



# ASOIF Governance Taskforce

The Association of Summer Olympic International Federations

Introduction

# ASOIF MEMBERS



International Federations of the 5 new sports included in the 2020 Tokyo Olympic Games



Baseball/Softball



Karate



Skateboard



Sport Climbing



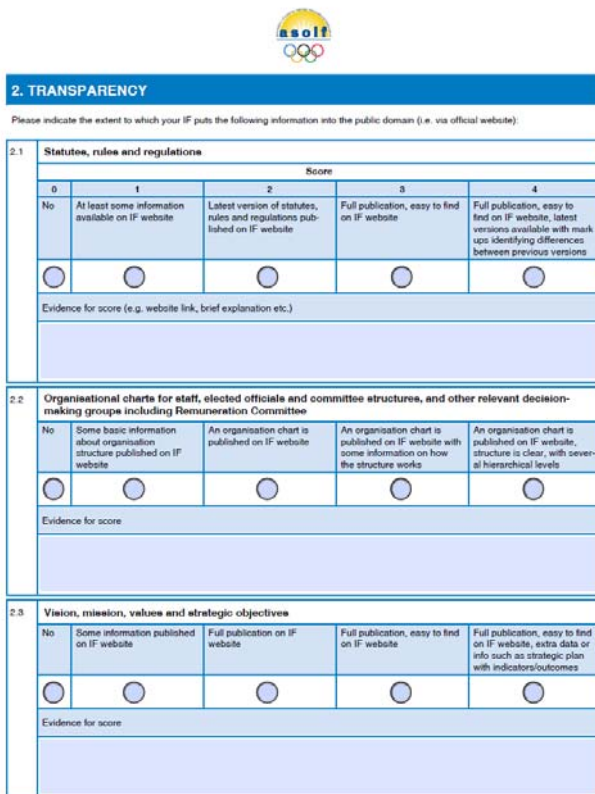
Surfing

IF Self Assessment

# METHODOLOGY



- ▶ 50 indicators equally divided
- ▶ Transparency
- ▶ Integrity
- ▶ Democracy
- ▶ Development and Solidarity
- ▶ Control Mechanisms



**2. TRANSPARENCY**

Please indicate the extent to which your IF puts the following information into the public domain (i.e. via official website):

**2.1 Statutes, rules and regulations**

Score				
0	1	2	3	4
No	At least some information available on IF website	Latest version of statutes, rules and regulations published on IF website	Full publication, easy to find on IF website	Full publication, easy to find on IF website, latest versions available with mark ups identifying differences between previous versions
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Evidence for score (e.g. website link, brief explanation etc.)				

**2.2 Organisational charts for staff, elected officials and committee structures, and other relevant decision-making groups including Remuneration Committee**

