Principle	Indicator	Detailed evaluation criteria	Valid data sources	Evidence Initial comments	Request for additional information	Organisation's answer to initial request for additional information	Comments on organisation's answer to initial request	Further request(s) for additional information	Organisation's answer(s) to further request(s) for additional information	Comments on further answers by organisation	Evidence provided by the organisation to support answer(s)	reliminary score (Yes/No/NA) Organisation's comments on preliminary score	Final score Justification of final score	Final comments by organisation (max. 600 characters)
Principle 1 The organisation publishes its statutes/constitution, internal regulations,	1.1 Does the organisation publish its	Is the webpage where the documents can be downloaded linked (either directly or via a chain of links) to the homepage of the website?	Organisation's website	ITF Constitution (2018): Indicator fulfilled. https://www.itftennis.com/medi	NA N	A	NA .	NA N	A	NA .	NA .	Yes	Yes	
statures/constitution, internal regulations, sports rules, and organisation chart on its website.	statutes/constitution on its website and are they retrievable through the home page (or sub-levels of the home page accessible through the home page) of it- website?			10125_1/www.sucroms.com/unecu s/2788337/278337.pdf										
	regulations on its website and are they retrievable through the home page (or	Do these principles detail the working of at least the board, general assembly, management, and a of its standing committees?		(ITF Constitution (2018), Bye Laws (ITF Limited, Art 8.1 8.8.2 on information on the workings of its permanent committees and commissions	NA. NA		NA.	NA. N		NA.	NA	No	No	
	rules on its website and are they retrievable through the home page (or sub-levels of the home page accessible	Is the webpage where the documents can be downloaded linked (either directly or via a chain of	Organisation's website	Rules of Tennis: https://www.ittennis.com/medi a/277489/277489.pdf	NA. N	A	NA.	NA N	A	NA.	NAA	Yes	Yes	
	Does the organisation publish its organisation chart on its website and an	d	Organisation's website	ITF Organisational Chart: Link to chart can be found (although not https://www.uttennis.com/medi evident at first hand) through a/72833/27839.pdf https://www.uttennis.organisati	NA NA	А	NA.	NA N	Δ	NA.	NA.	Yes	Yes	
Principle 2	is it retrievable through the home page (or sub-levels of the home page accessible through the home page) of it website?			al/1782554/178259.port ontps://www.uttennns.com/apoout/orgganicati										
The organisation publishes the agenda and minutes of its general assembly meeting on its website.	2.1 Did the organisation publish the agenda of its latest general assembly meeting on this website before the meeting took place and is it retrievable through the home page (or sub-levels of the home page accessible through the home page) of the website?	Is the webpage where the document can be downloaded linked (either directly or via a chain of links) to the homepage of the website?	Organisation's website	ITH Agends of the AGM (2017). Note, however, there is a lack of clarity, as the purifyer, leven the restriction confined in agreement of the purifyer of the p		A	NA.	NA N	A	NA.	NA.	Ves	Ves	
	2.2 Does the published agenda contain the various agenda items with a word of explanation, the list of topics to be discussed and specify which items shall be put to the vote?	Does the document list agenda items? Does the document provide words of explanation with a number of agenda items? Does the document specify items that shall be put to the vote?	Published agenda of the general assembly	If IF Egends of the AGM (2017): Mentions of vicing (per examples on p. 2, p. https://www.htmonic.cm/medi a/264300/264300.pdf	NA N	A	NA.	NA N	A	NA.	964	Yes	Ves	
	2.3 Does the organisation publish the minutes of its latest general assembly meeting on it website and are they retrievable through the home page (or sub-levels of the home page accessible through the home page) of the website?		Organisation's website	ITF (Draft) Minutes of the AGM [DDIT]. [DDIT] http://www.affennis.com/media/277330/277310.pdf	NA N	А	NA.	NA N	А	NA.	NA .	Yes	Yes	
	2.4 Do the minutes of its general assembly meeting give a summary of the deliberations and ballots?	Does the document give a summary of deliberations? Does the document give a summary of ballots cast (exact voting results in numbers or percentages)?	Published general assembly minutes	ITF (traft) Minutes of the AGM [2037], pp. 15-19 [Work, however, that voting results are limited to the percentage of votes cast in fevour of proposals.	NA N	А	NA	NA.	Δ	NA.	NA.	Yes	Yes	
Principle 3 The organisation publishes board and standing	3.1 Does the organisation publish public	Does the organisation report on decisions taken in all its board meetings that took place during the past 1 months via its website?	2 Organisation's website	Board Meeting of March 2017: Indicator fulfilled.	NA N	A	NA .	NA N	A	NA NA	NA	Ves	Yes	
committee decisions on its website.	meetings that took place during the past 1: months on its website (retrievable through	months via twebsite? In the webgage or document where the information can be retrieved linked (either directly or via a chain of links) to the homeograp of the website? Note that, for reasons of privacy, the organisation does not need to publish the official minutes. The organisation may produce a public version of the minutes, but it may also publish newsletters on its websit that contain reporting on decisions.		https://www.itflemins.com/medi up/25/20/26/25/20/dt. Board Meeting of Suprember 2017. All 27/24/20/27/26/20/dt. Board Meeting of Suprember 2017. Meeting of November 2017. https://www.itflemins.com/medi u/27/60/27/26/07, ett. Board Meeting of November 2017. Meeting of November 2017.										
	Does this version contain an explanation behind the rationale of certain (key) decisions?	On reports on decisions provide information on the rationale behind some decisions? Is this the case for at least half of the board meetings?	Reports available on website	a/2623/9/20215-grid Blood Meeting of More 2017. Notes on board meetings consist of a https://www.itfleenis.com/meda blood Meeting of September 2017. Notes on board meetings consist of a https://www.itfleenis.com/meda heeting of September 2017. Heeting of September 2017. https://www.itfleenis.com/meda Meeting of November 2017. https://www.itfleenis.com/meda heeting of November 2017.	NA NA	А	NA.	NA N	А.	NA.	NA.	No.	No.	
	3.3 Does the organisation publish public versions of the minutes of standing committee meetings that took place during the past 12 months on its welface (retrievable through the home page or sub-levels of the home page)?	Ones the organisation report via its website on decisions taken in standing committee meetings that took place during the past 12 months? Does the organisation report on decisions taken in all of its standing committee? Its the webpage or document where the information can be retrieved linked (either directly or via a chain of infinist) to the homospage of the website?	Organisation's website	h_27560/776600.ptf; Board ITF Structure - Committees and information on (standing) committees is imitted to their (general) rule and their https://www.itflennis.com/about members. //organisation/structure.aspx, ITF Committees & Committees AG committees (and their https://www.itflennis.com/med	NIA NI	A	NA.	NA N	A	NA.	NA.	No.	No.	
Principle 4 The organisation publishes information about its board members on its website.	Does the organisation's website list the names of all the current members of the board?	Note that, for resours of privacy, the organization does not need to publish the official minutes. The organization may produce a public resource of the minutes, but it may also publish newsletters on its websil that contain reporting on decisions. Can the information be retrieved either on a webpage or in the minutes of the general assembly or in the annual report?	of the general assembly; annual	a/278306/278306.pdf Colly lists scares, rationality and position (president, vice-president, member) within these //www.arthrenis.com/about 50xxx.	NA N	A	NA.	NA N		NA.	NA I	Yes	Yes	
	start and end date of the mandate of each		Organisation's website; minutes of the general assembly: annual	Jorganisation/structure aspec (IF Annual Report 2016, p. 5 See 4.1	NA N	А	NA.	NA N	A	NA.	NA.	No	No.	
	4.3 Where applicable, does the website also	Can the information be retrieved either on a webpage or in the minutes of the general assembly or in the annual report? Is the webpage where the information can be retrieved linked (either directly or via a chain of links) to the homepage of the website? Can the information be retrieved either on a webpage or in the minutes of the general assembly or in the	Organisation's website; minutes	s See 4.1	NA NA	A	NA.	NA N	A	No.	NA	No	No .	
	state the duration and the number of previous mandates? 4.4 Does the organisation's website provide	Is the webpage where the information can be retrieved linked (either directly or via a chain of links) to the homepage of the website?			NA N	A	NA.	NA NA	A	NA.	NA.	No.	No.	
	individual board member, including at least their professional background?	Can be information be retrieved either on a webpage or in the minutes of the general assembly or in the annual report? It the webpage where the information can be retrieved linked (either directly or via a chain of links) to the homepage of the website? Can the information be retrieved either on a webpage or in the minutes of the general assembly or in the	report	/2315/20.aspx; TTF - Haggerty?* Interpt://www.itfernis.com/about is-asps: adaemic abaground: information is-/board-blos/david-haggerty.aspx; ITF appoints Pierce and Woodforde to Board of Directors?* University - Where applicable) own background in tennis.										
	organisations held by each individual board member?		to the general assembly, annual report; interview with coganisation representative; we search	Indig. / www.nichells.cumin bees Association. Sociation Sociati										
	one (general) e-mail address, which may be used to contact the board?	ageneral address and is explicit reference made to the address being a contact for the board? Is the webspage where the information can be retrieved linked (either directly or via a chain of links) to the homespage of the website?	of the general assembly; annual report	https://www.ithensis.com/about heelg/contact-os.asps										
Principle 5 The organisation publishes information about its members (national federations) on its website.	5.1 Does the organisation's website list basic information for each member federation?	Can the information be retrieved either on a webpage or in the minutes of the general assembly or in the annual report. It is the webpage where the information can be retrieved linked (either directly or via a chain of links) to the homepage of the website?	report	*National Association ligidates** General information about nember latters//even littlens (and plane) informational association updates asps	N.		NA.	NA N		NA.	NA.	Yes	Yes	
	5.2 Does the organisation's website list contact details for each member federation?	Can the information be retrieved either on a webpage or in the minutes of the general assembly or in the annual report? It has webpage as where the information can be retrieved linked (either directly or via a chain of links) to the homepage of the website?	of the general assembly; annual report	s "National Association Updates": Member associations' contact details can be integr. (Ivwas affents) compliand from through the drup down menu (Immiz) rational association-updates args. washale on the webpage listed as evidence.	NA N	Α	NA	NA N	A	NA.	NA.	Yes	Yes	
	5.3 Does the organisation's website list information about the number of member federations?	Can the information be retrieved either on a webpage or in the minutes of the general assembly or in the annual report? Is the webpage where the information can be retrieved linked (either directly or via a chain of links) to the homespage of the website?	of the general assembly; annual report	s (TT Membership Status (2018): Indicator fulfilled. Intro://www.ittensis.com/medi s/276275/278275.pdf	NA N	А	NA.	NA.	A	NA.	NA.	Yes	Yes	
Principle 6 The organisation publishes general activity reports on its website.	6.1 Does the organisation publish its most recent activity report on its website and is a retrievable through the home page (or sub-levels of the home page accessible through the home page) of the website?	Is the webpage where the report can be retrieved linked (either directly or via a chain of links) to the homepage of the website?	Organisation's website	ITF Annual Review (2017): Indicator fulfilled. http://fd.ukerfilp.com/l/10.2004-2017-85 annual-review	NA N	A	NA.	NA.	A	NA.	NA.	Yes	Yes	
	recent annual reports on its website and are they retrievable through the home pag (or sub-levels of the home page accessible	Does the organisation publish on its website the last 3 annual activity reports, that are or should have been produced) and are they retrievable through the home page (or sub-levels of the home page accessible through the home page) of the website? Note: this indicator is not applicable if the organisation has been established less than 3 years ago.	Organisation's website	ITF Annual Review (2017): Indicator fulfilled. http://fit.uborflip.com/y/1012094- 2017-bit annuals review.(TF 2019): http://fit.abs/mon/W28264- itf small-report sezounts-2016; fff Annual Report Accounts The Annual Report Accounts ### Annual Report Accounts #### Annual Report Accounts ###################################	NA NA	A	NA.	NA.	Α	NA.	NA.	Yes	Yes	
	the organisation's objectives and how they	Old the organisation produce an activity report in the past 12 months? Does the most recent activity report provide a summary of concrete actions undertaken? Does the latest activity report establish an explicit link between the actions undertaken and concrete objectives?	Most recent annual report	IT Almani Report & Accounts (2021) 4 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	NA N	A	NA.	NA N	A	Nuit.	99.6	Yes	Yes	
	Does the most recent activity report contain a report on the activities of all the standing committees?	Did the organisation produce an activity report in the past 12 months? Does the most recent activity report provide information on the activities of all standing committees they only the meeting dates and the number of meetings held?	Most recent annual report	No information provided on the activities of standing committees	NSA NS	A	NA	NA A	*	NA.	NA	No	No.	
	organisation?	Does the most recent activity report include information on the championships and events (co-) organised by the organisation?		ITF Annual Review (2017), pp. 46- tournaments cognitive by ITF, Annual report using vincentine results of the finals of tensis championships.	NA NA	Α	NA	NA. N	Α	NA.	NA.	Мо	No	
		Does the information include at least four of the following elements: governance, revenue, sponsors, media coverage, infrastructure, attendance, athlete participation, results?												
Principle 7 The organisation publishes on its website financial statements that are externally audited according to recognised international standards.	7.1 Does the organisation publish its most recent financial statements (externally audited according to recognised international standards) on its website and are they retrievable through the home page (or sub-levels of the home page accessible through the home page) of the website?		Organisation's website	ITT Annual Reports & Financial Indicator fulfilled. Statements (2017): http://discorring.com//1012097- 2017-tid-snroual-report-and- financial-statements.	NA N	A	NA.	NA.	A	NA.	NA .	Yes	Yes	
	recent financial statements (externally audited according to recognised international standards) on its website and	Note: this indicator is not applicable If the organisation has been established less than 3 years ago.	Crganisation's website	ITT Annual Reports & Financial volicator fulfilled. Sattlements (2017): Natification (2017): 1021 red annual report and Banacial-statlements (ITT Annual Report & Accounts (2016): Natification (1918): Natification	NA NA	A	NA.	NA.	A	NA.	96.	Yes	Yes	

The organisation publishes regulations and reports	8.1 Does the organisation's latest annual repor	t Does the organisation report on remuneration by providing at least general figures?	financial report; annual report	ITF Annual Reports & Financial Indicator fulfilled. Statements (2017), pp. 22-23	NA N	A	NA	NA NA	NA .	NA NA	NA 1	es	Yes	
on the remuneration, including compensation and bonuses, of its board members and management	remuneration?	Is the information included in either the financial report or the annual report?		Statements (2017), pp. 22-23										
on its website.														
	8.2 Does the remuneration report include a statement on the organisation's remuneration policy, including the	Note: the remuneration policy can be included in the annual report or in a separate docu-ment, published its website in accordance with indicator 1.1.	 on financial report; annual report; organisation's website 	Statements (2017), p. 9 mentions the existence of a Remuneration	NA N	A	NA.	NA.	NA .	NA.	NA I	lo	No	
	procedure and rules governing the			Committee, but provides little insight on remuneration policy										
	establishment of the remuneration of the board members and (where applicable) major changes to the remuneration policy													
	major changes to the remuneration policy that were implemented since the last													
-	report? 8.3 Does the remuneration report include a		financial report; annual report	ITF Annual Reports & Financial Annual Report & Financial Statements only	NA N	A	NA NA	NA NA	NA .	NA .	NA I	lo lo	No	
	separate statement on the remuneration of the board members, including any fringe	F .		Statements (2017), pp. 22-23 provides information separately on the remuneration of the President, COO and										
	the board members, including any fringe benefits, in an anonymous or aggregated manner?			Executive Directors										
	8.4 Does the remuneration report include a separate statement on the remuneration of		financial report; annual report	ITF Annual Reports & Financial Annual Report & Accounts provides Statements (2017), p. 23 information separately on the remuneration	NA N	A	NA.	NA NA	NA.	NA.	NA Y	es	Yes	
	separate statement on the remuneration of senior management, including any fringe benefits, in an anonymous or aggregated			of the President, COO and Executive Directors (in an aggregated manner)										
	manner?			Since of the analysis of the second										
Deinainte O														
The organisation reports on corruption risks, including conflicts of interest.	9.1 Does the most recent annual report provide an (anonymised) overview of the	Did the organisation produce an annual report in the past 12 months?	Most recent annual report	ITF Annual Reports & Financial Sole mention is that members should Statements (2017), p. 9 declare conflicts of interest; No details on	NA N	Α	NA	NA	NA.	NA NA	NA I	lo	No	
and the second second	declarations of conflicts of interest and the	Does the most recent annual report include an (anonymised) overview of the declarations of conflicts of interest made by board members and the board decisions in which conflicts of interest were involved?		the conflicts of interest, we details on the conflicts of interest that may have arisen over the past twelve months										
	involved?	The state of the s		the past tweeter months										
-	9.2 Does the latest annual report explore the	Did the organisation produce an annual report in the past 12 months?	Most recent annual report	ITF Annual Reports & Financial Short section on the risks faced by ITF, but	NA N	A	NA NA	NA NA	NA NA	NA .	NA I	io	No	
	corruption risks faced by the organisation	Does the most recent annual report include an explicit section covering risks?		Statements (2017), p. 6 no mention of how to deal with corruption										
	The state of the s	Does the most recent amount report include an expect section covering issue? Does the section address corruption risks faced by the organisation and how it aims to control these?												
		and the second s												
Principle 10 The organisation publishes its strategic plan on its	10.1 Does the organisation publish a multi-	Did the organisation publish a plan that lays out the policies to be implemented in the next two years or	Most recent annual report	ITF2024: No multiannual policy found. The ITF	NA N	A	NA NA	NA .	NA NA	NA .	NA .	io .	No	
website.	annual policy plan?	more?		https://www.itftennis.com/medi a/248588/248588.pdf: ITF2024 long term strategy. Info on this strategy is										
				Vision: very limited (see listed evidence). More https://www.itftennis.com/medi detail on actions taken can be found in the										
				a/278290/278290.pdf; "ITF ITF Annual Review (2017), but details on announces long-term strategic objectives and intended actions remain										
				plan": https://www.itftennis.com/news										
	10.2 Does this plan include a long-term financial planning?	Did the organisation publish a plan that lays out the policies to be imple-mented in the next two years or more?	Most recent annual report	See 10.1	NA N	A	NA .	NA NA	NA.	NA NA	NA .	io	No	
		Does this plan include the financial planning for the next two years or more?												
	10.3 Does this plan outline specific objectives	Did the organisation publish a plan that lays out the policies to be imple-mented in the next two years or	Document outlining multi-annu	al See 10.1	NA N	Α	NA .	NA .	NA.	NA .	NA I	io .	No	
	and envisioned actions?	more?	policy plan; minutes of the general assembly											
		Does the document formulate specific objectives (what does the organisation want to achieve?) and actions (how does the organisation want to achieve this?)?												
	10.4 Does this plan outline key performance indicators that establish concrete operational goals?	Did the organisation publish a plan that lays out the policies to be imple-mented in the next two years or more?	policy plan; minutes of the	al See 10.1	NA. N	A	NA NA	NA NA	NA .	NA NA	NA I	lo	No	
		Does the document formulate specific objectives (what does the organisation want to achieve?) and	general assembly											
		actions (how does the organisation want to achieve this?)?												
		Does the document outline key performance indicators that establish concrete operational goals?												
	10.5 Has the organization published an annual	Did the organisation publish a (separate) document outlining an annual plan which is based on the multi-	Document outlining multi-annu	al See 10.1; No annual policy plan found.	NA N	Α	NA.	NA NA	NA.	NA .	NA 1	io	No	
	policy plan which is based on the multi- annual policy plan in the past twelve	annual policy plan in the past twelve months?	policy plan; minutes of the general assembly											
	months?													
	budget which is based on the long-term	Did the organisation publish a (separate) document outlining an annual budget which is based on the long term financial planning in the past twelve months?	policy plan; minutes of the	al See 10.1; No annual budget found.	NA N	А	NA .	NA.	NA .	NA.	INA	lo	No	
	financial planning in the past twelve months?		general assembly											
Principle 11	11.1 Provide consist 12.1		Opposite time in the contract of the contract	The second final second	NA.		l.	lus.	NA.	lus.	l l			
The organisation publishes details on allocated funds on its website.	11.1 Does the organisation publish the amount of allocated funding per member	is the webpage where the related documents can be downloaded linked (either directly or via a chain of links) to the homepage of the website?	Organisation's website; activity report; financial report	"Programmes and Funding": Very little detailed information given on https://www.ittennis.com/devel funding of projects, or funding allocated per	NA N			NA.	NA.	in a second	TOA.		NO	
	federation and funded development project?			opment/about- development/programmes-and- aggregated.										
				funding.aspx; ITF Funding: https://www.itftennis.com/medi										
				a/278322/278322.pdf; ITF Funding Eligibility: https://www.itfengis.com/madii										
	11.2 Does the organisation publish the criteria	Is the webpage where the related documents can be downloaded linked (either directly or via a chain of links) to the homepage of the website?	Organisation's website; activity	TIF Funding Eligibility: Eligibility for specific kinds of funding bitter / huses liftening com/marki.	NA N	Α	NA NA	NA NA	NA .	NA NA	NA I	lo	No	
	allotted to member federations and	mino) to the manepage of the websiter	report; rinancial report	https://www.littennis.com/medi depends on the tier a nation belongs to, but a/282063/282063.pdf; no details provided on the amount of "Programmes and Funding": funding allocated per tier and per activity.										
	development projects?			https://www.itftennis.com/devel										
				opment/about- development/programmes-and-										
				funding asox										
	11.3 Does the tederation publish the deliverables of the funded development	Is the webpage where the related documents can be downloaded linked (either directly or via a chain of links) to the homepage of the website?	organisation's website; activity report; financial report	No concrete information found on deliverables.	NA N		NA.	NA	NA.	NA.	MA .	lo	NO NO	
	projects?													

