the opportunity to present their programme to the FIFA Congress. With regards to the other members of the FFA Council, please take note that the members of the FIFA		
														council are not elected by the FFA Congress but the congresses of their respective confideration. The regulations of FFA, is particular the FFA Commance Regulations set out formula prerequisites of the process, the eligibility criteria for the candidates and any appeal mechanism. However, the statutes of the respective confederation may add turner requirements and would, gince the members of a confideration		
														sket the respective member, need to regulate whether the candidates propose their respective programme to the congress of the respective confederation. The FIFA Coverance Regulations however do stipulate in its art. 69 par. 2 that "(c)-indicates shall conduct oil compagies with dippity and moderation and with respect for over their moderation (f), FIFA Rating and a member association of with respect for over the remarkation(f), FIFFA Rating and a member association of the respect for the respective of the remarkation of the respective of the respective of the respective programme of the respective of the respec		
														Regarding other positions such as the chairperson, deputy chairperson and members of the FFA Governance Committee, the Audit and Compliance Committee, both chambers of the Ethics Committee, the Discipliancy Committee and the Ageal Committee, which are elected by the FFIA Congress upon		
														the conjusting Cubifficials and the opposition and the conjustion and the conjusting of the proposals from the FFA Council, no such provision exists.		
	Does the organisation establish rules that require an open recruitment process in which any board vacancies are published		Statutes; internal regulations		No mention of vacancies published online, nor any references to the notion of an open recruitment process.	publishing vacancies online/?	In accordance with art. 27 paras 3-5 of the FFA Statutes, Council members are elected by the member associations on the occasion of their confederation congresses. Candidates for the FIFA Council are also proposed by the member associations.	Indicator not applicable.	NA.	NA.	NA.	FIFA Statutes Art. 27 (para 3-5), Art. 33 (para 5) FIFA Governance Regulations Art. 75	NA NA		A	
	which any board vacancies are published online, candidates that meet eligibility requirements can apply, and clear deadlines are set?						proposed by the member associations. The members of each confederation must furthermore ensure that they elect at least one female candidate (art. 33 par. 5 of the FIRA Statutes). Except for the conduct of eligibility checks (cf. art. 27 par. 5 of the FIRA Statutes) and observation of the election (cf. art. 75 files). (EAS) where the substitute of the election (cf. art. 75 files). (EAS) is not the election (cf. art. 75 files). (EAS) is not the election (cf. art. 75 files). (EAS) is not the election (cf. art. 75 files).									
	13.4 Does the organisation establish campaign funding rules that restrict contributions		Statutes; internal regulations	FIFA Governance Regulations (2016), Art 69	regards to electoral campaigns, nor of	FIFA to candidates for Council positions/the Presidency, while	The election of the FIFA President is governed by art. 27 of the FIFA Statutes and arts 40-63 FGR. The election of FIFA Council Members is governed by art. 27 of the FIFA Statutes and arts 64-76 of the	Indicator not fulfilled: No specific campaign funding rules concerning the provision of funds to presidential candidates.	NA.	NA.	NA.	FIFA Statutes Art. 27 FIFA Governance Regulations Art. 40-63, Art. 64-76	No		0	
	from private actors to the campaign of a presidential candidate and establish a system in which officially announced candidates that meet a number of specific				funding provided by FIFA to candidates.	limiting contributions made to these individuals by private actors?	FIFA Governance Regulations. According to arts 47 paras 1 and 2 and 69 FGR, respectively, candidatures and electoral campaigns shall be carried out by the candidates in a fair and reputable manner and, more generally, in a spirit of									
	criteria (e.g. backing by a specific number of member federations receive funding?						respect for fundamental ethical principles and FFA regulations. Candidates shall conduct all campaigns with dignity and moderation and with respect for any other candidate(s), for FFA itself and its member associations.									
Principle 14 The organisation has a nomination committee that oversees the appointment of senior officials.	committee that oversees the (re-)election	Do the organisation's statutes and/or internal regulations establish that at least two persons are appointed to oversee the election process of board positions appointed by the general assembly?	Organisation's statutes and internal regulations	FIFA Governance Regulations (2016), Art 27.5, Art 44, Art 62	FIFA allows for the creation of an (ad hoc) Electoral Committee. However, this committee's function is limited to overseeing	NA.	NA.	NA.	NA.	NA.	NA.	NA .		The FIFA Governance Committee, consisting of at least three members and not more than 12 members elected by the Congress and with no fewer than half of the committee's members, including the chairperson and the deputy chairperson, fulfilling the independenc reiteria defined in art. 5 of the FIFA	15	
	process of the members of the board?				the election of the President.									Governance Regulations (art. 27 par. 1 of the FFIA Governance Regulations), supervises the administrative process relating to the elections for the position of Previolent and to monitor compilance with the FFIA Governance Regulations as well as with any other guidelines as required in the performance of its duties. It shall further enome the correct application of the FFIA Statutes, regulations and provisions, as well as the		
														contents of the FFA Governance Regulations, in matters relating to such electrical process. In addition, it is also conducts the leighlith procks for all members of the FFA Council (including the FFA President), the FFA Governance Committee also admits and announces candidatures (cf. art. 6.2 of the FFA Governance Regulations). The FFA Review Committee, consisting of the chaliperson, deputy chalipreson and one other		
														Independent member of the FFA Governance Committee, shal conduct the eligibility checks for candidates standing for election for the position of the FIFA President in accordance with the FIFA Governance Regulations.		
														With regards to the electrons of the other members of the FFA Council as well as for electrons to certain standing commistines (with the exception of the FFA Governance Committee) and the independent committees of FFFA, the FFFA Review Committee shall conduct the eligibility clear, but and decide on the eligibility of each cradibate (art. 2) per. 5 and rat 7.2 of the FFA Governance Regulations). Furthernore, the		
														regions of the other members of the FIFA Council being conducted at the organization of the respective conductions of the other members of the FIFA Council being conducted at the organization of the respective conducted at the organization are monitored by persons appointed by the FIFA Governance Committee (art. 75 of the FIFA Council being conducted at the organization are monitored by persons appointed by the FIFA Governance Committee (art. 75 of the FIFA Council being conducted at the organization are consistent or the FIFA Council being conducted at the organization are consistent or the organization are consistent or the FIFA Council being conducted at the organization are consistent or the organizatio		
														Nevertheless, please note that depending on the definition of "nomination committee", the Governance Committee may not be considered as such.		
	internal regulations establish that the	Do the organization's statutes and/or internal regulations establish that at least two persons are appointed to oversee the election process of board positions appointed by the general assembly?	Organisation's statutes and internal regulations	40.2; FIFA Governance Regulations (2016) Art 5, Art 27 1	The Chairperson of the Governance Committee (a committee whose rules also 1, apply to the ad hoc Electoral Committee - Art	NA.	NA .	NA.	NA.	NA.	NA.	NA .	No	Art. 39 of the FFA Statutes set out that the members of the standing committees may at the same time be members of the FFA Council, with the exception of, amongst others, members of the FFA Governance Committee, who may not belong to the FFA Council. In addition, the chairpearon of the FFA Governance	15	
	president of the nomination committee?	Do the organisation's statutes and/or internal regulations establish that the president of the board does not (or cannot) act as the president of the nomination committee or oversee the election process by him/herself?		Art 44	8.2g, Art 44 Reg.) must fulfill the independence criteria (Art 5 Reg.) and thus cannot hold another official FIFA function. However, see 14.1: Electoral Committee does not deal with the election of Council									Committee shall fulfill the independence criteria set out in art. 5 of the FIFA Governance Regulations which stipulates, amongst others, that a member of a standing committee requiring independence shall not have another official function in FIFA.		
	14.3 Do the organisation's statutes and/or internal regulations establish that at least one member of the nomination committee	Do the organisation's statutes and/or internal regulations establish a (permanent or ad hoc) committee tasked with at least overseeing the (re-)election process of the members of the board?	Organisation's statutes and internal regulations	FIFA Governance Regulations (2016), Art 5, Art 27.1, Art 44		NA .	NA .	NA	NA NA	NA.	NA.	NA	No	Reference is made to art. 39 par. 2 of the FFA Standes which sets out that the members of the Governance Committee shall not belong to the FFA Council. Furthermore, the independent members of the FFA Governance Countities (a) testa that of the members, including the chairman and the deputy chairman of	is .	
	should not be a member of the board or an employee of the organisation?	Do the organization's statutes and/or internal regulations establish that at least one member of the committee is independent, meaning that s/he may not be a member of the board or an employee of the organisation?			Committee - Art 8.2g, Art 44 Reg.) must fulfill the independence criteria (Art 5 Reg.) and thus cannot hold another official FIFA									the committee) shall fulfill the independence requirement in art. 5 of the FIFA Governance Regulations. Regulations relating to FIFA employees are not available in this context. However, democratic principle of		
	14.4 Do the organisation's statutes and/or internal regulations establish that the tasks	Do the organisation's statutes and/or internal regulations establish a permanent committee tasked with identifying paper relating to the skill, expertise and differentiated composition of the board?	Organisation's statutes and internal regulations	FIFA Governance Regulations	function. However, see 14.1: Electoral Committee does not deal with the election of Council (Board) members. See 14.1: Electoral Committee does not deal with the election of Council (Board)	NA.	NA.	NA.	NA .	NA.	NA.	NA .	No	sagregation of powers applies. Reference is made to the Governance Committee which however does not nominate candidates.	0	
	of the nomination committee include identifying gaps relating to the skill, expertise and differentiated composition of the board?				members.											
Principle 15																
The organisation establishes a quorum (a minimum number of attendees required to conduct business and to cast votes) in its statutes or internal regulations for the board	15.1 Does the organisation establish in its statutes or internal regulations a quorum for the board?		Organisation's statutes and internal regulations		determine how many board members need	NA .	NA	NA.	NA .	NA.	NA.	NA	No	No quorum of presence, however quorum in relation to decisions (art. 9.5 of the FFA Governance Regulations)	o Said article does not pertain the establi quorum.	ment of a
and the general assembly.					to be present.											
	15.2 Does the organisation establish in its statutes or internal regulations a quorum for the general assembly?		Organisation's statutes and internal regulations	FIFA Statutes (2016), Art 16.2, Art 17.2, Art 28.3, Art 29.3 & 29.4, Ar 30.3 & 30.9, Art 69.2d	t Note however that the quorums established of by the FIFA Statutes are limited to specific cases: Art 16.2 (applicable to suspension of	NA .	NA.	NA.	NA	NA.	NA.	NA .	Yes		is .	
					FIFA members), Art 17.2 (expulsion of FIFA members), Art 28.3 (changing Ordinary Congress agenda), Art 29 (amendments of Statutes), Art 30.3 & 30.9 (election voting -											
	statutes or internal regulations a quorum of	Does the organisation establish a quorum of at least 75% in its statutes or internal regulations for the board?	Organisation's statutes and internal regulations		only loosely specifies the amount of votes needed, no information on presence), Art See 15.1: No clear quorum for the Council.	NA.	NA .	NA	NA NA	NA.	NA.	NA NA	No		0	
	at least 75% for the board?	is the quorum applicable for all items put to the vote in all board meetings?														
	15.4 Does the organisation establish in its	Does the organisation establish a quorum of at least 50% in its statutes or internal regulations for the	Organisation's statutes and		See 15.2: No general quorum, applicable to	NA .	NA .	NA.	NA NA	NA.	NA.	NA	No	Art. 30 par. 9 of the FFA Statutes states that "unless otherwise stipulated in the [FFA] Statutes, a simple majority (more than 50%) of the valid votes cost is sufficient for elections, votes and other decisions to be	o Said articles do not pertain the establisi	ment of a
	statutes or internal regulations a quorum of at least 50% for the general assembly?	general assembly? Is the quorum applicable for all items put to the vote in all general assembly meetings?	internal regulations		all situations, for FIFA's Congress.									majority (more than 50%) of the valid votes cost is sufficient for elections, votes and other decisions to be valid." The following is stipulated otherwise: At 1.6 par. 2 of the FIFA Statutes: "A suspension of a member association by the [FIFA] Congress requires a 3/4 majority of the member associations present and eligible to vote."	quorum.	
														Art. 17 par. 2 of the FIFA Statutes: "The presence of an absolute majorit (more than 50k) of the member associations eiglible to vote at the (FIFA) Congress is necessary for an expulsion of a member association to be valid, and the motion for expulsion must be adopted by a 3/4 majorith of the valid votes cast.		
														Art. 28 pc. 2 of the FFA Statutes: "biteration of the FFA Agenda". 214 of the member associations present of the (FFA) Congress and eligible to vote must be agree to such a motion! Art. 29 pcass. 3 and 4 of the FFA Statutes: "For a vote on on amendment to the (FFA) Statutes to be valid, on absolute majority (more than 50%) of the member associations eligible to vote must be present. A proposal to adopt or moment be FFFA) Statutes had be despired (gropowed 3½ 4/4 the member associations present.		
														and eligible to vote" Art. 30 par. 3 of the FIFA Statutes: "For the election of the [FIFA] President, where there are two or fewer candidates, a simple majority (more than 50%) of the valid votes cast is necessary. If there are more than two		
Principle of														canidates for the election of the [IFFA] President, 2/3 of the votes of the member associations present and eligible to vote are necessarey in the first ballot		
The organisation has established term limits.	16.1 Do the organisation's statutes establish term limits for board members?		Organisation's statutes	FIFA Statutes (2016), Art 33.3	Indicator fulfilled.	NA.	NA .	NA.	NA .	NA.	NA.	NA .	Yes		is	
	term limits for board members that do not allow board members to stay in office for	Do the organisation's statutes establish a maximum number of defined terms for all board members? Note: the criterium applies to all board functions.	Organisation's statutes	FIFA Statutes (2016), Art 33.3	Indicator fulfilled.	NA.	NA.	NA.	NA.	NA.	NA.	NA	Yes		is .	
	longer than 12 consecutive or non- consecutive years?															
	16.3 Do the organisation's statutes establish term limits that do not allow the president		Organisation's statutes	FIFA Statutes (2016), Art 33.2	FIFA President can serve for three terms of four years (terms served as vice-president or	NA.	NA.	NA.	NA.	NA.	NA.	NA.	No		0	
	to stay in office for longer than 8 consecutive or non-consecutive years?				Council member are not taken into account).											
Principle 17																
The general assembly represents all affiliated members and meets at least once a year.	17.1 Does the general assembly represent all the organisation's member federations through direct representation?		Organisation's statutes and internal regulations	FIFA Statutes (2016), Art 11.1, & Art 13.1	Indicator fulfilled.	NA.	NA .	NA.	NA.	NA.	NA.	NA .	Yes		is	
	Do the organisation's statutes establish that the general assembly meets at least once a year?		Organisation's statutes	FIFA Statutes (2016), Art 25.2	Indicator fulfilled.	NA.	NA.	NA.	NA.	NA.	NA.	NA NA	Yes		15	
	17.3 Do the organisation's statutes and/or internal regulations establish procedures that make it possible to convene emergency		Organisation's statutes and internal regulations	FIFA Statutes (2016), Art 25.3 & 25.4	Indicator fulfilled.	NA.	NA.	NA.	NA.	NA.	NA.	NA	Yes		is .	
	that make it possible to convene emergency and extraordinary meetings?															
	17.4 Do the organisation's statutes and/ or		Organisation's statutes and	FIFA Statutes (2016), Art 26.1;	Explicit prohibition on voting by praxy or	NA.	NA.	NA.	NA .	NA.	NA.	NA	No		0	
	Internal regulations establish that the members of the general assembly have the opportunity to vote in absentia (e.g., by proxy via communication technology or via		internal regulations	Standing Orders of the Congress (in FIFA Statutes), Art 1.1	netter.											
	a mandate)?		<u> </u>													
Principle 18 The board meets regularly to discuss relevant issues according to established procedures.	18.1 Did the board meet at least five times during the past twelve months?		Evidence provided by organisation representative (agenda, meeting schedule)	FIFA Council Meeting 4 Agenda (May 2017): https://resources.fifa.com/mm/d cument/affederation/fifacouncil/ 02/88/22/56/council_agendamay	Indicator not fulfilled: 3 meetings in the past 12 months.	NA.	NA.	NA.	NA.	NA.	NA.	NA .	No			
				Council Meeting 5 Agenda												
	18.2 Do the organisation's statutes or internal regulations establish that the board must meet at least fire time.	Do the organisation's statutes or internal regulations establish a minimum number of board meetings to be held each year that is equal to or higher than five?	Organisation's statutes and internal regulations	https://resources.fifa.com/image. FIFA Governance Regulations (2016), Art 9.1	Indicator not fulfilled: Regulations require Council to meet at least three times per year.	NA.	NA	NA.	NA .	NA	NA.	NA	No		0	
	meet at least five times a year?															

		establish the procedures for drawing up the	od? Organisation's internal FIFA regulations (201	A Governance Regulations Indicator fulfilled. 16), Art 9.2	NA.	NA	NA	NA.	NA.	NA.	ŲA.	Yes		Yes	
		18.4 Do the organization's internal regulations on the organization's internal regulations establish the board meeting proceed (e.g. voting, taking relating the meeting, presiding over the meeting)?	g notes Organisation's internal FIFA regulations (201	A Governance Regulations Indicator fulfilled. 16), Art 9 (in particular 9.2, 9.4, and 9.8)	NA.	NA.	NA.	NA.	NA.	NA.	NA .	Yes		Yes	
		18.5 Do the organization's internal regulations 18.5 Do the organization's internal regulations 18.5 Do the organization's internal regulations of the adoption decisions by the board (e.g. unanimity, consensus, or majority-voting)?	n of Organisation's internal FIFA regulations (201	A Governance Regulations Indicator fulfilled. 16), Art 9.5	NA.	NA.	NA.	NA.	NA.	NA.	NA .	Yes		Yes	
		or decisions r													
		186. Ones the board have a document outlining. Does the board have an applicable (valid) meeting schedule, in which it schedules meetings and san annual meeting schedule that arranese establishes tools to be discussed?	Organisation's website; meeting "FIFs schedule document http	FA Calender*: Only a general schedule with the date sc//www.fita.com/calendar/in Board and Committee meetings can b	s for Are the FIFA Council members provided with a document e schedulina, in the long term, the dates the FIFA Council is	According to art. 9 par. 1 FGR, the Council shall meet at least three times a year. The President shall convene the meetinss of the Council at least 14 days in advance by way of letter	Indicator not fulfilled: No long-term (annual) document outlining the Council's meeting schedule.	NA.	NA .	NA.	RFA Governance Regulations Art 9 (para 1-2)	No		No	
		for a meeting on the budget, policy plan, annual report, self-assessment, appraisal of management, and preparation of the	dex.	found on the official website	supposed to meet, also outlining the topics to be discussed at meetings?	latter to be compiled by the President while considering possible proposals from the other Council members). The required documents to enable the members to prepare properly for the meeting shall	at I								
	Principle 19														
Company Comp	The organisation ensures the participation of athletes in its policy processes.	(written) policy that outlines objectives and specific actions aimed at involving athletes	Document outlining the policy FIFA Futu	ure (2016), pp. 66-67 involvement, but there is no formal pr	alicy policy processes, also outlining objectives and actions aimed a	Inclusion through broader stakeholder representation (including players, clubs and leagues) (cf. art. 4 of the FIFA Statutes and art. 31 FGR).	44 FIFA's activities (most explicitly in the context of the FIFA Legends Forum), there is no proof of the existence of a formal policy containing concrete goals: regarding the (increased) involvement of athletes in FIFA's policy processes, and intended actions	NA.	NA .			No		No	
						FIFA Deputy Secretary General (Football): Zvonimir Boban Chief Technical Development Officer: Marco van Basten	to reasse said dejectives.				lootball": https://www.fifa.com/governance/news/y=2017/m=11/news=fifa-and-fifpro-sign-				
		192 Are athletes formally represented within the organisation (e.g., via a consultative body) on the organisation (e.g., via a consultative body)?	Organisation's website; statutes "FIF- and internal regulations Depo http: I-foc	FA - Professional Football Professional Football Department, Football Spartment*: Stakeholders Committee, and Players' sc.//www.fifa.com/professional committee (the latter, according to Begulations, includes player represent	orball NA Status (atives)	NA.	NA.	NA.	NA.	NA.	NA .	Yes		Yes	
			Com	nmittee": ss://www.fifa.com/about-											
		consultation with athletes? more?	annual policy plan; additional	//index.html; FIFA Statutes See 10.1: No detailed multiannual pol found.	icy NA	NA.	NA.	NA.	NA.	NA.	NA .	No		No	
		Were athletes (formally or informally) able to provide input on the most recent multi-annual policy pl	plan? evidence provided by												
		actions aimed at involving athletes in its aimed at involving athletes in its decision-making procedures?	ups,) Organisation's website; statutes FIFA and internal regulations; multi-	A Focus Group - Elite Players Note however that, in general, most F surveys are aimed at its member	IFA NA	NA.	NA.	NA.	NA .	NA.	NA .	Yes		Yes	
		on Code-making procedurer	evidence provided by ent/ organisation representative liture onst	(Millagualityperamme/footab themselves. rf/02/06/61/78/playerpercepti tudy.pdf	•										
	Principle 20 The organisation ensures the participation of	20.1 Ones the organisation have a formul Ones the organisation have a document that outlines both objectives and specific actions aimed at	Document outlining the policy	No formal policy available regarding th	ne Does RIFA have a policy aimed at involving referees in RIFA's	There is no such policy as such. However, FIFA has both a Refereeing Sub-Division, led by Massimo	Indicator not fulfilled: Absence of concrete formal policy.	NA.	NA .	NA.	'About RFA: Referees' Committee': https://www.ffa.com/about-	No		No No	
	referees in its policy processes.	specific actions aimed at involving referees		involvement of referees in policy proc		tt Busacca (Swiss former football referee) and a Referees' Committee (art. 47 FIFA Statutes), chaired by Pierluigi Collina: https://www.fifa.com/about-fifa/committees/committee=1882029/index.html	ν			ľ	lfa/committees/committee=1882029/index.html				
		the organisation (e.g. via a consultative	and internal regulations Gov Art :	vernance Regulations (2016), 34; "FIFA - Referees'	NA.	pax	pul.			-	94	Yes		Yes	
			fifa/ 029/	/committees/committee=1882 /index.html											
		consultation with referees? more?	and internal regulations; multi- annual policy plan; additional	See 10.1: No detailed multiannual pol found.	icy NA	NA.	NA	NA.	NA.	NA.	SA.	No		No	
		verwere from your more many 30e to provide input on the most recent multi-annual policy pl	organisation												
		20.4 Does the organisation undertake other actions aimed at involving referred in its decision-making procedures? Days the organisation undertake (aft hock actions (a.g. similing questionnaires, organising focus group aimed at involving referred in its decision-making procedures?	annual policy plan; additional	surveys/questionnaire/focus groups a	Has FIFA in the past taken actions aimed at incorporating imed at referees' input into FIFA's decision-making (e.g., via questionnoires/surveys)?	follow a similar strategy. This has led to better training and development of match officials at every	and indicator fulfilled (though lacking concrete evidence).	NA.	NA.	NA.	NA	Yes		Yes	
			evidence provided by the organisation	The second secon		level, including the World Cup.									