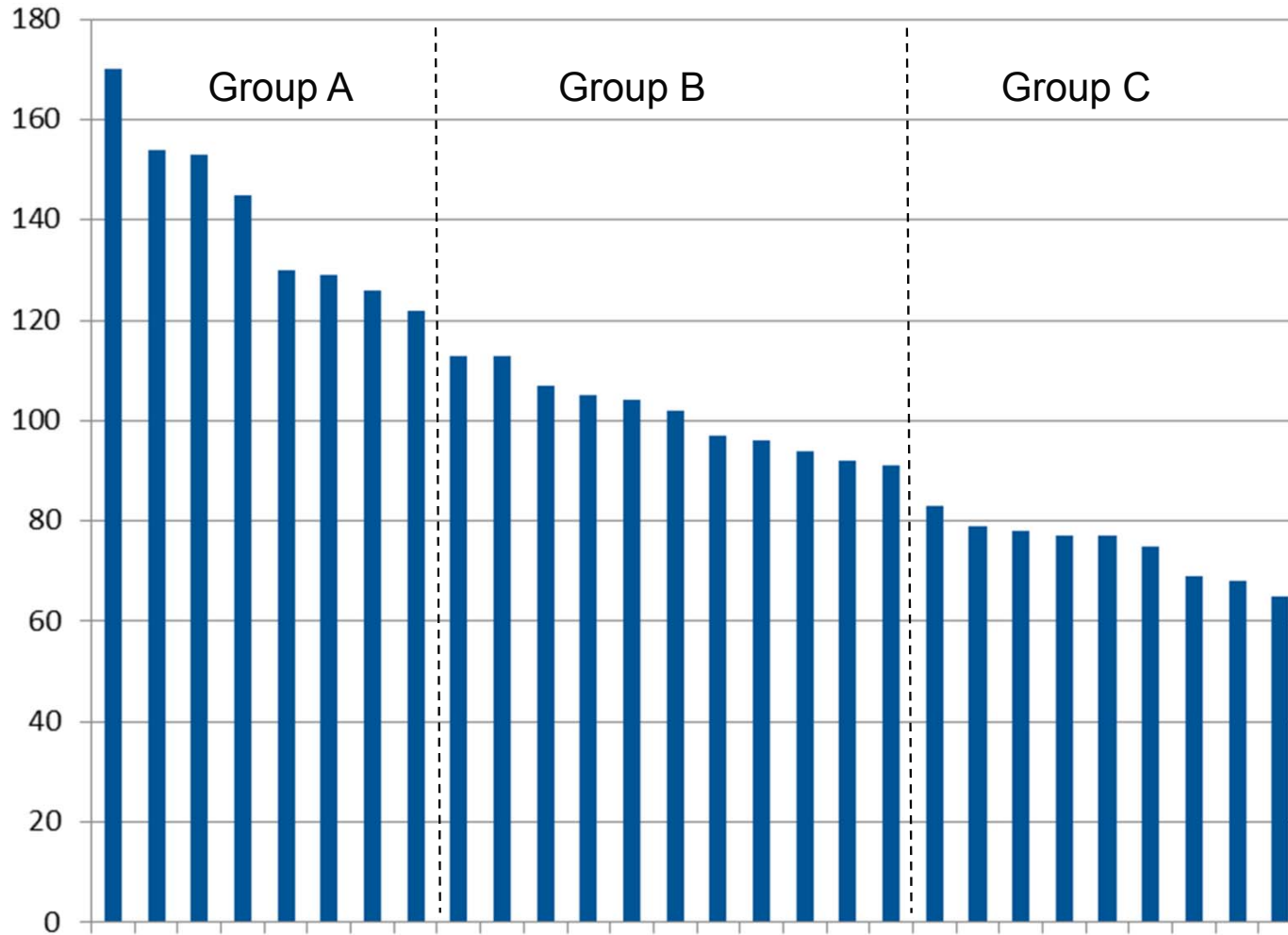
No	Some basic information about organisation structure published on IF website	An organisation chart is published on IF website	An organisation chart is published on IF website with some information on how the structure works	An organisation chart is published on IF website, structure is clear, with several hierarchical levels
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Evidence for score				

**2.3 Vision, mission, value and strategic objectives**

No	Some information published on IF website	Full publication on IF website	Full publication, easy to find on IF website	Full publication, easy to find on IF website, extra data or info such as strategic plan with indicators/outcomes
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Evidence for score				