Principle	Indicator Detailed evaluation criteria	Valid data sources	Evidence	Initial comments Initial request for additional information	Organisation's answer to initial request for additional information	Comments on organisation's answer to initial request	Further request(s) for additional information	Organisation's answer(s) to further request(s) for additional information	Comments on further answers by organisation	Evidence provided by the organisation to support answer(s)	eliminary score (Yes/No/NA) Organisation's comments on preliminary score	Final score (Yes/No/NA) Justification of final score	Final comments by organisation (max. 600 characters)
Principle 12			ITF Constitution (2018), Art 21a-c,		NA .	NA .	NA .	NA NA	NA .	NA .	Yes	Yes	
soart memoers are (re-)appointed according to clear and democratic procedures.	contain procedures for the appointment and reappointment of all the members of the board? Note: under these criteria, board members may be co-opted or ex officio members.		Art 215 h										
	12.2 Do the rules governing elections cover information on people qualified to vote; and mujority or percentage needed to win the election? The property of the rules governing the election of board members include at least information on people majority or percentage needed to win the election? The property of the property of the property or percentage needed to win the election? We weighting of votex; quorum; and election rounds?				NA.	NA.	NA.	lax	NA.	NA.	Yes	Yes	
	13.3 Do the rules governing electrons ensure that the member federations directly at least 75% of the members of the board of the second of the second of the second of the board of the bo	internal regulations	ITF Constitution (2018), Art 14b.vii, Art 21a	23 out of \$18 float framehors are appointed by the general assembly (= 81%).	nk.	NA.	NA.	NA.	NA.	No.	Yes	Yes	
	12.4 Do the rules governing elections ensure Do the rules governing elections establish that elections always take place on the basis of secret had elections take place on the basis of secret ballots? Note: if the rules establish that secret ballots can be requested for elections, the organisation does not meet the criteria.		(TF Constitution (2018), Art 18t	hoting by wornt ballets only takes place by when requested.	NA	NA.	NA.	NA.	NA.	NA.	No No	No.	
Principle 13 The organisation undertakes stems to ensure that	13.1 Does the organisation establish rules that The indicator applies to candidates for all positions appointed by the general assembly.	Statutes: internal regulations	ITE Constitution (2018) Art 20h	No mention of deadlines regarding Hos ITF established rules concerning when, at the latest,	[No answer provided by organisation]	NA.	NΔ	NA.	NA.	No.	No.	No.	
elections of senior officials are open and competitive.	ensure that all condidates standing for election associates crandings or latest three mouths before the election takes place?		Art 21f-h	amountment of cardidates for loss of products. The IT Constitution only mentions a deadline for nominations for the packed or President.									
	13.2 Does the organisation establish rules that ensure that a dendidates standing for election must present their programme to the remother deflorations (e.g. at the General Assembly(?	Statutes; internal regulations		we nection in the Constitution and a constitution of a constitutio		NA.	NA.	lab.	NA	NA.	No.	No	
	133 Does the organisation establish inviers that require an open extractioned process in which any board executions are published colorias, condidates that more digitality requirements can apply, and clear deadlines are set?	Statutes; internal regulations		ha mention of vacancies being galibbles on south, nor any reference to the notion of longer recruitment process. See Fill again up the recruitment of members of the board of longer recruitment process.		NA.	NA.	NA.	NA.	NA.	No	No	
	13.4 Does the organisation establish caneages funding use law terrestrict contributions from private actors to the campage of a precisionst candeds and establish a systems which officially amounted candidates that meta insuline of specific citorians (a.g. boding by a spootfor, emister or member (softcorings received from significant) member (softcorings received from significant)	Statutes; internal regulations		Na mention of campaign funding usins with regards to deloctar campaign, so or of funding provided by ITT to candidates. **ItT catalitates of modificate relies concerning the provision of plants by ITT funding provided by ITT to candidates. **Providency, while limiting contributions made to these individuals by private action?**	(No answer provided by organisation)	NA.	NA.	DA.	NA .	NA.	No	No	
Principle 14 The organisation has a nomination committee that	14.1 Do the organisation's statutes and/or Do the organisation's statutes and/or internal regulations establish that at least two persons are appointed.	d Organisation's statutes and	ITF Constitution (2018) - Bye Laws	No traces found of an election (and the election committee. election committee that oversees the election of Board election committee.	[No answer provided by organisation]	NA NA	NA .	NA NA	NA .	NA .	No	No	
oversees the appointment of senior officials.	committee that owness the (e)-election process of the members of the board?		of ITF, Art 8.1-8.2	nembers?									
	president of the Board cannot cat as the president of the noninstana committee? On the organization's statutes and/or internal regulations establish that the president of the board does not (or cannot) at as the president of the noninstan committee or oversee the election process by lam/herself?	internal regulations		See 14.1 If yes, do said regulations prohibit the President from acting as head of the election committee?		NA.	NA.	NA .	NA .	NA.	No .	No	
	one member of the consistation committee of the board on an employee of the organisation? statutes and/or internal regulations stablish that at least one member of the board on an employee of the organisation? committee is independent, meaning that s/he may not be a member of the board or an employee of the organisation?	internal regulations		See \$4.1 Do said regulations ensure that of board one member of the election committee is not a Board member/ITF employee?		NA	NA	NA	NA.	NA.	No	No	
	13.4 Do the organization's statutes and/or internal regulations establish that the task identifying appropriate the properties of the statutes and/or internal regulations establish a permanent committee tasked with identifying appropriating to the skill, expertise and differentiated composition of the bases? If the control committee include expertise and differentiated composition of the bases?	Organisation's statutes and internal regulations		See 34.1 Do soil regulations also outline the general tasks of the electron committee, beyond overzeing the electron precess [e.g., lateroffping patential skill again the board might haves?"	(No answer provided by organization)	NA.	NA.	NA.	NA.	NA.	No	No	
Principle 15 The organisation establishes a quorum (a minimum number of attendees required to conduct business and to cast votes) in its statutes or internal regulations for the board and the general assembly.	for the board?	Organisation's statutes and internal regulations	ITF Constitution (2018), Art 23f	Indicator fulfilled. NA	NA	lua.	NA .	lux	NA.	lu.	Yes	Yes	
	15.2 Does the opposition establish in its located or iterative gladeous a quorum for the general assembly?	Organisation's statutes and internal regulations	ITF Constitution (2018), Art 18b	indicator fulfilled. NA	NA	NA	NA.	NA.	NA.	NA.	Yes	Yes	
	15.3 Does the organization establish in its 15.4 Does the organization establish in its 15.4 Does the organization establish a quorum of at least 77% in its stabutes or internal regulations for the 15.4 Does the organization are organization establish a quorum of at least 77% in its stabutes or internal regulations for the 15.4 Does the organization are organization establish a quorum of at least 77% in its stabutes or internal regulations for the 15.4 Does the organization establish in its 15.4 Does	Organisation's statutes and internal regulations	ITF Constitution (2018), Art 19a, Art 23f	Quarum for Board is SSN (F)(36). NA	DA.	NA.	NA.	NA.	NA.	NA.	No	No	
	15.4 Does the organisation establish in its Does the organisation establish a quorum of at least 50% in its statutes or internal regulations for the	Organisation's statutes and	(TF Constitution (2018), Art 18b	There are two possibilities for the NA	NA	NA NA	NA.	NA NA	NA.	NA .	Yes	Yes	
	14.1 One the regimentary establish in its state their enterin registrors a consonned at least 50% for the general assembly? It least 50% for the general assembly? It is the quorum applicable for all items put to the vote in all general assembly meetings?	Internal regulations		here are two possibilities for the NA COMMON [284] of the IT monther, or [2] IT monther possessing ball of the shares. Next, however, that the Constitution allows for Taking votes even if have left the conformation of the NA power with the NA pow									
Principle 16				THE PARTY CONTRACTOR AND ADDRESS.									
The organisation has established term limits.	18.1 Do the organization's statutes establish form limits for board members?	Organisation's statutes	ITF Constitution (2018), Art 21b-c	Indicator fulfilled.	NA	NA	NA	NA.	NA.	NA	Yes	Yes	
	Do the organization's standard establish. Do the organization's standard establish a maximum number of defined terms for all board members? Note: the criterium applies to all board functions. allow board members to stay written for the criterium applies to all board functions. Consecutive years?	Organisation's statutes	ITF Constitution (2018), Art 21b-c; "ITF Structure": https://www.itftennis.com/about /organisation/structure.aspx	Note, however, that there is a lock of durity NA on the consecutive or non-consecutive nature of terms.	NA.	NA.	NA.	NA.	NA.	NA.	Yes	Yes	
	16.3 Do the organization's statutes establish term limits that do not allow the prosident to ally whether for larger than 8 consecutive or non-consecutive years?	Organisation's statutes	ITF Constitution (2018), Art 20e	President may some for a total of twelve NA. years.	nk	NA.	NA.	NA.	NA.	No.	No	No	
Principle 17	17.1 Does the general assembly represent all the	Organisation's statutes and	ITF Constitution (2018), Art 28.a,	Indicator fulfilled has	NA.	NΔ	NΔ	lua.	NΔ	Na.	Yes	Ver	
The general assembly represents all affiliated members and meets at least once a year.	organisation's number federations through direct representation?	internal regulations	Art 13a		NA.	ox.	MA.	as a	NA .	SA.	NE.	165	
	122 Do the organization's standare establish that the general assembly meets at least once a year?	Organisation's statutes	ITF Constitution (2018), Art 14a			NA .	NA.	NA.	NA .	NA.	Yes	Yes	
	that make it possible to conview emergency and extraordinary meetings?	Organisation's statutes and internal regulations	ITF Constitution (2018), Art 15a			NA.	AA.	NA.	<u> </u>	NA.	Yes	Yes	
	12.4 Do the organization's statellars used or internal regulations certainly have the members of the general assembly have the poperturity to view in absential (e.g., by proxy vs communication technology or via a munication)?	Organisation's statutes and internal regulations		No indication of the possibility for general pourmbly members to wote in absentia. Self: regulations allow Council/AGM members to wote in absentia (e.g., via proxy)?	[No answer provided by organization]	NA.	NA.	NA.	NA .	NA.	No No	No.	
Principle 18 The board meets regularly to discuss relevant issues according to established procedures.	13.1 Did the board meet at least five times during the part teelve months?	(agenda, meeting schedule)	/256750/256750.pdf; Board Meeting of September 2017: https://www.ittennis.com/media /277482/277482.pdf; Board Meeting of November 2017: https://www.ittennis.com/media		PAA.	NA.	NA.	NA.	NA.	NA.	No	No	
	meet at local five simes a year?	e Organisation's statutes and internal regulations	(276609)/276609.pdf; Board ITF Constitution (2018), Art 23a	No mention of a required number of NA meetings per year.	SIA.	NA.	NA.	NA.	NA.	NA.	No	No	
	13.3 Do the organization's internal regulations: Do the organization's internal regulations establish the procedures for drawing up the agenda for board meetings is established? Lagrada for board meetings?	Organisation's internal regulations	ITF Constitution (2018), Art 23	No mention of the procedures for drawing. NA. up the agenda for board meetings.	na.	NA.	NA.	NA.	NA.	NA.	No	No	
	13.4 Do the organizator's internal regulations of the organization's internal regulations establish how board meeting proceeding. On the organization's internal regulations establish how board meeting proceedings during the meeting, providing over the meeting(?)	Organisation's internal regulations	ITF Constitution (2018), Art 23	Indicator fulfilled. NA	nk	No.	NA.	NA.	NA.	No.	Yes	Yes	
	13.5 to the organization's internal regulations: Do the organization's internal regulations: Do the organization's internal regulations establish notes anclor a procedure regarding the adoption of decisions? Do the organization's internal regulations establish notes anclor a procedure regarding the adoption of decisions?	Organisation's internal regulations	ITF Constitution (2018), Art 23e & 23f	Indicator fulfilled. No.	NA	No.	NA.	NA.	NA.	No.	Yes	Yes	
	18.6 Does the board how a document outning Does the board how a six document outning is a manul meeting schedule that arranges establishes topics to be discussed? Nor meeting on the bolaget, policy plan, amount import, set discussed, apparatul of these the document been be established at one point during the past 12 months? Note the document been be established at one point during the past 12 months? If the document been be established at one point during the past 12 months? If the document been be established at one point during the past 12 months?	Organisation's website; meeting schedule document		No annual meeting schedule for Board of Deards provided with a found. Are the members of the IFF Board of Directors provided with a focument scheduling, in the long term, the dates the Board is supposed for meet, also auditing the logist to be discussed at an meetings?		NA.	NA.	NA.	NA.	NA.	No	No	
Principle 19 The organization ensures the participation of athletes in its policy processes.	10. Does the organisation have a formal [written] policy that outlines objectives and involving attitutes in its policy processes? specific actions aimed at evolving attitutes in its policy processes? in its policy processes?	Document outlining the policy		In formal piloty found with postfil/concrete objectives and intended postfil/concrete objectives and intended postfil/concrete objectives and actions almost actions regarding the involvement of adhless in piloty processes.	(No answer provided by organization)	NA.	NA.	NA.	NA.	NA.	No	No.	

	19.2 Are athletes formally represented within the organisation (e.g. via a consultative boody? Does the organisation (e.g. via a consultative boody?	Organisation's website; statutes II and internal regulations	ITF Constitution (2018) - Bye Laws of ITF, Art 8.2a; "ITF Structure -	Two athletes on the Board, and a separate NA Athletes Commission.	NA.	NA	NA.	NA	NA.	NA.	Yes	Yes	
			Committees and Commissions": https://www.ifftennis.com/about /organisation/structure.aspx										
	19.3 Is the multi-annual policy plan adopted in Old the organisation adopt a plan that lays out the policies to be implemented in the next two years or consultation with athletes? more?	and internal regulations; multi-		See 10.1: No multiannual policy plans found. Were othletes able to provide input on ITF's ITF2024 strategy?	[No answer provided by organisation]	NA .	NA.	NA.	NA.	NA .	No No	No	
	Were athletes (formally or informally) able to provide input on the most recent multi-annual policy plan?	annual policy plan; additional evidence provided by organisation representative											
	19.4 Does the organization undertake other actions aimed at involving athletes in its decision-making procedures? Section aimed at involving athletes in its decision-making procedures?	annual policy plan; additional		No proof found of other actions taken by ITF Has ITF in the post taken actions aimed at incorporating athletes (surveys/questionnaires/focus groups/_) aimed at involving athletes in decision—questionnaires/surveys/?	[No answer provided by organisation]	NA.	NA.	NA.	NA.	NA	No	No	
		evidence provided by organisation representative		making.									
Principle 20 The organisation ensures the participation of referees in its policy processes.	20.1 Does the organisation have a formal (written) goily that outlines objectives and involving referees in its policy processes? specific, stocks aimed at involving referees in its policy processes?	Document outlining the policy		No formal policy found with Specific/Concrete objectives and intended actions regarding the involvement of actions regarding the involvement of actions regarding the involvement of	[No answer provided by organisation]	NA .	NA.	NA.	NA.	NA .	No	No	
	in its policy processed			referres in policy processes.									
	202 Are referees formally represented within the organisation (e.g., via a consultative body) for atthletes? The organisation (e.g., via a consultative body) for atthletes?	Organisation's website; statutes and internal regulations		No representative body for referees found. Are referees represented internally in ITF (similarly to the Athletes Commission and Coaches Commission)?	[No answer provided by organisation]	NA.	NA.	NA.	NA.	NA .	No	No	
	20.3 Is the multi-annual policy plan adopted in consultation with reference? Did the organisation adopt a plan that tays out the policies to be im-glemented in the next two years or none? Were referees (formulty or informally) able to provide input on the most recent multi-annual policy plan?	Organisation's website; statutes and internal regulations; multi- annual policy plan; additional		See 10.1: No multiannual policy plans found. Were referees oble to provide input on ITF's ITF2024 strotegy?	[No answer provided by organisation]	NA.	NA.	NA	NA.	NA	No	No	
		organisation											
	decision-making procedures?	Organisation's website; statutes and internal regulations; multi- annual policy plan; additional evidence provided by the		No proof found of other actions taken by ITF Has ITF in the past taken actions aimed at incorporating referees input into ITF's decision-making (e.g., via questionnaires/taureys/) questionnaires/surveys/?	[No answer provided by organisation]	NA	NA .	NA	NA	NA.	No No	No	
		organisation											
Principle 21 The organisation ensures the participation of coaches in its policy processes.	21.1 Does the oppositionity has a formal mental popular dischains opposition and paperfic actions simed at involving cauches in it is policy processes? """ """ """ """ """ """ """	Document outlining the policy		No formal policy found with specific/concrete objectives and intended actions regarding the involvement of caches in policy processes.	[No answer provided by organisation]	NA .	NA.	NA.	NA.	NA .	No	No	
	212. Are casches formship represented within the organisation (e.g. via a consultative body)? Does the organisation have a representative body for couches? the organisation have a representative body for couches? the organisation have a representative body for couches?	Organisation's website; statutes and internal regulations	of ITF, Art 8.2b; "ITF Structure - Committees and Commissions": https://www.itftennis.com/about	Coaches Commission. NA	NA -	NA .	NA.	NA	NA.	NA .	Yes	Yes	
		<u> </u>	organisation/structure.aspx										
	Were coaches (formally or informally) able to provide input on the most recent multi-annual policy plan?	and internal regulations; multi- annual policy plan; additional evidence provided by the		See 10.1: No multiannual policy plans found. Were cooches able to provide input on ITF's ITF2024 strategy?	[No answer provided by organisation]	NA .	NA.	NA	NA.	NA	No	No	
		organisation											
	214 Does the organisation undertake other actions simed at involving coaches in its decision-making procedures? Does the organisation undertake (pd floc) actions (e.g. sending guestionnaires, organising focus groups, aimed at involving coaches in its decision-making procedures?	annual policy plan; additional evidence provided by the		No proof found of other actions taken by ITF Has ITF in the past taken actions aimed at incorporating coaches larged taken actionnaired, flocus groups() almed at involving coaches in decision- making.	[No answer provided by organisation]	NA	NA.	NA	NA.	NA	No	No	
		organisation											
Principle 22. The organisation ensures the participation of volunteers in its policy processes.	22.1 Does the organisation have a formal partner plan, that of prices and specific actions aimed at marking point, that cuttines objectives and specific actions aimed at marking valuations in a policy processor? whatever in a policy processor?	Document outlining the policy		No formal policy found with specific/concrete objectives and intended actions regarding the involvement of volunteers in policy processes, olso outfilling objectives and actions aimed at actions regarding the involvement of volunteers in policy processes.	[No answer provided by organisation]	NA .	NA.	NA.	NA.	NA	No No	No	
	volunteers in its policy processes?			volunteers in policy processes.									
	222. Are volunteers formally represented within Oses the organisation have a representative body for volunteers? the organisation (e.g. via a consultative body)?	Organisation's website; statutes and internal regulations		No representative body for volunteers Are volunteers represented internally in ITF (similarly to the found. Are volunteers represented internally in ITF (similarly to the Athletes Commission)?	[No answer provided by organisation]	NA.	NA.	NA.	NA.	NA	No	No	
	22.3 It the multi-annual policy plan adopted in occursulation with volunteers? One organisation adopt a plan that lays out the policies to be implemented in the next two years or more?	Organisation's website; statutes and internal regulations; multi- annual policy plan; additional		See 10.1: No multiannual policy plans found. Were volunteers able to provide input on ITF's ITF2024 strategy?	[No answer provided by organisation]	NA	NA.	NA	NA.	NA .	No No	No	
	Were volunteers (formally or informally) able to provide input on the most recent multi-annual policy	evidence provided by the organisation											
	22.4 Does the organisation undertake other actions aimed at moving volunteers in its decision-making procedures? decision making procedures? a time at involving volunteers in its decision-making procedures?	Organisation's website; statutes and internal regulations; multi- annual policy plan; additional		No proof found of other actions taken by ITF Nos ITF in the part taken actions aimed at incorporating	[No answer provided by organisation]	N.A.	NA.	NA	NA.	NA .	No No	No	
		evidence provided by the organisation											
Principle 23 The organisation ensures the participation of employees in its policy processes.	23.1 Does the organization have a document that outlines both objectives and specific actions aimed at that outlines both objectives and specific actions aimed at that outlines both objectives and specific actions aimed at	Document outlining the policy		No formal policy found with specific/concrete objectives and intended only processes, also outlining objectives and actions aimed at a continuous policy processes, also outlining objectives and actions aimed at a continuous policy processes, also outlining objectives and actions aimed at a continuous policy processes, also outlining objectives and actions aimed at a continuous policy processes, also outlining objectives and actions aimed at a continuous policy processes, and a continuous policy processes, also outlining objectives and actions aimed at a continuous policy processes, and a continuous policy processes polic	[No answer provided by organisation]	NA	NA.	NA.	NA.	NA .	No No	No	
	actions aimed at involving employees in its policy processes?			actions regarding the involvement of ITF anhieving said goals? employees in policy processes.									
	23.2 Does the organization have a expressentative body for employees? Obes the organization have a representative body for as employees?	Organisation's website; statutes and internal regulations		No representative body for employees Are ITF's employees represented internally in the organization found. (Similarly to the Athletes Commission and Cooches Commission)	[No answer provided by organisation]	NA.	NA.	NA	NA.	NA .	No No	No	
	23.3 Were employees (formally or informally) able to provide input to the most recent multi-annual policy plan? more?	and internal regulations; multi-		See 10.1: No multiannual policy plans found. Were ITF's employees able to provide input on ITF's ITF2024 strotegy?	[No answer provided by organisation]	NA .	NA.	NA.	NA.	NA	No	No	
	Were the arganization's employees (formuly) or informally) able to proude input on the most recent multi- aneual policy plan?	i- evidence provided by the organisation											
	organise focus groups,) aimed at involving employees in its decision-making	and internal regulations; multi- annual policy plan; additional evidence provided by the		No proof found of other actions taken by ITF Hos ITF in the post taken actions almed at incorporating its surveys/quectionnaires/focus groups/_) almed at involving its employees in decision-making (e.g., via questionnaires/surveys/? making,	[No answer provided by organisation]	NA.	NA.	NA.	NA.	NA	No	No	
	procedures?	organisation											
Principle 24 The organisation implements a gender equality policy.	24.1 Does the organisation have a formal (written) policy that outlies objectives and expected, exclusive and extra expected properties. The experimental expected expected and expected expected expected expected expected expected expected expected.	Document outlining the policy		No formal policy found aimed at encouraging equal access to representation for women and men in decision-making and countries of the decision-making and countr	[No answer provided by organisation]	NA	NA.	NA	NA.	NA	No No	No	
	egal accest for representations for women and men in all tagges of the decision- making process?			process. gools?									
	24.2 Does the organisation implement gender sensitive procedures that encourage (but not necessarily establishe) a more equal conditions for positions awarded as part of establishing except for positions awarded as part of establishing except (setablishing except)?	Organisation's website; statutes I and internal regulations; multi- annual policy plan; additional evidence provided by the	ITF Constitution (2018), Art 19a	Note, however, that gender is seemingly only NA taken into account when determining the Athless Representatives present on the Board of Directors.	NA.	N.A.	NA.	NA.	NA.	NA.	Yes	Yes	
		organisation		power or or olificators.									
