

Mr. Jens Sejer ANDERSEN
Director
c/o Danish School of Journalism
Olof Palmes Allé 11
82000 Aarhus
Denmark

Lausanne, 25 July 2005
Ref: Jul-030/JPS/aa

**Re : Play the game : the 4th world communication conference on sport and society in
Copenhagen, 6-10 November 2005**

Dear Mr. Andersen,

We acknowledge receipt of your letter dated 6 June 2005.

We have taken due note from your letter and after an enquiry that a former member of the FIVB, who was expelled due to serious breaches of the Constitution and Code of Conduct of our International Federation, has apparently been proposed by a former FIVB employee of questionable principles, to be invited by your organisation to make a speech about a so-called affair of corruption in our Federation.

We hereby insist on informing you that Mario Gojiman – as it is obvious that he is the person in question – is waging in vain a worldwide campaign full of lies, calumnies and insults against our Federation distorting facts and acting on the brink of the Swiss law just to take revenge for his expulsion from the FIVB.

All FIVB commissions (Finance, Legal and Board of Administration) found proof that, during the 2002 Volleyball World Championships, Mr. Gojiman breached the FIVB Constitution, Code of Conduct, the organiser's agreement and committed huge financial irregularities by signing sponsorship agreements without authorisation, by cashing large sums of money without authorisation and formally slandering FIVB officials through the Argentinian media and television.

On November 7 2004, Mario Gojiman was suspended for his repeated breaches to our regulations and instead of using the opportunities the FIVB granted him for his defence, he decided to present criminal charges against FIVB Officials and started a worldwide campaign to denigrate and defame them and our Institution.

Moreover, Mario Gojiman is waging a double prosecution against the FIVB with a public media trial parallel to the criminal and civil legal actions in Switzerland which allows him to disclose and distort confidential proceedings of the enquiry by the police court in Lausanne that puts him on the brink of Swiss law and for which he was already sentenced in February 2004.

The FIVB, whose headquarters are in Switzerland, is also naturally bound by the secrecy of the enquiry and the obligation for confidentiality stays in force until the case goes to court.

As you may understand, this is the reason why the FIVB cannot but state that the planned participation of Mario Gojiman in your colloquium from 6 to 10 November in Copenhagen constitutes a new violation of the secrecy of the enquiry and giving him access to your prestigious tribune will permit him and eventually Mr. Pedersen to continue the vociferous diatribes which could make you liable to be charged as accessory to the fact.

Mr. Pedersen has slandered the FIVB while testifying as a witness in favour of two fired employees who took the FIVB to court in 1999 and 2000 in Switzerland. In both cases, the two employees' arguments and claims were rejected by the Court and even in one case the employee was ordered to pay the court's and lawyer's fees.

The true fact, as shown in the press releases of the Prosecuting Attorney of the Canton de Vaud, is that after an enquiry lasting two years and his decision on this point, no offence of corruption or mismanagement against the interests of the FIVB has been retained by the Swiss justice and Gojiman's accusations were dismissed. The Court of appeal confirmed the dismissal of these charges later on and the only question left pending concerns an administrative mistake made by a third person in the preparation of the biennial financial report presented to the 2002 FIVB Congress in Buenos Aires and of which Mario Gojiman is trying to take advantage, in order to take vengeance for his expulsion, even though he approved these accounts as Board of Administration member.

Incidentally, we inform you that the FIVB Board of Administration made the following decision on 29 April 2005:

"The FIVB Board of Administration recalls that it has publicly expressed several times its support to the FIVB Officials who have been seriously and publicly blamed by Mario Gojiman after the latter was sanctioned by the FIVB for various violations of the Constitution and Code of Conduct of our Federation.

The FIVB Board of Administration once again affirms its complete support to the FIVB Officials and recalls that the administrative misinterpretation that occurred in the presentation of the 2000 balance obviously caused no harm to the FIVB.

