

# *CHALLENGES IN DEVELOPING A PAN CANADIAN SAFE SPORT CODE*

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# CONTEXT

- Me Too Movement
- U.S.A. Gymnastics
- Canadian Alpine Ski Coach
- Minister of Sport
- Rising Athlete Voice

# ***NATIONAL SUMMIT –MAY 9/19***

## ***UNIVERSAL CODE OF CONDUCT (UCC)***

- High Level Description of Core Elements of UCC: >90%
- Principles to Guide Development of UCC: >90%
- Athlete Voice

# *CORE ELEMENTS OF UCC (>90%)*

- Jurisdiction and Application
- Violations and Sanctions
- Education and Resources
- Reporting
- Investigations
- Hearings and Appeals
- Support for Victims
- Public Disclosure

# *GUIDING PRINCIPLES UCC (>90%)*

- Independent
- Fair (procedural and substantive due process)
- Trauma-informed
- Harmonized
- Comprehensive
- Centralized
- Mandatory
- Evidence-driven
- Expert-led

# *CURRENT STATUS*

- Draft Universal Code of Conduct (UCC)
- Focus on Prohibited Conduct and Sanctions
- Consult with National Sport System
- Consult with External Experts
- Implementation Consultation in Fall

# *ISSUES/CHALLENGES*

- Fragmented Approach
- Scope of Abuse (“Exclusions”)
- Federal/Provincial/Territorial Jurisdiction
- Cost
- Independence vs Self-Regulation
- Ignoring the Athletes Voice