	24.3 Does the organisation implement gender sensitive procedures for denething sensitive procedures for denething sensitive procedures for denething sensitive procedures are denething sensitive procedures are process	Organisation's website; statutes and internal regulations; multi- annual policy plan; additional evidence provided by the		No traces found of gender sensitive procedures to be applied when identifying candidates for non-elected ITF positions? Considerate for non-elected positions.	[No answer provided by organisation]	NA.	NA.	NA	NA.	NA	No	No .	
	Numan resources galloise?	evidence provided by the organisation											
	24.4 Does the organisation have a gender because the committee sensing the committee sensing and date for decision-making positions. The committee sensing candidate for decision-making positions. The committee sensing the committee sensing candidate for decision-making positions. The committee sensing the committe	internal regulations		See 14.1: No mention of the existence of an electronal/electron/nomination committee? electronal/electron/nomination committee.	[No answer provided by organisation]	NA.	NA.	NA	NA.	NA	No	No .	
	candidates for decision-making positions? Less agreements and representation of women and men on the committee (at least 1/3 of the least expresented say)?												
	24.5 Does the organisation undertake actions almod at the reconcilation of family respondibilities and professional or excite	Organisation's website; statutes and internal regulations; multi- annual policy plan; additional evidence provided by the		No traces found of attempts aimed at Hos INF undertaken actions aimed at helping Board members and staff reconcile members and staff reconcile/balance their personal and familial and professional responsibilities.	[No answer provided by organisation]	NA	NA.	NA	NA.	NA .	No .	No	
	abligations for board members and staff?	evidence provided by the organisation											
	internally?	Organisation's website; statutes and internal regulations; multi- annual policy plan; additional evidence provided by the	Female Leaders' programme": https://www.itftennis.com/news/	TF Female Leaders Programme. NA	NA	NA.	NA.	NA	NA.	NA	Yes	Yes	
		organisation	•										
				1								l	

Principle	Indicator Detailed evaluation criteria	Valid data sources Evidence	itial comments Initial request for additional informa	ion Organisation's answer to initial request for additional information	Comments on organisation's answer to initial request	t Further request(s) for additional information	Organisation's answer(s) to further request(s) for additional information	Comments on further answers by organisation	Evidence provided by the organisation to support answer(s)	Preliminary score (Yes/No/NA) Organisation's comments on preliminary score	Final score (Yes/No/NA) Justification of final score	Final comments by organisation (max. 600 characters)
Principle 25 The general assembly supervises the board appropriately.	Has the general assembly approved a multi- list she general assembly approved a plan that by sout the policies to be implemented in the next annual policy plan? two years or more?	t Document outlining multi-annual See 10.1: No policy plan; minutes of the	multiannual policy plan found. Has the ITF Council/AGM approved the ITF2024 strategy	[No answer provided by organisation]	NA .	NA NA	pua.	NA .	NA .	No.	No	
		general assembly										
2	2. Do the statisties or internal regulations. On the statisties or internal regulations establish that the general assembly must approve a stabilish that th	Organization's states and leternal regulations (EEE), Art 34b Res precision (Could find the main regulations (Council (AG))	multi)annual plans by	NA.	NA.	NA.	San	NA.	NA.	No.	No	
2	1.3 Does the approved multi-annual policy plan include along term financial planning? His fine general assembly approved a plan that buy out the policies to be implemented in the next two years or noo? Does this plan include the financial planning for the next two years or more?	ars Document outlining multi-annual policy plan; minutes of the general assembly	Ooes the approved ITF2024 strategy disa include a long financial planning?	700 Discounter provided by organization)	NA.	NA.	SA.	NA.	NA.	No	No	
2	A Does the approved multi-stronal policy plan outline specific objectives and envisioned actions.	policy plan; minutes of the general assembly	Does (TF2024 strategy clearly outline concrete objective actions IFF is intending to take to achieve said gools?	and the [No answer provided by organisation]	NA.	NA.	NA	NA	NA.	No No	No	
2	Does the document formulate specific objectives (what does the organisation want to achieve?) a actions (how does the organisation want to achieve this?)? 1.5 Plas the general assembly approved an Does the organisation have a separate document outlining an annual plan?	Document outlining annual policy ITF Constitution (2018). Art 14b No concrete	document cuttining annual NA	NA.	NA.	NA.	NA.	NA.	NA.	100	No.	
	annual golicy plan which is based on the multi-annual golicy glan in the past twelve months? As this document has been approved by the general assembly?	plan, minutes of the general assembly, intensive with consolidation organisation representative consolidation representative consolidative consolid	und; No provision in standard agends for the adoption of an plan; No mention in the ITF of any requirements regarding									
2	46 Do the statisties and/or internal registations establish that the general assembly approves the annual policy plan?	Organization's statutes and ITF Constitution (2018), Art Mb No provision internal regulations Council/AG	multi)annual plans by	MA.	NA.	NA	Sec.	NA.	NA	No.	No.	
2	17 Year the general assumbly approved an amount langest which is based on the long- term financial planning in the past twelve months? Does the organization have a document outlining a financial planning for the next two years or months? Does the organization have a document outlining an annual budget based on the multi-annual financial planning? Nas this document have a been approved by the general assembly?	interview with organisation budget; No representative (annual) bu Council/AGI statement very very duly very duly very duly very.	in the ITT Constitution of NA Inscrete document reporting on get product Furthermore, the is sailey for To receive the is sailey for To receive the concentration of the product Furthermore in sailey for To receive the production of the part Bracelor why further ricks with regards to degree.	NA.	NA.	NA	30.	NA.	NA.	No.	No	
2	B. Do the statutes and/or internal regulations establish that the general asembly approves the annual budget?	Organization's statutes and internal regulations (TF Constitution (2018), Art 14b, iii No mention budget. It may be a constitution (2018), art 14b, iii No mention budget and the constitution (2018), art 14b, iii No mention budget are a constitution (2018), Art 14b, iii No mention (2018), Art 14b, iii No me		NA.	NA.	NA	No.	NA.	NA.	No.	No	
2	1.5 Has the general assembly approved financial statements in the past twelve months? National statements in the past twelve months? National statements in the past twelve months?	statement c year, duly a been given	document reporting on financial NA unual Furthermore, the is solely to To receive the accounts for the past financial reporting the	NA.	NA.	NA	NA.	NA.	NA.	No.	No.	
25	1.0 Do the statutes and/or internal regulations establish that the general assembly approves the annual financial statements?	Organisation's statutes and internal regulations (2018), Art 14b. ii The Council internal regulations (2018), Art 14b. ii The Council istamenent year, duly a been given		NA.	NA.	NA	bus.	NA.	NA.	NO NO	NO NO	
21	11 Do the statutes and/ or internal englishing out the members of the board voting right to the general assembly (lost even in another representative copacity).	Organization's statutes and let error (regulations 2018), Art 13c Board member 2 are more of the control of the	ers may vota in the TALA CONTRACTOR SECURITY OF THE CONTRA	NA .	NA.	NA.	30A	MA	NA.	No	No	
Principle 36												
Principle 26 The board establishes procedures regarding the premature resignation of board members.	1 Do the organization states unfor intend on programme shall be more involved regarding that permuture resignation of board respring the prevalure resignation of board nembers? Once the prevalure resignation of board nembers?	Organization's statutes; internal HTF Constitution (2018), Art 21k Sasic requiregulations	meets fulfilled. Does ITF hove rules governing the removal of Board mee before the end of their mondate? Do these determine th which a Board member may be functed to prematurely re the procedures that must be followed to do so?	No Bho answer provided by organization (man) ga, and	NA.	NA.	SA.	NA.	NA.	Vic	Yes	
2	2. Do these procedures clearly establish those instanctions in which the general assembly has to vote on the issue? On the insular the second secon	Board mem no details o	MA vote is only one of the ways Ser 26.1 premature respection of a cr and be offered. Nevery, when the Control/CAM gets to the control of the control of	[See 25.1]	NA.	NA	NA.	NA.	NA.	No No	No	
2	1.3 Do the organisation's statutes and/or internal regulations establish procedures regarding the premature reriganation of board members in case of repeated destinations	Organisation's statutes, internal No mention	of absenteeium, let alone it See 26.1 for premature resignation of a		NA.	NA	NA.	NA.	NA.	No.	No	
2	Do the approximation's placeter another internet organization another internet organization another internet organization and provided the approximation registration of heart interneties is	Organization's statutes; internal cause for po- regulations cause for po- member.	of any kind of conflicts being mature resignation of Board	[See 25.1]	NA.	NA.	PAS.	NA.	NA.	No	No	
2	case of conflicts (such as incompatible views)?	Organization's stander; internal PT Code of Ethics for Couches: Sole available Imput (fen. coaching, Ethionis com coaches, Immedia (2005/21/00025/) (2005/2005)	or Code of Ethics is alimed at See 26.1	Sec 26-1]	NA.	NA.	lan.	NA.	NA.		No	
Principle 27	regulation establish procedures regarding the premature resignation for board members for box the copinisation establish procedures regarding the premature resignation of board members for the code of ethics? The code of ethics?											
The organization defines in its statutes those crimmances in which, due to serious conflict of interest or integrity issue, a person is ineligible to serve as a member of the board.	12 Does the organization define in its states: On the statulars saddor internal regulations catalish which persons, given their professional, personal, or corrustations in which, due to a serious conflict of interes, person is ineligible to serve as a member of the board? Note: these criterio are automatically fulfilled if the (stricter) criterio in 27.2 or 27.4 are fulfilled.	regulations requirements requirements of interest pre-	In Constitution of eligibility for for direct ITF Annual No. The official ITF ITE Annual No. The elistance of conflicts of energing individuals from being the Board/serving on the	NA.	AA	NA.	NA.	NA.	NA.	No.	No.	
2	2 On the approximative studies and/or interest regulations establish that approximately a company that has a commercial relationship and manifogrouply establish that a pering who is regulations establish that a perinn who is regulated by a company that that a commercial relationship with the organization (e.g., sponser) antistronohy with the population (e.g., sponser) customority cannot serve as a board member? openion() cannot serve as a board member?	regulations regulations commercial	Controllation or internal PAA The Controllation and Controllation	NA.	NA.	NA.	hus.	NA.	Nu.	No	No	
2	3. Oo persons employed by a company that has a lets there no persons employed by a company that has a commercial relationship with the organisation (e.g., sponsors) of some as members of the board? (e.g., sponsors) of some as members of the board o	organisation representative /commercial/sponsors.aspr. "ITF : https://www.itfennis.com/about /organisation/structure-aspr. "ITF Meet the Board": https://www.itfennis.com/mees/	NA.	NA.	NA.	NA.	NA.	NA.	NA.	Yes	Yes	
2	A Die organisation's statutes ander internal Die the organisation's statutes clearly and unambiguously establish that members of any judicial body with requires establish that a person which is a member of any judicial body with the organisation cannot serve as board members? The organisation cannot serve as a board member?	ini Organisation's statutes; internal reprocedural Rusis for an Appointed I regulations regulations of TF Constitution (2018), Art 21:-22 (Imitations of TF Constitution (2018), Art 21:-22 (Imitation (2018), Art 21:-22 (Imitati	y Board, No mentions of yearding membership of the recorded a fillact for the internal Pased. No mention of Pased, No mention of Constitution's articles on Board	NA.	NA.	NA	NA.	NA.	NA.	No.	No	
2	75. Do members of a judicial body within the organization not save as a board member in practice? Note: a sover indicates that judicial body members do not save as members of the board? Viote: a sover indicates that judicial body members do not save as members of the board.	Organization's websites, web TITS Structure": No information Toganization representative (programization interest and Commissions 2018-2019, Web search	ton found on the current Can the Board of Directors also appoint Board members internal Adjudication Panel. Internal Judicial Panel?	o the(No answer provided by organization)	NA.	NA	No.	NA.	No.	No.	No.	
2	Does the board not include acting national Are there no acting national politicians who serve as members of the board? Note: a 1 score indicates acting national politicians do not serve as members of the board.	Organization's website, with 1715 Soutture - Board of Indicator fundation (Indicator fundation (Indicator fundation (Indicator fundation)) organization representative organization representative organization fundation aspect 1715 - More the Board*. https://www.thenios.com/about/	illed. NA	NA.	NA.	NA.	NA.	NA.	NA.	Yes	Yes	
2	17 On the organization's statutes and/or internal organization statutes and/or internal regulations establish that integrity chocks are (anodicates standing for election by the general assembly are subject to a check of their personal integrity election?)	215120.aspx; Web search	in the Constitution or internal. Do ITT republitions require that condidates standing for if integrity checks being required off elected position(c) undergo an integrity check? On the condidate in the condidates at an integrity check?	ny wor (No answer provided by organization)	NA.	NA .	945	NA.	NA.	No.	No	
Principle 28 The organisation applies a clear governance structure according to the principle of	1. Do the organization's standard and of or internal Do the organization's standard and or internal regulations define specific based member functions and positions define specific based member functions and expectations define sky positions on the board, instructed tasks, including those of prosident and at least one other position leg., scentars or treasurably	Organisation's statutes and ITF Constitution (2018), Art 19 Only mention internal regulations President, (nt the key positions of (a) Astribute Representative and (c)	NA.	NA.	NA	NA.	NA.	NA	No.	No	
separation of powers.	including those of president and at least one other position (e.g., secretary or tressurery?) 12 On the organization's standars and/ or internal on the standars underly internal requisitions establish the learn's schooler recombilities?	Chairman, Fi the Constitution for these pa Organisation's statutes and ITF Constitution (2018), Art 22 No mention	thermore, no clear mention is in on of specific functions/tasks littins.	NA.	NA.	NA.	NA.	NA.	NA.	No.	No	
	regulations establish that the board betweenines the operational's general policy betweenings the operational's general policy (see, moston, vision, and strategy)? Do these responsibilities include carrying out the organization's general policy (they do not have to mention strong, mission, and strategy)?	internal regulations having any more and ITF's general	le with regards to outlining policy.									
	3. On the organization's statebase and or internal regulations establish the board's enduries table, responsibilities? regulations establish the board's enduries table, responsibilities? regulations establish the board's budget and finances? Note: it is for the board, and not for incompenent or risiff to determine the organization's budget and finances? Note: it is for the board, and not for financespenent or risiff to determine the organization's budget and finances?			ui.	^	PA.	PA.	JAA.	NA.	Yes	Yes	
2	14 Do the organisation's statutes and/ or internal registrions establish that management is stated with defining one organisation's statutes and/or internal registrions establish management's exclusive tasks? special policy? Soot frees tasks refer to issues of operational policy? Notice, management's functions must not include statishing the organisation's perioral policy? Notice, management's functions must not include statishing the organisation's perioral policy or howing authority over the organisation's budget and finances. Management cannot have existing rights on the book	/organisation/structure.aspx; ITF being respo Constitution (2018), Art 20, Art 22a	ITT's management is made up. Does IT? have rules concerning the duties and competent immorphisms mentions the Board able for management.	rs of stall his answer provided by organisation)	NA.	NA	as.	NA.	NA.	No	No	
2	15 Do the organisation's statutes and/ or internal regulations offine the purpose of each of the standing committee?	internal regulations; organization's website (to check organization's website (to check of the number of standing committees) https://www.ithensic.com/mails refer to specific the number of standing committees) 220756/220786.pdf Several of specific to specific the number of standing committees of standing committees of the number of standing committees.	of a majority of the standing of members, appointment) of its standing committees (in intend the reader is to told to the called them what is provided under Article 8.1 or iff: Ksandshock/Regulations. Latter were not suitable on Fed Cap Regulations and the standard of the standard of TF Limited)? Fed Cap Regulations, where information was	umber (No artiwer provided by organisation) les 8.2. of	NA.	NA	NA.	NA.	NA.	No.	No.	
2	16 On the organization's statutes and or internal regulations define the delegated tasks of each of the standing committee? 16 On the organization's statutes and or internal regulations explicitly and unambiguously define the tasks of the standing committee?		where information was the functions of standing See 28.5	[See 28.5]	NA.	NA	NA.	NA.	NA.	No.	No	
2	1.7 Do the organisator's standard and/or internal Do the organisator's standard or internal regulations define the composition of each of composition furnities of members and the procedures for appointing the members) of each of the standard committee? Committee?	Organization's statutes and g lateral regulation; organization's webset for check statutes of statutes (statutes) section (statutes) statutes (sta	Ser 28.5	Sec 28.5	NA.	NA.	NA.	NA.	NA.	No	No	
2	18 Do the organisation's statutes and/ or internal on the organisation's statutes and/ or internal regulations explicitly and unambiguously define the reports of each of the standing committees? of each of the standing committees?	ing Organization's statutes and internal regulation; organization's website (to check the number of standing committee)	Ones IT? have rules governing the reporting requirement is standing committees?	of all of the answer provided by organization)	NA.	NA.	NA.	NA.	NA.	No	No.	
Principle 29												

The board supervises management appropriately.	23.3 One trained a unifor internal regulations, outline the resulted another internal regulations on the statement of the st	Organisation's statutes and internal regulations	Chief	nagement is made up of President and of Operating Officer (and Secretariat). No It nition in Constitution of specific roles of sident or Chief Operating Officer.	Does (TF have rules governing the responsibilities delegated to TF's management?	No answer provided by organisation)	NA.	NA.	54	NA.	NA.	No	No	
	29.2 Do the statutes and/or internal regulations society of member(s) of management act os (a) board member(s), the statutes and/or internal regulations extablish that the board determines the determines that management cannot be a part of the discussions and voting on remuneration.	: mu@rganisation's statutes and	FF Constitution (2018), Art 20a Presk	sident's remuneration is determined by	Does ITF have rules concerning the remuneration of ITF's nanogement?	No answer provided by organisation]	NA	NA.	NA	NA	NA .	No	No	
	remuneration of management?	mental regulations	infor Opera	ormation on remuneration of Chief erating Officer.	манаургангаг									
	23 is the standar and/or internal regulations, establish that management regularities, establish that management regularities, establish that management regularity and amonoficially reports (all tests for times a year) to the board about the organization's operational periodically reports (all tests for times a year) to the board about the organization's operational management and formación distanción.	y Organisation's statutes and internal regulations	No m repor	mention in Constitution or Regulations of D orting obligations for management.	Does ITF have rules determining how aften the organization's nanagement has to report to the Board?	No answer provided by organisation]	NA.	NA.	984	NA.	NA.	No	No	
	to the board about the organisation's operational management and financial shastion?													
	224 One studies and/or internal regulations, scatablish bard and/or internal regulations (extablish bard and organises as not and propriate limit management to discuss inchessible primoration).	Organisation's statutes and internal regulations	No m (annu of ma	mention in Constitution or Regulations of H nual] appraisals/evaluations/assessments nanagement by the Board.	iow often does (TF's Board oppraise management's serformance? Has an appraisal taken place recently? Finally, is he report of this meeting signed by the members of (TF's Board?	No answer provided by organisation]	NA.	NA.	55	NA.	NA .	No	No	
	29.5 Oo the statutes and/or internal regulations statishis that a report is drawn up of this management to discuss individual performance? 29.5 Oo the statutes and/or internal regulations establish that the board organisms as annual appraisal with management to discuss individual performance?	Organisation's statutes and	See 2	29.4	ice 29.4	See 29.4]	NA.	NA.	984	NA.	NA.	No .	No	
	meeting, which is approved by the board? On the statutes and/or internal regulations establish that a report is drawn up of this meeting? On the statutes and/or internal regulations establish that this report is approved by the board?													
	296 Oid the board conduct an appraisal with management during the past 12 months and is there a report of th appraisal? Did the board conduct an appraisal with management during the past 12 months and is there a report of th appraisal?	is Interview with management and board member (reviewing report may not be possible as it may contain personal/ sensitive	No tri appra mana	traces found of a recent sraisal/assessment/evaluation of nagement by the Board.	ice 29.4	See 29.4]	NA.	N.A.	NA.	NA.	NA.	No	No	
		information)												
The organisation has an internal financial or audit committee.	30.1 On the organization's statutes establish an independent financial or auth committee whom members are appointed by the general assembly? Do the organization's statutes establish an independent financial or auth committee whom members are appointed by the general assembly? Do the organization's statutes establish that the majority of the members of the financial or audit committee on continuous productions of the organization's statutes establish that the majority of the members of the financial or audit committee on continuous productions.		FF Constitution (2018), Art 25a; FF Constitution (2018), Bye Laws If ITF, Art 8.1h; ITF Committees all Co and Commissions 2018-2019, p. 2	nmittee, but following the Constitution, Committee and Commission members are	iA	(A	NA.	NA.	NA	NA.	NA .	No	No	
	On the organisation's statutes and/or internal regulations establish unambiguously that the members of th financial or audit committee are appointed by the general assembly? 10.2 Do the organisation's statutes and/or internal. On the organisation's statutes and/or internal in organisation statutes and/or internal.	e Organisation's statutes and	FF Constitution (2018), Bye Laws No in	information in Constitution or N	44	ia.	NA NA	NA.	NA	NA.	NA .	No	No	
	negulations determine the tasks, operation, the standing committees relate to overneeing the organization's finances and/or internal audit? and composition of the committee? Do the organization's statutes and/or internal regulations unambiguously determine the tasks, operation, and composition of the committee?	internal regulations of fi	f ITF, Art 8.1h; ITF Committees Regul nd Commissions 2018-2019, p. 2 comp Comm gener	pulations on the operation and position of the Finance and Audit mmittee; only very limited details on its seral purpose.										
	13.3 to the operator's states and/or internal regulations establish has the committer's regulations establish that the committer's talks included the assumement of and recommendations regarding (or review of) the system of internal control?	Organisation's statutes and internal regulations	See 3	130.2 N	4A	sá.	NA.	NA.	984	NA.	NA.	No	No	
	recommendations regarding the systems of internal control?													
	30.4 to the organization's standes and/or internal regulations establish unambiguously that the tasks of one of regulations establish that the cummitter's scales include the securement of and recommendations regarding risk analignment's commendations regarding risk analignment's commendations regarding risk analignment's commendations regarding risk analignment's commendations based on the assessment?	Organisation's statutes and internal regulations	See 3	30.2 N	(A	ia.	NA .	NA	AA.	NA.	NA	No	No	
	30.5 On the organization's statutes and/or internal regulations establish that the committer's between	Organisation's statutes and internal regulations	See 3	130.2 N	4A	4A	NA.	NA.	NA	NA.	NA .	No .	No	
	tasks include the assessment of and governance elements? recommendations regarding governance?													
