

18.1	Do the officers formally represented within the organization (e.g., in a consultative body)?	Does the organization have a representative body for athletes?	Organizational website, statutes and internal regulations.	This Athletes' Committee? How does the organization ensure the athletes' representation? (Article 10 of the Charter, Art. 10.1.3)	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No
18.2	The most annual policy plan adopted in consultation with athletes?	Does the organization adopt a plan that lays out the policies to be implemented in the next five years or more? Does athletes (formally or informally) able to provide input on the most recent multi-annual policy plan?	Organizational website, statutes and internal regulations, multi-annual policy plan, additional evidence provided by the organization.	See 10.1. No multi-annual policy plans found.	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No
18.3	Does the organization undertake other actions aimed at involving athletes in its decision-making processes?	Does the organization undertake (ad hoc) actions (e.g., sending stakeholders, organizing focus groups, panels at meeting athletes in its decision-making processes)?	Organizational website, statutes and internal regulations, multi-annual policy plan, additional evidence provided by the organization.	No proof found of other actions taken to involve athletes in its decision-making processes. (e.g., limited at meeting athletes in decision-making)	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No
18.4	Does the organization have a document that outlines both objectives and specific actions aimed at involving athletes in its policy processes?	Does the organization have a document that outlines both objectives and specific actions aimed at involving athletes in its policy processes?	Document outlining the policy	No formal policy found with specific objectives and measurable actions regarding the involvement of athletes in policy processes.	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No
18.5	Does the officers formally represented within the organization (e.g., in a consultative body)?	Does the organization have a representative body for athletes?	Organizational website, statutes and internal regulations.	No representative body for athletes found.	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No
18.6	The most annual policy plan adopted in consultation with athletes?	Does the organization adopt a plan that lays out the policies to be implemented in the next five years or more? Does athletes (formally or informally) able to provide input on the most recent multi-annual policy plan?	Organizational website, statutes and internal regulations, multi-annual policy plan, additional evidence provided by the organization.	See 10.1. No multi-annual policy plans found.	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No
18.7	Does the organization undertake other actions aimed at involving athletes in its decision-making processes?	Does the organization undertake (ad hoc) actions (e.g., sending stakeholders, organizing focus groups, panels at meeting athletes in its decision-making processes)?	Organizational website, statutes and internal regulations, multi-annual policy plan, additional evidence provided by the organization.	No proof found of other actions taken to involve athletes in its decision-making processes. (e.g., limited at meeting athletes in decision-making)	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No