	Principle 21 The organisation ensures the participation of	21.1 Does the organisation have a formal Does the organisation have a document that outlines both objectives and specific actions aimed at	Document autlining the policy			There are no policies in place that require the direct involvement of coaches in the Coaching and Play	yer Indicator not fulfilled: Absence of concrete formal policy.	NA.	ļu.	NA P	FIFA to analyse technical outcome of Russia 2018 with member associations in London*:	No No		No No	
	coaches in its policy processes.	specific actions aimed at involving coaches		involvement of coaches in policy proc	esses. policy processes, also outlining objectives and actions aimed a achieving said goals?	However, as a best practice model, external high level coaches/ex-coaches and coach educators (sen and youth teams) are consulted/engaged in various stages/processes related to our role (in	nior			l I	https://www.fifa.com/worldcup/news/fifa-to-analyse-technical-outcome-of-russia-2018-with- member-associations-in-ion				
						Fig. FIFA Football Conference to be held on 23 September 2018 in London	ber-								
		the organisation (e.g. via a consultative		No traces of a representative body for coaches.	 Are coaches represented internally in FIFA (in the same way athletes and referees are through respectively the Players' Sta Committee and Referees' Committee)? 		Indicator not fulfilled: No formal interal representation of coaches (though contribution by individuals takes place).	NA.	NA.	NA.	FIFA Technical Study Group at the 2018 FIFA World Cup": https://www.fifa.com/worldcup/news/fifa-technical-study-group-at-the-2018-fifa-world-cup	No		No	
						Department: - analyses the matches of FIFA's flagship event and evaluate statistical data using the latest									
		consultation with coaches? more?	and internal regulations; multi- annual policy plan; additional	See 10.1: No detailed multiannual pol found.	icy NA	NA NA	NA.	NA.	NA.	NA I	NA .	No		No	
			organisation												
		actions aimed at involving coaches in its aimed at involving coaches in its decision-making procedures?	and internal regulations; multi- annual policy plan; additional fifa-	ps://www.fifa.com/the-best- football-awards/news/fifa- former players). As such, more could I	(and be done	NA.	NA.	NA.	NA .	NA.	VA	Yes		Yes	
		actions aimed at involving coaches in its aimed at involving coaches in its decision-making procedures?	and internal regulations; multi- annual policy plan; additional fifa- evidence provided by the lege organisation the-	ps://www.fifa.com/the-best- indoball-awards/news/fifa- ends-think-tank-the-future-of- game-as-seen-by-its-heroes- gather insights from a larger number of coaches	(and be done outs to of	NA.	NA.	NA.	NA.	NA.	NA.	Yes		Yes	
	2000/0123 The organization ensures the participation of volume to 1 in participation of volume	Indication aimed at involving coaches in its	and internal regulations; multi- annual policy plar; additional evidence provided by the organisation the- 292:	sc//www.lfx.com/the-best- foodball-award-(heal), as such new foodball-award-(heal), as such new could for fromer players, lb, such, more could five fromer players, lb, such, more could be grame-as-seen-by-lst-haroes- 1073 No formal policy available regarding to No formal policy available regarding to	(pand on do done open to do done out to do done out to do done out to do done opin to do done opin to done op	not recruited/ selected by FIFA, but by the LOC independently from FIFA. Furthermore, the LOCs	take away from the fact that incorporating volunteers' input in its policy processes	94.	NA.	No.	u.	Yes		Yes	
	Principle 22 The organization ensures the participation of volunteers in its paticy processes.	Indication aimed at involving coaches in its	and internal regulations; multi- annual policy plar; additional evidence provided by the organisation the- 292:	sc//www.lfx.com/the-best- foodball-award-(heal), as such new foodball-award-(heal), as such new could for fromer players, lb, such, more could five fromer players, lb, such, more could be grame-a-scaen-by-lst-haroes- 1073 No formal policy available regarding to No formal policy available regarding to	(pand on do done open to do done out to do done out to do done out to do done opin to do done opin to done op	not recruited/ selected by RFA, but by the LOC independently from RFA. Furthermore, the LOCs conduct the selection on a competition-by-competition basis.	take away from the fact that incorporating volunteers' input in its policy processes could be beneficial to FIFA as a whole. Furthermore, FIFA itself also draws attention to volunteer activities (see for example	ou.	NA NA	NA.	NA.	Yes		Yes No	
	Principle 22. The organization ensures the participation of volunteers in its policy processes.	intension aimed at involving coaches in its decision-making procedures? 22.1 Does the organization have a formal performance of the processor	and informal regulation, man. http://www.bitto.com/ permission/publishy-pho- portions/publishy-pho- organisation Decimal Publishy- portions/publishy-publishy- Decimant duritining the policy	Suppose the suppose of the suppose o	land on do care on the care of	of the control selected selected by FFFA, but by the LCC independently from FFA. Furthermore, the LDCs conduct the selection as competition by competition basis. Therefore, valuations are not internally expresented in FFA.	take awy from the fact that incorporating volunteers' input in its policy processes could be beneficial for FIA as a whole "Intermenor, FIA FIA telled also draws attention to volunteer activities (see for example https://www.fia.com/worldcup/organisation/volunteers/).	na na	NA NA	NA.	u.	No.		No No	
	PROOF 22 Proof of 22 The organization ensures the participation of witnessers in its participation of violantiers in its participation.	intension aimed at involving coaches in its decision-making procedures? 22.1 Does the organization have a formal performance of the processor	and informal regulations, made http://www.bitto.com/pictors/pi	Supplemental contributions of the contribution	land on do care on the care of	of the control selected selected by FFFA, but by the LCC independently from FFA. Furthermore, the LDCs conduct the selection as competition by competition basis. Therefore, valuations are not internally expresented in FFA.	take awy from the fact that incorporating volunteers' input in its policy processes could be beneficial for FIA as a whole "Intermenor, FIA FIA telled also draws attention to volunteer activities (see for example https://www.fia.com/worldcup/organisation/volunteers/).	56A	NA.	NA.	A.	Tes		Yes No	
			and informal regulations, mail. http://doi.org/10.1001	For the control bear and the bear and the control b	land on do the control of the contro	of the control selected selected by FFFA, but by the LCC independently from FFA. Furthermore, the LDCs conduct the selection as competition by competition basis. Therefore, valuations are not internally expresented in FFA.	take awy from the fact that incorporating volunteers' input in its policy processes could be beneficial for FIA as a whole "Intermenor, FIA FIA telled also draws attention to volunteer activities (see for example https://www.fia.com/worldcup/organisation/volunteers/).	NA NA	NA.	NA.	u.	No No		No No No	
		is action making procedures? 2.1.1 Does the organization have a formal justification making procedures? 2.2.2 Does the organization have a formal justified point plan to the organization have a document that outlines both objectives and specific actions amend at involving counterers in its policy processes? 2.2.2 New solunteers formally represented within loose the organization have a representative body for volunteers? 2.2.3 (it the multi-animal policy plan adopted in odd the organization have a representative body for volunteers? 2.2.3 (it the multi-animal policy plan adopted in odd the organization have a presentative body for volunteers? 2.2.3 (it the multi-animal policy plan adopted in odd the organization adopt a plan that byte out the policies to be implemented in the next two years of more) 2.2.3 (it the multi-animal policy plan adopted in odd the organization adopt a plan that byte out the policies to be implemented in the next two years of more)	and informal regulations, mail in the second of the second	For the control bear and the bear and the control b	land on do the control of the contro	of the control selected selected by FFFA, but by the LCC independently from FFA. Furthermore, the LDCs conduct the selection as competition by competition basis. Therefore, valuations are not internally expresented in FFA.	take awy from the fact that incorporating volunteers' input in its policy processes could be beneficial for FIA as a whole "Intermenor, FIA FIA telled also draws attention to volunteer activities (see for example https://www.fia.com/worldcup/organisation/volunteers/).	NA.	NA.	NAA.	AA.	No No		No No No	
		continued and procedures continued and procedures continued at involving coaches in its decision-making procedures?	and informal regulations, mail. http://doi.org/10.1001	Compared to the control of the co	In the content of the	or for recorded yelected by RFFA, but by the LCC independently from RFA. Furthermore, the LOCs conduct the wellows as competition by engingation basis. Therefore, volunteers are not intermally expressed to RFA. CC 22.1.	pale away from the fact that incorporating robusteer in judy in the policy processor tought between the first As a value, first Assessment, First National Assessment to a constraint of the season of the first Assessment to the first Assessment to the first Assessment to 22.1. MA. NA.	904 904 904	NA. NA. NA.	NA.	4A	No No		No No No	
			and informal regulations, much help placed prices and process and	See 20.1 No detailed multiannual pol doard. No traces of a representative body for volunteers.	(and order to a control of the contr	or for recorded yelected by RFFA, but by the LCC independently from RFA. Furthermore, the LOCs conduct the wellows as competition by engingation basis. Therefore, volunteers are not intermally expressed to RFA. CC 22.1.	pale away from the fact that incorporating robusteer in judy in the policy processor tought between the first As a value, first Assessment, First National Assessment to a constraint of the season of the first Assessment to the first Assessment to the first Assessment to 22.1. MA. NA.	NA. NA. NA.	NA.	NA.	MA.	No. No.		No No No	
			and informal regulations, much help placed prices and process and	See 20.1 No detailed multiannual pol doard. No traces of a representative body for volunteers.	(and order to a control of the contr	or for remarked principles by BFFA, but by the LCC independently from BFA. Furthermore, the LOCs included the extendent is competitively represented the BFA. Therefore, valuations are not internally represented to BFA. CT. 22.1; this would fail under the responsibility of LOCs.	pale away from the fact that incorporating robusteer in judy in the policy processor tought between the first As a value, first Assessment, First National Assessment to a constraint of the season of the first Assessment to the first Assessment to the first Assessment to 22.1. MA. NA.	98A 98A	NA. NA.	NAA.	MA.	No No		No No No	
	Principle 23 The organization ensures the participation of	2.2.2 Does the organization have a formal	and informal regulations, much http://www.britton.com/discount/publications/discount/pub	See 30.1 to detailed multianneal policy processes. To traces during the seed of the seed	In the content of the	For continued plantical by BFFA, but by the LCC independently from BFA. Furthermore, the LCC conduct the selection are competitively expressed in BFA. Therefore, counterers are not internally expressed in BFA. CT 22.1, this would find under the responsibility of LCCs. AA. As a result a full surveys: employee survey to . 3, May 2018. As a result a full surveys: employee survey to . 3, May 2018. As a result a full surveys: employee survey to . 1, May 2018. As a result a full surveys: employee survey to . 1, May 2018.	pale away from the fact that incorporating columbers' input in the policy processes tould be benefited in PAR's as which	50A	NA.	NAA	NA.	No No No		No No No	
	Principle 23 The organization ensures the participation of	2.2.2 Does the organization have a formal	and informal regulations, much http://www.britton.com/discount/publications/discount/pub	See 20.1 No detailed multitanimust poil	indicated and design of the control	If you have been a complete by expressed to the complete been from FIFA. Furthermore, the LOCs conclude the sections are complete by expressed to FIFA. Therefore, valuations are not internally represented in FIFA. CT. 22.1; this would fail under the responsibility of LOCs. ANA.	lable away from the fact that incomposating volunteer in judy in the policy processor, and the processor of	90A 90A 90A	NA. NA. NA.	NAA.	MA.	No N		No No No	
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	Princials 23 The organisation ensures the participation of	22.1 Does the organisation have a formal	and informal regulations, main high way of the compensation of the	See 20.1 No detailed multitanimust poil	incident of the control of the contr	If the content of the	take away from the fact that incomposating volunteer in judy at the policy processor to any the processor of	964 964 964	NA. NA. NA. NA. NA.	NAS.	the state of the s	No N		No N	
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Service Servic	Princials 23 The organisation ensures the participation of	2.1.2 Does the organization have a formal	and informal regulations, mail help where the common and the process of the common and the commo	See 30.1 to detailed multianeousli policy processes. Too traces found of separational policy processes. Too traces found of a representative body for employees in policy processes. Too formal policy available regarding to workeness of a representative body for employees.	indicated and design of the part of the pa	Interface, we have a quarterly reporting process in place on the implementation state of employee meets A. 2.2.1, this would fall under the responsibility of LOCs Therefore, equivalence are not internally represented in RFA. C. 2.2.1, this would fall under the responsibility of LOCs A. 2.2.1, this would fall under the responsibility of LOCs C. 2.2.1, this would fall under the responsibility of LOCs A. 3.2.1 this would fall under the responsibility of LOCs C. 3.2.1, this would fall under the responsibility of LOCs A. 3.2.1 this would fall under the responsib	take away from the fact that incomposating volunteer in judy at his policy processor, and the processor of t	56A 56A 56A	NA. NA. NA. NA. NA. NA.	NAA.	MA. Mayor/fewww.blama.squitams.net/blamtharon/report/claveterfo/bcin-diffed timilianguage-eng.	No N		No N	
Properties of the properties o	Principle 23 The organization ensures the participation of	2.1.1 Does the organization have a formal Does the organization have a document that outlines both objectives and specific actions amend an involving conclusion with volunteers in its policy processes?	and informal regulations, mail- stage of the composition of the compos	See 30.1. No detailed multiannual pol faces. No formal policy available regarding required to morphyses.	indicated and a particle particle and an actions and actions and actions and actions and actions are actions, and actions are particle processes, also actioning objectives and actions amend actioning said goals? Are volunteers represented internally in FFA (in the same way actions and actions are represented internally in FFA (in the same way actions are of particle and actions are actions	The contracted plantical by BFIA, but by the LCC independently from RFIA. Furthermore, the LCCs conduct the section as competition by expression bears. Therefore, executions are not internally expressed in RFIA. Therefore, executions are not internally expressed in RFIA. CC 22.1, this would fail under the responsibility of LCCs. CC 22.1, this would fail under the responsibility of LCCs. NA. Repair staff surveys implying surveys in JAL 2018. The latest cap planting and a complete contract of the contract of contract contracts of production of contracts of the contract of contracts of the contract of contracts of	take away from the fact that incomposating volunteer in judy of this policy processor to an experiment of the processor of th	NA N	NA. NA. NA. NA. NA. NA.	NA. NA. NA. NA. NA.	SA. Styre few Same system set/Shareharon/report/Santinfo Sci-Office Sindlanguage-way.	No N		No N	
Properties of the properties o	Principle 23 The organization ensures the participation of	2.2.2 Does the organization have a formal	and informal regulations, mail- mail of the compensation of the compensation Decument auditining the policy Department of the compensation of the compensation Decument auditining the policy Department of the compensation o	See 30.1. No detailed multiannual pol faces. No formal policy available regarding required to morphyses.	indicated and a particle particle and an actions and actions and actions and actions and actions are actions, and actions are particle processes, also actioning objectives and actions amend actioning said goals? Are volunteers represented internally in FFA (in the same way actions and actions are represented internally in FFA (in the same way actions are of particle and actions are actions	The contracted plantical by BFIA, but by the LCC independently from RFIA. Furthermore, the LCCs conduct the section as competition by expression bears. Therefore, executions are not internally expressed in RFIA. Therefore, executions are not internally expressed in RFIA. CC 22.1, this would fail under the responsibility of LCCs. CC 22.1, this would fail under the responsibility of LCCs. NA. Repair staff surveys implying surveys in JAL 2018. The latest cap planting and a complete contract of the contract of contract contracts of production of contracts of the contract of contracts of the contract of contracts of	take away from the fact that incomposating volunteer in judy of this policy processor to an experiment of the processor of th	56. 56. 56. 56. 56.	NA. NA. NA. NA. NA. NA. NA. NA.	NAS.	MA. Mayor //www.blams.cyclem.net/blancharios/report/Libertin/s/cin-diffud2indainquage=eng	No N		No N	
For the second s	Principle 23 The organization ensures the participation of	2.2.2 Does the organization have a formal	and informal regulations, mail- whole the product of the organisation Disponsation's website, standard and informal regulations, mail- and informal regulations, mail- and informal regulations, mail- and informal regulations, mail- and other products of the organisation's website, standard and informal regulations, mail- and informal polytypiss, additional products or product by the organisation's website, standard and informal regulations, mail- and informal polytypiss, additional products or product by the organisation organisation's website, standard and informal regulations, mail- and organisation's website, standard and informal regulations, mail- and- products organisation's website, standard and informal regulations, mail- and- products organisation's website, standard and informal regulations, mail- and- products organisation's website, standard and informal regulations, mail- and- products organisation's website, standard and informal regulations, mail- and- products organisation's website, standard and informal regulations, mail- and- products organisation's website, standard and informal regulations, mail- and- products organisation's website, standard and informal regulations, mail- and- products organisation's website, standard and informal regulations, mail- and- products organisation's website, standard and informal regulations, mail- and- products organisation's website, standard and informal regulations, mail- and- products organisation's website, standard and informal regulations, mail- and- and- and- and- and- and- and- and	See 30.1. No detailed multisensual policy processes. No traces found of montployees in policy processes.	in and an an an analysis of the second process of the second process, also activing objectives and actions aimed at achieving said goals? Are solutioners represented internally in FFA (in the same way achieving said goals? Are solutioners represented internally in FFA (in the same way achieving said goals? Are solutioners represented internally in FFA (in the same way achieving said goals? Are solutioners represented internally in FFA (in the same way achieves and inflament of for Property States). The process of figures of Committee(2)* No. The part taken actions aimed at accompanion of the committee of the part taken actions making (in.g., way wantionmariner) have report. The part taken actions aimed at accompanion of the solution and actions aimed at	are continued plantically by RFA, but by the LCC independently from RFA. Furthermore, the LCC interesting continued and account of the LCC interesting conti	take away from the fact that incorporating volunteer in judy of the policy processor to be a second or the policy processor to accommend to 22.1 No. No. See comment to 22.1 No. See comment to 22.1 No. No. See comment to 22.1 No. No. No. No. No. No. No. N	NA N	NA. NA. NA. NA. NA. NA.	NA. NA. NA.	44	No N		No No No No Yes	
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	Principle 23 The organization ensures the participation of employees in its policy processes. Principle 24 The organization implements a gender equality policy.	22.1 Does the organization have a formal procedures? 22.2 The confidence control of the control	and informal regulations, multi- widering properties of the policy Disponsation's website, stantable and internal regulations, multi- strong policy plan, additional evidence provided by the organization Disponsation's website, stantable and internal regulations, multi- strong policy plan, additional evidence provided by the organization Disponsation's website, stantable and internal regulations, multi- strong policy plan, additional evidence provided by the organization Disponsation's website, stantable and internal regulations, multi- strong policy plan, additional evidence provided by the organization Disponsation's website, stantable and internal regulations, multi- strong policy plan, additional evidence provided by the organization Disponsation's website, stantable and internal regulations, multi- strong policy plan, additional evidence provided by the organization Disponsation's website, stantable and internal regulations, multi- strong policy plan, additional evidence provided by the organization Disponsation's website, stantable policy plan, additional evidence provided by the organization Disponsation's website, stantable policy plan, additional evidence provided by the organization Disponsation's website, stantable and undernal regulations, additional evidence provided by the organization Disponsation's website, stantable and undernal regulations, additional evidence provided by the organization Disponsation's website, stantable and undernal regulations, additional evidence provided by the organization Disponsation's website, stantable and undernal regulations, additional evidence provided by the organization Disponsation's website, stantable and undernal regulations, additional evidence provided by the organization.	See 30.1. No detailed multisensual paid found. No traces found of a representative body for excessor. No traces found of a representative body for excessor. No traces found of a representative body for excessor. No traces found of a representative body for excessor. No traces found of a representative body for excessor. No traces found of a representative body for excessor. No traces found of a representative body for excessor. No traces found of a representative body for excessor. No traces found of a representative body for excessor. No traces found of a representative body for excessor. No traces found of a representative body for excessor. No traces found of a representative body for excessor. No traces found of a representative body for excessor. No traces found of a representative body for excessor. No traces found of a representative body for excessor. No traces found of a representative body for excessor. No traces found of gender excessor processor is a representative body for excessor. No traces found of gender excessor processor is not a representative body for excessor. No traces found of gender excessor processor. No traces found of gender excessor processor is not excessor processor. No traces found of gender excessor processor. No traces found of gender excessor committee of the processor processor. No traces found of gender excessor committee of the processor processor. No traces found of gender excessor processor processor processor processor. No traces found of gender excessor processor p	Core TFA have a goldry aimed all movining the valueties and an activation and a law an	of the control of the	take away from the fact that incomparating volunteer in godicy processor to obtain a state of the same	56. 56. 56. 56. 56. 56. 56. 56.	NA. NA. NA. NA. NA. NA. NA. NA.		NA Statutes Art 2, Art 155, Art 28, Art 35 (pars 55, Art 39 (pars 45, Art 32 (pars 2)) Art 3 (pars 45, Art 135 (pars 2)) Art 3 (pars 46, Art 135 (pars 2)) Art 3 (pars 46, Art 135 (pars 2)) Art 4 (pars 46, Art 135 (pars 2)) Art 5 (pars 46, Art 1	and the Council may propor representatives and 10 mai	se candidates. Currently, the FIFA Governance Committee consists of 2 female le representatives. Regarding female representation in the Council, please refer	No N	
	Principle 23 The organization ensures the participation of employees in its policy processes. Principle 24 The organization implements a gender equality policy.	22.1 Does the organization have a formal procedures? 22.2 The confidence control of the control	and informal regulations, much supplications, much supplications, much supplications, much supplications, much supplications, much supplications of the policy of the policy supplication of the policy supplicati	See 30.1 No detailed multisenously policy processes. No traces based of a representative body for exclusive state of the search	Core FFA have a going aimed at modeling its valuences and a discussion of the control of the con	of the control of the	take away from the fact that incomparating volunteer in godicy processor to obtain a state of the same	50A	NA. NA. NA. NA. NA. NA. NA. NA.		NA Statutes Art 2, Art 155, Art 28, Art 35 (pars 55, Art 39 (pars 45, Art 32 (pars 2)) Art 3 (pars 45, Art 135 (pars 2)) Art 3 (pars 46, Art 135 (pars 2)) Art 3 (pars 46, Art 135 (pars 2)) Art 4 (pars 46, Art 135 (pars 2)) Art 5 (pars 46, Art 1	and the Council may propor representatives and 10 mai	se candidates. Currently, the FIFA Governance Committee consists of 2 female le representatives. Regarding female representation in the Council, please refer	No N	

Principle	Indicator Detailed evaluation criteria	Valid data sources	Evidence	Initial comments	Initial request for additional information	Organisation's answer to initial request for additional information	Comments on organisation's answer to initial request	Further request(s) for additional information	Organisation's answer(s) to further request(s) for additional information	Comments on further answers by organisation	Evidence provided by the organisation to support answer(s)	Preliminary score (Yes/No/NA	Organisation's comments on preliminary score	s/No/NA) Justification of final score	Final comments by organisation (max. 600 characters)
Principle 25 The general assembly supervises the board appropriately.	25.1 Nas the general assembly approved a multi-Nas the general assembly approved a plan that lays out the policies to be implemented in the next annual policy plan? Two years or more?	t Document outlining multi-annual policy plan; minutes of the	LVIGENCE	See 10.1: No detailed multiannual policy found.	NA NA	NA	NA	NA	M	NA	NA	No	The FIFA Statutes require that the Secretary General reports on the implementation of the activities to implement the statutory objectives	The general assembly does not approve a multi- annual policy plan.	Tilla comments by organisation (max. ood characters)
		general assembly											as well as the strategic initiatives. This is being achieved through the regular reporting performed as described in question 10.1.		
	25.2 Do the statutes or internal regulations establish that the general assembly must approve a document that lays out the policies to be implemented in the next two years or more?	Organisation's statutes and internal regulations		No mention of Congress having to approve multi-annual policy plans (whereas Congress'	t NA	NA .	NA.	NA.	NA.	NA NA	NA .	No	Cf. 25.1 No		
	approve the multi-annual policy plan proposed by the board?			role in approving the organization's budget and financial statements is clearly mentioned).											
	23.3 Ones the approved mails annual policy plan include a long-term financial plan that lays out the polices to be implemented in the next two years or move? Johnney 9.	ars Document outlining multi-annual policy plan; minutes of the general assembly	1	See 10.1 & 25.2; No multi-annual policy published, and approving any potential multi-annual policy is not among Congress' listed duties. Furthermore, long-term	NA.	NA.	NA.	NA.	NA.	NA	NA	No	Cf. 10.2 No		
	Does this plan include the financial planning for the next two years or more?			listed duties. Furthermore, long-term financial plannings are published separately, as part of the annual Financial Report.											
	25.4 Does the approved multi-annual policy plan outline specific objectives and envisioned actions? Has the general assembly approved a plan that lays out the policies to be implemented in the next how overs or more? wwo years or more?	policy plan; minutes of the general assembly	1	See 10.1 & 25.2; No multi-annual policy published, and approving any potential multi-annual policy is not among Congress' listed duties.	NA .	NA.	NA	NA.	NA	NA .	NA	No	Cf. 10.1 No		
	Does the document formulate specific objectives (what does the organisation want to arbivee?) as actions (how does the organisation want to achieve that?)	nd		NAME OF STREET											
	25.5 has the general assembly approved an somal policy given within to send or the mental annual policy plan in the part twelve months? 2	Document outlining annual policy plan; minutes of the general assembly; interview with organisation representative		See 10.1 & 25.2; No multi-annual policy published, and approving any potential multi-annual policy is not among Congress' listed duties (nor is approving annual policy	NA	NA	NA.	NA.	NA.	NA	NA .	No	Cf. 10.1 No		
				plans).											
	2.5.6 Do the statutes and/or internal regulators, establish that the general assembly approves the annual policy plan?	Organisation's statutes and internal regulations		See 10.1 & 25.2; No multi-annual policy published, and approving any potential multi-annual policy is not among Congress' listed duties (nor is approving annual policy plans).	NA	NA .	NA.	NA.	NA .	NA .	NA .	No	Cf. 25.1 No		
	25.7 Has the general assembly approved an Does the organisation have a document outlining a financial planning for the next two years or	Minutes of the operal arramble.	USA Constant Mouter (2016) or	in Na minuter analysis for 2017 Congress	NA.		w.		M.	NA.		Vor	The 4 year cycle budget as well as annual budget is approved by the Yes		
	annual budget which is based on the long- term financial planning in the past twelve months? Intermediate the past twelve months? Intermediate planning in the past twelve months?	interview with organisation representative	19-20	However, the 2016 minutes show that the 2015-2018 budget, and the detailed budget for 2017, were approved by Congress. As such, the assumption is made that Congress in general does indeed vote on the budget.									FIFA Congress (Art. 28 par. 2 let. L) of the FIFA Statutes).		
	Has this document has been approved by the general assembly? 25.8 On the statutes and/or internal regulations	Organisation's statutes and	FIFA Statutes (2016), Art 28.21		NA .	NA.	NA.	NA NA	NA .	NA NA	NA	Yes	Yes		
	establish that the general assembly approves the annual budget?	internal regulations													
	25.9 Has the general assembly approved financial statements in the past twelve	Minutes of the general assembly, interview with organisation	; FIFA Congress Minutes (2016), pp 19	p. Last minutes available are those for the 2016 Congress, where the financial statements for	r	NA.	NA	NA.	NA.	NA .	NA .	No	Budget is approved by the FIFA Congress (Art. 28 par. 2 let. L) of the FIFA Yes Statutes).		
	months? Has this document has been approved by the general assembly?	representative		the year 2015 were approved by Congress. A such, no concrete proof that the statements for 2016 and 2017 have been approved.	AS E								The Congress approves the financial reports - see agenda 2018 congress - https://resources.tfa.com/image/upload/ffd-congress-2018-agenda.pdf?cloudid-gcjo2yyptnvloulysfhu		
		Organisation's statutes and	FIFA Statutes (2016), Art 28.2k										The congress was chramed live and transparent - showing dear approval of the annual report https://www.fits.com/about- ifls/inews/y-2018/m-6/news-watch-the-68th-fifs-congress-live-on-fifs- com.html Yes Yes Yes		
	23.10 Do the statutes and/or internal regulation establish that lege percel assembly approves the annual financial statements?	Organisation's statutes and internal regulations	HFA Statutes (2016), Art 28.28	Indicator fulniled.	NA.	NA.	NA.	NA.	, ma	NA	NA .	Yes	N-PA Statutes (2018), Art 26.2K		
	25.11 On the statutes and/ or internal	Organisation's statutes and	FIFA Statutes (2016), Art 35.4	The sole member of the Council explicitly	Are FIFA Council members prohibited from voting during	Only the member associations present are entitled to vote in the Congress (cf. art. 25 par. 1 of the FIFA	indicator fulfilled.	NA.	NA.	NA .	RFA Statutes Art 26 (para 1)	Yes	also, in connection with art. 26 par. 1, art. 26 par. 4 of the FIFA Statutes Yes		
	regulations not grant the members of the board voting plant is the general assembly (once wen in another representative capacity)?	internal regulations		forbidden from voting in Congress is the	Congress, the same way FIFA's president is (according to the FI Statutes Article 35.3)?	Advantes). Council members are not entitled to vote at the Congress in this function.							which states talk: "during their term of affice, members of the Council imay not be appointed as delegates for their associated applies.		
Principle 26 The board establishes properlying consider the	26.1 So the organization's standard angles intensi. The the assessment of the standard angles intensi.	Organisation's statutes interest		No mentions of forematural reviews tion of	Does FIFA have rules governing the remanal of Founding and	x, According to art. 10 par. 3 FGR. Council members shall adhare to all relevant DEA refer and are instituted.	indicator not fulfilled: Lack of clear-cut set of rules meanified. Macromodules and	NA.	NA	NA .	FFA Governance Regulations Art 10 (cora 3)	No			
premature resignation of board members.	As a Date deplication tradition and an experimental properties of the production of board members of board members of the production of board members of the production of board members of board members of the production of board members of the production of board members of board members of the production of board members of board m	regulations		Council members in either FIFA Statutes or Governance Regulations.	Louis TIPS make trans, governing in ememoral of Count internets before the end of their mandate? Do these determine the case which a Council member may be forced to prematurely resign, and the procedures that must be followed to do so?	5, Iccomfig to art. 10 par. 1 FR. Council members shall adhere to all relevant RFA riles and regulations, in their work on the committees, in particular to the FFA Statutes and the FFFA Code of Ethics but also to any decisions issued by FFFA. A violation of FFFA's regulatory framework may lead to a ban on taking part in any football related activity.	of Council members.						No.		
	26.2 Do these procedure clearly statistic house glossroom in which the general assembly loss to	Organisation's statutes; internal		See 26.1	See 26.1	[See 26.1]	See 76.1	NA.	NA.	NA .	See 25.1	No	No		
	product for the finance of the contract of the	regulatores													
	263 Do the organisation's statutes and/or internal regulations establish procedures regarding the personative registration of board members in	Organisation's statutes; internal regulations		See 26.1	Sec 26.1	[See 26.1]	See 25.1	NA.	NA	NA .	See 26.1	No	No No		
	promature resignation of board members in case of repeated absenteesinn?														
	26.4 On the oppositation's statutes and/or internal equalitions establish procedures regarding the pressulture regardance of beard remothers is	Organisation's statutes; internal regulations		See 26.1	Sec 26.1	[See 26.1]	See 25.1	NA.	NA	NA NA	See 26.1	No	No		
	case of conflicts (such as incompatible views)?														
	26.5 On the organization's statutes and/or internal loses the organization have a code of ethica applicable to board members? Internal importance establish procedures regarding the temperature of the code of	Organisation's statutes; internal regulations		See 26.1	Sec 26.1	[See 26.1]	See 26.1	NA	NA.	NA .	See 26.1	No	No.		
	the code of ethics)?														
Principle 27 The organisation defines in its statutes those circumstances in which, due to a serious conflict o interest or integrity issue, a person is ineligible to serve as a member of the board.	27.1 Does the organisation define in it statutes pind or internal registation bear productions of the statutes and/or internal registations seem that powering badge-unit cannot be an ember of the based? conflict of internal, a person is ineligible to More these control or enclaration () (Plant of the pickets) of tension 27.2 or 27.4 or pulpfled.	Organisation's statutes; internal regulations		See 27.4	NA	NA .	NA.	NA	NA.	NA .	NA .	Yes	Yes		
	erve as a member of the board?														
	272 On the organisation's statutes and/or internal regulations establish that a perior without the perior of the organisation's statutes and/or internal regulations clearly and unambiguously establish that a perior with employed by a company that has a commercial relationship with the organisation (e.g., genosors) enables of the organisation (e.g., genosors) enables orga	regulations	(2016), Art 5; FIFA Governance Regulations (2016) - Annexe 2 on Related-Party Declaration, Art 3.2	relationships preventing one from becoming Council member. Governance Regulations 2 establish that (a number of) the members of	NA 5	NA .	NA	NA	NA .	NA	NA	No	FIFA Governance Regulations (2016) - Annexe 2 on Related-Party No Declaration, Art 3.2	Said provision relates to a disclosure requirement.	