	30.5 to the organization's statutes and/or internal regulations establish that the committee's tasks include overseeing the internal audit process?	Organisation's statutes and internal regulations	See 3	30.2 N	KA	ia.	NA.	NA.	NA.	NA	NA .	No	No	
Principle 31														
The organisation regularly conducts a corruption risks assessment.	11.1 Of the organisation conduct a completion into Door the organisation have a report on the competition in it assessment that was conducted in the past 45 months that described and assessment shall be an assessment that was conducted in the past 45 months? Does this report identify and assess risks?	Con http: /12	onduct: throu ttps://www.itftennis.com/media 126784/126784.odf: ITF Tennis Const	traces found on the ITF website or bugh web search of corruption risk essments, nor any requirements in the stitution or regulations (even in the bery and Corruption Code of Conduct, or	corruption risk assessments? Has ITF undertaken an assessment of corruption risk over the past two years? If yes, what did said assessment examine specifically?	No answer provided by organisation]	NA.	NA.	NA	NA	NA .	No	No	
	31.2 Did the organization conduct a competion risk assessment in the past 48 months that months? Does the organization have a report on the corruption risk assessment that was conducted in the past 48 months?	cum	ttp://www.tennisintegrityunit.co in the n/storage/app/media/TIU9i20Do Unit) uments/TACP.pdf See 3	pery and Corruption Code of Conduct, or the Rules of the Tennis Anti Corruption t) to do so.	ice 31.1	See 31.1]	NA.	N.A.	NA.	NA.	NA.	No	No	
	evaluated the subsidity and effectiveness of the existing controls to mitigate these risk? Does this report evaluate the suitability and effectiveness of the existing controls to mitigate these risk?													
	31.3 On the organization's statutes unifor internal regulations establish that a corruption risk, and deep time an application state or over and deep time a significant change or over to the contract of	Organisation's statutes and internal regulations	See 3	31.1	ice 31.1	See 31.1]	NA.	NA.	NA	NA.	NA.	No	No	
Principle 22	cons (e.g., changes to the structure or schellers of the organization or revelation of corruption)?													
The organisation implements a financial control system.	12.2 On the organization's statutes and/or internal regulations estimately system, in which agreements or payments on behalf of the payments or payments or payments or the payment of the payments or payments or payments or part of the payments or payments or part of the payments or payments or part of the payments or part of the payments or payments or paym	Organisation's statutes and internal regulations	FF Policy for Procurement, p. 2 Only 1 100.0 signal	y for contracts with a value of under 1.000 dollars (below this amount one nature suffices).	ias ITF implemented a financial control system, governing how contracts/payments made in name and on behalf of the reganization are to be submitted, evaluated and executed?	No answer provided by organisation]	NA.	NA	NA.	NA.	NA.	Ves	Yes	
	13.2 So the organisation's statutes and/or internal internal impacts in against a fancial intended for contrast, with actual parties,	Organisation's statutes and internal regulations	FF Policy for Procurement, p. 2 Control	stracts with a value exceeding 250,000 Si	ice 32.1	See 32.1]	NA.	N.A.	NA.	NA.	NA.	Yes	Yes	
	inerval for contracts with external parties, which extending whether enaugement or the leaver must take the direction?		Presic	lars also need to be signed by the sident (member of the Board).										
	3.2 On the organization's standes and/or internal internal impaction in agrantion of internal internal impactions exhibited, as agrantion of internal impaction or internal in	Organisation's statutes and internal regulations	No se the in	separation of duties mentioned regarding Se initiation and approval of payments.	ice 32.1	See 32.1]	NA.	NA.	NA.	NA.	NA .	No	No	
	32.4 On the organization's statutes and/or internal	Organisation's statutes and	No ru	rules found governing who is allowed to Si	ice 32.1	See 32.11	NA.	NA.	NA.	NA.	NA.	No	No	
	interial regulations establish that the same person cannot receive, record and deposit leads?	internal regulations	receiv	eive, record and deposit funds.										
	13.5 Do the organization's statutes and/or internal internal regulation results the use of cush?	Organisation's statutes and internal regulations	No m	mentions of the use of cash.	ice 32.1	5ee 32.1]	NA.	NA.	NA.	NA.	NA .	No No	No	
	12.6 On the organization's statistics sadder internal internal regularization statistics and represent the accurate and clear payment casegorizations, and discuspions the fluencial execution?	Organisation's statutes and internal regulations	reguli descr	mention in the Constitution or internal Sulations of the categorisation or cription of payments, nor of any specifics arding financial accounts.	ice 32.1	See 32.1]	NA.	NA	NA.	NA.	NA	No .	No	
	13.7 To the organization's statutes and/or internal	Organisation's statutes and internal regulations	No m	mention in the Constitution or	ice 32.1	See 32.1]	NA.	NA.	984	NA.	NA.	No	No	
	internal regulations establish a system, in which (significance) transactions are seriodically reviewed?		have: review	emational regulations of a requirement to efinancial transactions (periodically) lewed.										
Principle 33 The organisation organises open tenders for major commercial and procurement contracts.	33.1 On the organization's statutes and/or internal regulations establish that a competitive feeder process between a feet of the competitive feeder process between a feet of their competition's	Statutes; internal regulations ITF	FF Policy for Procurement, p. 1 Indica	icator fulfilled. N	IA	и	NA.	NA.	NA	NA.	NA .	Yes	Yes	
	process between a freest three competition must take place for major commercial and procurement contracts?													
	33.2 On the organization's statutes and/or internal regulations establish that a competitive tender process regulations establish that at least two persons evaluate tenders and finally approve the award of the context? On the organization's statutes and/or internal regulations establish that at competitive tender process regulates tenders and finally approve the award of the context? On the organization's statutes and/or internal regulations establish that at least two persons evaluate tenders and finally approve the award of the context?	Statutes; internal regulations	No de evalu	b	Does ITF have rules governing the process of proposing, volunting and awarding (potential) commercial contracts retween ITF and other parties (i.e., along the lines of ITF's Policy or Procurement)?	No answer provided by organization]	NA.	NA.	NA	NA.	NA.	No	No	
		Statutes; internal regulations	No de	details on the limitations regarding the Su uesting and approving of contracts.	ice 33.2	See 33.2]	NA.	NA.	na.	NA	NA.	No	No	
	regulations excelled to like tobor dishippoor the placement of contact are different contact are contact and contact and contact are shown that request the placement of the contact? On the organization's stateless and/or internal request the placement of the contact? A contract are different than those that request the placement of the contact?	of	redu											
Principle 34 Decisions on the allocation of major events are made through a democratic, open, transparent and objectively reproducible process.	for major events are communicated to its	Organisation's statutes and/or NA internal regulations	ia Na	N	(A	(A	NA.	N.A.	NA	NA .	NA.	NA	NA.	
	members is good time (min. 1 year before the event is awarded)?													
	34.2 On the organization's statutes and/or internal regulations establish that bidding discusers are reviewed, evaluated and scores are assigned on the basic of pre-established and objective ordersit?	Organisation's statutes and/or internal regulations; bid process document	IA NA	N	IA.	44	NA.	NA.	NA	NA.	NA.	NA.	NA.	
	34.3 On the organization's statutes and/or internal Do the organization's statutes and/or internal regulations establish that bidding discuss are reviewed, regulations establish that external evaluated and scores are susped on the basis of pre-established and objective criteria?	Organisation's statutes and/or NA	IA NA	N	ia.	ua.	NA.	NA.	NA.	NA.	NA.	NA.	NA.	
	regulations estation that external procurement and outcomes are support on the basis of pre-estationary and objective criterial procurement experts sold with the evaluation? Do the organisation's statutes and/or internal regulations establish that external procurement experts sold with this evaluation?	document												
	3.4. On the organization's statutes and/or internal and statutes and/or internal regulations establish that only lobic achieving a violated and occress are assigned on the basis of pre-established and objective criterial internal score are shortlisted? Do the organization's statutes and/or internal regulations establish that only lobic achieving a minimum score are shortlisted?	Organisation's statutes and/or internal regulations; bid process document	IA NA	N.	44	AA	NA.	NA.	NA.	NA.	NA.	NA.	NA.	
	are shortlisted?													
	3.45. On the organisation's statutes and/or internal migulations estimate and/or internal migulations estimate that the general assembly swards the hosting privileges of major events?	Organisation's statutes and/or Internal regulations; bid process document	NA NA	N								NA.	NA NA	
Principle 35 The board annually evaluates its own composition	35.1 Gos the organization have a document Doss the organization have a report on the evaluation of its own composition or performance, to have take	en Performance evaluation	No in	indication found of performance	Does ITF's Board evaluate its own performance on a regular	No answer provided by organization	NA.	NA.	NA.	NA.	NA .	No No	No	
and performance.	reporting on the evaluation, to have taken place in the past twelve months? It is also in the past twelve months, of it count composition and performance? Note: there are no formal requirements for the evaluation. It can be conducted either by the board or on ext. composition and performance? Consultant. The allegate of the evaluation can either be the board's composition (e.g., expertise goard or performance (e.g. board in its entirety or its individual members).	document; (anonymised) board minutes. demaf	evalu perfo	luations regarding the composition or brightness of ITF.	nosis? Has said appraisal taken place recently?									

	T. Noderstand and the band of the	Oces the organisation have a report on the evaluation of its own composition or performance, to have take	- Professional and a second		kan ye.	Does the Board consult external experts to assist in compiling the		hu.			lus.	lus.		No	
	35.2 Did external experts assist the board with conducting this evaluation?	Looks the organisation naive a report on the evaluation of its own composition or performance, to naive taxi- place in the past twelve months? Did individuals not directly affiliated to the organisation and with relevant expertise assist with the	n Performance evaluation document; (anonymised) board minutes; interview with organisation representative		566 35.1	Does the board consult external experts to assist in complining the performance evaluation report?	(No answer provided by organisation)	NA .	NA	NA.	NA .	NA .	No.	NO	
		evaluation?													
	35.3 Do the organisation's internal regulations (o statutes) establish that the board has to conduct an annual self-evaluation?	or Do the organisation's internal regulations (or statutes) establish unambiguously that the board has to conduct an annual self-evaluation?	Organisation's statutes and internal regulations		No requirement in the Constitution or internal regulations for the Board to assess/evaluate itself.	NA I	NA	NA .	NA.	NA.	NA.	NA .	No	No	
Principle 36 The organisation is externally audited by an independent auditor.	36.1 Have the organisation's financial statement	s - Nave the organization's financial statements and accounting records been reviewed by a person or organization that has no formal affiliation with the organization and that is approved by an official party [I? If the government, or a second or a seco	Organisation's statutes; financial		No financial statements/report found.	Have ITF's financial statements and accounts been reviewed by an independent and officially approved auditor?	[No answer provided by organisation]	NA.	NA.	NA	NA NA	NA .	No No	No	
insependent addicer.	independent and officially approved audito	organisation mak na no iorinar annauton with one organisation and that is approved by an oniciae party (c.)? The government(?)	records, interview with organisation representative			ин макрепакт сто одклогу арргочео авишее?									
	36.2 Have the organisation's risk management		Organisation's statutes; interview		No localization in the Country Street William	Have ITF's risk assessment and management procedures been								No	
	procedures and risk assessment methodolo (application and effectiveness) been review at least once by an independent and an	ned .	with organisation representative		risk management procedures and risk assessment methodologies are subject to external audit; No traces found of an	rove 117 s task assessment and management procedures been reviewed by an independent auditor in the past five years?	to wome browner by organisations	, and	, such	us.	NA.	no.	NO.	NO	
	officially approved auditor in the past five years?				external audit.										
	36.3 Has the organisation's governance (compliance programme, governance structure, internal processes) been review	wed	Organisation's statutes; interview with organisation representative		No indication in Statutes that ITF's governance is subject to external audit; No traces found of an external audit.	Has ITF's governance (structure, internal processes) been reviewed by an independent auditor in the post five years?	[No answer provided by organisation]	NA .	NA .	NA.	NA	NA .	No	No	
	by an independent and officially approved auditor in the past five years?														
Principle 37 The organization has or recognities a code of	37.1 Does the organisation have a code of condu	If Does the organization have a comprehensive set of principles that establish and conduct or adopt as	Organisation's statutes and	ITF Anti-Reibery and Cornection	"It is a mandatory requirement that all	NA.	NA.	NΔ	NA.	NA.	NA NA	NA.	Yes	Yes	
conduct applicable to the members of the board, management and personnel.	that applies to its board members?	existing set of principles? Do these principles apply to its board members?	internal regulations; website; code of conduct	Code of Conduct (2017), p. 1 (https://www.itftennis.com/medi a/126784/126784.pdf); ITF Pro	people who perform services on behalf of adl ITF, including directors, officers, employees, partners, agents, advisors, member nations, event organisers and suppliers comply with this Code of Conduct*		-							- 	
	37.2 Does the organisation have a code of condu- that applies to its management?	uct Does the organisation have a comprehensive set of principles that establish good conduct or adopt an existing set of principles?	Organisation's statutes and internal regulations; website; code of conduct	ITF Anti-Bribery and Corruption Code of Conduct (2017), p. 1	See 37.1	NA	NA	NA .	NA.	NA.	NA	NA .	Yes	Yes	
		Do these principles apply to its management?													
	37.3 Does the organisation have a code of condu- that applies to its staff?	Ltt. Does the organisation have a comprehensive set of principles that establish good conduct or adopt an existing set of principles?	Organisation's statutes and internal regulations; website;	ITF Anti-Bribery and Corruption Code of Conduct (2017), p. 1	See 37.1	NA I	NA.	NA.	NA.	NA.	NA.	NA .	Yes	Yes	
		Do these principles apply to its staff?	code of conduct												
	37.4 Does the code of conduct that applies to th	e Does the organisation have a comprehensive set of principles that establish good conduct or adopt an	Organisation's statutes and	ITF Anti-Bribery and Corruption	"Engaging in bribery and corruption is	NA .	NA	NA .	NA.	NA.	NA.	NA .	Yes	Yes	
	organisation's board members contain a general obligation to act with integrity?	existing set of principles? On these principles apply to its board members?	internal regulations; website; code of conduct	Code of Conduct, p. 1; ITF Pro Circuit Regulations (2018) - Code of Conduct, Art VI.B & Art VIII.D	unlawful and anyone found to have be breached this Code of Conduct will be subject to disciplinary action"; "No player or Related Person shall engage in conduct										
		Do these principles contain a general requirement that obliges board members to refrain from unethical behaviour (e.g., "shall act with integrity"; "shall nog engage in corrupt practices"; "shall adhere to principle of ethical conduct", etc.)?	s		contrary to the integrity of the Game of Tennis"										
	37.5 Does the code of conduct that applies to be members contain rules on expenses?	oard Does the organisation have a comprehensive set of principles that establish good conduct or adopt an existing set of principles? Do these principles apply to its board members?	Organisation's statutes and internal regulations; website; code of conduct	ITF Anti-Bribery and Corruption Code of Conduct (2017); ITF Pro Circuit Regulations (2018) - Code of Conduct	No specific mention of/rules on expenses.	NA I	NA	NA .	NA	NA.	NA	NA.	No	No	
		Do these principles contain specific rules on expenses?													
	37.6 Does the code of conduct that applies to be members contain rules on accepting gifts?	Does the organisation have a comprehensive set of principles that establish good conduct or adopt an existing set of principles?	Organisation's statutes and internal regulations; website; code of conduct	ITF Anti-Bribery and Corruption Code of Conduct (2017), Art 9	Indicator fulfilled.	NA .	NA	NA.	NA.	NA.	NA.	NA.	Yes	Yes	
		Do these principles apply to its board members? Do these principles contain specific rules on accepting gifts?													
	37.7 Does the code of conduct that applies to be members contain rules on conflicts of inter-	Does the code of conduct that applies to board members contain provisions on conflicts of interest?	Organisation's statutes and internal regulations: website:	ITF Anti-Bribery and Corruption Code of Conduct (2017), Art 14.1	Indicator fulfilled.	NA I	NA	NA.	NA.	NA.	NA.	NA.	Yes	Yes	
	MACES CONTAIN FUIES ON CONTICTS OF INTERN		internal regulations; website; code of conduct	Conduct (2017), Art 14.1											
	37.8 Does the code of conduct that applies to bo	soud.		ITF Anti-Bribery and Corruption	Indicator 6 1881	NA.	NA.	NA.	NA.	MA	NA.	NA.	No.	-	
	37.8 Does the code of conduct that applies to be members contain an obligation to notify breaches of the code of ethics to approprial internal persons or entities?			ITF Anti-Bribery and Corruption Code of Conduct (2017), Art 10.1	Indicator fulfilled.	NA .	NA	NA .	NA .	NA.	NA .	NA.	Yes	Yes	
		Does the organisation have a comprehensive set of principles that establish good conduct or adopt an existing set of principles? Do these principles apply to its board members? Does the code of conduct that applies to board members contain an obligation to notify breaches of the co	de												
	37.9 Has the code of conduct been signed by all members of the board?	of ethics to appropriate internal persons or entities? the Does the organisation have a comprehensive set of principles that establish good conduct or adopt an existing set of principles?	code of conduct; interview with		No sign of any signatures.	Does ITF ensure its Code of Conduct is signed by the Board members?	[No answer provided by organisation]	NA .	NA .	NA.	NA .	NA .	No	No	
		Do these principles apply to its board members? Has the code of conduct been signed by all the members of the board?	organisation representative; additional evidence provided by organisation representative												
	37.10 Did the organisation take steps during the p twelve months to ensure that all the releva	Does the organisation have a comprehensive set of principles that establish good conduct or adopt an existing set of principles?	Organisation's statutes and internal regulations; website;		stakeholders (e.g., no	Has ITF made efforts to inform stakeholders of ITF's Code of Conduct (e.g., through newsletters, seminars)?	[No answer provided by organisation]	NA.	NA.	na.	NA	NA .	No	No	
	stakeholders are notified of the contents of code and understand it?	the Do these principles apply to its board members? Old the organisation take steps during the past twelve months to ensure that all the relevant stakeholders.	code of conduct; interview with organisation representative; additional evidence provided by organisation representative		announcements/newsletter dealing specifically with CoC).										
		are notified of the con-tents of the code and understand it? Note: steps may include distributing the code via website an-nouncements, newsletters, publication in gene activity report, or specific actions aimed at education / training (seminars, electronic resources, etc.).	rol												
	37.11 Has the general assembly been informed about the code of conduct?	Dear the agraciation have a comprehensive set of exiscister that extablish eved conduct or adopt as	Organisation's statutes and	ITF Constitution (2018), Art 14b	No concrete proof that steps were taken to ensure the general assembly was informed of	Has ITF made efforts to inform the Council/AGM about the Code	[No answer provided by organisation]	NA.	NA.	NA.	NA.	NA.	No No	No	
	about the code of conducti	Do these principles apply to its board members? Has the general assembly been informed about the code of conduct?	internal regulations; website; code of conduct; general assembly minutes; interview with organisation representative;		the CoC; No indication in the Constitution that the general assembly needs to be involved.										
		Has the general assembly been informed about the code or conduct /	additional evidence provided by organisation representative												
The board establishes clear conflict of interest procedures that apply to the members of the board.	Do the organisation's statutes and/or interi- regulations establish procedures regarding conflicts of interest?	nal Do the organisation's statutes and/or internal regulations establish procedures that handle board member conflicts of interest?	s' Organisation's statutes and internal regulations; code of conduct	ITF Constitution (2018), Art 23j	Indicator fulfilled.	NA	NA	NA.	NA .	NA.	NA	NA .	Yes	Yes	
	38.2 Do these procedures ensure that (perceived conflicts of interest are reported before or a	d) Do the organisation's statutes and/or internal regulations establish procedures that handle board member at conflicts of interest?	s' Organisation's statutes and internal regulations; code of	ITF Constitution (2018), Art 23j	No mention of potential conflicts being listed in the minutes of the board meetings or	d NA	NA	NA.	NA.	NA.	NA.	NA.	No	No	
					recorded in a registry.										
	the start of every board meeting, listed in the minutes, and recorded in a registry?	Do these procedures ensure that (perceived) conflicts of interest are notified before or at the start of even board meeting, listed in the minutes of the board meetings, and recorded in a registry?	conduct	1										No	
	the start of every board meeting, listed in the minutes, and recorded in a registry?	Do these procedures ensure that (perceived) conflicts of interest are notified before or at the start of every board meeting, listed in the minutes of the board meetings, and recorded in a registry?		ITF Anti-Bribery and Corruption	No mention of (commercial) transactions	NA I	NA	NA.	NA .	NA.	NA .	NA NA	No		
	the start of every board meeting, listed in it minutes, and recorded in a registry? 38.3 Do these procedures ensure that every commercial transaction with a third party, it	be these procedures ensure that (persisted) conflicts of interest are notified before or at the start of every board meetings, titled in the minutes of the board meetings, and recorded in a regarry? Boothe organization's statutes and/or internal regulations establish procedures that handle board member with conflicts of interiors statutes and/or internal regulations establish procedures that handle board member with conflicts of interiors statutes.	s' Organisation's statutes and internal regulations; code of conduct	ITF Anti-Bribery and Corruption Code of Conduct (2017), Art 14.1; ITF Constitution (2018), Art 23;	No mention of (commercial) transactions 2: with a third party, where a conflict of interest may exist on the part of a board member, having to be submitted to the general assembly (or a body mandated by the latter).	NA XI	NA.	NA.	NA	NA.	NA.	NA.	No.		
	the start of every board meeting, listed in thinking, and recorded in a registry? 38.3 On these procedures ensure that every connected transaction with a third party, which a board member has an injudient familial or commercial relationships, and both mandated by the general assembly?	Do these procedures ensure that (perceival) conflicts of interest an notified before as at the dart of every board meeting, listed in the minutes of the board meetings, and recorded in a registry? Do the organisation's statutes and/or internal regulations establish procedures that handle board member with conflicts of steered? Do the organisation's statutes and/or internal regulations establish procedures that handle board member with conflicts of steered? Do the organisation's statutes and/or internal regulations establish procedures that handle board member with conflicts of steered? Do the organisation's statutes and/or internal regulations establish procedures that handle board member and board organisation or internal procedures and the procedures that handle board years are conflicted to the procedure of the procedure of the procedures of the proce	s' Organisation's statutes and internal regulations; code of conduct		having to be submitted to the general assembly (or a body mandated by the latter).	NA X	NA.	NA.	NA	gs.	NA.	No.	No.		