Finally the FIVB World Congress held on 12 and 13 May 2004 in Porto debated all of Mario Gojiman's accusations and made the following decisions:

- *Ratifying Mario Gojiman's expulsion from the FIVB by 165 in favour, 0 against and 3 abstentions;*
- *Unanimously rejecting Mario Gojiman's public accusations against the FIVB and its Officials;*
- *Approving once again the 2000 Balance including the totality of the reports from Price Waterhouse Coopers, as well as acknowledging the content of the Note referring to the commissions paid in 2000;*
- *Voting a unanimous motion of confidence in favour of the FIVB Officials and publishing this resolution worldwide.*

We also draw your attention to the fact that the FIVB has filed several criminal complaints against Mario Gojiman and for this reason we consider that your Organisation should take pride

in refusing to provide any one with a public platform to air his personal grievances against the just and fair sanction of expulsion from FIVB.

Such a “speaker” naturally will never have the independent and impartial criteria necessary for a colloquium worthy of an organisation like yours that Mr. Gojiman and probably Mr. Pedersen are trying to use with malicious intent to convert into a witch hunt mob.

If, like you, we were convinced that an open, direct dialogue, even on controversial matters, could be beneficial, we would not hesitate but unfortunately such is not the case when the law forbids the public debate of criminal files still undergoing investigation. Your debate cannot take place without violating the law, as Mario Gojiman has already done and who claims that he will do again thanks to what appears as your complicity.

Only when these legal procedures are terminated can the debate you wish to introduce on the financing of sport in large international Federations and notably in the FIVB, take place. Our Federation is evidently ready to speak about its experience and its successes in this context.

On the other hand, we can not allow “Play the Game”, on the pretext of freedom of speech, to support a smear campaign and false accusations destined to harm the corporate image of our Federation.

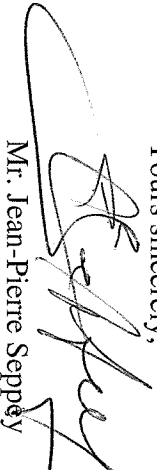
Furthermore, the presence alone of Mr. Gojiman, already found guilty by the Swiss Criminal Court and the sad experience of Mr. Pedersen in our organisation will do harm to your conference and could have a detrimental effect on your professional, serious image.

This is why we would appreciate your sending us a confirmation by **20 August 2005** that you will not allow the use of your tribune only to slander and insult the FIVB and its leaders on the pretext of freedom of speech at your conference.

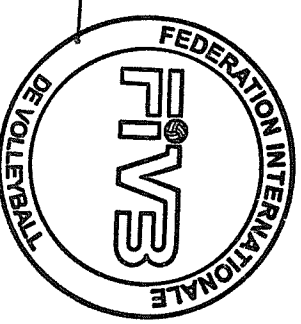
In a contrary case we will be obliged to take action in Copenhagen by every possible legal means against each of the members of your Executive Board, Messrs Michael Andersen , Soren Wormslev, Morten Molholm Hansen, Mrs. Anne Marie Dohm, Mr. John Thrane, as well as all the members of the Programme Committee, i.e. Professors Sigmund Loland, Joseph A. Maguire, Mrs. Kristine Wilkens and Messrs Jan Borgen, Lars Martin Kaupang, , Henrik H. Brandt, Rasmus Damsgaard and Lars Haue-Pedersen who is considered to be your link with Mario Gojiman due to his rancorous attitude against the flourishing organisation that he left after failing to destabilise it during his short period of employment in the FIVB.

Should you need any further information, please do not hesitate to contact us.

Yours sincerely,



Mr. Jean-Pierre Seppøy
General Manager



Encl: Appendix

Cc: Mr. Kai HOLM, President of the National Olympic Committee of Denmark
Mr. Eddy MADSEN, President of the Dansk Volleyball Forbund
Mr. Jens ALBAGAARD, General Secretary of the Dansk Volleyball Forbund
Mr. Jizhong WEI, FIVB Legal Commission President
Mr. Philip BERBEN, FIVB Legal Commission

Mr. Gojiman's hypocrisy and contradictions

- « Mr. Gojiman congratulates the President for his wise guidance to increase the FIVB value, although we are a non-profit international organisation which lets us foresee a very bright future. »

(2001 Board of Administration minutes, chapter 6, 2000 FIVB Accounts and Finance, page 18)

- « I can state that nobody has been hired to replace him (employee in charge of marketing). The FIVB leaders and the marketing and the marketing commission take care of marketing. »

(Statement of Mr. Gojiman before the Swiss Court in September 2001)