	(porson) Cannot serve as a board member?			standing committees and (deputy) chairpersons of the Audit and Compliance Committee and judicial bodies may not be part of entities with material business relationship with FIFA. This rule, however, Note, however, that there is one individual											
	233 Do person employed by a combany from tax. As there is persons employed by a company from tax. As the major person employed by a company final tax. As the major person employed by a company final tax is a commercial relationship with the organization (e.g., optionary) not serve as members of the basic person employed by a company final tax is commercial relationship with the organization (e.g., optionary) of serve as members of the basic company.	search; interview with organisation representative	https://www.fifa.com/about- fifa/fifa- council/members/index.html;	Note, however, that there is one individual who potentially borders on being in a commercial relationship with a sponsor: Chung is chairman of Hyundai Development Company, formerly (EC of Hyundai Motors (o (FIFA sponsor). While most Hyundai-named	NA :	NA.	NA.	NA .	NA .	NA	NA .	Yes	Yes		
	27.6 Do the organization's statutes and/or internal Do the organization's statutes clearly and unambiguously establish that members of any judicial body with regulations establish that a person who is a the organization cannot serve as board members?		rganisation/partners/; "FIFA Council Member Profile -	companies are no longer legally connected to the Hyundai Group, they continue to be		NA.	NA.	NA NA	NA NA	NA NA	NA .	Yes	Yes		
	regulations establish that a person who is a member of any local body without he for paintation cannot serve as a board member? the organization cannot serve as a board member?	regulations													
	27.5 Co members of a judicial body within the legarisation not serve as a board member in	Organisation's website; web search; interview with	RFA Statutes (2016), Art 52.1; "Disciplinary Committee":	Indicator fulfilled.	NA	NA.	NA.	NA NA	NA.	NA NA	NA NA	Yes	Yes		
	practice? Motic: 0.1 score indicates that judicial body members do not serve as members of the board.		"Disciplinary Committee": https://www.fifa.com/about- fifa/committees/committee=188 042/index.html; "Ethics Committee": https://www.fifa.com/about-												
	27. Does the board not include acting national Are there no acting national politicians who serve as members of the board? Note: a 1 score indicates eating national politicians do not serve as members of the board.		fifa/committees/committee=188 034/index.html; "Appeal "FIFA Council Members":		NA	NA.	NA.	NA.	NA.	NA .	NA.	Yes	Yes		
	and the second s		traytra- council/members/index.html; Web search												
	To the organization's statutes and/or internal in the organization's statutes and/or internal regulations establish that integrity checks are landidates standing for election by the general assembly are subject to a check of their personal integrity? election?		27.5, 27.8; FIFA Governance Regulations (2016) - Art 4 & Annexe 1 on Eligibility Checks:	eligibility check, but are not subject to an integrity check. The only mention of an integrity check taking place is with regards to		NA.	NA.	NA.	NA.	NA	NA.	No	Please take note that the Electoral Regulations on the FIFA Presidency are note valid anymore and have been replaced with the RIFA Governance Regulations.		
			FIFA Electoral Regulations on the FIFA Presidency (2014), Art 8.1e:	e candidates for the FIFA Presidency. Furthermore, unclear if the latter still ry applies, as said rules date back to 2014 (i.e., before FIFA's reforms).									We furthermore deem that eligibility checks are integrity checks.		
Principle 28 The organisation applies a clear governance structure according to the principle of separation of powers.	28.1 (So the organisation's statutes and/ or internal loo the organisation's statutes and/ or internal regulations define specific board member functions and regulations define key positions on the board, including those of president and at least one other position (sig., scereiny or insource?) either position (sig., scereiny or insource?) either position (sig., scereiny or insource?)		FIFA Statutes (2016), Art 33.1; FIF Governance Regulations (2016), Art 9.8, Art 15 (in particular Art 15.6s & 15.7), Art 16		NA	ма	NA.	MA	NA.	NA.	NA.	Yes	Yes		
	322 On the argumentation's statutes and/or internal. On the statutes and/or internal regulations establish the beauth's exclusive requestablish that the board statutes and/or internal regulations establish that the board determines the organization's general policy (they do not have to mention that the board's exclusive requestabilities include carrying out the organization's general policy (they do not have to mention that the board's exclusive requestabilities) and the statutes and/or internal regulation's general policy (they do not have to mention that the board's exclusive requestabilities) and the statutes and/or internal regulations establish the board's exclusive requestabilities?	internal regulations	FIFA Statutes (2016), Art 34.1; FIF Governance Regulations (2016), Art 8.2a-b	IFAIIndicator fulfilled.	NA	NA.	NA.	NA	NA.	NA	NA .	Yes	Yes		
	28.3 Do the organization's stabutes and/ or internal Do the stabutes and/or internal regulations establish the board's exclusive task/ responsibilities?	Organization	FIFA Synthetic - 1900	FAMININ FIFAIr Convention	» NA	44	NA.	NA.		NA.	NA.	- Mary	Yes		
	regulations establish that the board has the final authority over the organisation's budget and finances? Note: it is for the board, and not for monogement or staff, to deter-mine the organisation's budget and finances?	internal regulations	Governance Regulations (2016), Art 8.2m-n, Art 15.6, Art 28.2a-b	In while FIFA's Secretary General does prepare the budget and financial statements, it is up to the Council, and subsequently Congress, to approve these.	5 NA	NA	NA.	NA	NA.	NA .	NA	Yes	765		
	however, the odopted budget may be subject to the general assembly's approval. 24.4 Do the organization's statutes and/or internal populations establish that management's exclusive tasks? regulations establish that management is		FIFA Statutes (2016), Art 36.1, Art	rt Indicator fulfilled.	NA .	NA.	NA	NA	NA.	NA	NA.	Yes	Yes		
	regulations establish that management is based with ordiging the agenuation's box these tasks refer to tasks of operational policy? operational policy? Journal of the properation o		RFA Statutes (2016), Art 36.1, Art 37.6; FIFA Governance Regulations (2016), Art 9.8, Art 15.6, Art 28.2a-b												
	28.5 Do the organisation's statutes and/ or internal Do the organisation's statutes and/ or internal regulations explicitly and unambiguously define a purpose/ internal regulations explicitly and unambiguously define a purpose/ tasking committees?		FIFA Statutes (2016), Art 39, Art 4 48, Art 50; FIFA Governance	41 Indicator fulfilled.	NA NA	NA.	DUA .	NA	NA.	NA.	NA.	Yes	Yes		
	Statesing committees?	organisation's website (to check the number of standing committees)	Negulations (2016), Art 18-35												
	28. So the organization's statutes and/or informal So the organization's statutes and/or informal regulations explicitly and unantrigiously define the tasks of the statute	internal regulations; organisation's website (to check	(2016), Art 27.4-6, Art 28.2, Art 29.2, Art 30.2-4, Art 31.2-3, Art	Indicator fulfilled.	NA	NA.	NA	NA.	NA.	NA .	NA	Yes	Yes		
		the number of standing committees)	32.2, Art 33.2, Art 34.2, Art 35.2												
	24.7 (but the organisation's standars and/or internal both to organisation's standars and/or internal regulations explicitly and unambiguously define the regulations define the composition of search of composition (number of members and the procedures for appointing the members) of each of the standard committee?	internal regulations; organisation's website (to check	Governance Regulations (2016), Art 8.2d, Art 27.1-2, Art 28.1, Art	IFA Lack of clarity on (1) appointment procedure for standing committee members (2) t composition/number of members for atleast four of the standing committees.	e NA	NA.	NA	NA.	NA.	NA	NA.	No	FFA Statutes (2016), Art 39.4; FFA Governance Regulations (2016), Art No 8.26, Art 27.1-2, Art 28.1, Art 39.1, Art 30.1, Art 31.1, Art 33.1, Art 33.1, Art 33.1	Lack of clarity on appointment procedure and composition for at least four of the standing committees.	
		committees)	Art 33.1, Art 34.1, Art 35.1												
	3.8. On expension's states and or internal. On the opposition's states and or internal regulation equicity and unambiguously define the reports equipment of each of the standing committees? of each of the standing committees?	ing Organisation's statutes and internal regulations; organisation's website (to check the number of standing committees)	FIFA Statutes (2016), Art 39.2; FIF Governance Regulations (2016), Art 26.2	FANo information in Statutes or Governance Regulations on standing committees' reporting requirements.	Does FIFA have rules governing the reporting requirements of a of its standing committees?	advise and assist the Council in their respective fields of function. According to a xt. 25 par. 2 FRE, the chairpersons of the committees shall regularly report to the Council on the committees' work, either orally or in writing. Acrondise to a xt. 27 par. 5 xt. 1860, none of the recomposibilities of the Review Committee is to review	reporting requirements.	NA	NA.	NA.	FIFA Statutes Art 39 (para 2) FIFA Governance Regulations Art 10 (para 5), Art 26 (para 2), Art 27 (para 6c) FIFA Governance Report (2017), p. 53: https://resources.fifa.com/image/upload/fifa-sovernance-toops/10.017 (aft-footies)—mildle final attention—footies.	No	With regard to the comments under column I, please note that In accordance with art. 51 par. 8 of the FIFA Statutes, it is now the Audit and Compliance Committee reviewing the Related Party Declarations submitted by the member of FIFA Committees. The Statutes prevail the FIFA Governance Reputations.		
Principle 29		- Addressy				According to art. 27 par. 6.; If SR, one of the responsibilities of the Review Committee is to review Related Party Detactions usubmitted by the members of the Council in accordance with art. 10 par. 5 FGR and to inform the President and the Council of any issues that it identifies during such review. - see also the generance report. 2017, page 51 (pranascrious with related parties). https://esources.ffa.com/image/upload/ffd-governance-report.					governance-report-2017.pdf?cloudid-amvi86r1h?atstbamidg		the IFFA Governance Regulations. Furthermore, it is customary that at Council meetings, reports/update are given on meetings held by the standing committees since the last Council meeting.		
-maple 23					_										

The board supervises management appropriately.	.1 Do the statutes and/or internal regulations outline the responsibilities and competences delegated to management?	Do the organisation's statutes and/or internal regulations outline the responsibilities or delimit the competences of management? Note: the internal regulations do not need to list all responsibilities.	Organisation's statutes and internal regulations	FIFA Governance Regulations (2016), Art 15.6-8	Indicator fulfilled.	NA	NA.	NA.	NA.	NA	NA .	NA .	Yes		Yes		
29.	Do the statutes and/or internal regulations establish that the board determines the remuneration of management?	Note: If (a) member(s) of management act as (a) board member(s), the statutes and/or internal regulations a determine that management cannot be a part of the discussions and voting an remuneration.	mu@rganisation's statutes and internal regulations	RFA Governance Regulations (2016), Art 6, Art 37.11.b	Compensation Sub-Committee determines the Secretary General's remuneration.	NA	NA.	NA.	NA.	NA.	NA .	NA .	No		No		
29.:	Do the statutes and/or internal regulations establish that management regularly and periodically reports (at least four times a year)	Do the statutes and/or internal regulations clearly and unambiguously establish that management regularly and periodically reports (at least four times a year) to the board about the organisation's operational management and financial intuition?	Organisation's statutes and internal regulations	FIFA Statutes (2016), Art 37.2; FI Governance Regulations (2016), Art 15.3	FA No information in Statutes or Governance Regulations on regularity of management's reporting to Council.	Does FIFA have rules determining how often the organization's management has to report to the Council?	According to art. 36 par. 2 of the FIFA Statutes, the general secretariat is supervised by and accountable to the Council. Furthermore, according to art. 15 par. 3 FGR, the Secretary General reports to the Council through the	Indicator not fulfilled: Management reports to the Council "at least three times per year," not four.	NA NA	NA.	NA .	RIFA Statutes Art 36 (para 2) RIFA Governance Regulations Art 9 (1), Art 15 (para 3)	No	According to article 36 para 2 of the FIFA Statutes, the general secretariat is supervised by and accountable to the Council. Furthermore, according to article 15 para 3 of the FIFA Governance	No	No formal periodical reporting obligations.	
	to the board about the organisation's operational management and financial situation?						office of the President. In accordance with art. 9 par. 1 FGR, the Council meets at least three times a year.							Regulations (FGR), the Socretary General reports to the Council through the office of the President. In accordance with article 9 para 1 FGR, the Council meets at least three times a year.			
29.	Do the statutes and/or internal regulations establish that the board organises an annual appraisal with management to discuss	Note: the annual appraisal may be conducted by a member of the board (and not the entire board).	Organisation's statutes and internal regulations	FIFA Governance Regulations (2016), Art 14.4.a	President (member of Council) performs appraisal of Secretary General, but no	How often does FIFA's president appraise the Secretary General's performance (codorn with the FIFA Governance Regulations Article 14.40)? Has an appraisal token place recently? Finally, is:	This is conducted by the Compensation Sub-Committee of the Audit and Compliance Committee in line with art. 37 FGR.	Indicator not fulfilled: Appraisal not organised by the Council.	NA.	NA	NA .	RIFA Governance Regulations Art 37	No		No		
	appraisal with management to discuss individual performance?				Information on regularity of said appraisal.	Article 14.4a]? Has an approisal taken place recently? Finally, is the report of this meeting signed by the members of FIFA's Council?											
29.3	.5 Do the statutes and/or internal regulations	Do the statutes and/or internal regulations establish that the board organises an annual appraisal with	Organisation's statutes and		See 29.4	See 29.4	See 29.4	Indicator not fulfilled. See comments to 29.4	NA	NA	NA NA	See 29.4	No		No		
	establish that a report is drawn up of this meeting, which is approved by the board?	management to discuss individual performance? Do the statutes and/or internal regulations establish that a report is drawn up of this meeting?	internal regulations														
		Do the statutes and/or internal regulations establish that this report is approved by the board?															
29.4	.6 Did the board conduct an appraisal with management during the past 12 months?	Did the board conduct an appraisal with management during the past 12 months and is there a report of this appraisal?	is interview with management a board member (reviewing rep may not be possible as it may contain personal/ sensitive	and port y	See 29.4; No traces found of said appraisal having taken place.	See 29.4	[See 29.4]	Indicator not fulfilled. See comments to 29.4	NA .	NA.	NA .	[See 29.4]	No		No		
			information)														
Principle 30 The organisation has an internal financial or audit committee.	Do the organisation's statutes establish an independent financial or audit committee	Do the organisation's statutes and/or internal regulations establish unambiguously that the tasks of one of the standing committees relate to overseeing the organisation's finances and/or internal audit?	Organisation's statutes	FIFA Statutes (2016), Art 51.3 & 51.6-7; FIFA Governance	Indicator fulfilled.	NA .	NA.	NA.	NA NA	NA .	NA .	NA .	Yes		Yes		
		Do the organisation's statutes establish that the majority of the members of the financial or audit committee do not serve as board members?		Regulations (2016), Art 5.1 & 37.1d;													
30:	Do the organisation's statutes and/or internal	Do the organisation's statutes and/or internal regulations establish unambiguously that the members of the financial or audit committee are appointed by the general assembly? Do the organisation's statutes and/or internal regulations establish unambiguously that the tasks of one of		RFA Governance Regulations	Indicator fulfilled.	NA NA	NA.	NA.	NA NA	NA.	NA NA	NA NA	Yes		Yes		
	regulations determine the tasks, operation, and composition of the committee?	the standing committees relate to overseeing the organication's finances and/or internal audit? Do the organication's statutes and/or internal regulations unambiguously determine the tasks, operation, and composition of the committee?	internal regulations	(2016), Art 37.1 , Art 37.5, Art 37 10	13												
	regulations establish that the committee's tasks include the assessment of and	Do the organisation's statutes and/or internal regulations establish unambiguously that the tasks of one of the standing committees include the assessment of and recommendations regarding (or review off) the systems of internal control?	Organisation's statutes and internal regulations	FIFA Governance Regulations (2016), Art 37.8a-b	Indicator fulfilled.	NA	NA.	NA.	NA.	SA.	NA .	NA	Yes		Yes		
	recommendations regarding the systems of internal control?																
30.4	Do the organisation's statutes and/or internal regulations establish that the committee's tasks include the assessment of and	Do the organisation's statutes and/or internal regulations establish unambiguously that the tasks of one of the standing committees include reviewing or assessing the organisation's management of operational and/or financial (excluding corruption) risks and making recommendations based on the assessment?	Organisation's statutes and internal regulations	FIFA Governance Regulations (2016), Art 37.8b	Indicator fulfilled.	NA NA	NA.	NA.	NA NA	NA	NA NA	NA .	Yes		Yes		
	recommendations regarding risk management?																
30.3	Do the organisation's statutes and/or internal regulations establish that the committee's	Do the organisation's statutes and/or internal regulations establish unambiguously that the tasks of one of the standing rommittees include the excessment of and recommendations reparalise for reviewing off	Organisation's statutes and internal regulations	FIFA Governance Regulations (2016) Art 37 10a 37 10f 37 10	Note, however, that the committee is only authorised to provide assessments and	NA NA	NA.	NA.	NA .	NA	NA .	NA .	Yes		Yes		
	regulations establish that the committee's tasks include the assessment of and recommendations regarding governance?	the standing committees include the assessment of and recommendations regarding (or reviewing of) governance elements?		37.10, 37.10	authorised to provide assessments and recommendations concerning FIFA's rules and regulations relating to compliance.												
	.6 Do the organisation's statutes and/or internal		Organisation's statutes and	FIFA Governance Regulations	Indicator fulfilled.	NA NA	NA.	NA.	NA.	NA.	NA	NA NA	Vec		Vec		
30.4	.6 Do the organisation's statutes and/or internal regulations establish that the committee's tasks include overseeing the internal audit process?		Organisation's statutes and internal regulations	FIFA Governance Regulations (2016), Art 37.8c									162		165		
Principle 31 The organisation regularly conducts a corruption risks assessment.	Did the organisation conduct a corruption risk assessment in the past 48 months that identified and assessed risks?	Does the organisation have a report on the corruption risk assessment that was conducted in the past 48 months?	Corruption risk assessment	Governing FIFA Concept Paper (2011), p. 22:	No indication of corruption risk assessment having been carried out; nor any proof in	Does FIFA have rules requiring the organization to conduct corruption risk assessments? Has FIFA undertaken an assessment	FIFA has invested significantly in its Compliance program since the 2016 reforms with the support of solernal service providers. FIFA undertrakes on an annual basis a Compliance risk assessment. Anti-bribery and Corruption is an	Indicator not fulfilled: No indication on when said assessment has most recently taken place.	NA NA	NA.	NA .		No	The assessment takes place on annual basis - latest assessment hence took place in 2018 (with the main focus areas: bribeny & corruption risks, fraud risks, conduct risks, money laundering and sanctions) and is	Yes	No material evidence of corruption risk assessment. We rely on the organisation's comment.	
	Identified and assessed risks?	Does this report identify and assess risks?		d/mkz/s2tkk0fzizz2qdbi.pdf	so. A 2011 report (published on FIFA's website) still mentioned the lack of systematic controls of corruption risk.	assessment examine specifically?	essential part of that risk assessment. The Compilance risk assessment covers each businessline in RFA and covers for the area of Anti bribery and Corruption the following topics:							risks, industrisks, consults risks, money launering and sanctions) and is reported to the appropriate channels (Audit and Compliance Committee).			
							Having interaction with government officials Making business payments to third parties Potential conflict of interests that should be considered Providing unilateral funding/advantages to third parties										
							- Receiving unilateral funding/advantages to third parties The risk assessment covers in general 4 focus areas (of which ABC is one) and handles 9 key questions assessing the impact, probability and mitigations of each risk.										
31.3	assessment in the past 48 months that evaluated the suitability and effectiveness of	Does the organisation have a report on the corruption risk assessment that was conducted in the past 48 months?	Corruption risk assessment		See 31.1	See 31.1	[See 31.1]	indicator not fulfilled: No indication on when said assessment has most recently taken place.	NA.	NA.	NA NA		No	The assessment takes place on annual basis - latest assessment hence took place in 2018 (with the main focus areas: bribery & corruption risks, fraud risks, conduct risks, money laundering and sanctions) and is	Yes		
	the existing controls to mitigate these risks?	Does this report evaluate the suitability and effectiveness of the existing controls to mitigate these risks?												reported to the appropriate channels (Audit and Compliance Committee). The risk assessment factors in the effectiveness of existing controls.			
31.3	Do the organisation's statutes and/or internal regulations establish that a corruption risk assessment must be carried out periodically		Organisation's statutes and internal regulations		No mention found in Statutes/Regulations, or even the Codes of Conduct and Ethics, of	See 31.1	[See 31.1]	Indicator not fulfilled: No information on rules regarding regularity of assessments.	NA.	NA.	NA .		No	FIFA's internal guidelines require an annual risk assessment taking place - this is based on operational guidelines within the Compliance	No	Said guidelines do not estbalish the obligations mentioned in the indicator criteria.	
	assessment must be carried out periodically and every time a significant change or event occurs (e.g., changes to the structure or activities of the organisation or revelation of				requirement to carry out corruption risk assessments.									division. Potential newly emerging risks are monitored and regularly factored in (-> real-time identification of risks).			
Sciencials 22	corruption)?													For more information see attached multi year plan on risk assessment.			