	the start of every board meeting, listed in thinking, and recorded in a registry? 38.3 On these procedures ensure that every connected transaction with a third party, which a board member has an injudient familial or commercial relationships, and both mandated by the general assembly?	bo these procedures ensure that (perceived) conflicts of interest are notified before or at the date of even board meetings, taked in the minutes of the board meetings, and recorded on a registry? So the organization's statutes and/or internal regulations establish procedures that handle board member with conflicts of interest? Do the organization's statutes and/or internal regulations establish procedures that handle board member with conflicts of interest? Do the organization's statutes and/or internal regulations with a third party, with which a board years are considered to the procedures that the conflict of interests? Do the organization's statutes and/or internal regulations establish procedures that handle board member in conflicts of interest?	Organisation's statutes and internal regulations; code of conduct Organisation's statutes and set many conduct Organisation's statutes and set man regulations; code of conduct	(TF Constitution (2018), Art 23)	having to be submitted to the general assembly (or a body mandated by the latter). General prohibition for the individual TIF official in question from participating in discussions and voting (subject to a vote by the Board on the participation of the	NA.	NA.	NA.	NA.	NA.	NA.	NA.	No.	Yes	
	he date of every board metrics, listed in the mender, and recorded in a registry? 38.3 Do these procedures ensure that every commercial transaction with a third party, which is those transaction with a third party, which is those transaction with a third party which is those transaction with a third party with a th	bo these procedures ensure that (perceival) conflicts of interest are notified before or at the dart of every board meetings, bited in the minutes of the board meetings, and recorded in a registry? Do the organization's statutes and/or internal regulations establish procedures that handle board member with the state of interest? Do these procedures resoure that every commercial transaction with a third garry, with which a board y immobe has an (inclined transaction or the control of the procedures that the commercial resource) or a body mandated by the general assembly? So the organization's statutes and/or internal regulations establish procedures that handle board member is conflict of interest.	Organisation's statutes and internal regulations; code of conduct Organisation's statutes and set many conduct Organisation's statutes and set man regulations; code of conduct	(TF Constitution (2018), Art 23)	having to be submitted to the general assembly (or a body mandated by the latter). General prohibition for the individual ITF	NA.	996 996	Sust.	NA.	ga.	NA.	NA.	No.	Yes	
	the date of every board metrics, listed in it involves, and recorded in a registry? 38.3 On these procedures resource that every connected transaction with a bridge person, and the control of the cont	bo these procedures ensure that (perceived) conflicts of interest are notified before or at the start of even board meetings, total or the immunes of the board meetings, and recorded on a registry? So the organization's statuture and/or internal regulations establish procedures that handle board member with conflicts of interests are servery commons of the standards with conflicts of interests. So these procedures secure that every commons of terms across on this a blind party, with which a board remother handle organization's final and commons of the standards with the standards of the stand	Organisation's statutes and internal regulations, code of conducts Organisation's statutes and internal regulations, code of conducts Organisation's statutes and internal regulations, code of conducts	OF Constitution (2018), Art 23j	having to be sidentified to the general assembly (or a body mendant by the later). General prohibition for the inholated and discussions and voting faulty of the or vote by the Board on the principating in discussions and voting faulty of the a vote by the Board on the principation of the member in question, should said member object to not being able to participate).	NA.	NA.	NA.	NA	98. 96.	NA.	No.	No.	Yes	
	the date of every board metrics, listed in it involves, and recorded in a registry? 38.3 On these procedures resource that every connected transaction with a bridge person, and the control of the cont	be these procedures ensure that (perceived) conflicts of interest are notified before or at the start of even board meetings, taked in the minutes of the board meetings, and recorded in a registry? Boo the organization's statutes and/or internal regulations establish procedures that bandle board member with conflicts of interests? Boo their procedures ensure that every commercial stransaction with a third garry, with which a board member and procedures that the procedures that the start of the procedures of the start	Organisation's statutes and internal regulations, code of conducts Organisation's statutes and internal regulations, code of conducts Organisation's statutes and internal regulations, code of conducts	ITF Constitution (2018), Art 23j	having to be aluminated to the general assembly (or a body mendated by the bases seemed prohibition for the mid-shaul IT direction prohibition for the mid-shaul IT discussions and voting (subject to a vote by the Board on the procingation of the the Board on the procingation of the property of the board of the property object to not being able to participate).	NA.	NA.	NA.	NA.	94. 94.	NA.	NA.	No.	Yes No	
	the start of every boord metrics, listed in the instants, and recorded in a registry? SIES Dosthers procedure secure that every commercial transaction with a hard party, and recorded in a registry which a boord metric has projected the limit of commercial framework in the party which a boord metric has provided by the general assembly; and boord may not particularly an extensive the limit of the provided by the general assembly in the party of the party o	be these procedures ensure that generative() conflicts of interest are notified before or at the date of even board meetings, taked in the minutes of the board meetings, and recorded in a registry? Boo the organization's statutes and/or internal regulations establish procedures that handle board member with conflicts of interest conflicts of interest state handle board member with conflicts of interest conflicts of interest state handle board member and the procedures ensure that every commercial stationably, must be submitted for approval to the general assembly or a body mendated by the general assembly? Do the proposition's statutes and/or internal regulations establish procedures that handle board member conflicts of interests. Do these procedures ensure that (perceived) conflicts of interest are notified before or at the start of even based meetings, state in the minutes of the board meetings, and recorded in a registry? Do these procedures that perceived conflicts of interest are notified before or at the start of even based meetings, state in the minutes of the board meetings. And recorded in a registry? Do these procedures from bed been deed meetings, and recorded in a registry? Do these procedures that perceived procedures from the state of even beginning and recorded in a registry? Do these procedures that perceived procedures from a procedure to the based on the state of even beginning and recorded in a registry?	Cognitisation's statutes and below the statutes and statutes and conduct and conduct. Cognitisation's statutes and conduct	ITF Constitution (2018), Art 23j	having to be aluminated to the general assembly (or a body mendated by the bases seemed prohibition for the mid-shaul IT direction prohibition for the mid-shaul IT discussions and voting (subject to a vote by the Board on the procingation of the the Board on the procingation of the property of the board of the property object to not being able to participate).	NA.	NA.	NA.	NA.	96. 96.	NA.	NA.	No Yes	Ves No	
Princips 3.5 The organization takes steps to ensure that apprication of conduct are deliquately checked.	the start of every boord metrics, listed in the menders, and recorded in a registry? 38.3 Dos these procedures ensure that every commercial transaction with a bridgings, which is boord member to an injective substituted to the general secentiary or a body member of the present assembly or a body member of the general secentiary or a body member of the present assembly or the body members of the present assembly of the present assembly of the second and assembly or the body members of the body members	be these procedures ensure that general-ed conflicts of interest are notified before or at the start of even board meetings, taket in the minutes of the board meetings, and recorded in a registry? Do the organization's statutes and/or internal regulations establish procedures that bandle board member with conflicts of interest? Do the organization's statutes and/or internal regulations establish procedures that bandle board member are procedures ensure that every commercial transaction with a third garty, with which a board member are procedures ensure that every commercial transaction with a third garty, with which a board member are procedures that the start of every assembly or a body mandated by the general assembly? Do the organization's statutes and/or internal regulations establish procedures that handle board member in southern or the start of every board orderings, stated in the minutes of the board meetings, and recorded in a registry? Do these procedures from board members over and/or participate in discussions in clashly defined statutions, in which a conflict of interest exists. Do these procedures the board members over and/or participate in discussions or conflict of interest exists. The procedures that it is not be conflicted interest exists of the participate in discussions or conflict of interest exists. Do the organization statutes and/or internal regulations establish procedures that handle board member conflicts of interest?	Cognitisation's statutes and internal regulations, code of conduct Organisation's statutes and internal regulations, code of conduct Organisation's statutes and internal conduct Solvery Organisation's statutes and internal conduct Organisation's statutes and internal conduct Organisation's statutes and internal conduct Organisation's statutes, internal	ITF Constitution (2018), Art 23j	having to be submitted to the general assembly (or a body mentioned by the latter), secondly (or a body mentioned by the latter), femeral prohibition for the included if IT official in question from participating in official size and entity (subject to a vote by the based on the principation of the manufacture of the participation of participation of the participation of the participation of the participation of the participation of the participation of participation	NA.	NA NA NA NA	NA.	NA.	94. 94.	NA.	NA. AA. AA.	No.	Yes .	
Mesophysical bases along to ensure that applicable rules of conduct are adequately checked and that transpressors for consequences.	the start of every boord metering, loads in the menders, and recorded in a registry? 38.3 Dos these procedures ensure that every commercial transaction with a bridgings, which is boord member to an injective substituted by the general assembly or a body member of the present assembly of the second or a	bo these procedures ensure that generated conflicts of interest are notified before or at the dark of even board meetings, takes in the minutes of the board meetings, and recorded in a registry? Do the organization's statutes and/or internal regulations establish procedures that handle board member with conflicts of interest? Do these procedures ensure that every commercial stransaction with a third garle, with which a board member are procedures ensure that procedure and a second procedures that handle board member is among the procedures are some state of the procedures that procedures are some state of the procedures are not to exhibit the organization of the board member is among the procedures that percent assembly? Do the organization's statutes and/or internal regulations establish procedures that handle board member conflicts of interest. Do these procedures ensure that (perceived) conflicts of interest are notified before or at the start of even board meetings, state in the minutes of the board meetings, and included in a registry? Do these procedures ensure that (perceived) conflicts of interest are notified before or at the start of even board meetings, state in the minutes of the board meetings, and included in a registry? Do these procedures ensure that (perceived) conflicts of interest are notified before or at the start of even board meetings, state in the minutes of the board meeting and includes in a registry. Do these procedures classics and/or internal regulations establish procedures that handle board member conflicts of interest? Do the procedures statutes and/or internal regulations establish procedures that handle board member conflicts of interest? Do these procedures that statutes and/or internal regulations establish procedures that handle board member conflicts of interest?	Cognitisation's statutes and internal regulations; code of conduct. Cognitisation's statutes and steman regulations; code of conduct. Cognitisation's statutes and internal regulations; code of conduct. Cognitisation's statutes and internal regulations; code of conduct.	77 Constitution (2018), Art 23) 77 Constitution (2018), Art 23) 77 Constitution (2018), Art 23), 78 AudioScher, and Conspition Code of Conduct (2017) 79 AudioScher, and Conspition	having to be submitted to the general assembly (or a body mentioned by the latter), secondly (or a body mentioned by the latter), femeral prohibition for the included if IT official in question from participating in official size and entity (subject to a vote by the based on the principation of the mention of the latter of the participation polyect to not being able to participate).	NA.	NA.	NA.	NA.	96. 96.	NA.	NA.	No.	Yes Yes	
	the start of every board metrics, listed in the immutes, and recorded in a registry? 18.3 Do these procedures evenure that every connected transaction with a help party, the connected transaction with a help party, and the start of the st	bo these procedures ensure that (perceived) conflicts of interest are notified before or at the dark of every board meetings, taked in the minutes of the board meetings, and recorded in a registry? So the organization's statutes audior internal regulations establish procedures that handle board member and conflict of interest ensure that handle board member and procedures that the procedures that handle board member as sometimes are interested. Do these procedures ensure that every commercial transcribing must be submitted for approval to the general assembly or a body mendated by the general assembly? Do the approacher's statutes and/or internal regulations establish procedures that handle board member in conflict of interest? Do these procedures ensure that (perceived) conflicts of interest are notified before or at the start of every board meeting, listed in the minutes of this board meetings, and recorded in a registry? Do these procedures from board members to vote and/or protections in clarify defined shatoons, in which a conflict of interest exists. For this procedures that the state of the board member to vote ending protections in discussions are a conflict of interest exists. For this procedures that the state of the board member to vote ending protections in discussions are a conflict of interest exists. For this procedures that handle board member are a conflict of interest exists. For this procedures that handle board member to vote ending procedures that handle board member are conflict of interest exists. For this procedure and the state and/or internal regulations establish procedures that handle board member are conflict of interest exists. For this procedure approach in the conflict of internal regulations establish procedures that handle board member to vote ending procedures that handle board member are conflict of internal regulations establish procedures that handle board member are conflict of internal regulations establish procedures that handle board member are conflict of in	Cognitisation's statutes and interest and interest and interest and conduct and conduct. Cognitisation's statutes and interest and equipalations, code of conduct. Cognitisation's statutes and interest regulations, code of conduct. Cognitisation's statutes, internal regulations, code of conduct.	77 Constitution (2018), Art 23) 77 Constitution (2018), Art 23) 77 Constitution (2018), Art 23), 78 AudioScher, and Conspition Code of Conduct (2017) 79 AudioScher, and Conspition	having to be submitted to the general assembly (or a body mentioned by the latter), secondly (or a body mentioned by the latter), femeral prohibition for the included if IT official in question from participating in official size and entity (subject to a vote by the based on the principation of the mention of the latter of the participation polyect to not being able to participate).	NA.	NA.	NA.	NA.	94. 94.	NA.	NA. NA. NA.	No.	Ves No	
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	he start of every bood meterics, listed in the mender, and recorded in a registry? 38.3 Do these procedures ensure that every commercial transaction with a third pany, and the second of the second	bo these procedures ensure that (perceived) conflicts of interest are notified before or at the dart of even board meetings, taked in the minutes of the board meetings, and recorded in a registry? So the organization's statutes and/or internal regulations establish procedures that handle board member with conflicts of interests? Do the organization's statutes and/or internal regulations establish procedures that handle board member soundly or a body mandated by the general assembly? Do the organization's statutes and/or internal regulations establish procedures that handle board member in conflicts of interest? Do the organization's statutes and/or internal regulations establish procedures that handle board member in conflicts of interest? Do these procedures ensure that (perceived) conflicts of interest are notified before or at the start of even board meeting, listed in the minutes of this board meetings, and recorded in a registry? Do these procedures from board members to vote and/or prefered with a conflict of interest outs? Note: 2 is not recorded board members to vote and/or prefered shatoons, in which a conflict of interest exists. The procedures that the state of the board member to vote end/or precipies in discussions in classifications are conflicted before or at the start of even board meetings, in which a conflict of interest exists. The procedures that it is not existent to the conflict of interest are notified before or at the start of even board meetings, in which a conflict of interest exists. The procedures that the start of even board meetings, and recorded in a registry? The procedures that the start of even board members to vote end/or precipies in discussions are originally and according to the start of even board members or vote end/or precipies in discussions are conflict of interest exists. The procedures that handle board members are not the start bandle board member to vote end/or precipies of principies and conflicts of interest exists. The procedures that handle board m	Cognitization's statutes and in the statutes and in the statutes and in the statutes and conduct statutes and in the statutes and in the statutes and internal regulations, code of conduct Cognitization's statutes and internal regulations, code of conduct Cognitization's statutes and internal regulations, code of conduct Cognitization's statutes, internal regulations Cognitization's statutes, internal regulations Cognitization's statutes, internal regulations	79 Constitution (2018), Art 23) 79 Constitution (2018), Art 23) 79 Constitution (2018), Art 23); 79 Anni Selbery and Compton Code of Conduct (2017), Art 5.1 79 Anni Selbery and Compton Code of Conduct (2017), Art 5.1 71 Anni Selbery and Compton Code of Conduct (2017), Art 5.1	having to be submitted to the general assembly (or a body mentioned by the bitter). Security (or a body mentioned by the bitter). General prohibition for the solvehead IT of districts on the prohibition for the solvehead IT of districts on each outro, grouping to a wide by member in qualities, had said member and prohibition and outroparties, before the participates, and the prohibition of conflict of interest with a regiment of the Act of Servey and the participates, accountability for compliance by the ITF which the requirements of the Act of Servey and Connection CCL, with the responsement of the Act of Servey and Connection CCL, with the responsement of the Act of Servey and Connection CCL, with the responsement of the Act of Servey and Connection CCL, with the responsement of the Act of Servey and Connection CCL, with the responsement of the Act of Servey and Connection CCL, with the responsement of the Act of Servey and Connection CCL, with the responsement of the Act of Servey and Connection CCL, with the responsement of the Act of Servey and Connection CCL, with the responsement of the Act of Servey and Connection CCL, with the responsement of the Act of Servey and Connection CCL, with the responsement of the Act of Servey and Connection CCL, with the responsement of the Act of Servey and Connection CCL, with the responsement of the Act of Servey and Connection CCL, with the responsement of the Act of Servey and Connection CCL, with the responsement of the Act of Servey and CCL, with the Act of Serv	NA.	NA.	NA.	NA.	96. 96.	NA. NA.	NA. NA. NA.	No No No	Ves No	
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and that transpressors face consequences. Principle 40 The organization establishes procedures for the	he data of every board metrics, listed in the minutes, and recorded in a registry? 3.3. On these procedures session that the every second control of the second control of the every second control o	bo these procedures ensure that perceived conflicts of interest are notified before or at the dart of every board mereings, titled in the minutes of the board mereings, and recorded in a registry? Do the organization's statutes and/or internal regulatories establish procedures that bandle board member and conflicts of interest that the every commercial transaction with a third garry, with which a board member and conflicts of interest that the every commercial transaction with a third garry, with which a board member as an object facilitation or commercial regulatories establish procedures that handle board member as sometimes are not procedures that handle board member as sometimes are not procedures that handle board member as an object of interest? Do these procedures ensure that (perceived) conflicts of interest are notified before or at the start of every assent procedures that handle board member as the conflict of interest and the start of every assent procedures that handle board member as one of the start of every assent procedures that handle board member as the conflict of interest exists. The conflicts of interest as an additional procedures that handle board member as the conflict of interest as notified before or at the start of every board or conflicts of interest exists. The conflicts of interest as an additional procedures that handle board member as a conflict of interest as a conflict of interest exists. Do the organization base a code of conduct or recognized addition as existing set of principles? of the through the procedures that handle board member as the organization base a code of conduct or recognized addition as existing set of principles? Do the organization have a code of conduct or recognized addition that a person and or entity is tasked we interest the function. So the organization have a code of conduct or recognized addition and existing set of principles? The code of the principles apply to its board member, management, and start? So the organization have a code of c	Cognition's statutes, and internal regulations; code of conduct Cognition of statutes and internal regulations; code of conduct Cognition of statutes and internal regulations; code of conduct Cognition of statutes and internal regulations; code of conduct Cognition of statutes, internal regulations and conduct internal regulations and conduct internal regulations. Cognition of statutes, internal regulations attained internal regulations attained internal regulations. Cognitions attained internal regulations attained internal regulatio	TO Constitution (2018), Art 23) TO Constitution (2018), Art 23) TO Constitution (2018), Art 23) TO Actification and Consignition Code of Conduct (2017), Art 13.1 TO Actification and Consignition Code of Conduct (2017), Art 13.2 TO Actification and Consignition Code of Conduct (2017), Art 13.2 TO Actification and Consignition Code of Conduct (2017), Art 13.2 TO Actification and Consignition Code of Conduct (2017), Art 13.2 TO Actification and Consignition Code of Conduct (2017), Art 13.2 TO Actification and Consignition Code of Conduct (2017), p.1, Art 14.1 TO Actification and Consignition Code of Conduct (2017), p.1, Art 14.1 TO Actification and Consignition Code of Conduct (2017), p.1, Art 14.1 TO Actification and Consignition Code of Conduct (2017), p.1, Art 14.1 TO Actification Code of Conduct (2017), p.1, Art 14.1 TO Actification Code of Conduct (2017), p.1, Art 14.1 TO Actification and Consignition Code of Conduct (2017), p.1, Art 14.1 TO Actification Code of Cod	having to be submitted to the general passwelly for a body mention for the better). Security for a body mentioned by the better). General problems from participating in discussions and cotting longitude to a vide by mention and cotting longitude to a vide by member in question and cotting longitude to a vide by member in question and cotting longitude to a vide by member in question and cotting longitude to a vide by member in question and cotting longitude with the representation of conflict of interest with responsibility and configurations of the Artis Revolution. In indicator fulfilled. The Board of Directors retains ultimate with responsibility and configuration of the Artis Revolution. In indicator fulfilled. The passwell and configuration of the Artis Revolution and the compliance officer. The later and demonstration configuration of the Compliance Officer is also indicators that the compliance officer is also to a compliance officer in the compliance officer in duties exceed by the compliance of the compliance	NA.		NA. NA. NA. NA. NA. NA.	NA. NA. NA. NA. NA.		NA. NA. NA. NA.	NA. NA. NA. NA. NA. NA.	No.	No N	
Proceder 4.0 This opposition establishes procedures for the time of completions for the rain of completions for the rain of completions of completions of the rain of completions of the rain of completions of the rain of completions of complet	he data of every board metrics, listed in the minutes, and recorded in a registry? 3.3. On these procedures excure that every consecutive the second of the	bo these procedures ensure that perceived conflicts of interest are notified before or at the dart of every bound metrics, that is the minutes of the bound reverting, that is required to be the procedure of the second reverting, and recorded in a registry? Do the organization's statutes and/or internal regulations establish procedures that bandle board member and conflicts of interest that the every commercial resistancian meth at their guarty, with which a board member and the procedures that bandle board member as an object of the procedures that bandle board member as an object facilitation commercial resistancian, must be submitted for approval to the general assembly? Do the proprietion's statutes and/or internal regulations establish procedures that handle board member as an object of the board member and the services of the board member and the services. The procedures that benefit benefit and the services of the board member to wate one/for participate in discussions or conflict of interest exists. More 2 in one record that board member is the services of the board member to wate one/for participate in discussions or conflicts of interest exists. Does the organization bare a code of conduct or recognized adequate an existing set of principles? of the three participate and principles apply to the board member and principles and principles and principles and principles apply to the board member and principles and principles and principles apply to the board member and principles and principles apply to the board member, management, and staff? Do these principles apply to the board member, management, and staff? Do these principles apply to the board member, management, and staff? Do these principles apply to the board member, managemen	Cognition's statutes, and internal regulations; code of conduct Cognition of statutes and internal regulations; code of conduct Cognition of statutes and internal regulations; code of conduct Cognition of statutes and internal regulations; code of conduct Cognition of statutes, internal regulations and conduct internal regulations and conduct internal regulations. Cognition of statutes, internal regulations attained internal regulations attained internal regulations. Cognitions attained internal regulations attained internal regulatio	197 Constitution (2018), Art 23) The General And (2018), Art 23) The Anal Selbery and Competition Code of Conduct (2017), Art 5.1 Anal Selbery and Competition Code of Conduct (2017), Art 5.1, Art 5.2, Art 5.	having to be submitted to the general passwelly for a body mention for the better). Security for a body mentioned by the better). General problems from participating in discussions and cotting longitude to a vide by mention and cotting longitude to a vide by member in question and cotting longitude to a vide by member in question and cotting longitude to a vide by member in question and cotting longitude to a vide by member in question and cotting longitude with the representation of conflict of interest with responsibility and configurations of the Artis Revolution. In indicator fulfilled. The Board of Directors retains ultimate with responsibility and configuration of the Artis Revolution. In indicator fulfilled. The passwell and configuration of the Artis Revolution and the compliance officer. The later and demonstration configuration of the Compliance Officer is also indicators that the compliance officer is also to a compliance officer in the compliance officer in duties exceed by the compliance of the compliance	NA.	NA. NA. NA. NA. NA. NA.	NA. NA. NA. NA. NA. NA. NA.	NA. NA. NA. NA. NA. NA.		NA. NA. NA. NA. NA. NA.	NA. NA. NA. NA. NA.	No.	No No No No No No	

40.2	Do the procedures contain clearly defined	Do the organisation's statutes and/ or internal regulations establish procedures for processing complaints	Organisation's statutes and	ITF - Anti-Bribery and Corruption	on Indicator fulfilled.	NA Nu	Α	NA.	NA	NA .	NA.	NA NA	Yes		Yes	
	rules for submitting complaints?		conduct	Code of Conduct (2017), Art 5.3- 5.5, Art 10	1-											
		Do the procedures contain clearly defined rules establishing how and where complaints must be submitted	17													
40.3	Do the procedures contain clearly defined rules for investigating complaints?	Do the organisation's statutes and/ or internal regulations establish procedures for processing complaints about violations of the rules of conduct that have been established/adopted by the organisation?	Organisation's statutes and internal regulations; code of	ITF Anti-Bribery and Corruption Code of Conduct (2017), Art 15	No information on the procedures to follow when investigating complaints.	w NA Nu	A	NA.	NA NA	NA.	NA .	NA.	No		No	
		Do the procedures contain clearly defined rules establishing how and by whom complaints must be	conduct													
		investigated?														