18.8	Does the organization have a document that outlines both objectives and specific actions aimed at involving athletes in its policy processes?	Does the organization have a document that outlines both objectives and specific actions aimed at involving athletes in its policy processes?	Document outlining the policy	No formal policy found with specific objectives and measurable actions regarding the involvement of athletes in policy processes.	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No
18.9	Does the officers formally represented within the organization (e.g., in a consultative body)?	Does the organization have a representative body for athletes?	Organizational website, statutes and internal regulations.	This Coaches' Committee? When does the organization ensure the coaches' representation? (Article 10 of the Charter, Art. 10.1.3)	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No																		

	<p>36. Do the organization's status and/or internal regulations define the composition of the standing committee?</p>	<p>Do the organization's status and/or internal regulations explicitly and unambiguously define the tasks assigned to each of the standing committees?</p>	<p>Organization's status and internal regulations.</p>	<p>See 25.5</p>	<p>NA</p>	<p>NA</p>	<p>NA</p>	<p>NA</p>	<p>NA</p>	<p>NA</p>	<p>NA</p>	<p>NA</p>	<p>NA</p>	<p>NA</p>	<p>NA</p>	<p>NA</p>	<p>NA</p>	<p>NA</p>	<p>NA</p>	<p>NA</p>	<p>NA</p>	<p>NA</p>	<p>NA</p>	<p>NA</p>	<p>NA</p>	<p>NA</p>	<p>NA</p>	<p>NA</p>	<p>NA</p>	<p>NA</p>	<p>NA</p>	<p>NA</p>	<p>NA</p>	<p>NA</p>	<p>NA</p>	<p>NA</p>	<p>NA</p>	<p>NA</p>	<p>NA</p>	<p>NA</p>
	<p>37. Do the organization's status and/or internal regulations define the composition of the standing committee?</p>	<p>Do the organization's status and/or internal regulations explicitly and unambiguously define the tasks assigned to each of the standing committees?</p>	<p>Organization's status and internal regulations.</p>	<p>See 25.5</p>	<p>NA</p>	<p>NA</p>	<p>NA</p>	<p>NA</p>	<p>NA</p>	<p>NA</p>	<p>NA</p>	<p>NA</p>	<p>NA</p>	<p>NA</p>	<p>NA</p>	<p>NA</p>	<p>NA</p>	<p>NA</p>	<p>NA</p>	<p>NA</p>	<p>NA</p>	<p>NA</p>	<p>NA</p>	<p>NA</p>	<p>NA</p>	<p>NA</p>	<p>NA</p>	<p>NA</p>	<p>NA</p>	<p>NA</p>	<p>NA</p>	<p>NA</p>	<p>NA</p>	<p>NA</p>	<p>NA</p>	<p>NA</p>	<p>NA</p>	<p>NA</p>	<p>NA</p>	<p>NA</p>
	<p>38. Do the organization's status and/or internal regulations define the reporting requirements of each of the standing committees?</p>	<p>Do the organization's status and/or internal regulations explicitly and unambiguously define the reporting requirements of each of the standing committees?</p>	<p>Organization's status and internal regulations.</p>	<p>See 25.5</p>	<p>NA</p>	<p>NA</p>	<p>NA</p>	<p>NA</p>	<p>NA</p>	<p>NA</p>	<p>NA</p>	<p>NA</p>	<p>NA</p>	<p>NA</p>	<p>NA</p>	<p>NA</p>	<p>NA</p>	<p>NA</p>	<p>NA</p>	<p>NA</p>	<p>NA</p>	<p>NA</p>	<p>NA</p>	<p>NA</p>	<p>NA</p>	<p>NA</p>	<p>NA</p>	<p>NA</p>	<p>NA</p>	<p>NA</p>	<p>NA</p>	<p>NA</p>	<p>NA</p>	<p>NA</p>	<p>NA</p>	<p>NA</p>	<p>NA</p>	<p>NA</p>	<p>NA</p>	<p>NA</p>
<p>Paragraph 20</p>	<p>The board supervises management appropriately.</p>	<p>39. Do the organization's status and/or internal regulations define the responsibilities of board members?</p>	<p>Do the organization's status and/or internal regulations define the responsibilities of board members?</p>	<p>Organization's status and internal regulations.</p>	<p>See 25.5</p>	<p>NA</p>	<p>NA</p>	<p>NA</p>	<p>NA</p>	<p>NA</p>	<p>NA</p>	<p>NA</p>	<p>NA</p>	<p>NA</p>	<p>NA</p>	<p>NA</p>	<p>NA</p>	<p>NA</p>	<p>NA</p>	<p>NA</p>	<p>NA</p>	<p>NA</p>	<p>NA</p>	<p>NA</p>	<p>NA</p>	<p>NA</p>	<p>NA</p>	<p>NA</p>	<p>NA</p>	<p>NA</p>	<p>NA</p>	<p>NA</p>	<p>NA</p>	<p>NA</p>	<p>NA</p>	<p>NA</p>	<p>NA</p>	<p>NA</p>	<p>NA</p>	<p>NA</p>