ine organisation implements a financial control 32.3	 Do the organisation's statutes and/or internal regulations establish a system, in which agreements or payments on behalf of the commission must be signed by at least two. 		Organisation's statutes and internal regulations	FIFA Governance Regulations (2016), Art 21.3	Council) does not mention the number of	organization are to be submitted, evaluated and accepted?	The financial control system was established covering a number of areas: organizational, processual, tools related. Mith graphs to provide the proof important elements are the following:	Information not fulfilled: No information on a system, in which agreements or payment on behalf of the organisation must be signed by at least two persons.	organisation must be signed by at least two persons?	FIFA's Internal Organization Directives (INDD) govern the internal organization at FFA (based on RFA's statutes and the FIFA Governance Regulations (FGR)). These directives regulate the duties, powers and responsability of the FIFA general secretariat and its the FIFA employees, including as well specific regulations re budget, the FIFA general secretariat and its the FIFA employees, including as well specific regulations re budget,			Yes		Yes		
ine organisation implements a financial control 32.3			Organisation's statutes and internal regulations	FIFA Governance Regulations (2016), Art 21:3	The sole reference to expenses (only those by committees) requiring approval (by the Council) does not mention the number of individuals involved, or the act of signing.	organization are to be submitted, evaluated and accepted?	With regards to organization, the most important elements are the following: 1) FFR pays attention to a well-established, stringent segregation of duties when it comes to protect its scotest (e.g. maintaining access to treasury systems is entirely segregated from the treasury organization).	Information not fulfilled: No information on a system, in which agreements or payment on behalf of the organisation must be signed by at least two persons.	organisation must be signed by at least two persons?	the FFR general secretariat and its the FFRA employees, including as well specific regulations no budget, procurament, concluding contracts, account/populses and bank transactions. The rules define clear sempgration of duties in regards to procurament, contract handling/inegotiations, invoice approvals and bank payments. As a principle, no bank payment is possible without 4 reyes approval/ contract/invoice approval are defined by clear thresholds and 4-veys approval (or more depending on its // exception for perty contract/invoices, where			Yes		Yes		
The organization implements a manacial control system.	agreements or payments on behalf of the organisation must be signed by at least two persons? Do the organisation's statutes and/or internal		Organisation's statutes and	FIFA Governance Regulations	Council) does not mention the number of individuals involved, or the act of signing. No specific rules found on financial	organization are to be submitted, evaluated and accepted?	With regards to organization, the most important elements are the following: 1) FIFA pays attention to a well-established, stringent segregation of duties when it comes to protect its accets (e.g. maintaining access to treasury systems is entirely segregated from the treasury	Information not Matthee this information out a system, is which agreements or payment an behalf of the organization must be agreed by at least two persons.	organisation must be signed by at least two persons? On the organisation's statutes and/or internal internal regulations.	the FTA general scientificat and its the FTA employees, including as well specific regulations to budget, specific regulations of the FTA employees, budgets are specific regulations, respectively, displaced in the properties of the FTA employees are specificated and properties of the properties of the principle, so bash apprecis is possible without 4 eyes approvis, contract/himosca approvid and defined by dear- procision, so bash apprecis is possible without 4 eyes approvis, contract/himosca approvid are defined by dear- procision, to bash apprecis provide principle on level of acceptant/himosca approvid are defined by dear- ment of the properties o			Ves Ves		Yes Yes		
	agreements or payments on behalf of the organisation must be signed by at least two persons?				Council) does not mention the number of individuals involved, or the act of signing.	organization are to be submitted, evaluated and accepted?	With regards to organization, the most important elements are the following: 1) FIFA pays attention to a well-established, stringers suggregation of duties when it comes to protect its sourcest (e.g. maintaining access to treasury systems is entirely suggregated from the treasury organization). 2) Furthermore, FIFA has established a framework, in which its function are cleanly differentiated along	Information set fulfilled to advantant out a system, is which agreements or payment on behalf of the organization must be signed by at feast two persons.	organization must be signed by all facal two persons? On the apparation of statutes and/or resonal internal regulations establish and/or resonal internal regulations establish and/or internal professional internal professional facilities and professiona	The FTA general accretation and its the FTA employees, including as well opacified, propriations to budget, processesser, consideral general accretation and the FTA employees and than the sensations. The rolest define case suggestion according to the propriation of the propriation of the propriation and propriation and propriation according to the propriation ac			Yes Yes		Ves Ves		
	agreements or payments on behalf of the organisation must be signed by at least two persons? 2 Do the organisation's statutes and/or internal internal regulations establish a financial threshold for contracts with external parties, which establishes whether management or the which establishes whether management or the		Organisation's statutes and	FIFA Governance Regulations	Council) does not mention the number of individuals involved, or the act of signing. No specific rules found on financial	organization are to be submitted, evaluated and accepted?	With regards to organization, the most important elements are the following: 1) FIFA pays attention to a well-established, stringers suggregation of duties when it comes to protect its sourcest (e.g. maintaining access to treasury systems is entirely suggregated from the treasury organization). 2) Furthermore, FIFA has established a framework, in which its function are cleanly differentiated along	Information and Malifect No information out a system, is which agreements or payment on behalf of the organization moult be agreed by at least two persons.	organization must be signed by all feast two persons? On the organization's statutes analysis internal internal inspections validable additional contention of the operations of the operation o	The FTA general accretization and its the FTA employees, including as well specific papitations to budget, grade of the property of the FTA employees, and the property of th			Ves Ves		Yes Yes		
22	agreements or payments on behalf of the organization must be agreed by at least two persons? 2 Done organization visit and a scale or obtained control of the control of the control of the control of control of the control of the control of the control of the the control of the the the the the the the the		Organization's statutes and internal regulations Organization's statutes and Organization's statutes and	PFA Governance Regulations (2016), Art 21.3	Country See not mention the number of individuals involved, or the act of signing. He appetitic rules found on financial thresholds for contracts with external parties. No separation of dubies mentioned regarding.	argunization are to be submitted, evaluated and accepted? See 32.1	With regards to organization, the most important elements are the following: 1) FIFA pays attention to a well-established, stringers suggregation of duties when it comes to protect its sourcest (e.g. maintaining access to treasury systems is entirely suggregated from the treasury organization). 2) Furthermore, FIFA has established a framework, in which its function are cleanly differentiated along	Telemention set fulfilled to advanction out a system, is which appreciate, or payment, and the appreciation must be signed by at least two persons.	organization must be signed by all least two persons? On the organization's statutes analysis resemul internal regulations which establishes substantial fractionary and the statutes are management or the board must take the discloses? On the communication's statutes analysis reternal internal resolutions.	The FTA general accretization and its her FTA employees, including as well specific. The roles of the conjugate, processes, comparing contexts, accounting system and than the securities. The roles define cay suggested and than the securities. The roles define cay suggested and processes are conjugated as a security of the conjugated and the conjugated a			Ves -		Yes Yes		
22	agreements or payments on behalf of the organisation must be signed by at least two persons? 2 Do the organisation's statutes and/or internal internal regulations establish a financial threshold for contracts with external parties, which establishes whether management or the which establishes whether management or the		Organisation's statutes and	PFA Governance Regulations (2016), Art 21.3	Council) does not mention the number of individuals involved, or the act of signing. No specific rules found on financial	argunization are to be submitted, evaluated and accepted? See 32.1	With regards to organization, the most important elements are the following: 1) FIFA pays attention to a well-established, stringers suggregation of duties when it comes to protect its sourcest (e.g. maintaining access to treasury systems is entirely suggregated from the treasury organization). 2) Furthermore, FIFA has established a framework, in which its function are cleanly differentiated along	Information set fulfilled the advanction and a system, he which appreciately an payment on behalf of the organization must be signed by at least two persons.	organization must be signed by all least two persons? On the organization's statutes analysis resemul internal regulations which establishes substantial fractionary and the statutes are management or the board must take the discloses? On the communication's statutes analysis reternal internal resolutions.	The FTA general accretation and its her FTA employees, including as well specific. The role of their countries of the processing controls, accounting values and than the senancians. The role of their case are application as building controls, accounting values and than the senancians. The role of their case are applications to proceed the processing of the processing of the processing of the processing of the processing on health appropriate or the processing of the processing on health appropriate processing on the processing on the processing of the processing o			Ves Ves		Ves Ves		
12.	agreements or payments on behalf of the organization must be agreed by at least two generations of the organization must be agreed by at least two generation? 2 Do the organization's statistic a study or offered mentioned for contractation in fleening of the organization of the organization of the organization of the organization of decision? 3 Do the organization's statistics and/or entered entered angulation or attailule as separation of disking, in the fleening particular contraction or organization of disking, in the fleening person cannot both entered and approve payments?		Organization's statutes and steemad regulations Organization's statutes and steemad regulations	PFA Governance Regulations (2016), Art 21.3	Country does not mention the number of individuals involved, or the act of signing. No specific rules found on financial financials for contracts with external particular for contracts with external particular for contracts with external districts. No separation of duties mentioned regarding the initiation and approval of payments.	arganization are to be submitted, evaluated and accepted? 2ee 32.1	With regards to organization, the most important elements are the following: 1) FIFA pays attention to a well-established, stringers suggregation of duties when it comes to protect its sourcest (e.g. maintaining access to treasury systems is entirely suggregated from the treasury organization). 2) Furthermore, FIFA has established a framework, in which its function are cleanly differentiated along	Telemention set fulfilled to afformation out a system, is which appreciate or payment on behalf of the organization insult be signed by at least two persons.	organization must be signed by all feast two persons? On the organization's statutes analyze resemul internal regulations which establishes whether management or the board must take the decision? So the organization's statutes analyze resemul internal regulations whether management or the board must take the decision? So the organization's statutes analyze resemul internal regulations establish a separation of disting, so that the same persons cannot both initiate and approve payments?	The FTA general accretization and its her FTA employees, including as well opacified, projections to budget, processement, considering contexts, assumptions) selected and the interactions. The roles define class are gregation processes, and the projection of the projection and experience is possible without 4 eyes approvis, contractal/moisses approvia are defined by location of the projection of the proje			Ves Ves		Yes Yes		
12:	agreements or payments on behalf of the organization must be agreed by at least two persons? 2 Done organization visit and a scale or obtained control of the control of the control of the control of control of the control of the control of the control of the the control of the the the the the the the the		Organization's statutes and internal regulations Organization's statutes and Organization's statutes and	PFA Governance Regulations (2016), Art 21.3	Country See not mention the number of individuals involved, or the act of signing. He appetitic rules found on financial thresholds for contracts with external parties. No separation of dubies mentioned regarding.	arganization are to be submitted, evaluated and accepted? 2ee 32.1	With regards to organization, the most important elements are the following: 1) FIFA pays attention to a well-established, stringers suggregation of duties when it comes to protect its sourcest (e.g. maintaining access to treasury systems is entirely suggregated from the treasury organization). 2) Furthermore, FIFA has established a framework, in which its function are cleanly differentiated along	Information not fulfilled the afformation out a system, is which agreements or payment on behalf of the organization must be signed by at least two persons.	organization must be signed by all least two persons? On the organization's standard analytic retenual internal regulations which excellables whether management or the board must take the decision? Do the organization's standard management or the board must take the decision? Do the organization's standard analytic internal internal regulations excelled in a superprising of disting, so that the same persons cannot both unitaries and approve payments? Do the organization's standard analytic internal internal regulations cannot be an advantaged to the compensation of the same persons cannot be advantaged to the organization of the same persons cannot be advantaged to the organization of the same persons cannot be advantaged to the organization of the same persons cannot be advantaged to the organization of the same persons cannot be advantaged to the organization of the organization's standard analysis of the organization of the same persons cannot be advantaged to the organization of the	The FTA general accretization and its her FTA employees, including as well specific. The roles define captures must provide under the management of the provides and bank transactions. The roles define captures are appropriate to the provides and bank transactions. The roles define captures are appropriate provides and the provides and extend provides and the provides and extend provi			Ves Ves Ves		Yes Yes Yes		
12:	agreements or payments on behalf of the organization must be agreed by at least two generalization must be agreed by at least two generalization must be agreed by at least two generalizations are supported by the second payments of the second payments of the second payments of the second payments of the second must take the decision? 3. On the organization's classifies a sedfor mineral instead must take the decision? 4. On the organization's classifies a sedfor mineral content or payments or of the installate and approve payments? 4. On the organization's statutes and/or mineral content or payments or of the content of the second payments.		Organization's statutes and sternal regulations Organization's statutes and sternal regulations Organization's statutes and sternal regulations	PFA Governance Regulations (2016), Art 21.3	Council) does not mention the number of withviolable involved, or the act of signing, which is supported to the council of the product of the council of the council of the council of the council of the industrial of the industrial of the industrial of the industrial of industrial of	arganization are to be submitted, evaluated and accepted? 2ee 32.1	With regards to organization, the most important elements are the following: 1) FIFA pays attention to a well-established, stringers suggregation of duties when it comes to protect its sourcest (e.g. maintaining access to treasury systems is entirely suggregated from the treasury organization). 2) Furthermore, FIFA has established a framework, in which its function are cleanly differentiated along	Telemention set fulfilled the afformation out a system, is which appreciate or payment an lether of the organization insult be signed by at least two persons.	organization must be signed by all least two persons? On the organization's standard analytic retenual internal regulations which excellables whether management or the board must take the decision? Do the organization's standard management or the board must take the decision? Do the organization's standard analytic internal internal regulations excelled in a superprising of disting, so that the same persons cannot both unitaries and approve payments? Do the organization's standard analytic internal internal regulations cannot be an advantaged to the compensation of the same persons cannot be advantaged to the organization of the same persons cannot be advantaged to the organization of the same persons cannot be advantaged to the organization of the same persons cannot be advantaged to the organization of the same persons cannot be advantaged to the organization of the organization's standard analysis of the organization of the same persons cannot be advantaged to the organization of the	The FTA general accretization and its her FTA employees, including as well opports, projections to budget, processement, consistent general accretization and the FTA employees and bank transactions. The raise define call suggestion recognition and the project of the project o			Ves Ves Ves		Yes Ves		
32.	agreements or payments on behalf of the organization must be agreed by at least two generalization must be agreed by at least two generalization must be agreed by at least two generalizations are supported by the second payments of the second payments of the second payments of the second payments of the second must take the decision? 3. On the organization's classifies a sedfor mineral instead must take the decision? 4. On the organization's classifies a sedfor mineral content or payments or of the installate and approve payments? 4. On the organization's statutes and/or mineral content or payments or of the content of the second payments.		Organization's statutes and sternal regulations Organization's statutes and sternal regulations Organization's statutes and sternal regulations	PFA Governance Regulations (2016), Art 21.3	Council) does not mention the number of withviolable involved, or the act of signing, which is supported to the council of the product of the council of the council of the council of the council of the industrial of the industrial of the industrial of the industrial of industrial of	arganization are to be submitted, evaluated and accepted? 2ee 32.1	With regards to organization, the most important elements are the following: 1) FIFA pays attention to a well-established, stringers suggregation of duties when it comes to protect its sourcest (e.g. maintaining access to treasury systems is entirely suggregated from the treasury organization). 2) Furthermore, FIFA has established a framework, in which its function are cleanly differentiated along	Information set fulfilled the offerendant or a system, is which appreciate or payment on behalf of the organization must be signed by at least two persons.	cognitization must be signed by all feast two persons? Do the organization's statutes analyse internal internal regulations establish a feasonal threshold for contracts with external portice, which establishes whether management on the board must take the decision? Do the organization's statutes analyse internal internal regulations establish a seguration of disciss, so that the same persons cannot both include and approve payments? Do the organization's statutes analyse internal internal regulations include and approve payments?	The FTA general accretation and its her FTA employees, including as well opacific. The roles define cytic agregation is budget, processment, consistent for motive define context, assumptions and processes are consistent to the context of the cont			Ves Ves Ves		Yes Yes Yes Yes		
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32. 32. 32. 32. 32. 33. Prociple 13 The organization organization open tenders for major connect and procurement contracts.	agreements or payments or behalf of the organization must be agreed by at least two general proposal payments or payments or the segment of the organization of the organization or stable in forecast internal agraptation establish a forecast internal agraptation establish a forecast internal agraptation establish a forecast internal agraement or the award must take the decreasor. 3. Do the organization's statutes and/or internal solution to the time of the organization statutes and provided and advantagement or the award must take the decreasor. 4. Do the organization's statutes and/or internal internal regulations establish that the same persons cannot fore the carried and deprove payments. 5. 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Do the organization's statuture analyse internal internal regulations camegorizations and decorptions in the financial incounts? Do the organization's statuture analyse internal internal regulations establish in system, which lightificant financial transactions are periodically reviewed?	the FTA general accentant and its the FTA employees, including as well specific registations to budget, effect of the FTA employees, including as well specific registations budget, effect of the size of the process of the FTA employees and of the size of the process of the FTA employees and the FTA employees and the process of the process of the FTA employees and the FTA	NA.	PEA Internal Organisation Directives, Section V ("Prancial and legal procedures"), Article 23 ("Procurement") NA NA NA NA NA NA NA NA NA N	Ves Ves Ves Ves Ves Ves Ves Ves	We harely refer to the FFFA InCOs article 23 and 24 in ideas you can find the defined thresholds including a discreption of executary releast to the Procurement process. In the Procurement process. In a red specified the enterest EOCS. FFSA-1 (g) are 46 and 27 for the Procurement process. In a red specified the enterest EOCS. FFSA-1 (g) are set in 27 for the en	No No No Yes	approve the award of the contract. No material evidences/valiable. We rely on the	
32.2	agramments or payments or behalf of the oppositionists on much be agreed by at least two operations of the oppositionists of the oppositionists, which are deplaced for contract the first first of the oppositionists, which are oppositionists of the oppositionists, which are oppositionists, which are oppositionists, which are oppositionists, which are oppositionists, and opposi	Do the organisation's statutes and/or internal regulations establish that a competitive tender process interest and for internal regulations establish that a competitive tender process and continued to the process of the continued of procurement continued. On the organisation's statutes and/or internal regulations establish that at least two persons evaluate moders and formulay approve the search of the contract? On the organisation's statutes and/or internal regulations establish that a competitive tender process between at least these competitives must take place for major commercial and procurement continued to contract are different than those that request the placement of the contract? On the organisation's statutes and/or internal regulations establish that those that approve the placement of a contract are different than those that request the placement of the contract? On the organisation's statutes and/or internal regulations establish that the building discusses are reviewed, evaluated and accors are accigned on the basis of pre-established and objective criteria? On the organisation's statutes and/or internal regulations establish that obtaining discusses are reviewed, evaluated and accors are accigned on the basis of pre-established and objective criteria? On the organisation's statutes and/or internal regulations establish that building discusses are reviewed, evaluated and accors are accigned on the basis of pre-established and objective criteria? On the organisation's statutes and/or internal regulations establish that building discusses are reviewed, evaluated and accors are accepted to the basis of pre-established and objective criteria?	Organization's statutes and stermal regulations Statutes, internal regulations Statutes, internal regulations Statutes, internal regulations Organization's statutes and stermal regulations Statutes, internal regulations Organization's statutes and stermal regulations	INTA Conversacion Regulations (DSSS), Art 21.3 INTA Conversacion Regulations (DSSS), Art 22.3 INTA Conversacion Regulations (DSSS), Art 22.7 INTA Conversacion Regulations (DSSS), Art 22.7 INTA Conversacion Regulations (DSSS), Art 23.7 INTA Conversacion Regulations (DSSSS), Art 23.7 INTA Conversacion Regulations (DSSSS), Art 23.7 INTA Conversacion Regulation	No operation of the use of raping No operation and statutes are supported to the extraction of the control of	are 32.1 See 32.2 See 32	The Table to report token, the control interference interests to the following. If it Report administration were devalabled, officially recognized and disclose when it comes to protect bits under the programment of the control interference and the	Indicator fulfilled: See organisation's answer to question regarding indicator 33.2 Indicator fulfilled: Uniform from answer provided whether or next at least two personnext evaluate tenders and formally approve the award of contracts. Machine out fulfilled: Uniform from answer provided whether or next at least two personnext evaluate tenders and formally approve the award of contracts. Machine out fulfilled: Uniform from answer provided whether or next at least two personnext evaluates tenders and formally approve the award of contracts. Machine out fulfilled: Uniform from answer provided whether or next at least two personnext evaluates tenders and formally approve the award of contracts.	ou periodical must be signed by all least two personal? Do the organization's statuture analyse internal internal regulations establish a forecast threshold for contracts with element parties, the characteristic statuture analyse internal internal magnitudes and establish as separation of distinct, so that the came persons cannot both include and approve payments? Do the organization's statuture analyse internal internal regulations establish that the came persons cannot both include and approve payments? Do the organization's statuture analyse internal internal regulations establish that the came persons cannot receive, record and deposit sease? Do the organization's statuture analyse internal internal regulations came of the came persons cannot receive, record and deposit sease? Do the organization's statuture analyse internal internal regulations camegorizations and decorptions in the financial incounts? Do the organization's statuture analyse internal internal regulations camegorizations and decorptions in the financial incounts? Do the organization's statuture analyse internal internal regulations camegorizations and decorptions in the financial incounts? Do the organization's statuture analyse internal internal regulations establish in system, which lightificant financial transactions are periodically reviewed?	the FTA general accentant and its the FTA employees, including as well specific registations to budget, effect of the FTA employees, including as well specific registations budget, effect of the size of the process of the FTA employees and of the size of the process of the FTA employees and the FTA employees and the process of the process of the FTA employees and the FTA	NA.	PEA Internal Organisation Directives, Section V ("Prancial and legal procedures"), Article 23 ("Procurement") NA NA NA NA NA NA NA NA NA N	Ves -	We harely refer to the FFFA InCOs article 23 and 24 in ideas you can find the defined thresholds including a discreption of executary releast to the Procurement process. In the Procurement process. In a red specified the enterest EOCS. FFSA-1 (g) are 46 and 27 for the Procurement process. In a red specified the enterest EOCS. FFSA-1 (g) are set in 27 for the en	No No No Yes	approve the award of the contract. No material evidences/valiable. We rely on the	

Principle 35 The board annually evaluates its own composition and performance.	n 35.1 Does the organisation have a document reporting on the evaluation, to have taken place in the past twelve months, of its own	Does the organisation have a report on the evaluation of its own composition or performance, to have ta place in the past twelve months?	ken Performance evaluation document; (anonymised) board	9	No indication found of performance evaluations regarding the composition or performance of FIFA.	Does FIFA's Council evaluate its own performance on a regular basis? Has said appraisal taken place recently?	Such evaluation is under the competence of the Compensation Sub-Committee of the Audit and Compliance Committee (cf. art. 37 FGR).	Indicator not fulfilled: Council does not undertake an evaluation of its own composition and performance.	NA.	NA.	N.A.	RFA Governance Rules, Art 37 N		No		
	composition and performance?	Note: there are no farmal requirements for the evaluation. It can be conducted either by the board or an consultant. The subject of the evaluation can either be the board's composition (e.g., expertise gaps) or performance (e.g. board in its enafortey or its individual members).	xternal	ŀ	performance or FFA.											
	35.2 Did external experts assist the board with conducting this evaluation?	Does the organisation have a report on the evaluation of its own composition or performance, to have ta place in the past twelve months? Did individuals not directly affiliated to the organisation and with relevant expertise assist with the	Performance evaluation document; (anonymised) board minutes; interview with organisation representative		See 35.1	Does the Council consult external experts to assist in compilling the performance evaluation report?	[See 35.1]	Indicator not fulfilled: See comment regarding indicator 35.1	NA .	NA.	NA .	[See 35.1] N		No		
		evaluation?														
	35.3 Do the organisation's internal regulations (c	or Do the organisation's internal regulations (or statutes) establish unambiguously that the board has to	Organisation's statutes and FI	RFA Governance Regulations S	Self-evaluations, let alone annual ones, are	e NA	NA.	NA .	NA.	NA.	NA.	NA N		No		
	statutes) establish that the board has to conduct an annual self-evaluation?	conduct an annual self-evaluation?	internal regulations (2	2016), Art 8.2	not listed among the Council's duties.											
Principle 36 The organisation is externally audited by an	36.1 Have the organisation's financial statement	ts Have the organication's financial statements and accounting rec-ords been reviewed by a person or	Organisation's statutes; financial Fi	RFA Financial Report (2017), pp.	Indicator fulfilled.	NA NA	NA.	NA .	NA NA	NA NA	NA NA	NA Y	s	Yes		
independent auditor.	and accounting records been reviewed by a independent and officially approved audito	ts Have the organisation's financial statements and accounting records been reviewed by a person or organisation that has no formal affiliation with the organisation and that is approved by an official party it?	i.e., statements and accounting 1: records, interview with (2 organisation representative	13-114; FIFA Governance Report 2017), p. 57												
	36.2 Have the organisation's risk management procedures and risk assessment methodological control of the contr	and a second sec	Organisation's statutes; interview Fi	IFA Statutes (2016), Art 24.6	No indication in Statutes that the	Have FIFA's risk assessment and management procedures been	The external auditor reviews FIFA's internal control system with respect to the finance processes over period of three years.	Indicator not fulfilled: Answer provided limits itself to finance, and does not specify whether or not RFA's management procedures has been reviewed by an independent	NA .	NA.	NA NA	NA N	FIFA's external auditor performs its own risk assessment, which is discussed with FIFA. FIFA's own risk assessment is taking into	Yes	No material evidence. We rely on the organisation's	
	(application and effectiveness) been review at least once by an independent and an officially approved auditor in the past five	open ord	wan organization representative		subject to external audit; only FIFA's accounts and financial statements qualify for		period to time pears.	auditor in the past five years.					consideration by the external auditor for their own risk assessment. Furthermore, the risk management process of FIFA is being reviewed by the external auditor.		Soliting the Control of the Control	
	years?			6	external audit.											
	36.3 Has the organisation's governance (compliance programme, governance structure, internal processes) been review		Organisation's statutes; interview FI with organisation representative	IFA Statutes (2016), Art 24.6	No indication in Statutes that the organisation's governance is subject to external audit; only FIFA's accounts and	Has FIFA's governance (structure, internal processes) been reviewed by an independent auditor in the past five years?	The existence of FIFA's controls, which are related to the financial processes, have been audited within the last three years in line with the Swiss law.	Indicator not fulfilled: Answer provided limits itself to finance, and does not specify whether or not RFA's governance as a whole has been reviewed by an independent auditor in the past five years.	NA.	NA.	NA NA	NA N	The external auditor has reviewed all major processes as part of the statutory audit, including compliance. Note: such review by the external auditor is not explicitely required under Swiss law, however	Yes	No material evidence. We rely on the organisation's comments.	
	by an independent and officially approved auditor in the past five years?			f	financial statements qualify for external audit.			accept in the past rate years.					the external auditor at FIFA has taken a wider approach and a certain review has been done (allowing the auditor to express their audit opinion).			
													As an example, the introduction of an internal contral system function was based on a recommendation by FIFA's independent external			
													auditor. Besides, in 2016 an external review on compliance/ governance has			
Principle 37 The organisation has or recognises a code of	37.1 Does the organisation have a code of condu	Uct Does the organisation have a comprehensive set of principles that establish good conduct or adopt an	Organisation's statutes and Internal regulations; website; (2	IFA Governance Regulations	Indicator fulfilled.	NA NA	NA.	NA .	NA NA	NA NA	NA NA	NA Yı	been conducted by a reputable audit firm.	Yes		
conduct applicable to the members of the board, management and personnel.	that applies to its board members?	existing set of principles? Do these principles apply to its board members?	code of conduct Co	2016), Art 3.1; FIFA Code of Conduct (2017), p. 4; FIFA Code of thics (2018), p. 7 & Art 2.1												
	37.2 Does the organisation have a code of condi- that applies to its management?	uct Does the organisation have a comprehensive set of principles that establish good conduct or adopt an existing set of principles?	Organisation's statutes and internal regulations; website; (2 code of conduct Ci	IFA Governance Regulations I 2016), Art 3.1; FIFA Code of	Indicator fulfilled.	NA NA	NA.	NA .	NA.	NA.	NA NA	NA Yı	5	Yes		
		Do these principles apply to its management?	code of conduct Ci	Conduct (2017), p. 4; FIFA Code of Ethics (2018), p. 7 & Art 2.1												
	37.3 Does the organisation have a code of condi- that applies to its staff?	uct Does the organisation have a comprehensive set of principles that establish good conduct or adopt an existing set of principles?	internal regulations; website; (2 code of conduct Co	RFA Governance Regulations I 2016), Art 3.1; FIFA Code of Conduct (2017), p. 4; FIFA Code of	Indicator fulfilled.	NA	NA.	NA.	NA	NA.	NA	NA Y		Yes		
		Do these principles apply to its staff?	E	thics (2018), p. 7 & Art 2.1												
	374 De	Describe completion to a constitution of the c	Opposition 1	JEA Code -*C-	Indicator 6-1811-4	NA.	NA	NA.	MA.							
	37.4 Does the code of conduct that applies to the organisation's board members contain a general obligation to act with integrity?	Does the organisation have a comprehensive set of principles that establish good conduct or adopt an existing set of principles? Do these principles apply to its board members?	internal regulations; website; pr	IFA Code of Conduct (2017), p. 2, I ip. 5-6; FIFA Code of Ethics 2018), Art 13.3										TES		
		Do these principles contain a general requirement that obliges board members to refrain from unethical behaviour (e.g., "shall act with integrity"; "shall nog engage in corrupt practices"; "shall adhere to princip	es													
	37.5 Does the code of conduct that applies to be	of ethical conduct", etc.)? oard Does the organisation have a comprehensive set of principles that establish good conduct or adopt an	Organisation's statutes and		No specific mention in Code of/rules on	NA .	NA.	NA.	NA.	NA.	NA .	NA N	The FIFA Compensation, Expenses and Benefits Regulations for Senior	Yes	No material evidence. Scoring relies on the	
	members contain rules on expenses?	existing set of principles? Do these principles apply to its board members?	internal regulations; website; code of conduct	6	expenses.								Officials (CEBS) adhere to principles set out in the FIFA Statutes and are in line with the values of FIFA's Code of Ethics and Code of Conduct. The CEBS describe accurately and in detail the principles, practices and		organisation's comments.	
		Do these principles contain specific rules on expenses?											standards for the development, approval and implementation of the compensation and of other benefits, such as expenses, for the FIFA President, the FIFA vice-presidents, the other members of the FIFA Council, the Secretary General and other Senior Officials.			
	37.6 Does the code of conduct that applies to be	paird Does the organisation have a comprehensive set of principles that establish good conduct or adopt an	Organisation's statutes and	1FA Code of Conduct (2017), p. 8; I	Indicator fulfilled.	NA .	NA.	NA.	NA NA	NA.	NA NA	NA Yo	Common, saw and that y common and other Senior Officials.	Yes		
	members contain rules on accepting gifts?	existing set of principles? Do these principles apply to its board members?	internal regulations; website; FI	1FA Code of Ethics (2018), Art 10.1-20.3												
		Do these principles contain specific rules on accepting gifts?														
	37.7 Does the code of conduct that applies to be members contain rules on conflicts of inter	coard Does the code of conduct that applies to board members contain provisions on conflicts of interest? est?	internal regulations; website; 17	IFA Code of Conduct (2017), p. I 17; FIFA Code of Ethics (2018), Art	Indicator fulfilled.	NA NA	NA.	NA	NA.	NA NA	NA NA	NA Y	5	Yes		
			code of conduct	9.1-19.4												
	37.8 Does the code of conduct that applies to be members contain an obligation to notify beauties of the code of ethics to appropria	oard Does the organisation have a comprehensive set of principles that establish good conduct or adopt an existing set of principles? An Do these principles are not principled to the board manufactor?	E E	RFA Code of Conduct (2017), p. 5; I RFA Code of Ethics (2018), Art	Indicator fulfilled.	NA	NA.	NA .	NA.	NA.	NA.	NA Ye		Yes		
	internal persons or entities?	te Do these principles apply to its board members? Does the code of conduct that applies to board members contain an obligation to notify breaches of the of ethics to appropriate internal persons or entities?	ode													
	37.9 Has the code of conduct been signed by all members of the board?	the Does the organisation have a comprehensive set of principles that establish good conduct or adopt an existing set of principles?	internal regulations; website; code of conduct; interview with		CoC: No sign of any other signature than tha of the Secretary General. CoE: No signatures found.	the Council members?	These are signed by the FIFA President and the Secretary General.	Indicator not fulfilled: Code of Conduct, Code of Ethics not signed by all of the Council members.	NA.	NA.	NA .	FIFA Governance Regulations Art 8 (para 2), Art 22 N	The Code of Conduct is not applicable to Council Members, the Code of Ethics is applicable to them therefore not signing the CoC is without subject. The FIFA Statutes clearly define the applicability of the Code of		Said legal principle is irrelevant within the context of the indicator requirement. It is recommended that board members sign the code of conduct.	
		Do these principles apply to its board members? Has the code of conduct been signed by all the members of the board?	organisation representative; additional evidence provided by organisation representative				The IFFA Code of Conduct applies to all IFFA team members. The FFFA Code of Ethics applies to all officials (including any board member, such as members of the Council), committee member etc.) and players as well as match agents and intermediaries.						Ethics ain article 8. There is therefore no need to have a signature of the Council members based on the principle "nemo censetur ignorare legem".			
							While Council members have to comply with the FIFA Code of Ethics and the FIFA Code of Conduct, they are, however, not required to sign them. Yet, such regulations are approved and issued by the FIFA									
							Council. All Committee members are required to complete a Compliance training, which includes the Code of Enter toolsr. (See verisio 33 of the DEA Committee Benefities.)									
	37.10 Did the organisation take steps during the	past. Does the organisation have a comprehensive set of principles that establish good conduct or adopt an	Organisation's statutes and FI	IFA Governance Report (2017), p. F	FIFA's Governance Report for 2017 dedicate:	tes NA	Ethics topics. (See article 22 of the FIFA Governance Regulations - https://resources.fifa.com/mm/document/affederation/administration/02/11/20/75/forenweb_neutra Lodf) NA	NA .	NA.	NA.	NA NA	NA Ye	It is kindly reminded that the 2017 Governance report also contains	Yes		
	twelve months to ensure that all the releva stakeholders are notified of the contents of code and understand it?	int existing set of principles?	internal regulations; website; code of conduct; interview with organisation representative;	s	a page to the (2017) Code of Conduct; No such actions found with regards to the (2018 Code of Ethics, however, this is not surprisin	ing							reference to the Code of Ethics (see page 56 and also referred to in page 20, 21, 40 and 41). Specific attention was added to the 2017 Code of Conduct as this was renewed.			
		Did the organisation take steps during the past twelve months to ensure that all the relevant stakeholder are notified of the con-tents of the code and understand it?	additional evidence provided by organisation representative		as the latter was only accepted in early June 2018.	16										
		Note: steps may include distributing the code via website an-nouncements, newsletters, publication in ge- activity report, or specific actions aimed at education / training (seminars, electronic resources, etc.).	neral													
	37.11 Has the general assembly been informed about the code of conduct?	Does the organisation have a comprehensive set of principles that establish good conduct or adopt an existing set of principles?	Organisation's statutes and internal regulations; website; code of conduct; general	4	ensure that Congress was informed of the	Conduct and Ethics?	Governance report (see page 18).	Indicator fulfilled.	NA.	NA	NA NA	NA Yı		Yes		
		Do these principles apply to its board members?	code of conduct; general assembly minutes; interview with organisation representative;	F	CoC/CoE. No provisions in Statutes or Regulations on notification of Congress.		The 2017 Governance report was presented at the 68th FIFA Congress in Moscow (13 June Moscow). Each Member Association (i.e. each member of the FIFA Congress) received a hard copy (in its official									
		Has the general assembly been informed about the code of conduct?	organisation representative				language) of the FIFA Code of Ethics, and was informed of the main changes by way of a detailed Circular.									