40.4	On the procedures contain clearly defined	On the organication's statutes and/ or internal regulations establish namedures for namessing complaints	Organisation's statutes and	(TF Anti-Bribery and Cornention	CoC mentions that the individual reporting	· NA NA	Δ	NΔ	NA.	NA.	NA.	NA.	No		No No	
40.4	rules for notifying the person who submitted the complaint about the outcome of the	Do the organisation's statutes and/ or internal regulations establish procedures for processing complaints about violations of the rules of conduct that have been established/ adopted by the organisation?	internal regulations; code of	Code of Conduct (2017), Art 10.2	2 will (if possible) be kept informed of the outcome of the investigation, but does not								140			
	investigation?	Do the procedures contain clearly defined rules establishing how and when the person who submitted the complaint must be notified of the outcome of the investigation?			provide details on "how" and "when".											
nciple 41	De the constitute of the that are		Orangination's statutes and	TT Anti Delham and Committee	Indicates foldilled				lan.	lu.	lus.		V			
ensure whistleblower protection.	who, in good faith, reports a concern shall be	Do the organisation's statutes and/ or internal regulations establish procedures for processing complaints about violations of the rules of conduct that have been established/ adopted by the organisation?	Internal regulations	ITF Anti-Bribery and Corruption Code of Conduct (2017), p. 1, Art	rt	NA PO	`	NA.	SA.	594	NA.	TOA.	165		165	
	subject to retaliation or negative consequences?	Do the procedures establish that no person who, in good faith, reports a concern shall be subject to retailation or negative consequences?		10.5												
		recaration of negative consequences?														
41.2	Do the procedures establish that reports of	Do the organisation's statutes and/ or internal regulations establish procedures for processing complaints	Organisation's statutes and	ITF Anti-Bribery and Corruption Code of Conduct (2017), Art 10.2	Indicator fulfilled.	NA NU	A	NA.	NA NA	NA.	NA NA	NA.	Yes		Yes	
	kept confidential to the extent possible?	about violations of the rules of conduct that have been established/adopted by the organisation? Do the procedures establish that reports of concerns and related investigations must be kept confidential t	internal regulations	Code of Conduct (2017), Art 10.2	2											
		the extent possible?	0													
41.3	uo the procedures enable persons to file an anonymous complaint?	Do the organisation's statutes and/ or internal regulations establish procedures for processing complaints about violations of the rules of conduct that have been established/adopted by the organisation?	Organisation's statutes and internal regulations	ITF Anti-Bribery and Corruption Code of Conduct (2017)	No explicit mention of anonymity.	Does ITF's Whistleblowing policy (see: ITF's Anti-Bribery and Carruption Code of Conduct Article 10.3) allow for the	to answer provided by organisation]	NA .	NA .	NA.	NA .	NA .	No		No	
		Do the procedures enable persons to file an anonymous complaint?				ananymous submission of complaints regarding Code of Conduct breaches?										
nciple 42																
The organisation's decisions can be contested through internal or external mechanisms.	 Do the organisation's statutes and/ or internal regulations establish procedures that allow athletes, coaches, referees, delegates and 	Do the organisation's statutes and/ or internal regulations establish a formal procedure for appealing again a sporting sanction?	organisation's statutes and internal regulations	Procedural Rules For an Internal	ITF Adjudication body for sanctions related to breaches of the Code of Conduct is the Internal Adjudication Panel. Appeal body fo	NA No	A	NA .	NA .	NA .	NA .	NA .	Yes		Yes	
	clubs to appeal against a sporting sanction?	Do the organisation's statutes and/ or internal regulations ensure that none of the listed parties are exclude		Adjucation Panel (2017), Art 6.1; ITF Procedural Rules Governing	 Internal Adjudication Panel. Appeal body for the Internal Adjudication Panel decisions is the Independent Tribunal (although the 	or s										
		from appealing against a sporting decision?		Independent Tribunal (2017), Art	irt latter may also serve as first instance body)	t:										
		Note: the dispute resolution body where the decision is appealed may be either internal or external.		2.1, Art 8-9	Appeal body for the Independent Tribunal decisions (sitting as first instance body) is											
42.2	Do the relevant procedures establish that the	Do the organisation's statutes and/ or internal regulations establish a formal procedure for appealing again	st Organisation's statutes and	ITF Procedural Rules For an	CAS. Following CAS Rules, holding a hearing is	NA Nu	A	NA.	NA NA	NA.	NA NA	NA .	Yes		Yes	
	parties concerned are entitled to a hearing if they so desire?	a sporting sanction?	internal regulations	Internal Adjucation Panel (2017) Art 6.2; CAS Code of Sports-	7), standard procedure.											
		Do the relevant procedures establish that the parties concerned are entitled to a hearing if they so desire?		related Arbitration (2017), Art 44.2												
		Note: these criteria also apply to external dispute resolution bodies.														
42.3	Do the applicable procedures establish that	Do the organisation's statutes and/ or internal regulations establish a formal procedure for appealing again a sporting sanction? Do the applicable procedures establish that the members of the relevant dispute resolution body may not	ist Organisation's statutes and	ITF Procedural Rules Governing	Tribunal members must be independent:	NA No	A	NA .	NA .	NA.	NA NA	NA NA	Yes		Yes	
	resolution body may not belong to the board or to any of the standing committees of the	To the annicable procedures establish that the members of the relevant dispute resolution body may not	applicable to the external dispu	interior and the second	irt members shall be independent of the ITF,											
	organisation?	belong to the board or to any of the standing committees of the organisation?	,	Arbitration (2017), Art 13 - 19	independently and impartially at all times." (No provisions in CAS regulations regarding											
		Note: these criteria also apply to external dispute resolution bodies.			independence requirements of CAS	·										
		Do the organisation's statutes and/ or internal regulations establish a formal procedure for appealing again			arbitrators) Indicator fulfilled.											
	defined rules for appealing the decision of the	to the organisation's statutes and/ or internal regulations establish a formal procedure for appealing again a sporting sanction?	internal regulations; rules	Internal Adjucation Panel (2017), aute Art 6.1; ITF Procedural Rules	indicator fulfilled.	NA NA	^	NA .	NA .	NA .	NA	NA .	Yes		Yes	
	dispute resolution body?	Do the relevant procedures establish clearly defined rules for appealing the decision of the dispute resoluti	on resolution body	Governing Proceedings Before as	an											
		bodyr		Independent Tribunal (2017), Art 8-9	at .											
		Note: these criteria also apply to external dispute resolution bodies.														
42.5	Does the organisation provide means for legal	Do the organisation's statutes and/ or internal regulations establish a formal procedure for appealing again	st Organisation's statutes and	CAS Statutes and Regulations, Ar	Art CAS foresees in the creation of a legal aid	NA NI	A	NA .	NA NA	NA.	NA NA	NA .	Yes		Yes	
	aid or pro bono counsel?	a sporting sanction?	internal regulations; interview with organisation representative	lve	fund to facilitate access to CAS arbitration (no provisions for such assistance on the pa	art										
		Does the organisation provide means for legal aid or pro bono counsel?			OFTIFJ.											
42.6	Do the organisation's statutes and/ or internal regulations establish procedures that allow	Do the organisation's statutes and/ or internal regulations establish a formal procedure for appealing again a disciplinary sanction?	organisation's statutes and internal regulations	TF Anti-Bribery and Corruption Code of Conduct (2017); ITF	No clear mention of the appeal process in ITF's Anti-Bribery and Corruption Code of	NA N	A	NA.	NA .	NA.	NA .	NA .	No		No	
			ed	(2018), Art I.1	Conduct. ITF's Tennis Anti-Corruption Program does mention appealing, but this i	is										
		from appealing against a sporting decision?			limited to sanctions related to corruption offences.											
		Note: the dispute resolution body where the decision is appealed may be either internal or external. If the organisation recognizes an external dispute resolution body, the regulations must acknowledge the individu														
42.7	Do the relevant procedures establish that the	right to appeal to this body or guarantee that the individual is informed about his/her right to appeal to the Object of the organisation's statutes and/ or internal regulations establish a formal procedure for appealing again	st Organisation's statutes and		See 42.6	NA N	A	NA.	NA NA	NA.	NA NA	NA NA	No		No	
	parties concerned are entitled to a hearing if they so desire?	a disciplinarry sanction?	internal regulations													
		Do the relevant procedures establish that the parties concerned are entitled to a hearing if they so desire?														
42.8	Do the applicable procedures establish that the members of the relevant dispute	Do the organisation's statutes and/or internal regulations establish a formal procedure for appealing again a disciplinairy sanction?	ost Organisation's statutes and internal regulations; rules		See 42.6	NA No	Α	NA.	NA .	NA .	NA.	NA.	No		No	
	resolution body may not belong to the board or to any of the standing committees of the	Do the applicable procedures establish that the members of the relevant dispute resolution body may not	applicable to the external dispuresolution body	oute												
	organisation?	belong to the board or to any of the standing committees of the organisation?														
		Note: these criteria also apply to external dispute resolution bodies.														
42.9	Do the relevant procedures establish clearly	Do the organisation's statutes and/ or internal regulations establish a formal procedure for appealing again	st Organisation's statutes and		See 42.6	NA N	Α	NA.	NA.	NA.	NA.	NA .	No		No	
	defined rules for appealing the decision of the dispute resolution body?	a disciplinairy sanction?	internal regulations; rules applicable to the external dispu	oute												
		Do the relevant procedures establish clearly defined rules for appealing the decision of the dispute resoluti body?	on resolution body													
e 43 rganisation implements procedures that 43.1	The organisation's statutes and/ or internal	Do the organisation's statutes and/ or internal regulations establish that ensure that at least 25% of the	Organisation's statutes and		No mention of Board members having to	NA No	A	NA.	NA	NA .	NA	NA NA	No		No	
that a proportion of the board members are independent.	regulations ensure that at least 25% of the board members are independent.	board members do not have or have not had a formal connection with a governing body within the sport?	internal regulations		fulfil independence criteria.											
	a consequent.															
43.2	Do the organisation's statutes and/or internal	Do the organisation's statutes and/or internal regulations establish that ensure that at least 25% of the	Organisation's statutes and		See 14.1 (No traces found of an	NA N	A	NA.	NA	NA.	NA.	NA.	No		No	
	nomination committee include searching for	board members do not have or have not had a formal connection with a governing body within the sport?	sernal regulations		electoral/election/nomination committee) and 43.1											
	survaule independent board members?	Do the organisation's statutes and/or internal regulations establish a (permanent or ad hoc) committee tasked with searching for candidates for vacant independent board member mandates?														
		Note: the general assembly should always retain the right to elect the proposed candidates or not or to elec	ta													
		person who has not been nominated by the committee unless the person is coopted.														
I I		1	1		1				I	l .	I			1		

Principle	Indicator	Detailed evaluation criteria	Valid data sources Evidence	Initial comments	Initial request for additional information	Organisation's answer to initial request for additional information	Comments on organisation's answer to initial request	Further request(s) for additional information	Organisation's answer(s) to further request(s) for additional information	Comments on further answers by organisation	Evidence provided by the organisation to support answer(s) Pr	reliminary score (Yes/No/NA)	Organisation's comments on preliminary score Final score (Yes/No/NA)	Justification of final score F	Final comments by organisation (max. 600 characters)
Principle 44 The organisation offers consulting to its member federations in the areas of management or governance.	44.1 Does the organisation have a formal (written) policy that outlines objectives and specific actions to be taken	Does the organisation have a written policy that defines specific objectives and actions, specifical aimed at providing consulting to member federations in the areas of management or governance	ly Organisation's website; multi- annual policy plan; annual policy plan; policy evaluations; annual	No formal policy found with specific/concrete objectives and intended actions regarding ITF consulting its member	Does ITF have a policy concerning the provision of governance and management advice to its member associations, also outlining objectives and actions aimed at achieving said goals?	[No answer provided by organisation]	NA.	NA	NA.	NA NA	NA .	No	No		
	regarding the consulting of its member federations in the areas of management or governance?	governance includes anything that has to do with the operational management of the organisation and the internal structure and procedures and bureaucrotic proctices of the organisation.	report; additional evidence provided by organisation's representative	associations with regards to governance or management. No point of contact found regarding	NA (NA.	NA.	NA.	NA.	NA.	NA.	No	No.		
	point of contact and is responsible for all matters related to management and/ or governance consulting?	Does the organization mention on a webpage (cerully retrievable in accordance with indicater 1.1) in latest annual report or latest (multi-winual) policy plans single person who is responsible for a matter related to management and/ or governance consulting? Does the organization provide the contact details of this person on a webpage (easily retrievable in accordance with indicator 1.1), latest annual report, or latest (multi-annual) policy plan?	annual policy plan; annual policy plan; policy evaluations; annual report; additional evidence	consulting:											
-	44.3 Does the organisation provide some form of consulting to member federations in the areas of management or governance through knowledge transfer?	Note: these criteria are automatically fulfilled when the criteria in 44.4, 44.5, or 44.6 are fulfilled.	annual policy plan; annual policy	No trace of ITF providing consulting to its member federations with regards to management or governance.	NA.	984	NA.	NA	las.	NA	NA	No	No.		
-	44.4 Does this consulting include the organisation of workshops or training sessions?		Organisation's website; multi- annual policy plan; annual policy plan; policy evaluations; annual report; additional evidence provided by organisation's representative	training sessions are organised on the	Does ITF organize workshops or training sessions in order to provide governance and management advice to its member associations?	Die anneer provided by organisation)	NA	NA.	NA.	NA	NA.	No	Ng		
	44.5 Does this consulting include tailored (one-on-one) advice?		Organisation's website; multi- annual policy galan, annual policy plan; policy evaluations; annual report; additional evidence provided by organisation's representative	No indication that ITF provides tailored advice to its member federations.	Oce: ITT also provide tolland governance and management odvice to its member associations, on an individual basis?	No answer provided by organization[NA.	NA.	NA.	NA.	NA.	No	No.		
-	44.6 Does this consulting include the distribution of templates or good practices?			No indication that ITF distributes templates or good/best practices to its member federations.	Opes ITF distribute templates or best practices regarding governance and management to its member associations?	No answer provided by organization(NA	NA.	NA.	NA.	NA.	No	No No		
	evaluation of the impact of its relevant	Does the organisation have a written report that analyses the impact of the relevant actors? Note: Impact evolutions can either be published as part of the annual report or as a separate focusions.	representative Organisation's website; multi- annual policy plan; annual policy plan; policy evaluations; annual report; additional evidence	No written report available wherein the impact of specific actions is analysed/evaluated/appraised/reviewed.	Has ITT carried out an evaluation of its activities regarding the provision of governance and management advice to its member associations?	(No answer provided by organisation)	NA	NA.	NA.	NA.	NA.	No	No No		
Principle 45 The organisation implements a policy aimed at	45.1 Does the organisation have a formal	Does the organisation have a written policy that defines specific objectives and actions, specifical	provided by organisation's representative Organisation's website; multi-	No formal policy found with	Does ITF have a policy aimed at mitigating the health risks of	(No answer provided by organization)	NA.	NA.	NA.	NA NA	NA I	No	No.		
mitigating the health risks of sporting activities.	(written) policy that outlines objectives and specific actions aimed at mitigating the health risks of sporting activities?	aimed at miligating the health risks one faces when exercising the relevant sport? Note: the specific objectives and actions may be a part of a wider polity.	annual policy plan; annual policy plan; policy valuations; annual report; additional evidence provided by organisation's representative	specific/concrete objectives regarding the mitigation of health risks linked to tennis.	tennis also outlining adjectives and actions aimed at achieving said goal?										
	regarding the health risks of sporting activities?	Seet the organization mention or a websage leasily retrincable in accordance with indicators 11, in later annual regord or later insultaneously policy plans anging person who is reoponsible for all matters regarding the health risks of sporting activities? Does the organization provide the constant details of the person on a websage (leasily retrincable in accordance with indicator 11), littlest annual report for later (limit all manufox plans). Note: a medical commission does not (necessarily) qualify as a "stoff member" within the meaning of this	report; additional evidence provided by organisation's representative	No point of contact found regarding health hirds;) athletes are advised to contact their medical advisor should they have health- x related questions.	NA I	us.	NA.	NA.	SA.	NA .	NA.	No	No		
	45.3 Does the organisation undertake actions aimed at informing athletes of the specific risks associated with the sport in question?	indicators. Note: these criteria are automatically fulfilled when the criteria in 45.4 are fulfilled.	Organication's website; multi- annual policy plan; annual policy plan; policy evaluations; annual report; additional evidence spe; "IF Health - Cardiovascular spe; "IF Health - Cardiovascular	The information provided by ITF related to to chealth focuses on the advantageous effects a of tennis in helping cope with certain general health issue, not the health risks that practicing tennis itself poses.	Does ITE take actions aimed at informing tennis players of the health risks associated with tennis?	No answer provided by organisation)	NA	NA	NA.	NA	NA.	No	No.		
	45.4 Does the organisation undertake actions aimed at preventing or mitigating the specific risks associated with the sport in question?		ular aspo. "TF Realth - Mostauloskeletal Health Issues": Organisation's website; multi- annual policy palm, annual policy plan, policy evaluations; annual report, additional evidence provided by organisation's representation		Does ITP take actions aimed at preventing or mitigating the hardth risks associated with Lennis?	(No answer provided by organisation)	NA.	NA.	NA.	NA.	NA.	No	No No		
	45.5 Did the organisation conduct an analysis of the specific risks associated with the sport in question?		Organization's website; multi- annual policy plan; annual policy plan; policy evaluations; annual report; additional evidence provided by organization's representative	No traces of a comprehensive analysis of the risks involved with tennis.	Nes TF conducted an analysis of the risks inherently related to tennis?	No answer provided by organization]	NA.	NA.	NA.	NA.	NA.	No	No.		
	45.6 Old the organisation carry out an evaluation of the impact of its relevant actions?	Does the organisation have a written report that analyses the impact of the relevant actions? Note: impact evaluations can either be published as part of the annual report or as a separate document.	plan; policy evaluations; annual report; additional evidence provided by organisation's	No written report available wherein the impact of specific actions is analysed/evaluated/appraised/reviewed.	Has ITT carried out an evaluation of its activities aimed at miligating the health risks of tennis?	(No answer provided by organisation)	NA.	NA.	NA.	NA.	NA.	No	No No		
Principle 46 The organisation implements a policy on combating sexual harassment in sport.	46.1 Does the organisation have a formal (written) policy that outlines objectives and	Oxes the organisation have a written policy that defines specific objectives and actions, specifically areed at combating sexual harassment in sport?	representative Organisation's website; multi- annual policy plan; annual policy Code of Conduct, Art 13.a.W.c	in ITF documents is a general prohibition to	Does ITF have a policy aimed at combating sexual harassment in tensis?	(Ne answer provided by organisation)	NA .	NA .	NA.	NA.	NA.	No	No.		
		Note: The specific objectives and actions may be a part of a wider policy. Does the organization have or adequit a code of conduct which outlines rules aimed at promoting the physical integrity of athletes or do the organization's statutes explicitly foods assual harassement in sport	report; additional evidence provided by organisation's representative	be found in the Code of Conduct; No formal policy found with specific/concrete objectives regarding combating sexual harassment in sport	NA F	na.	NA.	NA.	NA.	NA NA	NA.	Yes	Yes		
	promoting the physical integrity of athletes?		conduct	harassment in the Code of Conduct.											
	who formally acts as a single point of contact and is responsible for all matters regarding combating sexual barassment in	Once the organization mention or a wiptage (sasky retrinsable in accordance with indicator 11, in lates named report or lates (with small) giving layed an engine person who is responsible for all matters regarding combating seasal haracomere in sport? Does the organization provide the contact details of this person on a webgage (sasky vertificable in accordance with indicator 11), latest annual report, or latest (must annual) policy plan?	annual policy plan; annual policy plan; policy valuations; annual report; additional evidence provided by organisation's representative	No point of contact found regarding sexual harassment		м	NA.	NA.	DA.	NA	DA.	No	No.		
	46.4 Does the organisation cooperate with other organisations (other than its member organisations or regional federations) with a view of combating sexual harassment in sport?		Organization's vestibite, multi- sensal policy plant annual policy plant policy evaluations; annual report; additional evidence provided by organization's representative	No indications of ITF cooperating with other organisations to combat sexual harassment.	NA.	NA	NA	NA.	in the second se	NA.	NA.	No	No		
	46.5 Does the organisation promote the exchange of best practices on combating sexual harassment among its member federations?		Organisation's website; multi- annual policy plan; annual policy plan; policy evaluation; annual report; additional evidence provided by organisation's representative	exchange of best practices among its	Ones ITF promote the distribution of best practices with regards to combating sexual horassment among its member associations?	No answer provided by organisation)	NA.	NA.	Tax.	NA	NA.	No	No.		
	46.6 Does the organisation undertake other ac- tions (not related to the exchange of best practices or cooperation with other organisations) aimed at raising awareness for sexual harassment issues?		Organisation's website; multi- annual policy plan, annual policy plan, policy evaluations; annual report, additional violence provided by organisation's representable	No traces of ITF activity aimed at raising awareness of sexual harassment	Has ITF made any other concerted efforts to raise awareness of isseauch harassment in tensis?	No answer provided by organization[NA.	NA.	NA.	NA.	NA.	No	No.		