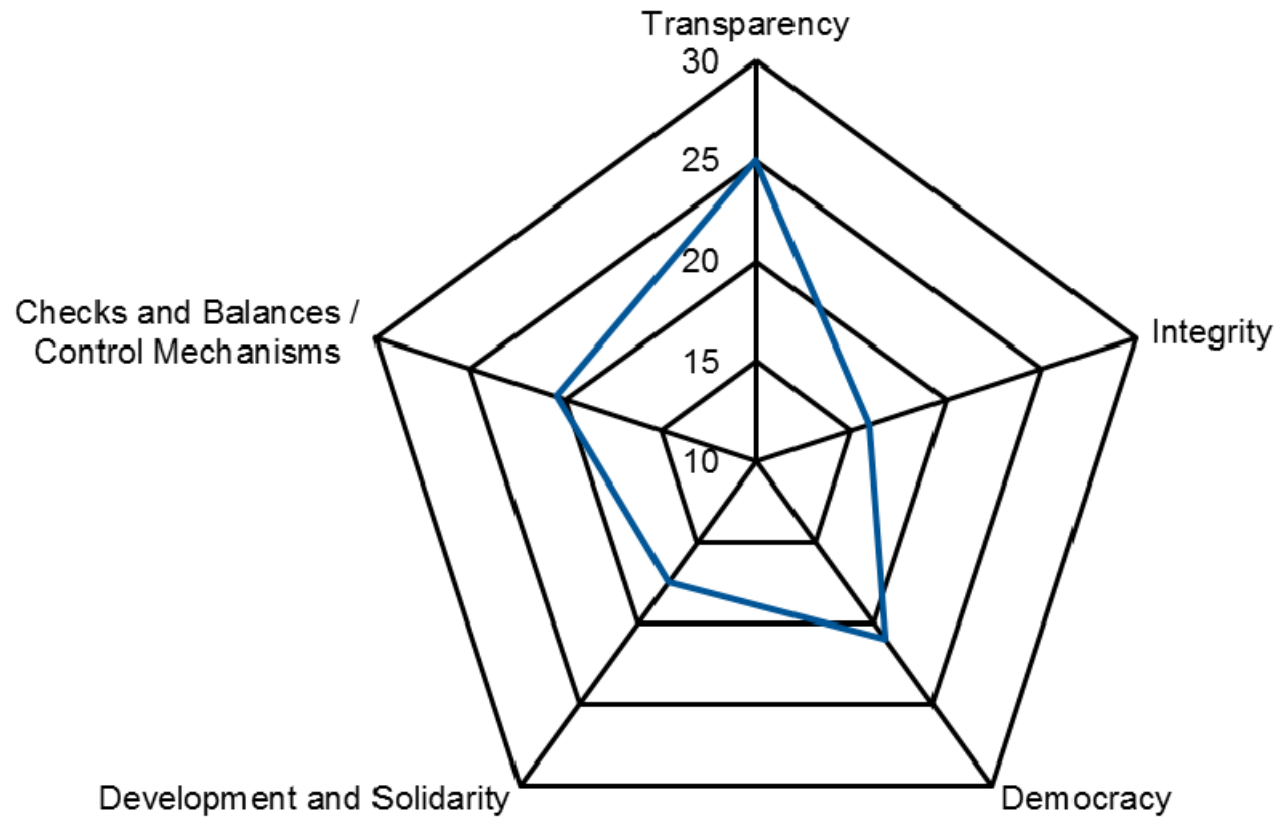
Findings

# TOTAL SCORES IN RANK ORDER FOR EACH IF



## Findings

# DISTRIBUTION OF SCORES BY GROUP



Findings

# TRANSPARENCY



- ▶ **Best scoring section**
- ▶ **All IFs published rules and information about members**
- ▶ **7 IFs published allowances / per diems**
- ▶ **18 IFs published audited accounts**
- ▶ **Wider impact of transparency**

Findings

# INTEGRITY



- ▶ **Lowest scoring for 11 IFs**
- ▶ **Low scores for 3 indicators on tackling match manipulation:**
  - ▶ **Integrity awareness programmes**
  - ▶ **Investigations process**
  - ▶ **Co-operation with public authorities**
- ▶ **11 IFs had no confidential reporting mechanism**

# DEMOCRACY



- ▶ **All IFs had election rules**
  
- ▶ **President and majority of Executive Board usually elected by all members**
  
- ▶ **15 IFs have different types of term limits**
  
- ▶ **Congress / General Assembly:**
  - ▶ **13 IFs – annual**
  - ▶ **13 IFs – biennial**
  - ▶ **2 IFs – every 4 years**



## Findings

# DEVELOPMENT & SOLIDARITY



- ▶ **Education programmes well-established**
- ▶ **Lack of information about strategy, targeting, monitoring**
- ▶ **15 IFs had no evidence of formal monitoring**
- ▶ **Lowest or joint-lowest scoring section for 10 IFs**