Principle 38 The board establishes clear conflict of interest procedures that apply to the members of the board	38.1 Do the organisation's statutes and/or interred. regulations establish procedures regarding	nal Do the organisation's statutes and/or internal regulations establish procedures that handle board memb- conflicts of interest?		RFA Code of Ethics (2018), Art I	Indicator fulfilled.	NA.	NA.	NA .	NA.	NA.	NA.	NA Ye		Yes		
	conflicts of interest?		conduct													
	38.2 Do these procedures ensure that (perceive conflicts of interest are reported before or the start of every board meeting, listed in t	d) Do the organisation's statutes and/or internal regulations establish procedures that handle board memb at conflicts of interest?	rs' Organisation's statutes and III internal regulations; code of (2 conduct Co	RFA Governance Regulations F 2016), Art 10.4; FIFA Code of t conduct (2017), p. 17; RFA Code of	Following the CoE, conflicts of interest have to be "disclosed and notified to the organisation for which the person bound by	NA	NA.	NA.	NA.	NA.	NA .	NA N	While it is not stated in regulations how the refrain from taking decisions/involvement is practically handled during e.g. meetings, art. 19 of the FIFA Code of Ethics applies. Furthermore, Council members	No	We suggest formalising common practice.	
	minutes, and recorded in a registry?	Do these procedures ensure that (perceived) conflicts of interest are notified before or at the start of eve board meeting, listed in the minutes of the board meetings, and recorded in a registry?	ry at	t r	organisation for which the person bound by this Code performs his duties". In line with the Governance Regulations, council members have to "notify the President in								have to submit Related-Party Declarations on a yearly basis. For example, within the Audit and Compliance Committee, any conflict			
				d e	cases of potential conflicts of interest". According to the CoC, interests must be reported to the individual's "line manager								of interest is stated in the minutes of the meeting. It is common practice that members declaring such conflict are leaving the meeting for the respective agenda item and receive an according version of the minutes			
				r b	and the FIFA Compliance Division". No mention in these documents of said conflicts being listed in the minutes of the board meetings or recorded in a registry.								without that discussion.			
	which a board member has an (in)direct		conduct (2	Sovernance Regulations (2016) -	Longress. However, reporting of such relationships is done on an annual basis, not		NA.	NA.	NA.	NA.	NA .	NA N	The Audit and Compliance Committee has the duty to monitor and review related-party transactions at least annually (RFA Governance Regulations, article 37 para 9 lit f).		Said rules do not establish an obligation to refer relevant decisions to the audit and compliance committee.	
	familial or commercial relationship, must b	 bo these procedures ensure that every commercial transaction with a third party, with which a board member has an (in)direct familial or commercial relationship, must be submitted for approval to the gene assembly or a body mandated by the general assembly? 	Ar Ar		at the moment of the transaction itself.								As stated before, the FIFA Governance Regulations (2016), Art 10.5 & Art 27.1; FIFA Governance Regulations (2016) - Annexe 2 on the Related-			
													Party Declaration, Art 3.1 apply. Nevertheless, it is usually not the Council deciding on commercial transactions. The Council is responsible for the tasks mentioned in art. 34 of the FIFA Statutes.			
	38.4 Do these procedures guarantee that the members of the board may not participate	in conflicts of interest?	ers' Organisation's statutes and FI internal regulations; code of 19	1FA Code of Ethics (2018), Art 9.1 & 19.3	See also 38.3	NA	NA.	NA.	NA.	NA.	NA	NA N	or of the stra solution.	No		
	the vote about certain decisions, for which conflict of interest exists?	a Do these procedures ensure that (perceived) conflicts of interest are notified before or at the start of eve board meeting, listed in the minutes of the board meetings, and recorded in a registry?	conduct													
		Do these procedures forbid board members to vote and/or participate in discussions in clearly defined situations, in which a conflict of interest exists?														
		Note: It is not necessary that the procedures forbid a board member to vote and/or participate in discussi- time a conflict of interest exists.														
	38.5 Do these procedures include specific conflictions interest rules for funding decisions?	ct of Do the organisation's statutes and/or internal regulations establish procedures that handle board memb conflicts of interest?	ors' Organisation's statutes and internal regulations; code of conduct		No mention of conflict of interest with regards to funding decisions.	NA .	NA .	NA.	NA.	NA.	NA	NA N	Art. 19 of the FIFA Code of Ethics as well as the FIFA Code of Conduct applies.	No	No specific conflict of interest rules for decisions on funding.	
													Reference is also made to FIFA's Donation Directives: in order to mitigate corruption risks, all donations made on FFA's behalf must be approved, in writing, by the FIFA President or the Secretary General and FIFA's Chief Compliance Officer.			
													FIFA's Chief Compliance Officer. In case "funding" applies to compensation as decided by the Compensation Sub-Committee (CSC) of the Audit and Compliance			
													Committee, the members of CSC abstain from the decision regarding			
													their functions/ committee.			
Principle 39 The organisation takes steps to ensure that applicable rules of conduct are adequately checked	regulations establish that a person and/ or	nul Does the organization have a code of conduct or recognise/ adopt an existing set of principles?	Organisation's statutes; internal regulations	2016), Art 27.6c, Art 37.10a &	The CoC mentions a "Compliance Division", no further information available thereon.	, NA	na.	NA.	NA.	NA .	NA .	NA Yı	their functions/ committee. Please note that the Code of Ethics is investigated by the independent Ethics Committee. With regard to FIFA Administration the	Yes		
Principle 3.0 The organisation takes steps to ensure that applicable rules of conduct are adequately checked and that transgressors face consequences.	regulations establish that a person and/ or	of Do these principles apply to its board members, management, and staff? Do the organisation's statutes and/or internal regulations establish that a person and/or entity is tasked	3:	2016), Art 27.6c, Art 37.10a & (7.10d; FIFA Statutes (2016), Art FIFA Code of Ethics (2018)	no further information available thereon. Following Statutes, the Audit and Compliance Committee is the main actor	; NA	NA	NA.	NA.	lus.	NA.	NA Ye	their functions/ committee. Please note that the Code of Ethics is investigated by the independent	Yes		
	regulations establish that a person and/or entity is tasked with investigating breaches	of Do these principles apply to its board members, management, and staff? Do the oppositation's statutes and/or internal regulations establish that a person and/or entity is tasked meetilganing breaches of applicable rules of conduct? Note: the oppositation is not calling of how its own separate ethics commission. For instance, a third pa	33 S4 With Au	2016), Art 27.6c, Art 37.10a & r 17.10d; FiFA Statutes (2016), Art F 4.1; FiFA Code of Ethics (2018), ort 2.2	no further information available thereon. Following Statutes, the Audit and Compliance Committee is the main actor with regards to compliance with FIFA rules and regulations (including CoC/CoE). Furthermore, the Ethics Committee also nlaws arule in handling rases, arisine from		NA .	NA.	NA.	los.	NA	NA Y	their functions of committee. Please note that the Code of this is it westigated by the independent this Code of this is it westigated by the independent this Committee. White right for I fit Administration the investigation are, depending on the subject matter, excluded by Compliance, life for their relevant departments in line with the FFA.	Yes		
	d regulations establish that a person and/ or onethy is saked with investigating breaches applicable rules of conduct?	of these principles apply to its board members, management, and staff? Do the agenization's staffacts and/or internal regulations establish that a person and/or entity is taked meetingsing because of applicable under conduct? The original person of a policy original conduct of the original person or application or an original conduct. The original person or application or an original person original perso	3: 5- 5- 5- 5- 5- 5- 5- 5- 6- 6- 6- 6- 6- 6- 6- 6- 6- 6- 6- 6- 6-	2016), Art 27.6c, Art 37.10s & 17.10d; FIFA Statutes (2016), Art (4.1; FIFA Code of Ethics (2018), ut 2.2	no further information available thereon. Following Statutes, the Audit and Compilance Committee is the main actor with regards to compilance with FIFA rules and regulations (including CoC/CoE). Furthermore, the Ethics Committee also plays a role in handling cases arising from (breaches of) the CoE. Finally, the Review Committee reviews the Related-Party Declarations (see: potential conflict of		gus.	Su.	NA.	NA.	NA	NA Y	their functions of committee. Please note that the Code of this is it westigated by the independent this Code of this is it westigated by the independent this Committee. White right for I fit Administration the investigation are, depending on the subject matter, excluded by Compliance, life for their relevant departments in line with the FFA.	Yes		
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Principle 40 The organization establishes procedures for the processing of complaints of applicable rules of conduct.	complaints about violations of applicable noise of conduct? To conduct (1) to conduct (2) to conduct (3) to conduct (3) to conduct (4) to c	a and RFA Code of Conduct (2017), p. 1, Indicator fulfilled. NA PFA Code of Ethes (2018), Art (81.	hua	hu.		NA.	ss.	NA I	A	Yes		Yes		
	The procedures contain clearly defined by the procedures contain clearly defined by the organization's standers and of internal regulations establish procedures for processing complaints? Both procedures contain clearly defined above contained the bene established productly between operations, contained to the procedures contained to the procedure contai	SE1 Intrins details provided regarding how to file a complaint however, off doing in the host complaint however, off doing in the accomplaint of the process of submitting a complaint. Set of FACode of Ethics (2012) Art 55 No defails researche investion proceedings. No. 4.	NA.	Nu		NA.	us.	NA I	A	together with the Code of	ing in the Code of Conduct - this is to be seen Conduct internal gas available for internal conduct internal gas available for internal come page on the BRMS platform which information.	Yes		
-	rules for investigating complaints? bibody violations of the rules of cronduct that have been established/ adopted by the organization? Internal regulations, co. Conduct. Do the procedures contain clearly defined rules establishing how and by whom complaints must be investigated? 40.4 Do the procedures contain clearly defined. Do the organization's statutes and/or internal regulations establishing procedures for processing complaints. Organization's statutes.	one of 67 on the part of the Audit and Compliance Committee Newewer, Gode go justion more detail regarding the process by which the Ithics Committee investigates complaints. s and IFFA Code of Ethics (2018), AF 65 The Cod states that "the parties" will be NA.	NA.	Na Na		NA.	v.	NA I	А	No Art.37 of the RFA Code of	Ethics (FCE) defines who the party is.		ie 37 of the FCE stigulates "Only the accused are	
	rivis for notifying the person who submitted about violations of the rules of conduct that have been established adopted by the organisation? The compliant about the outcome of the investigation? To the procedures contain clearly defined rules establishing how and when the person who submitted the compliant must be neithed of the violations of the investigation?	service of the control of the the c								communications from the base informed on any might possible rules of the common of the possible rules violation, of a thereout, the opening of a submission of the final rep investigation, of article of suprisable applies in case or committee. The procession of suprisable applies in case or Committee. The procession of committee. The procession of committee	gs, the party receives numerous competent body, in surpract, the party will development in the proceedings, the development in the proceedings, the development in the proceedings, the party of the par	John	as parties."	
The organization establishes procedures that the organization establishes procedures that ensure which ellower protection.	4.13 Die procedures establish hit nie operan. Son der geprantierin standers and dir internal regulations establish procedures for processing complaints under such capital post and processing complaints under such capital post and processing complaints under consequences? De the procedures establish that no person who, in good fasts, reports a concern shall be subject to establish concerning to the procedures of the proc	s and PRA Code of Conhact (DDT), p. 5, Indicator fulfitted. NA 18.5, FRA Covernance Report (DDT), p. 20 PRA Code of Conhact (DDT), p. 5, Indicator fulfitted. NA	NA.			NA.		NA.	A	Yes		Yes		
	concerns and related investigations must be about violations of the rules of conduct that have been established adopted by the organization? Internal regulations Do the procedures establish that reports of concerns and related investigations must be kept confidential to the extent possible?	FIFA Code of Ethics (2018), Art 16									m clearly enables the possibility to file an			
	43.3 Do the procedure enable persons to file as both expensation's statutes and or internal regulations enabled procedure for processing complaints' Objectives and the substance of the rules of conduct that have been established adopted by the organization's wherein regulations of the procedures enable persons to file as anonymous complaint?	and PRA Code of Conduct (2DT), p. 5. Mentioned in the costex of the Code or PRA Code of Conduct (2DT), p. 5. Mentioned in the costex of the Code or PRA Code of Code (2DT), p. 5. Mentioned in the Code of Code (2DT), p. 5. Mentioned (2DT), p. 5. Mentione	NA.	N	`	NA.	u.	NA.		anonymous complaint - we - https://www.bkms-	m clearly enables the possibility to file an interest of the control of the contr	Yes		
The organization's decisions can be contested the organization's decisions can be contested through internal or external mechanisms.	Do the relevant procedure studies and/or internal positions and or internal regulations establish a formal procedure for oppositing against regulations calculate, coaches, referrees, designes and close to appeal against a sporting sunction of close to design a sporting color of close to design a sporting success to appeal against a sporting sunction of close to design a sporting color of close to design a sporting color of close to design a sporting color of close to design a sport of close to d	s and MRA Deciphony Code (DDT), Art Indicator fulfilled. 28.8 8.4 Ft. 4, 475 AF 128 Ft. 18 Art 18 153.1; PFA Stander (DD16), Art 153.8 Art 154.2 S and INFA Deciphony Code (DD17), Indicator fulfilled. NA	NA.	N		NA .	w.	NA.	А	Yes		Yes		
	parties concerned are entitled to a hearing if a sporting succion? Do the relevant procedures establish that the parties concerned are entitled to a hearing if they so decire? Note: these criterio also apply to externed dispute resolution baddes.	Section 1 (General Mulcius) - Subsection 2 (Right to be Heard), Part 94 CMS stanformed Regulations, Art 47.3 Regulations, Art 47.3	~	To a control of the c	`		•	100		100		115		
	1.33 Do the applicable procedures establish that the restriction of the application of th	des	NA.	N		NA.	w	NA.		Yes		Yes		
	defined rules for appealing the decision of the a sporting succion? Settleman support of the decision of the depute recolution body? Both referent procedures establish clearly defined rules for appealing the decision of the dispute resolution body body? Note: these criteria dispute resolution bodies.	Are St, FFA Disciplinary Code 2027, Art 118 - 123 Art 158 - 124 Art 158 - 124 Art 158 - 125				NA.		NA.	Α.	Yes		Yes		
	all of pro-bono counsel? Is a sporting sunction? Internal impalations; in with organization report with organization report with organization report with organization report of the organization of the organization of the organization's statutes and/or internal. Bo the organization's statutes and/or internal impalations establish a formal procedure for appealing against Organization's statutes.	tentieve Section 1 (General Blue) - provided by FR for FR in this distinction; sectorable bibliotics () (Representation and least of the section () (Repr	NA	N		NA.	u.	NA.	A	Yes		Yes		
	regulations establish procedures that allow a disciplinary sanction? after other of mentions to appeal against a disciplinary sanction? between a special against a special against a disciplinary sanction? both every specialisation is statuted, and/or internal regulations ensure that none of the State parties are excluded from appealing against a sporting disciplinary. Battle the dispater resolution body, where the decision is appealed may be either internal or external, if the appealination recognises are internal dispate resolution body, the reproduction smooth and progressions must acknowledge the individual right to appeal to this object or account of the individual information and appealing the individual right to appeal to this object or account of the individual information and appealing the individual right to appeal to this object or account of the individual information and appealing the individual right to appeal to this object or account of the individual information and appealing the individual right to appeal to this object or account of the individual information and appealing the individual right to appeal to this object or account of the individual information and appealing to the individual information and appealing the individual right to appeal to this object or account of the individual information and appealing the individual right to appeal to this object of the individual information and appealing the individual right to appeal to this object of the individual information and appealing the individual right of the	4 (Appeal and Review), Art 81.1	NA.	NA.		NA I	ss.	NA I	А	Yes		Yes		
-	parties concerned are entitled to a hearing of a disciplinary section? They so discise? Do the relevant procedures establish that the parties concerned are entitled to a hearing if they so discise? ALA Do the applicable procedures establish that The entitled in a hearing of they so discise? A disciplinary section? A disciplinary section?	PIFA Code of Bittinc (2008), Section 3 (digital cuttor fund) 5 (digital cuttor fund) 7 (2	NA	NJ		NA.	v.	NA I	A	Yes		Yes		
ī	resolution body may not belong to the board or to any off the standing committees of the ungestation? The standing committees of the board or to any off the standing committees of the replication body may not billion to the applicable procedures, establish that the members of the relevant dispute resolution body may not billion to the applicable procedures of the organization? The standing committees of the relevant dispute resolution bodies. The relevant procedures establish death of the board or to any off the standing committees of the regionalization? The relevant procedure are considered by the standing committees of the regionalization body may not be applicable to the action bodies. The relevant procedure resolution bodies.	mal dispute	**	~		NA.	M.	NA.	А	Yes		Yes		
Principle 43	digute resolution body? Do the relevant procedures establish Clearly defined rules for appealing the decision of the digute resolution body body? Resolution body	mail dispute				NA.	*	ha	A	No.	d members is not foreseen	No		
The organisation implements procedures that ensure that a proportion of the board members are independent.	4.11 The opposition's statistics and/or internal population's statistics and/or internal regulations establish that ensure that at least 25% of the board members are in dependent. Do the organization's standers and/or internal population of the organization standers and or internal regulations establish that ensure that at least 25% of the board members are in dependent. Do the organization's standers and/or internal population's standers and/or internal regulations establish that ensure that at least 25% of the Organization's standers and/or internal regulations establish that ensure that at least 25% of the Organization's standers and/or internal regulations establish that ensure that at least 25% of the Organization's standers and/or internal regulations establish that ensure that at least 25% of the Organization's standers and/or internal regulations establish that ensure that at least 25% of the Organization's standers and/or internal regulations establish that ensure that at least 25% of the Organization's standers and/or internal regulations.	Regulations (2016), Art 5 (some off the standing committee, the Audit/Complicac Committee and judicial bodies have to fulfil said criteria.	PAA.	N		NA.		NA.	A		Imembers is not foreseen	No No		
	A22 for degradation's tradition adoption determined by the operation of statistics and process of the operation of the statistics and the statisti	and In November's regulation speak 4.1. You independent could interment. In A 1926, Art 3.2 & Art 27.5 See Ar		To a second seco						Code of Ethics apply, in pa interes". Furthermore, me	minders in not trolleden, however the SHA contact the provision regarding "conflict of minders of the HFA Council are soliced by all the occasion of the confederation at the occasion of the confederation			

	Indicator									Prelir	ninary score (Yes/No/NA)	Final score (Yes/No/NA)	Justification of final score
Principle Principle 44 The greatistics off	44.1 Does the organisation have a formal	Detailed evaluation criteria Does the organisation have a written policy that defines specific objectives and actions, specifical	Valid data sources Eviden V Organisation's website: multi-	ration FIFA has published requirements for the Does FIFA have a policy concerning the provision of a	Organisation's answer to initial request for additional information	Comments on organisation's answer to initial request	Further request(s) for additional information	Organisation's answer(s) to further request(s) for additional information	Comments on further answers by organisation	Evidence provided by the organisation to support answer(s)	Organisation's comments on preliminary score	No.	Final comments by organisation (max. 600 characters)
The organisation offers consulting to its member federations in the areas of management or governance.	(written) policy that outlines objectives and specific actions to be taken	Does the organisation have a written policy that defines specific objectives and actions, specifical salmed at providing consulting to member federations in the areas of management or governance Wote: the specific objectives and actions may be a part of a wider policy. Management or		ration FIFA has published requirements for the utes (2016), member associations under the Standard so new series: Comparation Agreement (with guidelines on with member e.g., financing), but no information on	powemone: The FFA Forward programme provides support and actual delivery of workshops and seminars in the old point of mineral governance, management and audinitization. 10 2017 8. 2018 more than 18 regional workshops were conducted aiming at improving the administration and management and audient 13 financial governance workshops aiming at improving the financial management accountability. In addition to the above with focused missions further	and management advice, there is no proof of the existence of a formal policy containing concrete enals regarding the provision of enversance and management		N.			NO	No	
	federations in the areas of managemen or governance?	the governance in chudes onything that has to do with the operational management of the organisation and the internal structure and procedures and bureaucratic practices of the organisation.	provided by organisation's associations": https://www.fifa.cor/news/y=2017/m=11	Lates (2015), Immittee associations under the Standard of more series (2015), Immittee associations under the Standard with member associations, never more typical specialists on with member e.g., Standardy), but no information or series (2015), Immittee (2	the financial management and accountability, in addition to the above with focused missions further assistance is provided to member associations which have greater needs in advise and support. Going forward in addition to the above workshops, seminars and targeted missions are organized in the	e							
			summits-with-memb associations-292096 Activity Report (201	of-strategic provisions the member associations' statutes must contain, but no details on FIFA html; FFA profing these associations with information regarding	areas of infrastructure management and operations, marketing and commercial development, project management and competition organization.								
				governance/management. Furthermore, FIFA's strategic summits with member associations seem more gareed towards the associations providing feedback to FIFA (with	Obsernance: - MAR must comply with the principles of good governance (art. 15 FIFA Statutes) and relevant FIFA Policies such as the FIFA Human Rights Policy, FIFA has begun defining and issuing good governance guidelines for members associations.								
				regards to the sport, more so than governance), not the other way around. Same comment for FIR's Executive Football Summits: Feedback provided by member	In autumn 2018, workshops for MAs will be held including human rights/ labour rights issues - child protection: in the context of FIFA's Safeguarding and Child Protection Working Group with exper participants from football, UNICEF and the CoE, a toolkit for MAs is being developed and further guidance and education will be provided. A dedicated FIFA Safeguarding and Child Protection Senior	rt							
	member who formally acts as a single	Does the organisation mention on a webpage (easily retrievable in accordance with indicator 1.1 in latest annual report or latest (multi-annual) policy plan a single person who is responsible for a		associations to FIFA, not the other way No point of contact found regarding consulting. NA	Manager is currently being recruited to support this programme. NA	NA NA	NA.	NA	NA NA	NA NA	No No	No	
	point of contact and is responsible for all matters related to management and or governance consulting?	matters related to management and/ or governance consulting? 5/ Does the organisation provide the contact details of this person on a webpage (easily retrievable in accordance with indicator 1.1), latest annual report, or latest (multi-annual) policy plan?	plan; policy evaluations; annual report; additional evidence provided by organisation's representative										
	44.3. Does the organisation provide some	Mote: these criteria are automatically fulfilled when the criteria in 44.4, 44.5, or 44.6 are fulfilled.	Organication's websiter multi.	Son did No.	Na.	NA.	NA.	Na.	NA.	No.	Vec	Ves	
	form of consulting to member federations in the areas of managemen or governance through knowledge transfer?	at	annual policy plan; annual policy plan; policy evaluations; annual report; additional evidence					-					
	transfer?		provided by organisation's representative										
	44.4 Does this consulting include the organisation of workshops or training		Organisation's website; multi- annual policy plan; annual policy plan; policy evaluations; annual https://www.fifa.cor	a.o. on the "further training for technical	NA	NA .	NA.	NA.	NA	NA.	Yes	Yes	
			report; additional evidence provided by organisation's representative and the control of the con	I/news-itlia- rkshop-in- Technical									
	44.5 Does this consulting include tailored		football forward": https://www.fifa.cor Organisation's website: multi-	n/developme tts' Workshoos that can be construed as fat least. Does FIFA provide toilored governance and management	nent odvice: In addition to those activities mentioned in 44.4. above, FIFA organizes missions to member associations to advise and work together with the administration in improving the management and	Indicator fulfilled.	NA.	NA.	NA NA		Yes	Yes	
	(one-on-one) advice?		plan; policy evaluations; annual https://www.fifa.cor	partially) dealing with n/developme governance/management all seemingly take 1/news-iffat the form of group sessions. See Technical	associations to advise and work together with the administration in improving the management and governance of the specific member association. 12 such mission were completed in the area of financia management and administration in the last 2 years and another 20 in other area of management. Also RFA provides fire of charge IT systems (Connect ID and Connect Platform) and training for the	al .							
			representative doha-2927389.html	practical activities, which will be worked on in plenary sessions and in smaller groups"	registration of players and stakeholders and venues promoting transparency, accountability and proper administration.	,							
	44.6 Does this consulting include the distribution of templates or good practices?		Organisation's website; multi- annual policy plan; annual policy plan; policy evaluations; annual	No mention found of the distribution of templates or good/best practices. Does FIFA distribute templates or best practices regard governance and management to its member associal governance and management to its member associal processing to the process of	tions? with the requirements of the Standard Statutes (art. 14 FIFA Statutes). Furthermore, FIFA also assists member associations with regard to e.g. the drafting of electoral codes and has issued a Standard	Indicator fulfilled.	NA .	NA.	NA.	FFA Statutes Art 14	Yes	Yes	
			report; additional evidence provided by organisation's representative		Electoral Code. Besides, FIFA supports the MAs upon request, by providing comments to their drafts of code of ethics. Is also planned to develop a draft template code of ethics for all MAs, based on the one that was	it.							
_	44.7 Did the organisation carry out an	Does the organisation have a written report that analyses the impact of the relevant actions?	Organisation's website; multi- annual policy plan; annual policy	No written report available wherein the impact of specific actions is provision of governance and management odvice to	recently reviewed and adopted by the RFA Council. sording the Most of the activities are delivered within the scope of the RFA Forward programme and as such will be its member assessed and reported after the end of the first cycle of RFA Forward, mid 2019, as part of RFA's legacy.	e Indicator not fulfilled at present.	NA.	NA.	NA		No No	No	
	evaluation of the impact of its relevant actions?	Note: impact evaluations can either be published as part of the annual report or as a separate document.	plan; policy evaluations; annual report; additional evidence provided by organisation's	implac of spellurit, actions is analysed (evaluated/appraised/reviewed. dissociotions?)	as memoer adolesces also reported as set to the or in the instructive or in a normalism, mis auto, as part or nina a legal, and impact monitoring of the Forward programme.	*							
			representative										
Principle 45 The organisation implements a policy aimed at mitigating the health risks of sporting activities.	45.1 Does the organisation have a formal (written) policy that outlines objectives and	aimed at mitigating the health risks one faces when exercising the relevant sport?	annual policy plan; annual policy 89	aspect of sports. However, reporting of football, also outlining objectives and actions aimed	th risks of Education and awareness are key for the management and prevention of injury. Over the past two or orhieving decades, FIFA has taken significant strides in this area. It works closely with its 49 FIFA Medical Centres	related to football, there is no proof of the existence of a formal policy containing	NA NA	NA	NA.		No	No	
		Note: the specific objectives and actions may be a part of a wider policy.	plan; policy evaluations; annual report; additional evidence provided by organisation's representative	objectives set and actions taken lacks detail. sold gool?	of Excellence, whose work includes state of the art diagnosis and treatment of injuries, along with injury prevention and rehabilitation. FIFA has introduced the free, online Diploma in Football Medicine, which includes a learning module about injury prevention. At the 2018 FIFA World Cup**, FIFA also introduced its first online injury surveillance tool, which was completed daily by each national	Intended actions to realise said objectives.							
	45.2 Does the organisation have a staff member	rr Does the organisation mention on a webpage (easily retrievable in accordance with indicator 1.1), in late	# Oppositation's underline multi. SISA Letter - Control	Medicine: Sole reference to a point of contact is FIFA's NA	team doctor and was designed to track and analyse illnesses, injuries and medication intale. The data collected provides useful information about injury patterns, frequency and expected severity as well as treatment methods, and is a prerequisite for the development of injury prevention strategies. NA	NA	NA	NA	NA	NA	No No	No	
	who formally acts as a single point of	annual report or latest (multi-annual) policy plan a single person who is responsible for all matters regarding the health risks of sporting activities? Does the organisation provide the contact details of this person on a webpage (easily retrievable in	annual policy plan; annual policy plan; policy evaluations; annual report; additional evidence provided by organisation's ffdglplamainfootbal	.com/mm/dd Medicine and Science Office within the /administratic context of FIFA's Diploma in Football ularno.1523 Medicine.									
		accordance with indicator 1.1), latest annual report, or latest (multi-annual) policy plan? Note: a medical commission does not (necessarily) qualify as a "staff member" within the meaning of this	provided by organisation's filladiplomainfootbal representative eutral.pdf	-									
	45.3 Does the organisation undertake actions aimed at informing athletes of the specific risks associated with the sport in question?	indicator. Note: these criteria are automatically fulfilled when the criteria in 45.4 are fulfilled.	Organisation's website; multi- annual policy plan; annual policy plan; policy evaluations; annual	Indicator fulfilled: See 45.4 NA	NA	NA .	NA .	NA	NA.	NA .	Yes	Yes	
			report; additional evidence provided by organisation's representative										
	45.4 Does the organisation undertake actions aimed at preventing or mitigating the		Organisation's website; multi- annual policy plan; annual policy 39	2017), pp. 88 Indicator fulfilled. NA	NA	NA	NA.	NA	NA	NA.	Yes	Yes	
	aimed at preventing or mitigating the specific risks associated with the sport in question?		plan; policy evaluations; annual report; additional evidence provided by organisation's										
			representative										
	45.5 Did the organisation conduct an analysis of the specific risks associated with the sport in question?		Organisation's website; multi- annual policy plan; annual policy plan; policy evaluations; annual report; additional evidence https://www.fifa.com	all health to traces of a comprehensive analysis of the 1982 IFSR Conducted on enalysis of the risks inherently risks involved with the sport. On emotions, floated 1974 (showloopen found were regarding (1) Recarch into flowes-life. On the research on the research on entire the control of research on entire the control of the research on entire the control of the control of the research on entire the control of the control	related to FIFA is constantly analyzing medical aspect of football. Conducting injury surveillance studies, players' health survey to analyze the risk.	Indicator fulfilled.	NA .	NA .	NA		Yes	Yes	
			collaborative project	investigates									
	45.6 Did the organisation carry out an evaluation of the impact of its relevant	Does the organisation have a written report that analyses the impact of the relevant actions?	the issue of concussi football": Organisation's website; multi- annual policy plan; annual policy	No written report available wherein the Has FIFA carried out an evaluation of its activities ain impact of specific actions is mitigating the health risks of football?	Furthermore, the concussion rate per game has been decreased since the rule change elbow to the	Indicator fulfilled.	NA NA	NA.	NA.		Yes	Yes	
	actions?	Note: impact evaluations can either be published as part of the annual report or as a separate document.	plan; policy evaluations; annual report; additional evidence provided by organisation's representative	analysed/evaluated/appraised/reviewed.	head shall be red carded has been introduced.								