		Ones the organisation have or adopt a code of conduct which outlines rules aimed at promoting the physical integrity of states or of the organisation's statute outlines for the casual hazarament in question On the organisation's statutes and or internal regulations establish procedures for processing complaint statut visibilities of their nate?		ITF's Anti-Bribery and Corruption CoC is limited to bribery and corruption. The CoC in the Pro Circuit Regulations foresees in complaints concerning harassment being dealt with by the Review Board.	NA.	NA.	NA.	NA.	Tax.	NA.	NA.	Yes	Vec		
-	46.8 Does the procedure contain rules for	hate, I the opposition has a general complaints procedure which does not exclude these copies, compliants (i.e., when the procedure conductions on enhancing they question compliant that does not leader compliant about amounted sexual behaviour), this general procedure qualifies are a procedure within the meaning of indicator. Does the organization have or adopt a code or reader which confirms enhanciated promoting the principal confirmation have or adopt a code or compliant which confirms enhanciated promoting the principal confirmation have or adopt a code or compliant which confirms enhanciated promoting the principal confirmation have or adopt a code or compliant which confirms enhanciated promoting the principal confirmation and the confirmation of the compliant of the confirmation of the compliant of the confirmation of the compliant of the confirmation of the	ts thic Organisation's statutes and	No detailed information on the procedures to follow when submitting complaints.	NA.	NA.	NA	NA.	NA.	NA.	NA.	No	No.		
		On the organisation's statutes and/ or internal regulations establish procedures for processing complaints about violations of these nules? Do the procedures contain clearly defined rules establishing how and where complaints must be submitted both violations of these nules?													
	investigating complaints?	Does the organization have or adopt a code of conduct which outlines rules almost all promoting the physical integrity of athletes or do the organization's statutes explicitly forbid sexual harassment in sport! On the organization's statutes and or internal regulations establish procedures for processing compliants about visibilities of these rules? The procedures contains country defined rules establishing how and by whom complaints about.	internal regulations	No detailed information on the procedures to follow when investigating complaints.	NA.	NA.	NA	NA.	NA.	NA.	NA.	No	No No		
-	46.10 Does the procedure contain rules for notifying the person who submitted the complaint about the outcome of the	violations of these rules must be investigated? Ones the organisation have or adopt a code of conduct which outlines rules aimed at promoting the physical integrity of ethicies or do the organisation's statute capitally forbid recall hazarament to quortify	internal regulations	No mention of the person who submitted the complaint being notified about the outcome of the investigation.	NA.	94	NA.	NA.	NA.	NA.	NA.	No	No		
	Investigation?	On the organization's statutes and/or steemal regulations establish procedures for processing complaints should violation of these rules? On the procedures contain closely defined rules establishing how and when the person who submitted a complaint about violations of these rules must be notified of the outcome of the investigation?													
7		Does the organization have or adopt a code of conduct which outlines rules anned at promoting the pulprical integrity of all falses on do the organization's standars equicity forbid seault hazament in sport to the organization's trainest and/or internal regulations establish procedures for processing compliants about violations of these nules? On the procedures contain clashy defined rules establishing thou and when a case about violations of them rules must be soluted to an independent or ordering thousand?) - See 46.7	NA.	MA.	SAX		tos.	NA.	NA.	Yes	Vec		
-	46.12 Did the organisation carry out an evaluation of the impact of its relevant actions?	Ooss the organization have a written report that analyses the impact of the relevant actions? Note: impact evaluations can either be published as port of the ensual report or as a separate document.	Organisation's website; multi- annual policy plan; annual policy plan; policy evaluations; annual report; additional evidence provided by organisation's representative	No written report available wherein the impact of specific actions is analysed/evaluated/appraised/reviewed.	Has ITT carried out an evaluation of its activities aimed combating sexual harassment in tennis?	(No answer provided by organisation)	NA.	NA.	NA.	NA.	NA.	No	Ng		
Principle 47 The organisation implements an anti-doping policy.	specific actions aimed at preventing,	Does the organization have a written policy that defines specific objectives and actions, specifically aimed as preventing, detecting, and combining depolic particles? Note: the specific objectives and actions may be a part of a water policy.	Organisation's website, multi- amount policy plans around policy amount policy plans around policy Programme (2018) plans policy evaluations; amount report; additional evidence provided by reportation's	No formal policy outlining objectives and actions aimed at combating doping use.	Does ITF have a policy sined at preventing, detecting, and combating deping practices, also cultiming objectives and actions sines or achieving said goods?	No answer provided by organization[NA.	NA.	NA.	NA	NA	No	No.		
_	Does the organization implement disciplinary rules to combat doping in conformity with the World Anti-Doping Code?	Does the organization implement the WACA Cade Anti-Doping Rules either directly or by reference into it rules?	representative S Organisation's statutes and internal regulations, disciplinary Programme (2018), Art 1.2, "ITF nenis Anti-Doping routes additional evidence TAPP Overview": TAPP Overview": TAPP Overview": TAPP Overview": TAPP Overview: TAPP Over	NA 50	NA.	NA	NA.	NA.	NA.	NA.	NA.	Yes	Yes		
	contact and is responsible for all matters	Does the organization mention on a webpage (scally retrievable in accordance with indicator 1.1), in lates alread impact or lates (insulin about a large person who is responsible for all matters regarded conclusing legal or layer?	representative ping/rules/tadp-overview aspx If Organisation's website; multi- annual policy plan; annual policy plan; policy valuations; annual ging/help/contact upin/phelp/contact upin/phelp/	Sole reference to a point of contact is ITF's do Anti-Doping department, general email address mentioned; No single member	NA.	NA.	NA.	NA.	NA.	NA.	NA.	No	No.		
	regarding combating doping in sport?	Does the organization provide the contact details of this person on a webpage (leasily retrievable in accordance with indicator 1.1), briest annual report, or latest (multi-annual) policy plan? Note: these criteria are automatically fulfilled if the (pinitary criteria of indicator 47.5 are fulfilled.	report; additional evidence grandated by organization's representative Organization's website; multi- annual policy plans, annual policy annual policy plans, annual policy	identified as point of contact. See 47.5	NA.	NA	NA	NA.	NA.	NA.	NA.	Yes	Yes		
	rules? A7.5 Does the organisation undertake articles.		plan; policy evaluations; annual resport, additional evidence provided by organisation's representative Consociation's audition multi-	Indicator fulfilled.	NA.	94	NA.	nua.	NA.	NA NA	NA.	Yes	Yes		
	47.5 Does the organisation interture accusing a aimed at educating athletes on the dangers of doping use?		Organización Secolos, respectos por la recolos plano poles poles anema poles plano poles p	50											
L															

ŗ	LATE Drawn to constitute to the land to the	Does the organisation have a written procedure establishing the cooperation between the organisation	Instrument and an ex-	ITT Touch toti Dooles	Indicator fulfilled.	lu.		lus.	h.	lu.			No.	Wen.	
	47.6 Does the organisation implement formal procedures establishing its cooperation with the World Anti-Doping Agency?	Uses the organization have a written procedure establishing the cooperation between the organization (i.e., exchange of information) and the World Anti-Doping Agency?	Internal regulations; multi-annual policy plan; annual policy plan; policy evaluations; annual report; additional evidence provided by	Programme (2018), Art 2.10.4, Art 4.6.6, Art 7.3.4 & 7.4.3 & 7.4.7 & 7.5.2 & 7.6.2 & 7.7.2 & 7.7.4	indicator furnised.	NA N		NA.	NA.	NA.	NA.	NA.	YES	Yes	
	47.7 Did the emplication care out as	Oces the organisation have a written report that analyses the impact of the relevant actions?	organisation's representative Organisation's website; multi-		No written report woll-blo wherein the	Her ITE contact out on an objection of the certification activities?			NA.		NA.		No	No	
	47.7 Did the organisation carry out an evaluation of the impact of its relevant actions?	Note: impact evaluations can either be published as part of the annual report or as a separate document.	annual policy plan; annual policy plan; policy evaluations; annual report; additional evidence provided by organisation's		impact of specific actions is analysed/evaluated/appraised/reviewed.	Has ITF carried out an evaluation of its anti-doping activities? N					ook.	un.			
Ordensiale 40			representative												
The organisation implements a policy on social inclusion through sport.	48.1 Does the organisation have a formal (written) policy that outlines objectives an specific actions aimed at improving the social, cultural, educational or	Does the organisation have a written policy that defines specific objectives and actions, specifically aneals of a thromoring the social cultural, existantial or psychological communities cert simplicated and/or fractured communities (e.g., economically disadvantaged groups, refugees, persons with disabilities, oldering, etc.) through sport?	Organisation's website; multi- annual policy plan; annual policy plan; policy evaluations; annual report; additional evidence		No concrete mentions of (social) inclusion in ITF documents or on the ITF website; No formal policy outlining objectives and actions aimed at promoting social inclusion.	through tennis, also outlining objectives and actions aimed at	io answer provided by organisation)	NA.	NA.	NA	NA	NA .	No	No	
	sports														
	48.2 Does the organisation have a staff membe who formally acts as a single point of contact and is responsible for all matters regarding social inclusion through sport?	r Does the organization mention on a webpage (easily retrievable in accordance with indicator 1.1), in latest annual report or latest (multi-annual) policy plan a single person who is responsible for all matters regarding social inclusion through sport?	plan; policy evaluations; annual report; additional evidence		No point of contact found regarding (social) inclusion.	NA. N	Α	NA.	NA.	NA NA	NA	NA .	No	No	
		Does the organization provide the contact details of this person on a webpage (easily retrievable in accordance with indicator 1.1), latest annual report, or latest (multi-annual) policy plan?	provided by organisation's representative												
	48.3 Does the organisation promote the exchange of best practices on social inclusion among its member federations?		Organisation's website; multi- annual policy plan; annual policy plan; policy evaluations; annual report; additional evidence provided by organisation's		No indications of ITF promoting the exchange of best practices among its members.	Does ITF promote the distribution of best practices among its member associations with regards to promoting social inclusion?	io answer provided by organisation]	NA.	NA.	NA.	NA.	NA .	No	No	
			provided by organisation's representative												
	48.4 Does the organisation cooperate with othe organisations (other than its member organisations or regional federations) with a view of improving the social, cultural,	or s	Organisation's website; multi- annual policy plan; annual policy plan; policy evaluations; annual report; additional evidence		No indications of ITF cooperating with other organisations to promote social inclusion.	NA. N	A	NA.	NA.	NA.	NA.	NA .	No	No	
	educational or psychological circumstance of marginalised and/or fractured communities through sport?	s	provided by organisation's representative												
	48.5 Does the organisation provide resources for disability disciplines?	of .	Organisation's website; multi- annual policy plan; annual policy plan; policy evaluations; annual report; additional evidence		No traces found of resources provided for disability disciplines.	NA. N	A	NA.	NA .	NA .	NA.	NA .	No	No	
			report; additional evidence provided by organisation's representative												
	48.6 Does the organisation undertake other actions aimed at improving the social, cultural, educational or psychological circumstances of marginalised and/or		Organisation's website; multi- annual policy plan; annual policy plan; policy evaluations; annual report; additional evidence		No traces of other ITF actions aimed at promoting social inclusion through the use of sports.	Has ITF made any other concerted efforts to promote social inclusion?	io answer provided by organisation)	NA.	NA.	NA.	NA.	NA .	No	No	
	fractured communities through sport?		provided by organisation's representative												
	48.7 Did the organisation carry out an evaluation of the impact of its relevant actions?	Does the organisation have a written report that analyses the impact of the relevant actions? Note: impact evaluations can either be published as part of the annual report or as a separate document.	report; additional evidence		No written report available wherein the impact of specific actions is analysed/evaluated/appraised/reviewed.	Has ITF carried out an evaluation of its actions aimed at promoting social inclusion?	to answer provided by organisation]	NA	NA .	NA .	NA	NA	No	No	
			provided by organisation's representative												
Principle 49 The organisation implements a policy combating discrimination in sport.	specific actions aimed at combating	Does the organisation have a written policy that defines specific objectives and actions, specifically aimed at combating discrimination in sport?	plan; policy evaluations; annual	ITF Pro Circuit Regulations (2018) Code of Conduct, Art 13.a.ii.b	No formal policy outlining objectives and actions aimed at combating discrimination.	Does ITF have a policy aimed at combating discrimination in tennis, also outlining objectives and actions aimed at achieving said goat?							No	No	
	discrimination in sport?	Note: the specific objectives and actions may be a part of a wider policy.	report; additional evidence provided by organisation's representative												
	Does the organisation have a code of conduct which outlines rules aimed at combating discrimination in sport?	Does the organisation have or adopt a code of conduct which outlines rules aimed at combating discrimination in sport or do the organisation's statutes explicitly forbid discrimination in sport?	Organisation's statutes, internal regulations, code of conduct	ITF Pro Circuit Regulations (2018) - Code of Conduct, Art 13.a.ii.b	General prohibition on discrimination in the Code of Conduct.								Yes	Yes	
	Does the organisation have a staff membe who formally acts as a single point of contact and is responsible for all matters regarding discrimination in sport?	regarding discrimination in sport?	Organisation's website; multi- annual policy plan; annual policy plan; policy evaluations; annual report; additional evidence		No point of contact found regarding discrimination.								No	No	
	- ngartuning savid Hillimation in sport?	Does the organisation provide the contact details of this person on a webpage (easily retrievable in accordance with indicator 1.1), latest annual report, or latest (multi-annual) policy plan?	report; additional evidence provided by organisation's representative												
	49.4 Does the organisation cooperate with othe organisations (other than its member organisations or regional federations) with a view of combating discrimination in	# The state of the	Organisation's website; multi- annual policy plan; annual policy plan; policy evaluations; annual report; additional evidence		No indications of iTF cooperating with other organisations to combat discrimination.	NA N		NA.	NA.	NA.	NA .	NA .	No	No	
	sport?		provided by organisation's representative												
	49.5 Does the organisation undertake actions aimed at raising awareness for discrimination issues?	Note that the aims pursued by the actions must be raising awareness for discrimination issues. Actions with another explicit aim that may have an indirect effect on raising awareness for discrimination issues do not qualify as actions within the meaning of the indicator.	Drganisation's website; multi- annual policy plan; annual policy plan; policy evaluations; annual report; additional evidence		No traces of ITF activity aimed at raising awareness of discrimination.	Has ITF made any other concerted efforts to raise awareness of discrimination in tennis?	io answer provided by organisation]	NA.	NA	NA.	NA.	NA .	No	No	
			provided by organisation's representative												
	49.6 Do the organisation's statutes and/or internal regulations establish procedures for processing complaints about discrimination?	Does the organisation have or adopt a code of conduct which outlines rules aimed at combating discrimination in sport or do the organisation's statutes explicitly forbid discrimination in sport? Do the organisation's statutes and/or internal regulations establish procedures for processing complaints	1	Circuit Regulations (2018) - Code	ITF's Anti-Bribery and Corruption CoC is limited to bribery and corruption. The CoC in the Pro Circuit Regulations foresees in breaches concerning discrimination being	NA N	A	NA.	NA	NA.	NA.	NA .	Yes	Yes	
		about violations of these rules? Note: if the organisation has a general complaints procedure which does not exclude these specific complaint (i.e. when the procedure includes an exhaustive list of possible complaints that does not include complaints.)	ints		dealt with by the Review Board.										
	49.7 Does the procedure contain rules for	about discrimination), this general procedure qualifies as a procedure within the meaning of this indicator. Does the organisation have or adopt a code of conduct which outlines rules aimed at combating	Organisation's statutes and		No detailed information on the procedures	NA. N	A	NA.	NA.	NA.	NA.	NA .	No.	No	
	submitting complaints?	discrimination in sport? Do the organization's statutes and/ or internal regulations establish procedures for processing complaints about violations of these rules?	internal regulations		to follow when submitting complaints.										
	49.8 Does the procedure contain rules for	Do the procedures contain cleanly defined rules establishing how and where complaints must be submitte about violations of these rules? Does the organisation have or adopt a code of conduct which outlines rules aimed at combating	d Organisation's statutes and		No detailed information on the procedures	NA. N	A	NA.	NA.	NA.	NA.	NA	No	No	
	investigating complaints?	discrimination in sport? Do the organisation's statutes and/ or internal regulations establish procedures for processing complaints about violations of these rules?	internal regulations		to follow when investigating complaints.										
		Do the procedures contain clearly defined rules establishing how and by whom complaints about violations of these rules must be investigated?													
	49.9 Does the procedure contain clearly define rules for notifying the person who submitted the complaint about the outcome of the investigation?	d Does the organisation have or adopt a code of conduct which outlines rules aimed at combating discrimination in sport? Do the organisation's statutes and/or internal regulations establish procedures for processing complaints	Organisation's statutes and internal regulations		No mention of the person who submitted the complaint being notified about the outcome of the investigation.	NA. N	A	NA.	NA.	NA.	NA.	NA	No	No	
		about violations of these rules? Do the procedures contain clearly defined rules establishing how and when the person who submitted a complaint about violations of these rules must be notified of the outcome of the investigation?													
	49.10 Does the procedure contain rules for the establishment of an independent tribunal:	Does the organisation have or adopt a code of conduct which outlines rules aimed at combating discrimination in sport?	Organisation's statutes and internal regulations	ITF Pro Circuit Regulations (2018) - Code of Conduct, Art XIII.b.iv		NA. N	4	NA.	NA.	NA.	NA	NA	Yes	Yes	
		Do the organisation's statutes and/ or internal regulations establish procedures for processing complaints about violations of these rules? Do the procedures contain clearly defined rules establishing how and when a case about violations of													
	49.11 Did the organisation carry out an evaluation of the impact of its relevant actions?	these rules must be cubmitted to an independent or external tribunual? Does the organisation have a written report that analyses the impact of the relevant actions? Note: impact evaluations can either be published as part of the annual report or as a separate document.	report; additional evidence		No written report available wherein the impact of specific actions is analysed/evaluated/appraised/reviewed.	Has ITF carried out an evaluation of its activities aimed at combating discrimination in tennis?	io answer provided by organisation)	NA.	NA .	NA	NA	NA	No	No	
			provided by organisation's representative												
Principle 50 The organisation implements a policy to promote gender equality in sport.	(written) policy that outlines objectives an specific actions aimed at promoting gende	Does the organisation have a written policy that de-fines specific objectives and actions, specifically aimed d at promoting gender equality in sport? **Reference of the policy of the	annual policy plan; annual policy plan; policy evaluations; annual		Evidence lists sole mention of gender equality in ITF documents or on the ITF website; No formal policy with specific/concrete objectives and intended	tennis also outlining objectives and actions aimed at achieving	to answer provided by organisation]	NA.	NA.	NA.	NA.	NA	No	No	
	equality in sport?	от двесун муньших аки иссоко may be a part of a wider policy.	report; additional evidence provided by organisation's representative		specific/concrete objectives and intended actions regarding gender equality										
	Does the organisation raise awareness via educational materials for all decision makers on the importance of having a diverse representation on decision-making.		Organisation's website; multi- annual policy plan; annual policy plan; policy evaluations; annual report; additional evidence		No traces of ITF raising awareness of (the benefits of/need for) diversity	Has ITF made any other concerted efforts to raise awareness of the importance of having a diverse representation on decision-making organs?	to answer provided by organisation]	NA.	NA	NA.	NA .	NA .	No	No	
	organs throughout the sport?		provided by organisation's representative												
	 Does the organisation undertake actions aimed at supporting (future) leaders of bo sexes through either formal training or informal arrangements (e.g., mentoring system)? 	di di		"ITF launches 'Empowering Female Leaders' programme": https://www.itftennis.com/28341 1?channel=itfnews	ITF's Empowering Female Leaders programme is only aimed at women. No indication of (leadership) training programmes aimed at both genders.	Has ITF made efforts to provide some kind of leadership training (to individuals of both sews (along the lines of ITF's Empowering Female Leaders programme, but also aimed at men)?	io answer provided by organisation]	NA.	NA.	NA.	NA.	NA	Yes	Yes	
			provided by organisation's representative												
	50.4 Does the organisation have a staff membe who formally acts as a single point of contact and is responsible for all matters regarding gender equality issues?		plan; policy evaluations; annual report; additional evidence		No point of contact found regarding gender equality	NA. N	A	NA.	NA.	NA.	NA	NA	No	No	
		Does the organisation provide the contact details of this person on a webpage (easily retrievable in accordance with indicator 1.1), latest annual report, or latest (multi-annual) policy plan?	provided by organisation's representative												
	50.5 Does the organisation cooperate with oth organisations (other than its member organisations or regional federations) with a view of promoting gender equality in	er 1	annual policy plan; annual policy plan; policy evaluations; annual report; additional evidence	Female Leaders' programme": https://www.itftennis.com/28341	Cooperation between ITF and Foundation for Global Sports Development.	NA. N	A	NA.	NA.	NA.	NA	NA	Yes	Yes	
	sport?		provided by organisation's representative												
	50.6 Did the organisation carry out an evaluation of the impact of its relevant actions?	Does the organisation have a written report that analyses the impact of the relevant actions? Note: impact evaluations can either be published as part of the annual report or as a separate document.	report; additional evidence		No written report available wherein the impact of specific actions is analysed/evaluated/appraised/reviewed.	Has ITF carried out an evaluation of its activities aimed at promoting gender equality in tennis?	to answer provided by organisation]	NA.	NA.	NA.	NA	NA .	No	No	
			provided by organisation's representative												
Principle 51 The organisation implements a policy to combat match-fixing.	(written) policy that outlines objectives an specific actions aimed at combatine match	d at combating match-fixing?	Organisation's website; multi- annual policy plan; annual policy plan; policy evaluations; annual report; widthional evidence.	Corruption Program (2018)	No formal policy found with specific/concrete objectives and intended actions regarding match fixing	Does ITF have a policy aimed at combating match-fixing, also outlining objectives and actions aimed at achieving said goal?	io answer provided by organisation)	NA.	NA.	NA.	NA.	NA .	No	No	
	fixing?	Note: the specific objectives and actions may be a part of a wider policy.	report; additional evidence provided by organisation's representative												
	51.2 Does the organisation have a staff membe who formally acts as a single point of contact and is responsible for all matters regarding match. Action 1997.	Does the organisation mention on a webpage (easily retrievable in accordance with indicator 1.11), in latest annual report or latest (multi-annual) policy plan a single person who is responsible for all matters regarding match-fixing issues?	: Organisation's website; multi- annual policy plan; annual policy plan; policy evaluations; annual report; additional evidence		No point of contact found regarding match fixing	NA. N	A	NA.	NA.	NA.	NA.	NA .	No	No	
	regarding match-fixing issues?	Does the organisation provide the contact details of this person on a webpage (easily retrievable in accordance with indicator 1.1), latest annual report, or latest (multi-annual) policy plan?	report; additional evidence provided by organisation's representative												
	51.3 Does the organisation implement disciplinary rules to combat match-fixing?	Note: these criteria are outomotically fulfilled if the (stricter) criteria in \$1.4, \$1.5, \$1.6, or \$1.7 are ful-filled.	d. Organisation's statutes and internal regulations; disciplinary rules		See 51.4, 51.5, 51.6	NA N	A	NA .	NA.	NA .	NA .	NA .	Yes	Yes	
		Note: 'members of the federation' include, amongst others, trainers, cooches, othletes, and referees. They not include staff members of the organization unless they have finificent influence on competition / match a	do Organisation's statutes and es internal regulations; disciplinary rules	ITF Tennis Integrity Unit - Anti Corruption Program (2018), Art D.1.a	General prohibition on betting on tennis events, also applicable to athletes.	NA. N	4	NA.	NA.	NA.	NA.	NA .	Yes	Yes	
	competition or match that he/she may (in)directly influence?														