		<p>40. Do the organization's status and/or internal regulations establish that the board determines the remuneration of management?</p>	<p>Do the organization's status and/or internal regulations establish that the board determines the remuneration of management?</p>	<p>Organization's status and internal regulations.</p>	<p>See 25.5</p>	<p>NA</p>	<p>NA</p>	<p>NA</p>	<p>NA</p>	<p>NA</p>	<p>NA</p>	<p>NA</p>	<p>NA</p>	<p>NA</p>	<p>NA</p>	<p>NA</p>	<p>NA</p>	<p>NA</p>	<p>NA</p>	<p>NA</p>	<p>NA</p>	<p>NA</p>	<p>NA</p>	<p>NA</p>	<p>NA</p>	<p>NA</p>	<p>NA</p>	<p>NA</p>	<p>NA</p>	<p>NA</p>	<p>NA</p>	<p>NA</p>	<p>NA</p>	<p>NA</p>	<p>NA</p>	<p>NA</p>	<p>NA</p>	<p>NA</p>	<p>NA</p>	<p>NA</p>
		<p>41. Do the organization's status and/or internal regulations establish that management regularly and periodically reports to the board about the organization's operational management and financial situation?</p>	<p>Do the organization's status and/or internal regulations establish that management regularly and periodically reports to the board about the organization's operational management and financial situation?</p>	<p>Organization's status and internal regulations.</p>	<p>See 25.5</p>	<p>NA</p>	<p>NA</p>	<p>NA</p>	<p>NA</p>	<p>NA</p>	<p>NA</p>	<p>NA</p>	<p>NA</p>	<p>NA</p>	<p>NA</p>	<p>NA</p>	<p>NA</p>	<p>NA</p>	<p>NA</p>	<p>NA</p>	<p>NA</p>	<p>NA</p>	<p>NA</p>	<p>NA</p>	<p>NA</p>	<p>NA</p>	<p>NA</p>	<p>NA</p>	<p>NA</p>	<p>NA</p>	<p>NA</p>	<p>NA</p>	<p>NA</p>	<p>NA</p>	<p>NA</p>	<p>NA</p>	<p>NA</p>	<p>NA</p>	<p>NA</p>	<p>NA</p>
		<p>42. Do the organization's status and/or internal regulations establish that the board organizes an annual appraisal with management to discuss individual performance?</p>	<p>Do the organization's status and/or internal regulations establish that the board organizes an annual appraisal with management to discuss individual performance?</p>	<p>Organization's status and internal regulations.</p>	<p>See 25.5</p>	<p>NA</p>	<p>NA</p>	<p>NA</p>	<p>NA</p>	<p>NA</p>	<p>NA</p>	<p>NA</p>	<p>NA</p>	<p>NA</p>	<p>NA</p>	<p>NA</p>	<p>NA</p>	<p>NA</p>	<p>NA</p>	<p>NA</p>	<p>NA</p>	<p>NA</p>	<p>NA</p>	<p>NA</p>	<p>NA</p>	<p>NA</p>	<p>NA</p>	<p>NA</p>	<p>NA</p>	<p>NA</p>	<p>NA</p>	<p>NA</p>	<p>NA</p>	<p>NA</p>	<p>NA</p>	<p>NA</p>	<p>NA</p>	<p>NA</p>	<p>NA</p>	<p>NA</p>
		<p>43. Do the organization's status and/or internal regulations establish that a report is drawn up of the meeting?</p>	<p>Do the organization's status and/or internal regulations establish that a report is drawn up of the meeting?</p>	<p>Organization's status and internal regulations.</p>	<p>See 25.5</p>	<p>NA</p>	<p>NA</p>	<p>NA</p>	<p>NA</p>	<p>NA</p>	<p>NA</p>	<p>NA</p>	<p>NA</p>	<p>NA</p>	<p>NA</p>	<p>NA</p>	<p>NA</p>	<p>NA</p>	<p>NA</p>	<p>NA</p>	<p>NA</p>	<p>NA</p>	<p>NA</p>	<p>NA</p>	<p>NA</p>	<p>NA</p>	<p>NA</p>	<p>NA</p>	<p>NA</p>	<p>NA</p>	<p>NA</p>	<p>NA</p>	<p>NA</p>	<p>NA</p>	<p>NA</p>	<p>NA</p>	<p>NA</p>	<p>NA</p>	<p>NA</p>	<p>NA</p>
		<p>44. Did the board conduct an appraisal with management during the past 12 months and is there a report of the appraisal?</p>	<p>Did the board conduct an appraisal with management during the past 12 months and is there a report of the appraisal?</p>	<p>Interview with management and board member reviewing report may not be possible as it may contain personal sensitive information.</p>	<p>See 29.3</p>	<p>NA</p>	<p>NA</p>	<p>NA</p>	<p>NA</p>	<p>NA</p>	<p>NA</p>	<p>NA</p>	<p>NA</p>	<p>NA</p>	<p>NA</p>	<p>NA</p>	<p>NA</p>	<p>NA</p>	<p>NA</p>	<p>NA</p>	<p>NA</p>	<p>NA</p>	<p>NA</p>	<p>NA</p>	<p>NA</p>	<p>NA</p>	<p>NA</p>	<p>NA</p>	<p>NA</p>	<p>NA</p>	<p>NA</p>	<p>NA</p>	<p>NA</p>	<p></p>						