Principle 46													
Principle 46 The organisation implements a policy on combating sexual harassment in sport.	specific actions aimed at combating sexual	Does the organisation have a written policy that defines specific objectives and actions, specifically aimed d at combating sexual harassment in sport?	plan; policy plan; annual policy Art 5; FIFA Code of C plan; policy evaluations; annual (2017), p. 11; FIFA Co	plicy (2017), Brief mentions of FIFA's stance on sexual barassment, but no formal policy outlining objectives and actions to be found. Does FIFA have a policy aimed at combating sexual hardsome policy of policy aimed at combating sexual hardsome policy aimed at combating sexual ha	harassment	Indicator not fulfilled: Absence of concrete formal policy with goals and intended actions.	NA.	NA .	NA.	FFA Code of Ethics (2018), Art 23 (4) FFA Code of Ethics (2012), Art 24 (3)	No	No	
	harassment in sport?	Note: the specific objectives and actions may be a part of a wider policy.	report; additional evidence (2012), Art 24.3 provided by organisation's representative		Child protection: cf. 44.1 FIFA also joined the "Start to Talk" initiative of the Council of Europe. The goal of this initiative is to include the specificities of child sexual abuse in sport, to mobilise public authorities and the sport								
	46.2 Does the organisation have a code of conduct which outlines rules aimed at	Does the organisation have or adopt a code of conduct which outlines rules aimed at promoting the physical integrity of athletes or do the organisation's statutes explicitly forbid sexual harassment in sport	Organisation's statutes and FIFA Code of Ethics (t018), Art 2.1, General prohibition on sexual harassment in NA Code of Ethics.	include the specialistic or this sense above in sport, to modesse point, acromises and the sport movement to take the necessary prevention and protection measures. NA	NA	NA.	NA .	NA	NA	Yes	Yes	
	conduct which outlines rules aimed at promoting the physical integrity of athletes?	, ,	conduct 01 per £ 5.1 % £ 5.4										
	who formally acts as a single point of contact and is responsible for all matters regarding combating sexual harassment in	regarding combating sexual harassment in sport?	t Organisation's website; multi- annual policy plan; annual policy plan; policy evaluations; annual report; additional evidence	No point of contact found regarding sexual NA harassment.	NA	NA	NA .	NA	NA	NA	No Reference is made to FIFA's Directives on Sexual Harassment and Workplace Bullying (April 2018 edition), which are applicable to all FIFA employees and contain the definitions, responsibilities, complaint procedure and anarcisms.	No	The indicator does not apply to sexual harassment in the workplace (but in sport).
	sport?	Does the organisation provide the contact details of this person on a webpage (easily retrievable in accordance with indicator 1.1), latest annual report, or latest (multi-annual) policy plan?	report, additional evidence provided by organisation's representative								procedure and sanctions. Article 7 of the Directives stipulates that Human Resources shall, in consultation with the field officers of the divisions, appoint at least three internal persons as permanent liaison officers for questions in second control with second the persons and persons.		
											connection with sexual harassment and bullying. The names and contact details of the liaition officers shall be published on the intranet. The liaison officers shall be particularly suited to this task and are bound to absolute confidentialty. Employees affected by these		
											scues can speak to and seek advice from the liaison officers. Once an employee has sought help from a liaison officer, the liaison officer may not take any action without the employee's consent.		
	46.4 Does the organisation cooperate with other organisations (other than its member organisations or regional federations) with a view of combating sexual harassment in	er i	Organisation's website; multi- annual policy plan; annual policy plan; policy evaluations; annual report; additional evidence	No indications of FIFA cooperating with other organisations to combat sexual harassment.	NA	NA .	DIA.	NA .	NA .	NA .	No FIFA joined the "Start to Talk initiative" of the Council of Europe. Child protection is one of the main cooperation areas under the FIFA- Council of Europe Memorandum of Understanding: in the framework of	Yes	
	sport?		report, autoritate evicence provided by organisation's representative								this partnership, the two organizations join forces, for instance, to address the issue of sexual violence against children in football, using Council of Europe standards (Council of Europe Convention on the		
											Protection of Children against Sexual Exploitation and Sexual Abuse, known as the "Lanzardet Convention"]. https://www.filt.com/about.filt/anews/y-2018/m=10/news-council-of- europe-and-filta-sign-memorandum-of-understanding.html		
											The Council of Europe and UNICEF are members of FIFA's Safeguarding and Child Protection Working Group, which develops a policy on the protection of children and vulnerable adults and a toolkit for FIFA		
	46.5 Does the organisation promote the exchange of best practices on combating		Organisation's website; multi- annual policy plan; annual colicy Discrimination or Dis	inti- The (first) source mentions that a proposal Does FIFA promote the distribution of best practices (A(2017), p. 2, was made for an "anti-discrimination to combating sexual horosceneer annual in manufactures).	with regards As above, the development of best practice guidelines and education programmes targeted to those involved in the women's game is being undertaken by the Women's Football Division in collaboration	Indicator fulfilled.	NA	NA .	NA .	"Ethics workshops combine fun, education for U-17s": https://www.lfia.com/u17worldcup/news/y-2017/m-10/news-ethics-workshops-combine-	member associations. Yes	Yes	
	exchange of best practices on compating sexual harassment among its member federations?		report; additional evidence Diversity and Anti-Di provided by organisation's p. 47	(a) (2017), p. 2; was made for an "anti-discrimination to combating sexual harassement among its member used on handbook" with "best practices" to be given essociations? crimination, the property of the	2017-2018: FIFA Ethics Workshops for players at the FIFA U-17 World Cup India 2017, the FIFA U-20					fun-education-for-u-17s-2913264.html FIFA Good Practice Guide on Diversity and Anti-Discrimination:			
			representative	line of good practices with regards to sexual harasoment. In addition, the "Sexual Harasoment and Workplace Bullyling Guidelines" published by RFA in 2009, aimed	Women's World Cup France 2018 and the FIFA U-17 Women's World Cup Uruguay 2018 including a flocus on sexual harassment and gender quality. 2018: The updated FIFA Good Practice Guide on Diversity and Anti-Discrimination supports all FIFA member associations to implement respective structures and actions.					https://mg.fifa.com/image/upload/wg4ub76pezwcnxsaoj98.pdf			
	46.6 Does the organisation undertake other ac- tions (not related to the exchange of best practices or cooperation with other organisations) aimed at raising awareness		plan; policy evaluations; annual policy plan; policy evaluations; annual https://www.fifa.cor report; additional evidence up/news/y=2017/m-	mbine fun, FIFA organised, as a pilot project, an anti- discrimination workshop with a focus on sexual harassment and gender equality. 10/news-eth	NA -	NA .	PUA.	PNA	PNA .	PAA .	Yes	Yes	
	for sexual harassment issues?		report, autousia evicence provided by organisation's representative education-for-u-17s- 2913264.html; FIFA (Guide on Diversity a	ne-fun- sood Practice									
	46.7 Do the organisation's statutes and/ or internal regulations establish procedures for processing complaints about unwanted	Does the organisation have or adopt a code of conduct which outlines rules aimed at promoting the physical integrity of athletes or do the organisation's statutes explicitly forbid sexual harassment in sport	Discrimination, p. 33 Organisation's statutes and FIFA Code of Conduc	t (2017), p. 5; Indicator fulfilled. NA	NA	NA	NA.	NA	NA	NA NA	Yes	Yes	
	sexual behaviour?	physical integrity of athletes or do the organisation's statutes explicitly forbid sexual harassment in sport of Do the organisation's statutes and/ or internal regulations establish procedures for processing complaint about violations of these rules?											
		Note: If the organisation has a general complaints procedure which does not exclude these specific complaints (i.e., when the procedure includes an exhaustive list of possible complaints that does not include complaint about unwanted sexual behaviour), this general procedure qualifies as a procedure within the meaning of indicator.	islinds Es this										
	46.8 Does the procedure contain rules for	indicator. Does the organisation have or adopt a code of conduct which outlines rules aimed at promoting the		t (2017), p. 5; The CoC makes vague mention of using an NA	NA	NA	NA.	NA .	NA.	MA	Yes	Yes	
	submitting complaints?	physical integrity of athletes or do the organisation's statutes explicitly forbid sexual harassment in sport Do the organisation's statutes and/ or internal regulations establish procedures for processing complaint about violations of these rules?	internal regulations FIFA Code of Ethics (: 58.1	"anonymous reporting mechanism", but no further details provided regarding how to file a complaint. However, Cof does go into detail regarding the process of submitting a									
		Do the procedures contain clearly defined rules establishing how and where complaints must be submitt about violations of these rules?	d	complaint.									
	46.9 Does the procedure contain rules for investigating complaints?	Does the organisation have or adopt a code of conduct which outlines rules aimed at promoting the physical integrity of athletes or do the organisation's statutes explicitly forbid sexual harassment in sport Do the organisation's statutes and/or internal regulations establish procedures for processing complaint	organisation's statutes and FIFA Code of Ethics (internal regulations 67	No details regarding investing proceedings NA on the part of the Audit and Compliance Committee. However, CG does go into more detail regarding the process by which the	NA			N.			165	Yes	
		about violations of these rules? Do the procedures contain clearly defined rules establishing how and by whom complaints about violations of these rules must be investigated?		Ethics Committee investigates complaints.									
7	complaint about the outcome of the			1018), Art 65 The CDE states that "the parties" will be informed "that the [Ethics Committee's] investigation proceedings have been	NA	NA	NA.	NA.	NA.	NA .	No Art. 37 of the FFA Code of Ethics (FCE) defines who the party is. Throughout the proceedings, the party normally receives numerous communications from the competent body. In any case, the party will	No	Article 37 of the FCE stipulates "Only the accused are considered as parties."
	investigation?	Do the organisation's statutes and/ or internal regulations establish procedures for processing complaint about violations of these rules? Do the procedures contain clearly defined rules establishing how and when the person who submitted a		concluded and that the final report shall be referred to the adjudicatory chamber." It is unclear (1) who "the parties" are, (2) whether they are only notified of the							be informed on any major developments to the process, the party was be informed on any major developments in the proceedings, for swample the opening of formal proceedings (which mentions the the possible rule violation; cf. article 60 para 2 FCE) as well as the closure thereof; the opening of adjucatory proceedings (together with the		
		Do the procedures contain clearly defined rules establishing how and when the person who submitted a complaint about violations of these rules must be notified of the outcome of the investigation?		conclusion of the investigation, or also receive information on the final outcome of the investigation and the adjudication that							submission of the final report, which contains the outcome of the investigation; cf. article 69 FCE), the composition of the panel (article 35 para 4 FCE) as well as, of course, the decision (article 78 FCE). A similar		
				follows. With regards to the Audit and Compliance Committee: No mention of the committee having to inform the individual who submitted the complaint of the							approach applies in case of an appeal before the FIFA Appeal Committee. The procedure described above ensures that the party is duly informed on the status of the proceedings, which is a prerequisite to ensure its right to be heard fair. 7.1 FCE).		
Ī	46.11 Does the procedure contain rules for the establishment of an independent triburation	Does the organisation have or adopt a code of conduct which outlines rules aimed at promoting the ? physical integrity of athletes or do the organisation's statutes explicitly forbid sexual harassment in sport	Organisation's statutes and FIFA Governance Reginternal regulations 170161 Am C. Am	outcome of the investigation. Members of the Audit and Compliance Lauk 8.37.16* Committee may not hold any other function.	NA	NA .	NA	NA	NA .	NA .	Yes	Yes	
		physical integrity of athletes or do the organisation's statutes explicitly forbid sexual harassment in sport Do the organisation's statutes and/or internal regulations establish procedures for processing complaint about violations of these rules?	FIFA Statutes (2016),	La-b & 37.1cf. Committee may not hold any other function Art 52.4 in RFA; Members of the Ethics Committee are also required to fulfil the independence criteria.									
		Do the procedures contain clearly defined rules establishing how and when a case about violations of these rules must be submitted to an independent or external fribunal?											
-	46.12 Did the organisation carry out an evaluation of the impact of its relevant actions?	Ones the organisation have a written report that analyses the impact of the relevant actions? Note: impact evaluations can either be published as part of the annual report or as a separate document.	Organisation's website; multi- annual policy plan; annual policy plan; policy evaluations; annual	No written report available wherein the impact of specific actions is analysed/evaluated/appraised/reviewed.	ned Will occur as part of the above-mentioned initiative (d. first point under 46.5).	Indicator not fulfilled at present.	NA.	NA.	NA.	NA.	No	No	
		enner or pronounce us part of the amount réport of as a seporate document.	plan; policy evaluations; annual report; additional evidence provided by organisation's representative	and the state of t									
Principle 47													
The organisation implements an anti-dopling policy.	specific actions aimed at preventing.	Does the organisation have a written policy that defines specific objectives and actions, specifically aimed d at preventing, detecting, and combating doping practices?	plan; policy evaluations; annual from doping": report; additional evidence https://www.fifa.cor	tball free specific/concrete objectives and actions comboting doping practices, also outlining objectives aimed at combating doping use. aimed at combating doping use.	FIFA bases any activities related to its anti-doping programme on the specifics of the game, scientific evidence and analysis of validated doping statistics. FIFA's responsibility in the fight against doping is	umucator not numed: Absence of concrete formal policy with goals and intended actions.				FFA Anti-Doping Regulations: https://resources.frfa.com/image/upload/frfa-anti-doping- regulations.pdf?cloudid-soybupad2vllaktephrifi "FIFA launches new "11 rules to prevent doping" education initiative":	No.	No	
			provided by organisation's nt/medical/anti- representative doping/lindex.html		acknowledged by stringent doping control regulations, ongoing data collection and support of evidence-based research. FIFA works hand in hand with the World Anti-Doping Agency (WADA), National Anti-Doping Organizations (NADO) and its confederations in the much needed worldwide collaboration to protect.					https://www.ffa.com/development/news/y=2015/m=11/news-ffa-launches-new-11-rules- to-prevent-doping-education-initiative-2723534.html FFA Anti-Doping Educational Tool: https://no-doping.ffa.com/en.html			
					Organisations (NADOs) and its confederations in the much-needed worklawide collaboration to protect the health of athletes and the spirit of fair competition to better coordinate efforts for a more efficient the health of athletes and the spirit of fair competition to better coordinate efforts for a more efficient to be the coordinate of the control of the coordinate					The state of the s			

47.2 Does the organisation impleme	lement Does the organization implement the WADA Code Anti-Doping Rules either directly or by reference into i	o its Organication/s statement	"Keeping football free from	ons are in line with		NA .	IA	NA .	NA .	NA .	NA .	Ver	1	Yes	
47.2 Does the organisation impleme disciplinary rules to combat do conformity with the World Ant Code?	at doping in rules?	internal regulations; disciplinary rules; additional evidence provided by organisation's	doping": https://www.fifa.com/developme	ti-Doping Code*								****		-	
47.3 Does the organisation have a si who formally acts as a sinale or	as a class member. Some the organization members on a werbgoge pleasity retrievable in accordance with indicator 1.1, in later give point of some images of classes (shuth annual) policy plans a length person which is responsible for all matters regarding combining daying in good? On the property of t	test Organisation's website; multi- annual policy plan; annual policy	FIFA Letter - 11 Rules to Prevent Doping: Anti-Doping Unit: ev	a point of contact is FIFA's NA even in an older letter		NA I	iA	NA.	NA	NA.	NA.	No	We have a dedicated staff member for all anti-doping related issues.	No	
contact and is responsible for regarding combating doping in	ps connect on a matter system or state is grown among poor per a manage part of the connect details of this person on a webpage (easily retrievable in accordance with indicator 1.1), latest annual report, or latest (multi-annual) policy plan?	provided by organisation's representative	11rulestopreventdoping_neutral. pdf; FIFA Letter - New Anti-Doping	if the person responsible he contact address is still											
47.4 Does the organisation undertal aimed at raising awareness for rules?	etrake actions. Note: these criteria are automatically fulfilled if the (stricter) criteria of indicator 47.5 are fulfilled. for anti-doping	Organisation's website; multi- annual policy plan; annual policy plan; policy evaluations; annual	Regulations (2015): https://resources.fifa.com/mm/do Indicator fulfilled: Se	See 47.5 NA		NA .	IA	NA.	NA	NA.	NA.	Yes		Yes	
		report; additional evidence provided by organisation's representative													
47.5 Does the organisation undertal aimed at educating athletes on of doping use?	ertake actions so on the dangers	Organisation's website; multi- annual policy plan; annual policy plan; policy evaluations; annual report; additional evidence	"Keeping football free from "FIFA's Show Doping information brochus https://www.fifa.com/developme nt/medical/anti- awareness of anti-di- awareness of anti-di-	ing the Red Card NA. were is distributed to all mpetitions to help raise doping matters and		NA I	iA	NA.	NA	NA.	NA.	Yes		Yes	
		provided by organisation's representative	"Keeping football free from 1916's: Show Opping adopting". In the complete opping dependent on the complete opping dependent on the complete opping the complete oppin	regulations and											
Does the organisation impleme procedures establishing its coo with the World Anti-Doping Ag	lement formal Does the organisation have a written procedure establishing the cooperation between the organisation cooperation (i.e., exchange of information) and the World Anti-Doping Agency?		Regulations (2018), Art 15, Art t; 18.5, Art 52.3, Art 56.2, Art 69.2,	NA		NA I	IA	NA.	NA	NA.	NA.	Yes		Yes	
47.7 Did the organisation carry out	out an Ooes the organisation have a written report that analysis the impact of the relevant actions?	organisation's representative		ine Regulations mention Hes FIFA corrient	rried out an evaluation of Bs anti-danina activities (in	Yee, FIFA evaluates its anti-doping activities. Furthermore, FFA has also been audited by the world anti-	edicator fulfillad	NA.	NA.	NA.	NA.	Yec		Yes	
evaluation of the impact of its i actions?	Out all ungainmon have a written report that analysis the impact to the research actions? (Its relevant Note: impact evaluations can either be published as part of the annual report or as a separate document.	annual policy plan; annual policy plan; policy evaluations; annual report; additional evidence provided by organisation's	(2018), Art 70.3 that FIFA shall (annu statistical report of i activities (with a cop	ning negutations members musally) publish a general if its Doping Control opy provided to WADA). said report was not found.	rea aut an evaluation of its ami-apping actinities (in A's Anti-Doping Regulations Article 70.3)?	Tee, First Avenables its also duping at livelets. Fur intermining, First has also under adulted by the world also - doping agency.	ADLACE (OFFICE)		94		MA.	165		10	
	a hoost	representative			na a policy a	According to 1/4 EF Transaction	ndicator not fulfilled: Absence of concrete formal policy with goals and intended				FFA Statutes Art 2s, Art 5b				
ments a policy on social 48.1 Does the organication have a for rough sport. specific actions aimed at impro- social, cultural, educational or psychological circumstances of marginalized and/or fractured through sport?		ed Organisation's website; mutti- annual policy plan; annual policy plan; policy evaluations; annual report; additional evidence provided by organisation's representative	(2017), p. 13; FIFA 2.0 - The Vision (equality and) inclus for the Future (2016) the latter contains v regarding inclusion-	usion in its activities." Yet, achieving said g very little information	id goal?	According to Art. Z (p) in A Satulate dole of P in X to Opicitives is to improve the gainer of tocological concentrating and primate it globally in the light of its uniflying, educational, cultural and humanistarian values, particularly through youth and development programmes. According to article 5 (b) PFA Statutes FFA shall promote friendly relations in society for humanistarian objectives. In order to share the experience of the FFA World Cup with as many fans as possible, FFA has.	nacazor not runtiled: Assence of concrete formal policy with goals and intended ctions.	NA.	na.	NA.	PPA Statutes Art 2a, Art 50 *FEEA Foundation*: www.ffafoundation.com	NO		NO	
through sport?	and Communities	- alternative	"inclusion").	on mendaning one word		developed and implemented measures to ensure a barrier-free environment and make its competition accessible to all. Those efforts include infrastructure solutions, special ticketing categories, trainings for personnel, and deficiated services for disabled people and appeal with limited mobility in line with FIFA's statutes, best practices, stadium requirements, recommendations, and regulations.									
						RFA Foundation: The RFA Foundation was established by public deed on 12 March 2018.									
						The objectives of the FRA Foundation are to promote social change workeds through the support of programmes, initiatives, projects and organizations, in particular those using foodball or sports in general is a bool for social development; and to promote humanization aid through the provision of support for the receivery and reconstruction of disampter of developed sports infrastructure worldwise. Within the framework of those purposes, the Foundation may, agant from downstons, draw on different resources of foodball's word governing body. Federation international de Foodball Association (FRA).									
						including the services of renowned football personalities. Within the framework of its objectives, the Foundation is active worldwide and thus inter-nationally. The Foundation does not aim at making any profits. Its purpose is of a strictly charitable nature.									
48.2 Does the organisation have a si who formally acts as a single product and is responsible for a	e a stdf member Does the organization mention on a webpage (easily retrievable in accordance with indicator 1.1), in late tipe point of an antiers for all matters are grant of latest (multi-annual) policy plan a single person who is responsible for all matters arguments go scal inclusion through sport?	test Organisation's website; multi- annual policy plan; annual policy plan; policy evaluations; annual	No point of contact inclusion.	ct found regarding (social) NA		To reach its goalst, the RFAF coundation has an array of programmes in place: Community Programme NA 1	IA	NA.	NA	NSA.	NA	No		No.	
regarding social inclusion throu	hrough sport? Does the organisation provide the contact details of this person on a webpage (easily retrievable in accordance with indicator 1.1), latest annual report, or latest (multi-annual) policy plan?	report: additional evidence													
48.3 Does the organisation promote exchange of best practices on s inclusion among its member fe	morte the con social or forestions?	Organisation's website; multi- annual policy plan; annual policy plan; policy evaluations; annual report; additional evidence	No mention of FIFA of best practices in t inclusion.	A promoting an exchange n the context of social member associa	romote the distribution of best practices among its ociations with regards to promoting social inclusion?	Earlier in 2018, RFA published an updated version of the RFA Good Practice Guide on Diversity and Anti-Discrimination. The document was shared with all Member Associations.	ndicator fulfilled.	NA.	384	NA	**************************************	Yes		Yes	
48.4 Does the organisation coopera	perate with other	provided by organisation's representative	"FIFA celebrates ten years of	erate with frezional non.		NA.	IA.	NA.	NA	NA.	NA.	No	Please note that the activities that were previously undertaken under	Yes	
organisations (other than its on organisations or regional fitted a view of improving the social, educational or psychological cli- of marginalised and/or fracture	Its member dedorations) with cial, cultural, all circumstances ctured	provided by organisation's representative	"FIFA celebrates ten years of FIFA used to cooper governmentall) orga governmentall) orga provenmentall) orga of "Football for Hope 2015/m=5/news-fifa-celebrates-ten-years of football-docknope. BolosoEchtml; FIFA and recent (past 12 in an exercit fast 12 in an exe	the page on FIFA's website initiative no longer exists, 2 months) information								****	the "Football for Hope" Programme are being carried on under the Community Programme of the FIFA Foundation (https://www.lifa.com/about-fifa/stories/y=2018/m=5/news-fifa- foundation-2951480.html).	-	
of marginalised and/or fracture communities through sport?	17		Financial Report (2017), p. 34; with regards to the i "FIFA Foundation": Judging from the Fin https://www.fifa.com/ahout. the funds originally:	e initiative is very sparse. Financial Report for 2017, y allocated to Football for									To reach its goals, the FIFA Foundation has an array of programmes in place: Community Programme The FIFA Foundation Community Programme supports organisations that use foreful as a tool for social chance and improve the lever of		
			fifa/stories/y=2018/m=5/news-fif a-foundation- 12951480.html#Overview again, rather sparse again, rather sparse	mation on which is, once se).									that use football as a tool for social change and improve the lives of underprivileged young people around the world. The FIFA Foundation invites well-established non-profit entities to apply for funding in order to use football as a tool to address social issues impacting young people such as education, health, peace-building, refugees, leadership and sender enough.		