	51.5 Do these rules include provisions banning any member of the federation from spreading confidential information which may reasonably be expected to be used in		Organisation's statutes and internal regulations; disciplinary rules	ITF Tennis Integrity Unit - Anti Corruption Program (2018), Art D.1.h	Indicator fulfilled.	NA N		NA.	NA.	NA.	NA .	NA .	Yes	Yes	
	may reasonably be expected to be used in the framework of a bet?														
l															

	51.6 Do these rules include provisions establishing the obligation for every member of the organisation to report any requests to unduly influence competitions or matches organized by the federation?		Organisation's statutes and internal regulations; disciplinary rules ITF Tennis integrity Unit - Anti internal regulations; disciplinary 0.2 a.i O.2 a.i	Indicator fulfilled.	NA N	A	NA.	NA.	NA.	9A	Yes:	Yes	
	Do these rules include provisions establishing the procedure for punishing any violations of the above rules?		Organisation's statutes and ITF Tennis Integrity Unit - Anti Internal regulations; disciplinary Corruption Program (2018), Art Art G, Art H	Indicator fulfilled.	NA N		NA.	NA.	na.	NA	NA Yes	Ves	
	Does the organisation undertake actions almed at promoting the exchange of best practices on combatting match-fixing?			No indications of ITF promoting the exchange of best practices among its members.	Does ITF promote the distribution of best practices among its II member associations with regards to combating match-fising?	to arrower provided by organization)	NA	NA.	NA .	NA	No.	No	
	51.9 Does the organisation undertake actions to educate elite athletes, promising young athletes, coaches, referees, trainers, and		Organisation's website; multi- annual policy plan; annual policy plan; policy epilations; annual policy plan; policy epilations; annual https://www.ttenisc.com/arti-	d NA	NA N		NA.	NA.	NA.	NA .	NA Yes	Nos	
	clubs about risks relating to match-fixing?	Oces the organization have a written report that analyses the impact of the relevant actions?	report; additional evidence pingleducation/itt- provided by organisation's knowledge aspx representative Organisation's website: multi-	No written report available wherein the impact of specific actions is	Has TIF carried out an evaluation of its activities aimed at an about the combating match fixing?	to antewer provided by organization)	NA.	NA.	NA.	NA	No.	No	
		Note: impact evaluations can either be published as part of the annual report or as a separate document	report; additional evidence provided by organisation's representative	impact of specific actions is analysed/evaluated/appraised/reviewed.									
general set of the property of the promotion of environmental sustainability.	52.1 Does the organisation have a formal (written) policy that outlines objectives and specific actions aimed at promoting environmental sustainability?	Does the organization have a written policy that defines specific objectives and actions, specifically aim at miligating environmental degradation / harm through the practice of sport? Note: the specific objectives and actions may be a part of a wider policy.	ned Organisation's website; multi- annual policy plan; annual policy plan; policy evolutations; annual report; additional evidence provided by organisation's representative	No mentions of environmental sustainability/protection in ITF documents or on the ITF website; No formal policy with specific/concrete objectives and intended actions regarding environmental sustainability.	Does ITF have a policy alimed at promoting environmental lustrainability, also autilining objectives and actions alimed at activities sail goal?	to mover provided by organization)	NA.	NA.	94	NA	No.	No	
	Does the organisation have a staff member who formally acts as a single point of contact and is responsible for all matters regarding promoting environmental sustainability?	Ones the organisation mention on a webgage (sastly retrinvable in accordance with indicator 1.1), in its annual report or listed (multi-annual) policy plan a single person who is re-opossible for all matters regarding promotine environmental sustainability? Does the organisation provide the contract de talls of this person on a webgage (sustly retrinvable in accordance with indictor 1.1), listed annual report, or tallest (multi-annual) policy plan?	plan; policy evaluations; annual report: additional evidence	No point of contact found regarding environmental sustainability.	NA N		NA.	NA.	NA.	NA	No.	No	
	52.3 Does the organisation incorporate the use of an environmental management system (ISO 2012:10 or similar) in its hosting agreement for its major events?		Organization's website, multi- annual policy plac, annual policy plac, policy evaluations, annual evidence provided by evidence provided by organization's representative	Major events consist almost exclusively of pre-ser grand stams, or fed Cups and Davic Cups. For the latter, the location of the event is entirely dependent on the match-up of countries.	NA N		NA.	TALK	94	NA.	SA SA	NA.	
	52.4 Does the organisation formally take environmental criteria into account when evaluating bids to host its major events?	On the organization's statutes and/or internal regulations establish that bidding discess are reviewed, evaluated and scores are susigned on the basic of pre-established and objective orteria? On the organization's statutes and/or internal regulations establish that only bids achieving a minimum care are shortificate. Are environmental orteria among the criteria used for evaluation?	provided by organisation's representative	Major events consist almost exclusively of pre-set grand slams, or Fed Cups and Davis Cups. For the latter, the location of the event is entirely dependent on the match-up of countries.	NA N		NA.	NA.	95.	NA.	NA NA	NA.	
	5.2.5 Does the organisation incorporate specific environmental sustabability objectives in the host agreement of its major events?	Name "specific" implies that adjectives go heyond a general requirement to talk into account environment sustainability. The host agreement should define clear objectives:	antal histri agreement; bid niles; additional evidence provided by organisation's representative	Major events consist almost exclusively of pre-set grand slams, or Fed Cups and Davis Cups. For the latter, the location of the event is entirely dependent on the match-up of countries.	NA N		MA.	Nu.A.	9A	5A	NA NA	NA.	
	52.6 Does the organisation provide guidance for (potential) hosts on environmental sustainability?	Ones the organisation publish a document in which it explains how event hosts can promote ever-committal sociateability of	Bid rules, organization's website; additional evidence provided by organization's representative	See 52.1; No traces of ITF providing guidance on environmental sustainability to hosts	Does TF provide the hosts of its major events (Grand Stone,)) Dovis Cop, Fed Cup) with advice on environmental sustainability)	to answer provided by organisation)	NA.	PAA.	NA.	NA	No.	No	
	5.2.7 Opes the organisation undertake actions simed at promoting the exchange of best practices on environmental sustainability among its member federations?		Organisation's website; multi- water plotting plats, the policy and policy plats, and policy interest plats and policy import; additional evidence growded by organisation's representative	See 52.1, No traces of FF promoting the exchange of best practices with regards to environmental sustainability	Does ITF promote the distribution of best practices among its 0 member accordations with regards to environmental sustainability?	io antwer provided by organisation)	SA.	NA.	MA.	MA	No No	No	
	52.8 Does the organisation undertake other actions aimed at promoting the environmental sustainability of sporting activities?	Ones the organization undertake other actions (not related to the exchange of best practices or cooperation with other organizations) aimed at promoting the environmental sustainability of sporting activities?	Organization's website; mults; smoula policy plan; annual policy plan; policy evaluations; annual report; additional evidence growded by organization's representative	See 52.1; No traces of other ITF actions aimed at promoting environmental sustainability	viss: TIF made any other concerted efforts to promote the environmental sustainability of its tennis activities?	ico answer provided by organisation)	NA.	NA.	94	NA	No.	No	
	52.9 Does the organisation cooperate with other organisations (other than its member organisations or regional federations) with a view of promoting the environmental sustainability of sporting activities?		Organization's website, multi- sensul policy plane, sensul policy situs, policy eviduations, annual report; pdditional evidence provided by organization's representative	See 5.2.1; No traces of ITF cooperation with other organisations in the context of environmental protection/sustainability	NA A	•	NA.	NA.	NA.	NA.	No No	No	
	52.10 Did the organisation carry out an evaluation of the impact of its relevant actions?	Ones the organisation have a written report that analyses the impact of the relevant actions? Note: impact evaluations can either be published as part of the annual report or as a separate documen	Organisation's websites multi- somoul policy plane, annual policy to alan, policy evaluations, annual report; additional evidence provided by organisation's representative	No written report available wherein the linpact of specific actions is analysed/evaluated/appraised/reviewed.	Plas ITF carried out on evaluation of its activities aimed at U arrandoting environmental sustainability?	to answer provided by organization)	NA.	NA.	NA .	9A	No No	No	
Principle 53 The organisation implements a policy on promoting the dual career of athletes.	specific actions aimed at helping athletes combine their sporting career with	Does the organisation have a written policy that defines specific objectives and actions, specifically aim at helping athletes combine their sporting career with education or world? Note: the specific objectives and actions may be a pair of a wider policy. Relevant activities could portal inducating sensor athletes or promoting a business between the sporting and formed education of young promoting activities.	plan; policy evaluations; annual in to report; additional evidence		Does 17F have a policy aimed at helping tenns players combine their careers as athletes with any education or other work they may be involved in at the same time (i.e., dual careers), also outlining objectives and actions aimed at achieving said goal?	to answer provided by organization)	NA.	NA.	944	NA.	No.	No	
	who formally acts as a single point of contact and is responsible for all matters regarding dual careers?	Does the organisation mention on a webpage (seally retrievable in accordance with indicator 1.1), in list annual report or latest (multi-annual) policy plan a single person who is responsible for all matters regarding dad careers? Does the organisation provide the contact details of this person on a webpage (seally retrievable in accordance with indicator 1.1), latest annual report, or statest (multi-annual) policy plan?	annual policy plan; annual policy plan; policy evaluations; annual report; additional evidence	No point of contact found regarding dual careers.	NA N	<u> </u>	NA.	NA.	94.	NA.	No.	Ro	
	53.3 Does the organisation undertake actions almed at promoting the exchange of best practices on dual careers with its member federations?		Organisation's website; multi- annual policy plan; annual policy plan; policy evaluations; annual report; additional evidence provided by organisation's septementable	See 53.1; No traces of ITF actions aimed at gromoting the exchange of best practices	Does ITP promote the distribution of best practices among its member associations with regards to helping tennis players combine their sporting corners with education or other work?	to answer provided by organisation[NA.	NA.	NA.	NA .	No No	No	
	Does the organisation undertake other actions (not related to the exchange of best practices or cooperation with other organisations) almed at promoting and supporting the inclusion of the concept of dual careers in the activities of its member federations?		Organisation's website; multi- annual policy plan; annual policy plan; policy evaluations; annual provided by organisation's representative	See 53.1; No traces of other ITF actions aimed at promoting the inclusion of dual career as a concept in the activities of its member associations	Nos ITF made any efforts to incentivize its member associations: (I) to also include the concept of dual currens in their activities?	to answer provided by organisation)	NA.	NA.	NA.	NA.	NA No	No	
	53.5 Does the organisation cooperate with other organisations (other than its member organisations or regional federations) with a view of helping athletes combine their sporting career with education or work?		Organization's website, multi- sonical policy plane, annual policy shari policy evaluations; annual report; additional evidence growided by organization's representative	See 53.1; No traces of TFF cooperating with other organisations in order to help athletes combine their careers as athletes with their education or work	NA A		NA.	PMA	DA.	NA.	No.	No	
	53.6 Did the organisation carry out an evaluation of the impact of its relevant actions?	Does the organisation have a written report that analyses the impact of the network actions? Note: impact evaluations can either he published as part of the onsual report or as a separate document	Organisation's website; multi- sample policy plan; annual policy st. multiplan; policy plan; annual policy report; additional evidence provided by opinisation's representative	See S3.1; No written report available wherein the impact of specific actions is analyzed/evaluated/appraised/reviewed.	Pless TFT carried out an evaluation of its activities aimed at 0 promoting the dual careers of athletes?	to answer provided by organisation)	NA.	NA.	96	NA.	No.	No	
Principle 54 The organisation implements a policy on promoting sport for all.		Does the organisation have a written policy that defines specific objectives and actions, specifically aim at promoting sport for all? Note: there may be overlop with the other indicators. Consider as sport for all may form of recreational that does not fild where one of the previous indication (e.g., the organisation of mass sports events, etc.,		No mentions of mass/recreational events organised by ITF. No detailed information/policy regarding ITFs role in promoting recreational sports.	Does ITF have a policy aimed at promoting sport for all (i.e., 1) recreational sporting events, also authing objectives and actions aimed at achieving said goal?	to answer provided by organization)	NA.	NA.	NA.	NA.	No.	No	
		Does the organization mention on a webgage (saidly retrievable in accordance with indication 1.1.), in its annual report or latest (multi-annual) policy plan a disple person who is responsible for sport for all? Once the organization provide the contact details of this persons on a webgage (seally retrievable in accordance with indicator 1.1), latest annual report, or failers (multi-annual) policy plan?		No point of contact found regarding the promotion of tennis as recreational sports.	NA N		NA.	NA.	NA.	NA.	No.	No	
	54.3 Does the organisation undertake actions almed at promoting sport for all?		Organization's website; multi- annual policy plac; annual policy plac, policy evaluations; annual serviceded by organization's representative	See S4.1; No traces of ITF actions aimed at promoting sport for all	Has ITT undertaken any concrete actions aimed at promoting apport for all?	to answer provided by organisation[NA.	NA.	NA.	NA.	No No	No	
	54.4 Oos the organization undertake other actions (not related to the exchange of best practices or cooperation with other organizations) aimed at promoting and supporting sport for all in the activities of it member federations?		Organisation's website; multi- annual policy plan; annual policy plan; policy ordanations; annual servoided by organisation's representative	See 54.1; No traces of other ITF actions aimed at promoting sport for all in the activities of its member associations	Does ITT promote the distribution of best practices among its: Does ITT promote the distribution of best practices among its: Does ITT promote the distribution of best promoting sport for all?	to antewer provided by organisation)	MA.	NA.	SA.	NA	No No	No	
	54.5 Does the organisation cooperate with other organisations (other than its member organisations or regloral feederations) with a view of promoting sport for all?		Organisation's website; multi- annual policy plan; annual policy plan; policy evaluations; annual servoided by organisation's representative	See S4.1; No traces of ITF cooperating with other organisations in order to promote sport for all	NG. N	4	NA.	NA.	NA.	NA	No.	No	
	54.6 Did the organization carry out an evaluation of the impact of its relevant actions?	Does the organization have a written report that analyses the impact of the relevant actions? Note: impact evaluations can either be published as part of the annual report or as a separate document	Organisation's website; multi- annual policy plan; annual policy in policy policy annual policy in policy seditional evidence growded by organisation's representative	See S4.1; No written report available wherein the impact of specific actions is analysed/evaluated/appraised/reviewed.	His ITF conted out an evaluation of its activities aimed at 0 paramoting sport for all?	to antewer provided by organisation)	NA.	NA.	SA.	NA	No.	No	
Principle 55 The organization ensures the fair treatment of professional athletes.		Does the organization have a document establishing minimum requirements for standard athlete constraint?	Organization's website; additional NA existing provided by organization's representative	NA	NA N		NA.	hua.	MA	NA	MA NA	NA .	
	55.2 Oo these minimum requirements include a standard on minimum wages?		Standard athlete contract; collective bargaining agreement	NA	NA N	`	NA.	NA.	MA.	NA.	NA NA	NA.	
	S5.3 Do these minimum requirements include a standard on internal disciplinary rules with sanctions/penalties (fines) and the necessary procedures?		Standard athlete contract; collective bargaining agreement	NA	NA N		NA.	NA.	MA	NA.	NA NA	NA .	
	55.4 Do these minimum requirements include a standard on the process for the recolution of disputes not covered by the contract?		Standard athlete contract; NA collective bargalining agreement	NA	na.	4	NA.	NA.	94	NA	NA NA	NA.	

55.	55.5 Does the organisation undertake actions aimed at promoting social dialogue (between athletes and clubs)?		Standard athlete contract; collective bargaining agreement	NA	МА	NA NA		NA	NA .	ъ.	NA.	NA	NA	NA	
Principle 56 The organisation implements a policy for the promotion and safeguarding of human rights. 56.	56.1 Does the organisation have a formal (written) policy that outlines objectives a specific actions aimed at promoting and safeguarding human rights?	Does the organisation have a written policy that defines specific objectives and actions, specifically aimed at a promoting and safeguarding human rights?	Organisation's website; multi- annual policy plan; annual policy plan; policy evaluations; annual report; additional evidence provided by organisation's representative		No mentions of human rights in ITF documents/on the ITF website; No formal policy found with specific/concrete objectives and intended actions regarding the protection of human rights.	Does ITF have a policy aimed at at promoting and safeguarding Number right, also activing abjectives and actions aimed at achieving said goal?	is aniswer provided by organisation()	NA.	NA.	94	NA.	SA .	No	No	
	who formally acts as a single point of contact and is responsible for human righ issues?	Tools the organization mention on a webpage (issuity retrievable in accordance with indicator 1.1), in lates armust legar or letter (indicatorsatic) pixtle plans a length general who is re-groundle for human right lower? Does the organization provide the contact details of this person on a webpage (easily retrievable in accordance with indicator 1.1), latest annual report, or latest (inulti-annual) policy plan?	annual policy plan; annual policy plan; policy evaluations; annual report; additional evidence provided by organisation's representative		No point of contact found regarding (the protection of) human rights.	NA NA		NA.	NA.	NA.	NA.	NA.	No	No	
	56.3 Does the organisation undertake actions aimed at promoting and safeguarding human rights?		Organisation's website; multi- annual policy plan; annual policy plan; policy evaluations; annual report; additional evidence provided by organisation's representative		promoting and protecting human rights	Open ITT promote the distribution of best practices among its Nember associations with regards to human rights?		NA.	NA.	55.	NA.	NA.	No	No	
	56.4 Does the organisation undertake other actions (not related to the exchange of bur practics or cooperation with other organisations) aimed at promoting and stafleguarding human rights in the activitie of its member federations?		Organisation's website; multi- annual policy plan; annual policy plan; policy evaluations; annual report; additional evidence provided by organisation's representative		aimed at promoting and protecting human rights in the activities of its member associations	ass IF made any other concerted (files to promise (the sufrequenting of) human rights among its member associations?	interior provided by organization)	NA.	NA.	84	NA.	NA.	No	No	
	56.5 Does the organisation cooperate with ord organisations (other than its member organisations or regional federations) with a view of promoting and safeguarding human rights?		Organisation's website; multi- annual policy plan; annual policy plan; policy evaluations; annual report; additional evidence provided by organisation's representative		See S.E.J. No traces of TIT cooperating with other organizations in order to promote am protect human rights	NA NA		NA.	NA.	NA.	NA.	NA.	No	No	
	rights criteria into account when evaluati bids to host its major events?	n Ob the organization's bid procedure rectablish that bidding obscers are neviewed, evaluated and scores are gasped on the basis on evaluation and operation of the organization of the organization's statutes and/or internal regulations establish that only bids achieving a minimum score are shortfished? Are human rights orteria among the criteria used for evaluation?	Bid rules; additional evidence provided by organisation's representative	NA .	NA.	NA NA	`	an.			NA.	us.	NA .	NA	
		Note: "specific" implies that expaniences go beyond a general requirement to take into account human rig or Does the organization publish a document in which it explains how event hosts can entigate human rights.			NA.	to does ITF provide the hosts of its magar events (Grand Slims,)	`	aa.	NA.	•	MA.	ua.	NA	NA	
	(potential) hosts on human rights issues?	fiske?	evidence provided by organisation's representative		on human rights to hosts.	Davis Cup, Fed Cup) with advice on human rights?		NA.	NA.	MA.	NA.	NA.	No	No	
56.	56.9 Did the organisation carry out an evaluation of the impact of its relevant actions?	Oce the organisation have a written report that analyses the impact of the relevant actions? Note: Impact evaluations can either be published as part of the annual report or as a separate document.	Organisation's website; multi- annual policy plan; annual policy plan; plan; plan; annual report; additional evidence provided by organisation's representative		No written report available wherein the impact of specific actions is analysed/evaluated/appraised/reviewed.	his ITF carried aud an evaluation of its activities almed at the promotion and protection of human rights?	artiwer provided by organisation()	MA	NA.	NA.	NA.	NA	No	No	
	57.1 Do the organisation's statutes and/or internal regulations and/or formal policie require the organisation to determine whether any entity receiving funding has place anti-corruption controls which manage corruption risks?		Statutes; internal regulations	Corruption Program (2018)	Sole concrete mentions of anti-corruption in ITF are to be found in the evidence listed, Ni- mention of member associations being required to have anti-corruption controls (in alone in order to receive funding).	or and a second	o answer provided by organization()	NA	NA .	94	NA.	NA	No	No	
	entity receiving funding to implement and corruption controls related to the relevan transaction or project?	be the organization's stanker and/or internal regulations and/or formal policies require the organization to determine whether an entity receiving funding has in place acti-corruption controls which managery (corruption raiks?) One or agranization's stanker and/or internal regulations and/or formal policies establish that the exploration requires any entity receiving funding to implement and corruption controls establish that the relevant transaction or project?			See 57.1	Obes IT have rules governing whether entities receiving funding (bin- need to implement and-comption controls related to the project they receive funding for?		NA.	NA.	94	NA.	NA.	No	No	
	internal regulations and/or formal policie establish that the transaction cannot go about in case adequate anti-corruntion	be the organization's statutes and/or internal regulations and/or formal policies require the organization to determine whether an entity receiving funding place place as of composition controls with compact controls and/or formal policies establish that the organization requires the entity to implement anti-corruption controls related to the relevant transaction or project? Does the organization's statutes and/or internal regulations and/or formal policies establish that the transaction compact panded in case adequate anti-corruption controls are not in place and the receiving entity refuses to implement these?	parautes; internal regulations		pee 57.1	ones IT have rules which block flyunding trouscations from gracefully as long and recreasing entity (1) and on their online proceedings in long in the entities of the 10 flyunders to implement and controlled.	anterior provided by organisation(ÇA.		MA.		No	No	