The Most Inclusive Games ever?
- Interim report on Tokyo 2020 human rights legacy-

Takuya YAMAZAKI
Attorney-at-Law / Field-R Law Offices
Member of Human Rights, Labour, Involvement, and Cooperation Working Group of TOCOG
The Sustainability Concept of the Tokyo 2020 Games

Be better, together
For the planet and the people

- **Climate Change**
  - Towards Zero Carbon
  - Reuse or recycle 99% of procured items and goods
  - 100% renewable electricity

- **Resource Management**
  - Zero Wasting
  - Utilising public transportations

- **Natural Environment and Biodiversity**
  - City within Nature
  - City within the City
  - The Sustainable Sourcing Code

- **Human Rights, Labour and Fair Business Practices**
  - Celebrating Diversity
  - Operation BATON - Building Athletes' village with Timber Of the Nation
  - The Sustainable Medal Project
  - Tokyo 2020 Medal Project

- **Involvement, Cooperation and Communications**
  - United in Partnership & Equality
  - Utilising fuel cell vehicles
  - Development of the Tokyo 2020 Accessibility Guidelines

This image is for illustration purposes.
The Tokyo Organising Committee of the Olympic and Paralympic Games.

We contribute to the United Nations Sustainable Development Goals (SDGs) through the delivery of the Games.
MSE and Human rights

What is the position of Tokyo 2020?

The Tokyo 2020 Games aim to firmly incorporate diversity and inclusion (D&I) into every area of the operation of the Games to respect human rights of all people involved in the Games.

Tokyo 2020 will also operate the Games in accordance with the UN’s Guiding Principles on Business and Human Rights.

“Tokyo 2020 Olympic and Paralympic Games Sustainability Policy” (31 May 2018)
MSE and Human rights
What is the position of Tokyo 2020?

- In accordance with the UN Guiding Principles on Business and Human Rights, we have set forth a clear policy in the **Sustainability Plan Version 2** for acting on responsibility to respect human rights for all those involved in the Tokyo 2020 Games, with no tolerance against any discrimination.

- We identified **three aspects** as key areas with the potential to cause human rights risks in the course of its activities. These are day-to-day **work/workplaces**, during the **Games/in events venues**, and **sourcing/supply chain**, and we are investigating the operation or introduction of a system to respond to these risk areas.

- We are looking into introducing and operating a reporting desk or consultation desk (**grievance mechanism**)
In addition to establishing a hotline for workers to use during everyday operations in line with the Guiding Principles on Business and Human Rights, we are studying structures to ascertain problems involving human rights, labour, and other issues at competition venues during the Games as well as compilation of associated guidelines and other measures.
Tokyo 2020 and Human rights  
Current Status of Tokyo 2020

- In December 2018, Human Rights, Labour, Involvement, and Cooperation Working Group decided to set up the **taskforce on Games-time risk (at the venues)**.

- The taskforce has been working on creating a **guide book on Games-time risk** (to be completed by the end of this year).

- Supports from stakeholders / experts such as Centre for Sport and Human Rights, Ergon Associates, and Human Rights Watch have been helpful.
Tokyo 2020 and Human rights
Current Status of Tokyo 2020

Grievance Mechanism for the Sustainable Sourcing Code (GMSSC)

• All of the 8 cases brought to GMSSC have been rejected due to the “incompetence”.


• Accessibility?
Tokyo 2020 and Human rights
Moving forward

• Setting up the Advisory board for the Games-time risk (at the venues)
• Improving Accessibility of GMSSC

Stakeholder engagement is key.
Be better, together!