													gender equality. Recovery Programme In times of great need, the FFA Foundation Recovery Programme supports communities that have been hard hit by natural disasters or unforescene events with solidarity and emergency funding, which can be		
													used to repair important sporting infrastructure that has been damaged or destroyed. An example are the efforts undertaken in Guatemala in June 2018 after the volcano eruption there. Football for Girls in the Middle East For young exist in particular, frontball creates deplifyant opportunities to		
48.5 Does the organisation provide disability disciplines?	vide resources for	Organisation's website; multi- annual policy plan; annual policy plan; policy evaluations; annual	No traces found of r disability disciplines	f resources provided for NA es.		NA I	IA	NA.	NA	NA.	NA .	No	break down barriers. There is a big opportunity to empower local communities and women in the Middle East, where participation in the		
		report; additional evidence provided by organisation's representative													
			"FIFA Diversity Award": FIFA has awarded th	the FIFA Diversity Award NA		NA 0	A	NA.	NA	NA	NA.	Yes		Yes	
48.6 Does the organisation undertal actions aimed at improving the cultural, educational or poychor circumstances of marsinalised	g the social, ychological														
actions aimed at improving the	g the social, ychological ised and/or	annual policy pilan; annual policy pilan; policy evaluations; annual report; additional evidence provided by organisation's representative	https://resources.ffia.com/mm/dsd on a yearly basis simi- cument_disocial_anti- racism/02/77/14/85/flactsheet_fif adversityaward_en_neutral_pdf; is no indication that FIFA Diversity Award 2016— News*: https://www.ffia.com/usclainahiii the award! However https://www.ffia.com/usclainahiii the award! However	ince 2016, generally to work towards anti- social inclusion, yet there at this award is anything of their efforts (i.e., no tislending being linked to wer FIFA also organises											
actions aimed at improving the cultural, educational or psycho circumstances of marginalised.	g the social, ychological ised and/or	annual policy plan; annual policy plan; policy evaluations; annual report; additional evidence provided by organisation's representative	https://resources.ffla.com/mm/do on a yearly basis sinc cument/a/social/anti- organisations that w cacism/02/771/4/85/factsheet filf discrimination and s adversityaward_en_neutral.pdf; is no indication that "FIFA Diversity Award 2016 - News": mention of potentia	ince 2015, generally to work towards anti- f social inclusion, yet there at this award is anything of their efforts (i.e., no islal funding being linked to wer, FIRA also organises quality and inclusion, thy the focus has shifted to lee (no longer society)											
actions aimed at improving the cultural, educational or psycho circumstances of marginalised.	the social, side and/or social social residence of the social soc	annual policy plate, annual policy plant, policy equiuationse, annual provided by organisation's approximation's website, music separation's website, music sexual policy plate; annual policy to annual policy plate; annual policy to all policy participations of the sexual policy participation of the policy to all policy policy annual policy to all policy policy ann	http://invources.fila.com/mm/docs on ayarin/basis and comment/docs/advances/fila.com/mm/docs/adv	ince 2016, generally to work thowards anything social inclusion, yet there stocial inclusion, yet there stocial inclusion, yet there stocial inclusion, yet, social from the anything of their efforts (Le., no and full funding being linked to yet, FIFA Also organises quality and inclusion, thy the focus has shifted to lee ino longer solely ing the gap between men available wherein the Moss FIFA corriers available wherein the	rired and an evaluation of its activities alread at	All social programmes that FFA supported over the past years were obliged contractably to submit. Impolar evaluation reports. Those reports and the actiones of the projects have been an important part of the selection of programmes for the annual community support programme.	ndicator fulfilled.	**	NA.	**	**	Yes		100	
actions almost at represent agreement of the colored communities through the characteristic communities through the characteristic communities through the characteristic communities through the characteristic communities are communities and communities are considered to the communities of the characteristic considered communities and considered communities are considered communities and considered communities are considered communities.	ight social, [refinedigat] ough sport? Out an Out the organization have a written report that analyses the impact of the relevant actions? (Its relevant	annual policy plat; annual policy plati; policy equiulations; annual report; additional evidence provided by organisation's representative organisation's website; multi- sensal policy plati; annual policy plati; policy plati; annual policy plati; policy equiulations; annual	http://invources.fila.com/mm/docs on ayarin/basis and comment/docs/advances/fila.com/mm/docs/adv	ince 2016, generally to work thowards and work thowards and the award is anything of their efforts (i.e., no anything of properties pulse of properties pulse of properties pulse anything of properties pulse properties properties pulse properties propertie	rind auf an evaluation of its activities almed at accold inclusion?	All social programmes that FEA supported over the past years were obliged contractually to submit regular insulation regards. These reports and this examens of the papers have been an important part of this selection of programmes to the annual commonship support programmes.		NA.	ма	NA.	NA.	Yes		Yes	
actions almost all reprove leg productions (and all reprove leg productions) and the control of the control of fractured communities through fractured communities from the control of the impact of financial control of the	If the social, Could all	amula policy plas, amula policy, plas, amula policy, plas, policy policy commissions, amula policy plas, policy policy policy policy policy policy policy policy plas, policy policy plas, amula policy plas, amula policy plas, policy policy plas, amula policy plas, policy policy plas, amula policy plas, policy policy plas, policy policy plas, amula policy plas, policy policy plas, policy policy plas, policy policy plas, amula policy plas, amula policy plas, amula policy plas, policy policy plas, amula policy plas, policy policy, policy policy policy,	https://www.sca.chin.com/mon/doc/ on a youthy basis on concentration of the control of the contr	ince 2016, generally to the control of the control	ocial inclusion? we a policy aimed at combelling discrimination is outlining objectives and actions aimed at achieving	regular evaluation reports. Those reports and the outcomes of the projects have been an important part of the selection of programmes for the annual community support programme. FIFA's position on the issue is unequinocal: there is no place for raccinn or for any other form of discrimination in football, as clearly prised in the FIFA Standars (pir. 4.) and owner of FIFA's regulation in the property of the price of the price of the PIFA's Standars (pir. 4.) and owner of FIFA's regulations in the property of the price by the FIFA Conference against Stanion 1821, the dist FIFA Congrams for the programmed the price of the FIFA Congrams of the property of the pir. The Congrams of the property of the pir. The Conference against Stanion 1821, the dist FIFA Congrams of the property of the pir. The Conference against Stanion 1821, the dist FIFA Congrams of the property of the pir. The Congram of the pirch	undicator not fulfilled. White affires are made regarding the combating of floring termination, there is no proof of the existence of a formal policy containing	NA.	NA.	NA.	NA. If A Statutes Art 4 Three deep procedure at FFA tournaments." Nay If the procedure as quality-branch enter Prince deep procedure petf.	Ves No		700 No	
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These reports and the accidence of the projects have been an important pain of the selection of programmes, for the annual community support programmes. If the selection of programmes have the annual community support programme. If the selection on the issue is unequirect. There is no place for rection or the any other from of discrimination in flortfull, as clearly stated in the FFA Statistic (pir. 4) and several of FFA's implications and cookers. DOSC, the Entrandistry Congress of FFA statistic (pir. 4) and several of FFA's implications and cookers. DOSC, the Entrandistry Congress of FFA statistic (pir. 4) and several of FFA's implications and cookers. DOSC, the Entrandistry Congress of FFA statistics (pir. 4) and several of FFA's implications and cookers in English and the several of FFA statistics (pir. 4) and several of FFA stati	indicator not fulfilled. White efforts are made reparting the combating of scrimination, there is no pred of the existence of a formal policy contaming encrete goals, and intended actions to resize said objectives. A A A A A A A	NA. NA. NA. NA. NA. NA.	NA. NA. NA. NA. NA. NA.	NA. NA. NA. NA. NA. NA. NA.	NA	765 765 765 765 765 765 765	The external BMAS pixtform clearly enables the possibility to file an attemption of the possibility of the an attemption of the possibility of the an attemption complicit. we invite you to bigin if you would like to verify return live with the possibility of the analysis of the possibility of the	Vec No Account St of the FCS stipulates "Conly the account of	
actions already at improving the companies of the companies of fractured communities through such actions of the impact of its actions? 48.3 One the organization have a contractured policy that college of specific actions already at comb decremisation is sport? 49.2 Does the organization have a conduct study acts as a single procedure contract and in responsibilities in sport and contract and in responsibilities in sport organizations or organizations organi	to comply sport? Does the organization have a written report that analyses the impact of the relevant actions? Note: impact evolutions can either be published as port of the annual report or as a segonate document. It is relevant. An combating discrimination in sport? Note: the specific objectives and actions may be a part of a wider public, and actions, specifically amend and combating discrimination in sport? Note: the specific objectives and actions may be a part of a wider public, and actions, specifically amend actions are specific objectives and actions, specifically amend actions are specific objectives and actions are specific objectives and actions appear of a wider public. Does the organization have or adopt a code of conduct which outlines rules aimed at combating discrimination in sport or do the organization's statutes espicify fortic discrimination in sport or for an analysis of the actions are specific objectives and actions, and actions are specific objectives and actions are specification of the action of the action actions are specification of the action of the action action of the action of the action action of the act	introdución policy plana mandia pro- para de la compania del compani	PRA Code of Ethics (DDIS), Art 3.1 FRA Code of Ethics (DDIS), Art 2.1 FRA Code of Ethics (DDIS), Art 3.1 FRA Code of Ethics (DDIS), Art 3.2 FRA Code of Ethics (DDIS), Art 3.2 FRA Code of Ethics (DDIS), Art 3.3 FRA Code of Ethics (DDIS), Art 3.4 FRA Code of Ethics (DDIS), Art 3.2 FRA Code of Ethics (DDIS), Art 3.3 FRA Code of Ethics (DDIS), Art 3.3 FRA Code of Ethics (DDIS), Art 3.4 FRA CODE of Ethics (DDIS), Art	The State of	and a policy amend at combating discrimination in auditions adjustment at authorizing discrimination in auditions adjustment and actions almost at authorizing adjustment and actions almost at authorizing adjustment and actions almost at authorizing conduction of plushable?	register solution reports. This are reported to the decisioned of the projects have been an important pain of the selection of projects may be the annual community support programme. PRE'S packing on the issues is unequined, there is no place for account of the any other from of discrimination on floating and control participations on the issues is unequined, there is no place for account or for any other from of discrimination in football, as clearly stated in the FFA Statistic (pr. 4), and overall of FFA's important or indicated any other from the decision of the state of the project of the football participation or floating and the control of the state of the project of the football participation or floating and the project of the first annual control or floating discrimination and in football in all fits from: in FFA's floating football participation or grant colors and decision for the total discrimination and colors and the position of FFA Describe and the project of the first annual colors of the state force were implemented. NA. NA. NA. NA. NA. NA. NA. N	indicator not fulfilled. White efforts are made reparting the combating of scrimination, there is no pred of the existence of a formal policy contaming encrete goals, and intended actions to resize said objectives. A A A A A A A	NA. NA. NA. NA. NA. NA. NA. NA.	NA N	NA. NA. NA. NA. NA. NA. NA. NA.	NA	Yes Yes	The external BMAS pixtform clearly enables the possibility to file an attemption of the possibility of the an attemption of the possibility of the an attemption complicit. we invite you to bigin if you would like to verify return live with the possibility of the analysis of the possibility of the	Vec No Account St of the FCS stipulates "Conly the account of	
tections amount at improving the communities through the continue of the communities through the continue of the communities through the continue of the conti	to complete the companion of the compani	introdución policy plana mandia pro- para de la compania del compani	PRA Code of Ethics (2013), Art 3, At 3, 1 PRA Code of Ethics (2013), Art 3, At 3, 1 PRA Code of Ethics (2013), Art 3, 5, 1 Respondence (2013), Art 3, At 3,	The State of	and a pulsey amend at combating discrimination in auditionsy allocations of the cathelines amend at a cheeving allocation in physicials and actions almost at achieving allocation in physicials and actions almost at achieving containing adoptions and actions almost at achieving containing adoption and actions almost at achieving containing adoption and actions almost at achieving containing adoption and actions almost ac	regular valuation reports. This are reported and the actionness of the projection has been an important pain of the selection of projectionness for the annual community support programme. PRA'S pacinition on the losses is unequirecut. There is no place for rection or the any other from of discrimination in football, as cleanly stated in the FFA Statutes (pin-4) and several of FFA's regulations can clean the second part of the	indicator not fulfilled. White efforts are made reparting the combating of scrimination, there is no pred of the existence of a formal policy contaming encrete goals, and intended actions to resize said objectives. A A A A A A A	NA. NA. NA. NA. NA. NA. NA. NA.	NA N	NA. NA. NA. NA. NA. NA. NA. NA.	NA	Yes Yes	The external BMAS pixtform clearly enables the possibility to file an attemption of the possibility of the an attemption of the possibility of the an attemption complicit. we invite you to bigin if you would like to verify return live with the possibility of the analysis of the possibility of the	Vec No Account St of the FCS stipulates "Conly the account of	
menta a policy 402 Date the organisation corry out actions of the impact of its actions? 403 Date the organisation have a consist of the impact of its actions? 404 Date the organisation have a consist of the impact of its actions? 405 Date the organisation have a consist of the impact of its actions? 406 Date the organisation have a consist of the impact of its actions and consist or inspect. 407 Date the organisation have a consist of the impact of its actions of spect. 408 Date the organisation have a single provider of the impact of its action of the impact of its actions? 40 Date the procedure contain of the impact of its action of the impact of its action of the impact of its actions?	The second, and an action of the organization have a written report that analyses the impact of the relevant actions? And analyse of the organization have a written princy that defines specific objectives and actions, specifically sense as color of control organization have a written princy that defines appeals objectives and actions, specifically sense as color of control organization have a written princy that defines appeals objectives and actions, specifically sense as color of control organization have a webgap a code of conduct whole outlines rules amend at conducting the samed at control organization have an adapt a code of conduct whole outlines rules amend at conducting the samed appeal of the organization have an adapt a code of conduct whole outlines rules amend at conducting the samed report of the transportation in sport? South the organization have or adapt a code of conduct whole outlines rules amend at conducting and report of the same pursued by the actions must be replicated in the conduct and the conduction of the condu	internal policy gine, annual policy processors and community of the policy processors and community of the policy gine, annual policy gine, annual policy gine, policy evaluation's representative. Organization's website, multi-annual policy gine, annual policy gine, annual policy gine, policy evaluations, annual separation of the policy gine, policy evaluations, annual separation of the policy gine, policy evaluations, annual separation of the policy gine, policy evaluations, annual policy gine, policy evaluations, annual separation of the policy gine, policy evaluations, annual policy gine, policy evaluations, annual policy gine, policy evaluations, annual report, additional evidence proposation of the policy gine, policy evaluations, annual report, additional evidence multi-annual policy gine, policy evaluations, annual policy gine, policy gine, annual policy plans, policy gine, policy gine, policy gine, annual policy plans, annual policy gine, policy gine, annual policy gine, gine, annual policy, annual policy, annual policy, annual policy, annual policy, gine, annual policy, gine, gine, annual policy, gine, gine, annual policy, gine, gine, annual policy, gine, g	PRA Code of Ethics (2018), Art 5. At 8. 2 december (2017) Art 2. 2 december (2018), Art 2. 3 dec	The control of the co	and a pulsey amend at combating discrimination in auditionsy allocations of the cathelines amend at a cheeving allocation in physicials and actions almost at achieving allocation in physicials and actions almost at achieving containing adoptions and actions almost at achieving containing adoption and actions almost at achieving containing adoption and actions almost at achieving containing adoption and actions almost ac	Intersection of programmers from the amount community support programmers. If the selection of programmers from the amount community support programmers. If the selection of programmers from the amount community support programmers. If the selection of programmers from the selection of the selection of the any other from all discrimination in football, as obering stated in the interpolation for continuous continuous states on the selection of the selection o	indicator not fulfilled. White efforts are made reparting the combating of scrimination, there is no pred of the existence of a formal policy contaming encrete goals, and intended actions to resize said objectives. A A A A A A A	NA. NA. NA. NA. NA. NA. NA. NA.	NA N	NA. NA. NA. NA. NA. NA. NA. NA.	NA	Yes Yes	The external BMAS pixtform clearly enables the possibility to file an attemption of the possibility of the an attemption of the possibility of the an attemption complicit. we invite you to bigin if you would like to verify return live with the possibility of the analysis of the possibility of the	Vec No Account St of the FCS stipulates "Conly the account of	

	50.3 Does the organisation undertake actions aimed at supporting (future) leaders of bot sexes through either formal training or informal arrangements (e.g., mentoring system)?		annual policy plan; annual policy plan; policy evaluations; annual report; additional evidence provided by organisation's representative	y Leadership Conference (2016); "FIFA Women's Football Symposion": https://www.fifa.com/womens- football/symposium.html; "FIFA Female Leadership Developmen Programme":	symposiums) to promote gender equality in sports, but little indication that these serve as anything more than discussion platforms with no mention of the provision of training A of any sort. Conversely, FIFA's Female to Laddership Development Programme does provide mentorine. However, It. in turn. is	in to individuals of both sense (i.e., in line with RFA's Female Leadership Development Programme, but not limited to ms, women)? ling is	confined.color of more institutional for taking and development activities, including leadership and communication trainings (implementation in Q3 2018). 2017-2018: Several lunch workshops for FRA employees of all seess focusing on gender equality.	Indicator fulfilled.	NA	DA.	NA		Yes		Yes	
	50.4 Does the organization have a staff member who formally acts as a single point of contact and is responsible for all matters regarding gender equality issues?	Sect the approximate mention on a webspage leasily intervable in accordance with indicator 1.3, in last mount report or less (multi-amusal) policy plans a gride person who is responsible for all matters reparting gender equality lessars? Once the organization provide the contact of fetals of this person on a webspage feasily intrinsible in accordance with indicator 1.1), listest annual report, or latest (multi-amusal) policy plan?	test Organisation's website; multi- annual policy plan; annual policy plan; policy evaluations; annual report; additional evidence provided by organisation's representative	https://img.fifa.com/image/uplo	loa only aimed at women. No indication of No point of contact found regarding (gende equality	der) NA	NA .	NA	NA.	NA.	NA.	NA.	No		No	
	50.5 Does the organisation cooperate with othe organisations (other than its member organisations or regional federations) with a view of promoting gender equality in sport?		plan; policy evaluations; annual report; additional evidence provided by organisation's	"FIFA and FIFPro sign landmark agreement and announce measures to enhance profession football": https://www.fifa.com/governan/news/y=2017/m=11/news+fifa- and-fifpro-sign-landmark-	onal ince	NA.	NA.	NA	NA.	NA.	NA	NA.	Yes		Yes	
	50.6 Did the organisation carry out an evaluation of the impact of its relevant actions?	Does the organization have a written report that analyses the impact of the relevant actions? Note: impact evaluations can either be published as port of the annual report or as a segarate document	Organisation's website; multi- annual policy plan; annual policy et. plan; policy evaluations; annual report; additional evidence provided by organisation's representative	agreement-and-announce- measures-to-enhan-2918747.ht	No written report available wherein the	Has FIFA carried out an evaluation of its activities aimed at promoting gender equality in football?	As part of the development process for the FIFA women's football strategy, a full analysis on the existing staffvilles in development, competitions and administration has been carried out, the outcom of which has been a key component in the development of the new strategy.	Indicator fulfilled.	NA.	NA.	NA		Yes		Yes	
Principle S1 The organisation implements a policy to combat	51.1 Does the organisation have a formal (written) policy that outlines objectives and	Does the organisation have a written policy that defines specific objectives and actions, specifically aims	ed Organisation's website; multi-	"FIFA integrity in Football -	FIFA published a set of guidelines for	Does FIFA have a policy aimed at combating match-fixing, also	As the world governing body of football, RFA has the responsibility to promote integrity, protect its competitions and defend the reputation of football worldwide. In this respect, in October 2017, RFA	Indicator not fulfilled: While efforts are made regarding the combating of match-	NA NA	NA .	NA.	FFA BEANS Reporting System: http://www.bkms- system.net/bkwebanon/report/clientinlo/cin-i6ffaciliklanguage-eng	No		No	
match-fixing.	specific actions aimed at combating match fixing?	Note: the specific objectives and actions may be a part of a wider policy.	provided by organisation's representative	Manipulation*: https://img.flfa.com/image/upic d/lbt9pxm3k7xgakyorcw1.pdf; FIFA Specific Recommendations to Combat Match Manipulation, p. 4	member associations aimed at combatting match-fixing; this document does not loa elaborate on FIFA's own match-fixing-relate actions or objectives.	ated	competitions and defined the requisition of football workflowless. In this respect, in Childher 2017, He is attended and proprieted in termant activate by counting an emitting to depart with the same of the sam	filing there is no proof of the existence of a formal policy containing concrete gos and intended actions to realities said objectives.	ais.			system and Newbanon/eport/cleritrid/cin-685s/Elsapage-eng FFFA Appeal Committee rejects the appeal longded by Famion Maradiage*: http://www.fis.com/governance/news/y-2015/m-8/news-ffa-appeal-committee-rejects- the-appeal-longded by-ramon anadiaga.html FFFA statement on CAS decision relating to markn-official losseph Odarte Lampten;* FFFA tracement on CAS decision relating to markn-official losseph Odarte Lampten;*				
	5.1.2 Does the organization have a staff member who formally acts as a single point of contact and is responsible for all matters regarding match-fixing issues?	Once the organization mention on a webspage leasily retrievable in accordance with indicator 11, in its name along price of use responsible for all millians required in a millian price of the responsible for all millians reparrial match. Many insues? Once the organization provide the contact details of this person on a webspage (easily retrievable in accordance with indicator 11), listest annual report, or latest (multi-annual) policy plan?	test Organisation's website; multi- annual policy plan; annual policy plan; policy evaluations; annual report; additional evidence provided by organisation's representative	cv to Combat Match Manipulation.	ss Sole reference to a point of contact is the n, general contact address of FIFA's Security Division.	S NA	NA.	NA.	NA.	DA.	NA.	NA.	No.		No	
	51.3 Does the organication implement disciplinary rules to combat match-fixing?	Note: these others are automatically fulfilled if the (stacker) interia in SLA, SLS, SLS, or SL7 ore fol fit	Wed. Organisation's statutes and internal regulations; disciplinary rules	У	See 51.4	MA	NA.	NA	NA	NA.	NA.	NA.	Yes		Yes	
	51.4 Do these rules include provisions banning any member of the organisation from placing a bet related to youth leagues and competition or match that he/she may (in)directly influence?	Note: "nembers of the flederation" include, amongst others, trainers, coaches, athletes, and referees. The not include stuff members of the arganisation unless they have fledderest affluence on competition / molt	iey do Organisation's statutes and tches internal regulations; disciplinary rules	FIFA Code of Ethics (2018), Art 2 y Art 26.1; FIFA Code of Conduct (2017), p. 9	2.1, indicator fulfilled.	MA	NA.	NA	NA.	NA.	NA	NA.	Yes		Yes	
	Do these rules include provisions banning any member of the federation from spreading confidential information which may reasonably be expected to be used in the framework of a bet?		Organisation's statutes and Internal regulations; disciplinary rules	FIFA Code of Ethics (2018), Art 2 Art 16.1, Art 26.1	 Contains a general obligation not to divulge confidential information, and a general prohibition from participating in betting/gambling. 	ige NA	NA.	NA	NA.	MA.	NA	NA.	Yes		Yes	
	Do these rules include provisions establishing the obligation for every member of the organization to report any requests to unduly influence competitions or matches organized by the federation?		Organisation's statutes and internal regulations; disciplinary rules	FIFA Code of Ethics (2018), Art 2 Art 29.2	2.1, indicator fulfilled.	MA	NA.	NA	NA.	NA.	NA.	NA.	Yes		Yes	
	51.7 Do these rules include provisions establishing the procedure for punishing any violations of the above rules?		Organisation's statutes and internal regulations; disciplinary rules	FIFA Code of Ethics (2018), Art 29.3; Art 58 - 67, Art 68 - 80	The Ethics Committee shall be competent investigate and adjudicate all conduct with association football that has little or no connection with action on the field of play?	thin	NA.	NA .	NA.	MA.	NA.	NA.	Yes		Yes	
	51.8 Does the organisation undertake actions			FIFA Specific Recommendations	s FIFA's guidelines to member associations or	on Does FIFA promote the distribution of best practices among it	Workshops on integrity risks in football with referees and MAs	Indicator fulfilled.	NA.	NA.	NA.		Yes		Yes	
	aimed at promoting the exchange of best practices on combatting match-fixing?			p. 1, p. 4, p. 10	the exchange of best practices is essential in dealing with match-fising, but give no indication of actions taken by FIFA itself to facilitate/encourage this exchange.	al in	I blead of openCir FFA competition, referees and MAs are inside to take part in separate workhops and assiston in inferior parts are to the FFA can provide them with practical information, relevant integrity violated take and any open temperature of the part of the pa									
	51.9 Does the organization undertake actions to educate elite athletes, promising young athletes, coaches, referees, trainers, and clubs about risks relating to match-fixing?		annual policy plan; annual policy plan; policy evaluations; annual report; additional evidence provided by organisation's representative	cy workshop in Malaysia": I http://www.lfa.com/governan /news/y-2015/m-3/news-fifa- interpol-training-workshop-in- malaysia-2577774.html; "FIFA statement on INTERPOL": https://www.lfla.com/governan	FIFA has in the past held workshops to train individuals to be able to better cope with near thinking, however the individuals in question were integrity officers - not athletes, coaches, referees, - (furthermore the partnership with INTERPOL which form the cornerstone of this project has since near the conversion of this project has since once been terminated). Conversely, FIFA's plot orgical of elicis workshops aimed at young many thinking the converse of the converse of the project of the converse of the converse of the project of the converse of the converse of the project of the converse of the project of the converse of the project of the project of the project of the project of the project of project of project of project of project of project of project of project of project	ore, med	NA.	NA.					Ves.		Yes	
	51.10 Did the organisation carry out an evaluation of the impact of its relevant actions?	Does the organization have a written report that analyses the impact of the relevant actions? Note: impact evaluations can either be published as part of the annual report or as a segarate document	annual policy plan; annual policy	CV .	project of ethics workshops aimed at young No written report valiable wherein the impact of specific actions is analysed/evaluated/appraised/reviewed.	combating match-fixing?	FFFA constantly evaluates is actions with regard to integrity matters in order to always ameliorate it internal processes and standards to build up an efficient global integrity initiative.	s Indicator fulfilled.	NA.	NA.	NA.		Yes		Yes	
Principle 52 The organisation implements a policy for the promotion of environmental sustainability.	(written) policy that outlines objectives and specific actions aimed at promoting	Does the organisation have a written policy that defines specific objectives and actions, specifically aimed at mitigating environmental degradation / harm through the practice of sport?	annual policy plan; annual policy plan; policy evaluations; annual	13; FIFA Code of Ethics (2018), p 6; FIFA 2.0 - The Vision for the	 sustainability/protection are general; no specific objectives and actions outlined. 	Does FIFA have a policy aimed at promoting environmental sustainability, also autilining objectives and actions aimed at achieving said goal?	the negative impact of its activities on the environment. Both the Sustainability Strategy for the 2014 FIFA World Cup and the 2018 FIFA World Cup included the goals for environmental protection and a	Indicator not fulfilled: While efforts are made regarding the promotion of environmental sustainability, there is no proof of the existence of a formal policy containing converte goals, and intended actions to realize said objectives.	NA.	NA.	NA.	"2014 World Cup - Sustainability Strategy - Concept": https://tesource.fifa.com/mm/document/hou/mament/hou/U1/65/19/25/sustainability_strategy_e_wbb_pt	No		No	
	environmental sustainability?	Note: The specific objectives and actions may be a part of a wider palicy.	nrowided by organisation's	FIFA Activity Report (2017), p. 4, 90; FIFA 2014 World Cup Sustainability Strategy; FIFA 201	More information may be obtained by by a consulting expert of counterfile per FeA 2024 W. Scattainshilly Strategy, p. 10: "This I followaters is used protected in a great per section of the counterfile per section of		nore substander competition. Climate Action has been an important pillar in those efforts since the 2006 FRA World Cup in Germa Inc. Markey (Invasioners Int. com/Imm/document/phocial/eminionens/02/02/13/79/Trainonensagement of competitions of the 2004 Inc. (Invasioners Int. Competitions of the 1004 Inc.) Markey (Invasioners Int. Committee Int.) Markey (Invasioners I	nd				Transmissing Strategy 2018 FFA World Cup**. Transmissing Strategy 2018 FFA World Cup**. Transmissing Strategy Franciscopy Strategy for the 2018 Fis world cup SERSING ADMINISTRATION OF THE STRATEGY S				
	who formally acts as a single point of	Oose the organisation mention on a webpage [sastly retrievable in accordance with indicator 1 1], in lat annual report or lotted (multi-annual) policy plan a single person who is re-operable for all matter.	test Organisation's website; multi- annual policy plan; annual policy	cy.	No point of contact found regarding environmental sustainability.	NA .	FFA has a department dedicated to Sustainability & Diversity with projects and know how covering a great variety of social and environmental issues relevant for FFA and for FFA World Copy, lockular pharma right below conditions, accessibility, climate change, and As	NA.	NA	NA.	NA	https://www.ffa.com/aboutfa/piccalresponsibility/uncanability/index.html *Main stadium of Ruscina 2018 receives: "green'cstation": https://www.ffa.com/workforep/revel/main-stadium-of-nusia-2018 receives-green- conference 3017404* As	No			
	contact and is responsible for all matters regarding promoting environmental sustainability? 52.3 Does the organisation incorporate the use	regarding genomiting environmental sustainability? Ones the organization provide the contact facility files prison on a webpage (sasily retrinsable in accordance with indicator £11), latest annual report, or latest (multi-annual) policy plan?	plan; policy evaluations; annual report; additional evidence provided by organisation's representative Organisation's website; multi-	FIFA Sustainability Strategy 2015		NA NA	NA.	NA.	NA.	NA.	NA	NA.	Yes		Yes	
	of an environmental management system (ISO 20121 or similar) in its hosting agreement for its major events?		annual policy plan; annual policy plan; policy evaluations; annual report; host contract; additional evidence provided by organisation's representative	d al												