## Findings

# CONTROL MECHANISMS



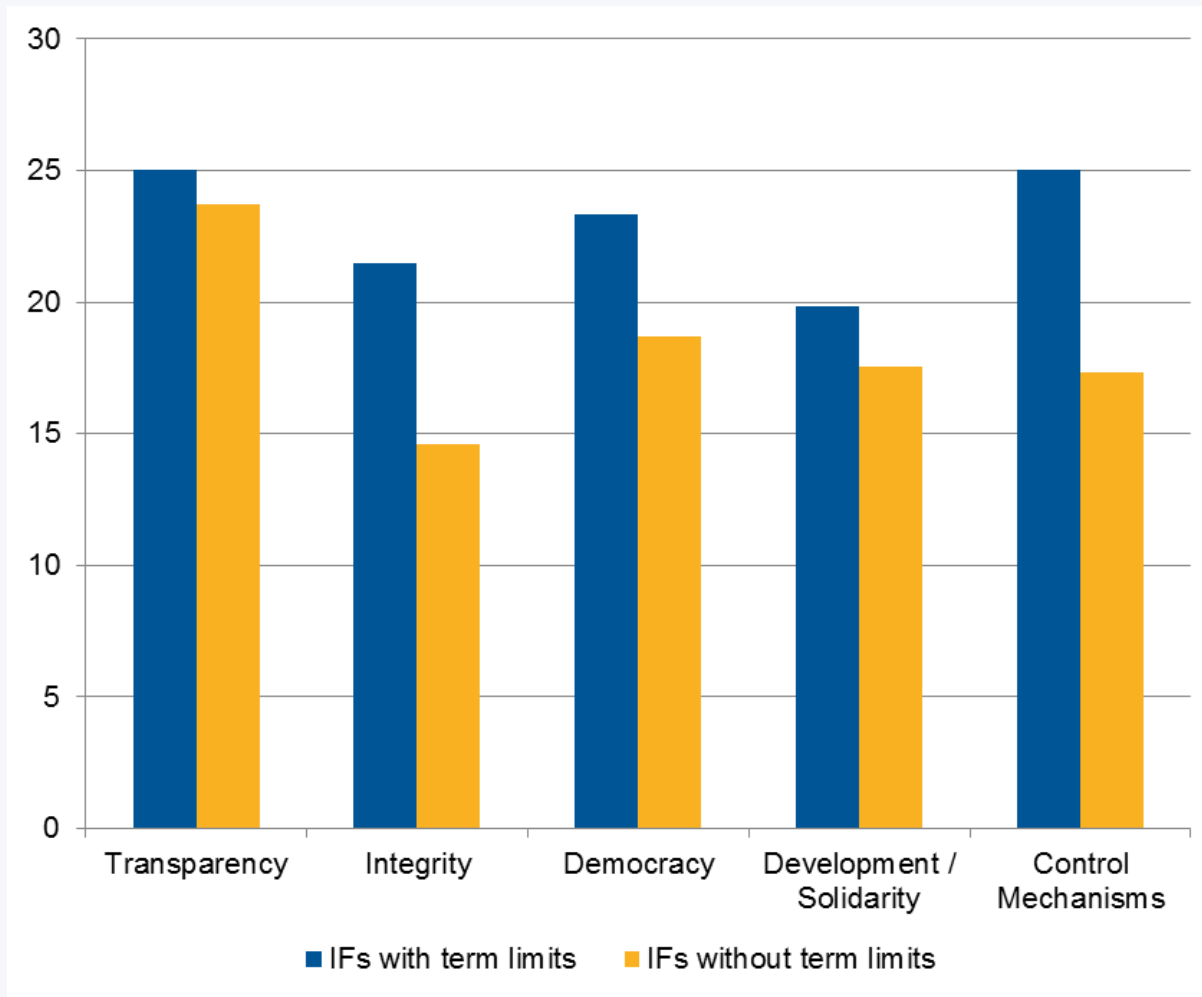
- ▶ **All IFs had right of appeal to Court of Arbitration for Sport**
- ▶ **16 IFs did not hold regular, open tenders for contracts**
- ▶ **14 IFs had internal audit committee with some independent representation**
- ▶ **Few policies to prevent commercial influence on sporting rules**

Observations

# IFS WITH AND WITHOUT TERM LIMITS



Mean score per section



**Mean scores:**

- With term limits 115
- Without term limits 92

# CONCLUSION



- ▶ **Valid and robust results**
- ▶ **Useful exercise, positive response from IFs**
- ▶ **Findings have internal usage for IFs in overcoming resistance**
- ▶ **Large differences in scores**
- ▶ **Some very good examples but also significant gaps**
- ▶ **Rapid progress being made:**
  - ▶ **Adoption of term limits**
  - ▶ **Implementation of Congress decisions**
- ▶ **Initial step and picture more positive than we thought**

## RECENT ACTIONS



- ▶ **Winter IFs conducting same process**
- ▶ **Compiled and circulated best practice examples**
- ▶ **Identify governance contact for each IF**
- ▶ **Met with IFs to review governance assessments**
- ▶ **Workshop in October 2017**
- ▶ **Second iteration of self-assessment process**
- ▶ **Updated report to be presented Apr 2018 General Assembly**



# GOVERNANCE MONITORING UNIT



**Vision – International sport organisations are trustworthy**

## **Objectives**

- 1. Re-establish trust in sport organisations**
- 2. Safeguard IOC's investment in IFs**
- 3. Promote organisational effectiveness**
- 4. Preserve collective functional autonomy**

## **Accountability**

## **Compliance**

## **Corrective Action Recommendations**