	5.2.4 Does the organization formally take environmental criteria into account when evaluating bids to host its major events?	On the organization's statutes audit internal regulations establish that bidding disclose are reviewed, evaluated and corose are assigned on the basis of per-established and objective orteria? On the organization's statutes and/or internal regulations establish that only bids achieving a minimum score are shortificate? Are environmental criteria among the criteria used for evaluation?	provided by organisation's representative	Evaluation Report Catar; FIFA 2022 FIFA World Cup Bid Evaluation Report USA; FIFA Evaluation reports on the bids for the 2018 and 2022 FIFA World Cups - Executive Summaries, pp. 11: FIFA Guide to the Bidding	2022 World Cupp, no extensive provisions: the environmental concerns can be found: the environmental dimension was not subject to the same degree of scrutiny as the commercial and infrastructure-related p. 8. dimensions (i.e., no clearly delineated environmental requirements, and no confir	s for the tt to	NA .	NA.	NA.	us.	NA.	NA .	Yes		Yes	
	52.5 Does the organisation incorporate specific environmental sustabability objectives in the host agreement of its major events?	Note: "specific" implies that adjectives yo beyond a general requirement to table into account environment unationability. The host apprenent should define clear adjectives:			efforts to reduce Competition-caused environmental harm"; "The Host City undertalkes to minimize any unfavorable environmental effects of the organisation and holding of the Competitions in the Host City and also to adopt the principles of	n oot	ereliffic expects all entities involved in hooing and staping the 2026 FFA World Cup to follow the principle of installable event management and to respect internationally recognised human rights in the width the blood become could principles to be internationally recognised human rights in with regard to sectionable event management, the bloding eminder associations must provide and promote sectionable event management and to be sectionable provides and promote sectionable development in the force country. * a strategy for a sectionable event management system in less with applicable international standards (500 20212, ALMOSOES) (61) that includes:	Indicator fulfilled.)ua	NA.) NA		Ves		Yes	
	52.6 Does the organisation provide guidance for (potential) hosts on environmental sustainability?	Oos the organisation publish a discussed in which it explains how event hosts can promote environmental outsinability?	Bid rules; organisation's website additional evidence provided by organisation's representative	2018 World Cup Update on the Implementation of the Sustainability Strategy, pp. 10-13		Elai Dees FIFA provide hosts with advice on environmental sustainability? most	-provisors for sustainable procurement and supply-clash amangement, Sustainability Strate for FPGCs are jointly on the AM of CC lag, https://www.ffa.com/aboutffa/loccia/responsibility/sustainability/index.html)	Indicator fulfilled.	NA.	NA.	NA.	"Sudainability Strategy of the 2018 FIFA World Cup**: http://www.fifa.com/aboutfla/aocialregonubility/lustainability/Index.html	Yes		Yes	
	52.7 Does the organisation undertake actions aimed at promoting the exchange of best practices on environmental sustainability among its member federations?		Organisation's website; multi- annual policy plan; annual policy plan; policy evaluations; annual report; additional evidence provided by organisation's representative	cy I	green statecards for stateums, and climate action (as well as being provided earlier on No traces of FFA promoting the exchange best practices with regards to environment sustainability.	and Does FIFA promote the distribution of best practices among it and Does FIFA promote the distribution of best practices among it intal member associations with regards to environmental sustainability?	If A Forward is promoting browingle and experience exchange and during among number association is all zero and expectably in those of administration, sustainability and development. For the First In First I postional En	indicator fulfitled. ca	NA.	MA.	NA.		Yes		Yes	
	Does the organisation undertake other actions aimed at promoting the environmental sustainability of sporting activities?	Does the organization undertake other actions (not related to the exchange of best practices or cooperation with other organizations) aimed at promoting the environmental sustainability of sporting activities?	Organisation's website; multi- annual policy plan; annual policy plan; policy evaluations; annual report; additional evidence provided by organisation's representative		No traces of other actions aimed at promoting environmental sustainability .	Has FIFA made any other concerted efforts to promote the environmental sustainability of its floatball activities?	C 521	Indicator fulfilled.	NA.	NA.	NA.		Yes		Yes	
	Does the organisation cooperate with other organisations (other than its member organisations or regional federations) with a view of promoting the environmental sustainability of sporting activities?		Organisation's website; multi- annual policy plan; annual policy plan; policy evaluations; annual report; additional evidence provided by organisation's representative	Cy	No traces of FFA cooperation with other organisations in the context of environmental protection/sustainability.		NA.	NA	NA.	MA.	NA.	NA.	No	in September 2016, FIFA, Joined the United Nations Climate Change Scientistical Statistics Climate Neutral now ² and phologist to continue to strive towards Seconsing greenhouse gas emission neutral by the mid-21st centure, Accordingly, generalize gas emissions are measured, reduced, and compensated according to the global GMG protocal.	Yes	
	52.10 Did the organisation carry out an evaluation of the impact of its relevant actions?	Ooss the organisation have a written report that analyses the impact of the relevant actions? Note: impact evaluations can either be published as part of the annual report or as a separate document	Organisation's website; multi- annual policy plan; annual policy plan; policy evaluations; annual report; additional evidence provided by organisation's	Sy i	No written report available wherein the impact of specific actions is analysed/evaluated/appraised/reviewed.	Nes FFA carried out an evaluation of its activities aimed at promoting environmental sustainability?	Sustainshildly Reports for FFA World Cups. Ing. Intelligence of the World Cups. Intelligence o	74A 224	NA.	NA.	NA.	"Sustainability Report 2014 FIFA World Cup Brazil"*. http://resource.fifs.com/mm/sourment/ahocial/general/02/50/92/66/uustainabilityreport athha0014fer_moutral.pdf	Yes		Yes	
			representative													
The organisation implements a policy on promoting the dual career of athletes.	specific actions aimed at helping athletes combine their sporting career with		plan; policy evaluations; annual in to report; additional evidence	4	policy found aimed at helping athletes	A Dace FIFA have a policy simed at helping floatable disyre- combine their careers as athleties with any education or other work they may be involved in at the same time (i.e., dual careers), do noutlining objectives and actions almed at achies said goal?	his specific policy in the Clouch and Playor Development Department on footbullers' career and/or- educational management currently in place.	hedicator not fulfilled.	NA.	N.	NA.		No		No	
	53.2 Does the organization have a staff member who formally acts as a single point of contact and is responsible for all matters regarding dual careers?	Oos the organization mention on a webgage (easily retrievable in accordance with indicator 1.1), in this annual report or tracet (multi-annual) godry plan a single persons who is responsible for all matters regarding dual current. Does the organization provide the contact details of this persons on a webgage (easily retrievable in accordance with indicator 1.1), birest annual report, or laters (multi-annual) policy plan?	test Drganisation's website; multi- annual policy plan; annual policy plan; policy evaluations; annual report; additional evidence provided by organisation's representative	ry I	No point of contact found regarding dual careers.	NA.	NA .	NA	NA.	NA.	NA.	NA.	No		No	
	3.3. Does the organization undertable actions: simed at promoting the exchange of best practices on oduci acreers with its member federations?		Organisation's website; multi- anual policy plan; annual policy plan; policy evaluations; annual report; additional evidence provided by organisation's representative	cy	No traces of FFA promoting the exchange best practices with regards to dual careers.	or Obser 177A promote the distribution of best practices among its committee association with regards to helping football players combine their sporting covers with education or other work?	The Casaring and Payer Development Department does not directly promote it. In general, players managed/general/protected by registrons, goldnine, frameworks and bodies with seal Metels Accordated (Professional Julyers succession, players widers commissed, but the contrast pulse) and protection laws, grazarosis charters, yeach schemes cit.) Another sociations an and graptice quolety-building programmes calling (FIA Forward, such as lasforchip organizment that include on players wishing the pursue career in quorts. FFA shares beet parastice and eleccorages unlike grazarosis parastic programmes and FFA Forward. Such as lasforchip organizment that include on players and risk forward. Within the development programmes traptical of capacity holding and indefring for normari's souther, FFA has created an enginement or your blackwords programmes privated synony; many sayers. This Course on educating them about their risks as antisosators, equipping them with the too be leaders and or breakt, the Products of development or developments of the private shares.	or .	NA.	NA.	NA.		No	Ne would argue that the indicator in fulfilled since the related programmes run by member associations are encouraged and support by FEA through the FEA Forward Development Programme.	Yes	
	53.4 Does the organisation undertake other actions (not related to the exchange of bes practices or cooperation with other organisational aimed at promoting and supporting the inclusion of the concept of dual careers in the activities of its member federations?		Organisation's website; multi- annual policy plan; annual policy plan; policy evaluations; annual report; additional evidence provided by organisation's representative	cy i	No traces of FIFA undertaking actions aimed at encouraging its member federations to incorporate the concept of dual careers in their activities.	to also include the concept of dual careers in their activities?	no As part of the above programme targeted at youth players, dual cores pathways is heavily emphasized. This topic was also presented and discussed at the Regional Winners's Football conferences, which occur on annually with the confederations and 211 Member Associations.	Indicator fulfilled:	NA.	NA.	NA.		Yes		Yes	
	53.5 Does the organisation cooperate with othe organisations (other than its member organisations or regional federations) with a view of helping athletes combine their sporting career with education or work?		Organisation's website; multi- annual policy plan; annual policy plan; policy evaluations; annual report; additional evidence provided by organisation's representative	cy	No traces of FFA cooperation with other organisations in the context of dual careers		NA .	NA	NA.	NA.	NA.		No		No	

	53.6 (Did the organisation carry out an evaluation of the impact of its relevant actions? Obes the organisation have a written report that analyses the impact of the relevant actions? actions? Ations? Note: impact evaluations can either be published as port of the annual report or as a separate documen	Organisation's website; multi- annual policy plan; annual policy et. plan; policy evaluations; annual	No written report available wherein the impact of specific actions is analysed/evaluated/appraised/reviewed.	Has FIFA carried out an evaluation of its activities aimed at promoting the dual careers of athletes?	No evaluation carried out because there are no promotional activities carried out by Coaching and Player Development Department.	Indicator not fulfilled.	A NA	A	NA.		No	No		
		report; additional evidence provided by organisation's representative												
The organisation implements a policy on promoting sport for all.	54.1 Ose the organisation have a formal written joulcy that delines objectives and actions, specifically aim specific actions aimed at promoting sport for all? for all? Note: there may be overlap with the other indicators: Consider as sport for all any form of recreational is	plan; policy evaluations; annual football-officials/grassroots-	General lack of detailed information regarding FIFA's role (objectives and actions in promoting recreational sports; e.g., FIFA Grassroots (the closest FIFA comes to	Does FIFA have a policy aimed at promoting sport for all (i.e., s) recreational, mass sporting events), also outlining objectives a actions aimed at achieving said goal?	Youth tournaments: https://www.fifa.com/fifa-tournaments/ id Youth development/ FIFA Grassroots programme: FIFA's Grassroots programme helps member associations in setting up their grassroots level	Indicator not fulfilled: Absence of concrete formal policy with goals and intended actions.	A NJ	A	NA.	FIFA Tournaments: https://www.fifa.com/fifa-tournaments/ "Youth development/ FIFA Grassroots programme": https://www.fifa.com/development/education-and-technical/index.html	No	No		
	that does not full under one of the previous indicators (e.g., the organisation of mass sports events, etc.)	J. provided by organisation's associations/introduction.html# 4476	involving itself with football on a recreational level) does not elaborate on FIFA's role in this initiative.		development programmes while training local coaches-educators to the specifics of teaching grassroots football (for boys and girls from age 6 to 12). The programme also covers the organisation of festivals for kids to participate, and provides equipment for the coaches and the kids. Information(training					magas/ mmm.nms.com/ on recognition/ nonemone more receiving mone.com				
					material is tailored to kids, coach-educators and football officials. In addition to the youth coaching courses FIFA can provide, support is granted on a conditional basis for the creation or optimisation of domestic youth football competitions. The support includes equipment, financial contributions, and consultancy.									
					Under the FIFA Forward Development Programme, USD 750000 per year shall be granted to MAs for projects that are tailored to the specific needs of MMs, including sporting areas such as training of coaches and youth football [article, 6, 3a] of the FIFA Forward Development Programme Regulations.									
	S42 Does the organisation have a staff member who formally acts as a single point of amount of a webpage (easily retrievable in accordance with indicator 1.1), in late contact and is responsible for sport for all? annual report or latest (multi-annual) policy plan a single person who is responsible for sport for all?	annual policy plan; annual policy plan; policy evaluations; annual	No point of contact found regarding the promotion of football as a recreational spor	NA rt.	NA	NA .	A NJ	A	NA .	NA.	No	No		
	Does the organisation provide the contact details of this person on a webpage (early retrievable in accordance with indicator 1.1), latest annual report, or latest (multi-annual) policy plan?	report; additional evidence provided by organisation's representative												
	54.3 Does the organisation undertake actions sined at promoting sport for all?	Organisation's website; multi- annual policy plan; annual policy	No traces of FIFA undertaking actions aimed at promoting sport for all.	Has FIFA undertaken any concrete actions aimed at promoting sport for all?	Ø. 54.1	Indicator fulfilled.	A NA	A	NA NA	FIFA Tournaments: https://www.fifa.com/fifa-tournaments/	Yes	Yes		
	mention as promotioning species on any	plan; policy evaluations; annual report; additional evidence provided by organisation's	as promoting aport for an	special for some						"Youth development/FIFA Grassroots programme": https://www.fifa.com/development/education-and-technical/index.html				
		representative												
	5.4. Does the organisation undertake other scions (lone feated to the exchange of best scions (lone feated to the exchange of best sciolars or cooperation with other organisations) signed at promoteing and	Organisation's website; multi- annual policy plan; annual policy plan; policy evaluations; annual report; additional evidence	No traces of FIFA undertaking actions aimed at encouraging its member federations to incorporate the concept of sport for all in their activities.	Does FIFA promote the distribution of best practices among its member associations with regards to promoting sport for all?	"Football for Schools" programme (expected to be launched in 2019):	Indicator fulfilled.	A NA	A	NA.	FFA Tournaments: https://www.ffa.com/lifa-tournaments/ "Youth development/ FIFA Grassroots programme": https://www.ffa.com/development/education-and-technical/index.html	Yes	Yes		
	supporting sport for all in the activities of its member federations?	provided by organisation's representative			The programme is dedicated to making the game more accessible to girls and boys around the world by involving football activities with children as part of their regular school programmes or physical education [PE] curicula, in close cooperation with the government of their country. First develops app for physical education teachers and provides of free instruction material (app, online platform, offline material) and explorente (balls, bits, cone setc.).									
	54.5 Does the organisation cooperate with other organisations (other than its member	Organisation's website; multi- annual policy plan; annual policy	No traces of FIFA cooperation with other organisations in the context of sport for all.	NA.	NA	NA .	A NJ	A	NA.	NA NA	skills training curric	A provided expert input to the design of a UNODC life- Ves culum in sport settings ("Line up-Live up") focusing		
	organisations or regional federations) with a view of promoting sport for all?	plan; policy evaluations; annual report; additional evidence provided by organisation's representative									social, risky and del https://www.unodi	o foster their development and help prevent anti- linquent behaviour: 6c.org/unodc/en/speeches/2018/sports-090418.html		
											54.4 above; recently	ttext of FIFA's new Football in Schools programme (cf. tly approved by the FIFA Council and starting in 2019) Inited Nations agencies is foreseen (discussions on		
											https://www.fifa.co	ntation on-going) with a view to promoting quality and values education. only about #filanews/y=2018/m=10/news-#ifa-council ns-for-the-future-of-football-development.html		
	54.6 Did the organization carry out an evaluation of the impact of its relevant before most resolutions on either the might of its relevant like impact on the impact of the relevant like impact on the impact of the resolutions on either the middle-of open of the newself revent or or a resonant decrease.	Organisation's website; multi- annual policy plan; annual policy olar; noticy evaluations; annual	No written report available wherein the impact of specific actions is analyzed/evaluated/appraised/reviewed	Has FIFA carried out an evaluation of its activities aimed at promoting sport for all?	The main parameters to measure the impact of its grascroots programmes are the registration of active members (male and female). This used to happen in the past via FIFA's "big count" which dates from several wars and The acruracy of these lefts was bestive feneration on the nuclibs normaling the second of th	Indicator not fulfilled at present.	A NJ	A	NA.		No	No		
	actions? Note: impact evaluations can either be published as part of the annual report or as a separate documen	et. plan; policy evaluations; annual report; additional evidence provided by organisation's representative	analysed/evaluated/appraised/reviewed.		several years ago. The accuracy of these data was heavily depending on the quality provided by Member Associations. Ever since Fifs has started the FIFA connect programme, an online registration tool of participants that is offered to Members Associations for free. Accurate results are expected to come by gradually in the									
Principle 55					mext years.									
The organisation ensures the fair treatment of professional athletes.	55.1 Does the organisation implement the use of initimum requirements for standard athlete arthlete contracts?	Organication's website; additional "FIFA decides on minimum evidence provided by requirements for professional organisation's representative footballers' contracts" (2008): https://www.ffa.com/about-		NA.	NA	NA .	A NJ	Α	NA .	NA .	Yes	Yes		
		fifa/news/y=2008/m=12/news=1 a-decides-minimum-requiremen for-professional-footballers- contrac, 973809 bittli FIFA	-fif											
	55.2 Do these minimum requirements include a standard on minimum wages?	Standard athlete contract; Collective bargaining agreement Contract Minimum Requirement	er No minimum wages set in FIFA regulations.	NA.	NA .	NA	A NJ	A	NA.	NA NA	No	No		
		(2008)												
	55.3 Oo these minimum requirements include a	Standard athlete contract; FIFA Professional Football Player	No detailed standard for internal discipa-	y NA	NA NA	NA .	Α	A	NA NA	NA.	No Min phaneture district	ilinary rules. However, please note: as employment- No		
	standard on internal disciplinary rules with sanction(printles (fines) and the necessary procedures?	collective bargaining agreement (2008), Art 10.2									related disputes, th	hese are often referred to unpaid compensation. cases are thus related to the payment of such		
	55.4 Do these minimum requirements include a tandard on the process for the resolution of disputes not covered by the contract?	collective bargaining agreement Contract Minimum Requirement	between the Player and the Club on issues	NA	NA .	NA .	A NJ	A	NA.	NA.	Member Associatio mechanisms. Furth	sal dimension and on the basis of the FIFA Statutes, No ons are expected to establish dispute resolution her information on these mechanisms is provided in		
			not covered by the Contract", no further information/standards are provided on said topic.	1							also refers to the pr	on the Status and Transfer of Players, Article 22b, process in the case of disputes with international		
											redress before a civ competent to hear	out prejudice to the right of any player or club to seek wil court for employment-related disputes, FIFA is (") employment-related disputes between a club and motional dimension: the disrementioned parties may.		
											however, explicitly independent arbitra level within the from	opt in writing for such disputes to be decided by an ation tribunal that has been established at national imework of the association and/or collective		
											either directly in the	nent. Any such orbitration clause must be included e contract or in a collective bargaining agreement sorties. The independent notional arbitration tribunal		
	55.5 Does the organization undertake actions standed at promoting social dislique thetreame oblinice and chieful?	Standard athlete contract; collective bargaining agreement	No mentions of FIFA working to promote social dialogue between athletes and clubs.	Does FIFA make efforts to promote social dialogue football players and clubs?	in 2018, FFA started its NORC (National Dispute Resolution Chamber) Global Implementation Program. Through this program FFA, along with other global footbal stakeholder (FFPP, ECA, WES, promotes the disbrase and represent	indicator fulfilled.	A NA	A	NA.	"National Dispute Resolution Chambre (NDRC) Standard Regulations": https://www.tfla.com/mm/document/affederation/administration/drc_regulations_en_3373 https://www.tfla.com/mm/document/affederation/administration/drc_regulations_en_3373	must guarantee fai	ordise. The independent notional arbitration tribunal ir proceedings and respect the principle of equal players and clubs." Yes		
	55.5 Does the originization undertable actions standed at promoting social dialogue that were arthletes and clubs)? 1	Standard athlete contract; collective bargaining agreement	No mentions of FIFA working to promote social dialogue between athletes and clubs.	Opes FIFA make efforts to promote social dialogue football players and clubs?	Through this program RFA, along with other global football stakeholders (FBFPro, ECA, WLF), promotes the dialogue and consensus between national stakeholders – i.e. Member Associations, clubry/leagues and players – to set up NOREC that allow to resolve disputes between clubs and players in a fair, efficient and cost-effective manner.	indicator fulfilled.	A. No.		NA.	**National Dispute Resolution Chambre (RSKC) Yandard Regulations**. https://www.Rfa.com/mm/document/affederation/administration/doc_regulations_en_3373 spdf	must guarantee fai	ir proceedings and respect the principle of equal		
Principle 56	almed at promoting social dialogue (between arbitets and clubs)?	collective bargaining agreement	No mentions of FIFA working to promote social dialogue between athletes and clubs.	Does FFIR make efforts to promote social divisions (notable dispers and clubs?	Through this program RFA, along with other global flootball stakeholders (FIPPro, ECA, WLF), promotes the dialogue and consensus between national stakeholders – i.e. Member Associations, clubs/leagues and players – to set up NDRCs that allow to resolve disputes between clubs and players in a fair,		No.		NA.	*National Dispute Resolution Chambre (RDRC) Standard Regulations*: https://www.ffl.com/mm/document/affederation/administration/doc_regulations_en_3173 April	must guarantee fai	ir proceedings and respect the principle of equal		
Principle 56 The operation inglements a policy for the principle on and safeguarding of human rights.	55.5 One the organization understate actions samed at promoting social disloque (between arbites and clubs)? Set the organization have a formal formal promoting and same arbitrary pairs that defines specific objectives and actions, specifically amounted promoting and safeguarding human rights?	collective bargaining agreement de Organization's website; multi- sensor plotty plns, annual plns's jensor plnsty plnsty plnsty plnsty jensor plnsty plnsty jensor jens	No meetions of FFA working to promote cools dislique between athletes and clubs. Indicator fulfilled.	Clear FFA make afforts to promote social dialogue floatball players and clubs?	Through this program FFA, along with other global football stakeholders (FFPH, ECA, WET,) promotes the dislogue and concensus between anional ralakeholders. I.e. Member Associations, child/feliagues and pileyers—to set up NOREC that allow to resolve disjustes between clubs and players in a fair, efficient and cost effective manner. Since the start of the program, FFA has carried out workshops involving representatives of the national		A. NJ		NA.	**National Dispute Resolution Chambre (RDRC) Standard Regulations**: https://www.tfla.com/mm/document/affederation/administration/doc_regulations_m_3373 S.p.df	must guarantee fai	ir proceedings and respect the principle of equal		
Principle 56 The organization implements a policy for the principle on and independing of human rights.	simed at promoting social displays (between adhletes and clubs)? 15.1. Does the organisation have a formul invertisely policy that defines specific objectives and actions, specifically am invertisely policy that defines specific objectives and actions, specifically am invertisely policy that defines specific objectives and actions, specifically am invertisely policy that defines specific objectives and actions, specifically am invertisely policy that defines specific objectives and actions, specifically am invertisely policy that defines specific objectives and actions, specifically am invertisely policy that defines specific objectives and actions, specifically am invertisely policy that defines specific objectives and actions, specifically am invertisely policy that defines specific objectives and actions, specifically am invertisely policy that defines specific objectives and actions, specifically am invertisely policy that defines specific objectives and actions, specifically am invertisely policy that defines specific objectives and actions, specifically am invertisely policy that defines specific objectives and actions, specifically am invertisely policy that defines specific objectives and actions, specifically am invertisely policy that defines specific objectives and actions, specifically am invertisely policy that defines specific objectives and actions.	collective bargaining agreement de Organization's website; multi- seman policy plan; annual policy plan; policy evaluation; power plan; policy evaluation; power globa; power globa; power globa; power globa; power globa; powe	No meeticons of FFA working to promote social divingue between athletes and clubs. To discover the social divingue between athletes and clubs.	Over FFR make efforts to promote social divingue finitival aboves and cubit?	Through this program FFA, along with other global football stakeholders (FFPH, ECA, WET,) promotes the dislogue and concensus between anional ralakeholders. I.e. Member Associations, child/feliagues and pileyers—to set up NOREC that allow to resolve disjustes between clubs and players in a fair, efficient and cost effective manner. Since the start of the program, FFA has carried out workshops involving representatives of the national		A. No.	A.	NA.	Thational Dispute Resolution Chambre (RDRQ Standard Regulations*: https://www.ffa.com/mm/document/affederation/administration/doc_regulations_en_3373 kpdf	must guarantee fai	ir proceedings and respect the principle of equal		
	simed at promoting social displays (between adhletes and clubs)? 15.1. Does the organisation have a formul invertisely policy that defines specific objectives and actions, specifically am invertisely policy that defines specific objectives and actions, specifically am invertisely policy that defines specific objectives and actions, specifically am invertisely policy that defines specific objectives and actions, specifically am invertisely policy that defines specific objectives and actions, specifically am invertisely policy that defines specific objectives and actions, specifically am invertisely policy that defines specific objectives and actions, specifically am invertisely policy that defines specific objectives and actions, specifically am invertisely policy that defines specific objectives and actions, specifically am invertisely policy that defines specific objectives and actions, specifically am invertisely policy that defines specific objectives and actions, specifically am invertisely policy that defines specific objectives and actions, specifically am invertisely policy that defines specific objectives and actions, specifically am invertisely policy that defines specific objectives and actions, specifically am invertisely policy that defines specific objectives and actions, specifically am invertisely policy that defines specific objectives and actions.	collective bargaining agreement Organisation's website; multi- semant plots plans amount plots where the plots plans amount plots report, additional widence provided by organisation's representation's represen	local dialogue between athletes and clubs. Continue Continue	players and clubs? NA. NA.	Through this program FFA, along with other global football stakeholders (FFPH, ECA, WET,) promotes the dislogue and concensus between anional ralakeholders. I.e. Member Associations, child/feliagues and pileyers—to set up NOREC that allow to resolve disjustes between clubs and players in a fair, efficient and cost effective manner. Since the start of the program, FFA has carried out workshops involving representatives of the national		A. A. N.J.	A.	NA.	Thatonal Dispote Resolution Clumber (RDRO) Standard Regulations*: https://www.tfl.com/mmildocument/affenderstoon/administration/der_regulations_en_3273 2-pt NA NA NA	mat garratier fai representation of a Yes	in proceedings and respect the principle of equal follows and clubs." Yes Yes Yes Add datal member, Haman Rights Manager, for all No.	indicator requirements not fulfilled.	
	samed at promoting social disignal (between adhities and clubs)? Does the organisation have a formal (written) policy that defines specific objectives and actions, specifically am (specific objectives and actions, specifically am (specific actions and promoting and safeguarding human rights?)	collective bargaining agreement Organisation's website; multi- semant plots plans amount plots where the plots plans amount plots report, additional widence provided by organisation's representation's represen	local dialogue between athletes and clubs. Indicator fulfilled.	players and clubs? NA. NA.	Through this program FFA, along with other global football stakeholders (FFPH, ECA, WET,) promotes the dislogue and concensus between anional ralakeholders. I.e. Member Associations, child/feliagues and pileyers—to set up NOREC that allow to resolve disjustes between clubs and players in a fair, efficient and cost effective manner. Since the start of the program, FFA has carried out workshops involving representatives of the national		A. No.	A.	NA.	Thational Dispute Resolution Chambre (RDRG) Standard Regulations*- https://www.ffla.com/mm/document/affederation/administration/doc_regulations_en_3173 kpdf NA NA NA	was guarantee ful vegerantiston of a vegerantiston	in proceedings and respect the principle of equal follows and clubs." Yes Yes Yes Add datal member, Haman Rights Manager, for all No.	indicator requirements not fulfilled.	
	sained at promoting social display 16.1. Does the organization have a formal portage policy that outlines objectives and actions, specifically am promoting policy that outlines objectives and at promoting and safeguarding human rights? 16.2. Does the organization have a staff member contact and is responsible for human rights 16.2. Does the organization have a staff member contact and is responsible for human rights 16.3. Does the organization have a staff member contact and is responsible for human rights 16.3. Does the organization have a staff member contact and is responsible for human rights 16.3. Does the organization have a staff member contact and is responsible for human rights 16.4. Does the organization have a staff member contact and is responsible for human rights 16.5. Does the organization have a staff member contact and is responsible for human rights 16.6. Does the organization school of the contact details of this person on a websige pleasity personal printing printing 16.7. Does the organization undertails actions 16.8. Does the organization undertails actions	collective bargaining agreement and Organization's website, multi- minual policy plan, annual policy plan, policy evaluations, annual provided by organization's representative feet Organization's website, multi- policy policy policy policy policy policy policy policy policy evaluations, annual policy annual policy annual policy annual policy	ional dialogue between athletes and clubs. Find does have a point of contact, but the present of the present o	players and clubs? NA. NA.	Through this program FFA, along with other global football stakeholders (FFPH, ECA, WET,) promotes the dislogue and concensus between anional ralakeholders. I.e. Member Associations, child/feliagues and pileyers—to set up NOREC that allow to resolve disjustes between clubs and players in a fair, efficient and cost effective manner. Since the start of the program, FFA has carried out workshops involving representatives of the national		A. No.	A A	NA.	Thational Dispute Resolution Clambre (RDRQ Standard Regulations*: https://www.ffa.com/mm/documentyl-ffodoration/udministration/dec_regulations_en_3373 hpdf NA NA NA	was guarantee ful vegerantiston of a vegerantiston	in proceedings and respect the principle of equal follows and clubs." Yes Yes Yes Add datal member, Haman Rights Manager, for all No.	indicator requirements not fulfilled.	
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